

Algeria	50.00	Indonesia	100.00	Pakistan	100.00
Argentina	100.00	Iran	100.00	Philippines	100.00
Australia	100.00	Israel	100.00	Poland	100.00
Bahrain	100.00	Italy	100.00	Portugal	100.00
Belgium	100.00	Japan	100.00	Qatar	100.00
Brazil	100.00	Korea	100.00	Saudi Arabia	100.00
Canada	100.00	Malaysia	100.00	Singapore	100.00
Chad	100.00	Mexico	100.00	Spain	100.00
Czech Republic	100.00	Norway	100.00	Sweden	100.00
Denmark	100.00	Peru	100.00	Switzerland	100.00
Dominican Republic	100.00	Romania	100.00	Taiwan	100.00
Egypt	100.00	Russia	100.00	Thailand	100.00
France	100.00	Saudi Arabia	100.00	Turkey	100.00
Germany	100.00	South Africa	100.00	USA	100.00
Greece	100.00	Spain	100.00	UK	100.00
Hong Kong	100.00	Sweden	100.00		
Hungary	100.00	Switzerland	100.00		
Ireland	100.00	Taiwan	100.00		
India	100.00	Thailand	100.00		
		Turkey	100.00		
		USA	100.00		
		UK	100.00		

EUROPE'S BUSINESS NEWSPAPER

FINANCIAL TIMES

GERMAN ENERGY

Minister generates heat in debate

Page 2

FT No. 31,597

THE FINANCIAL TIMES LIMITED 1991

Friday November 1 1991

D 8523A

World News Business Summary

Legislation for new UK local tax outlined

Legislation to replace the unpopular local community charge - or poll tax - with a new council tax from April 1993 was promised in Queen Elizabeth's speech to the state opening of the British parliament in London. The speech set out the legislative programme for the last parliament before the general election due next year. Page 12

Renault peace move

A government-appointed mediator began talks with both sides to try to resolve the two-week pay strike at Renault, the French state-owned car-maker. Page 2

Japanese in-fighting

The Japanese political equivalent of the bar brawl has erupted since Kichii Miyazawa was chosen to become his country's next leader. Factions and individuals are slugging it out over seats in the new cabinet. Page 24

Kohl's son injured

Peter Kohl, 35, son of German Chancellor Helmut Kohl, was in a critical condition after his car skidded off a motorway near Rovigo, in northern Italy. Page 24

Dalai Lama's visit off

Tibet's exiled spiritual leader, the Dalai Lama, cancelled plans to attend a religious symposium in Japan later this month for health reasons. Page 24

Queensland drops case

Former Queensland premier Sir John Blieck-Petersen will not be retried on perjury charges, the state's special prosecutor said. Page 6

Car pollution curbs

European carmakers will face tough pollution controls if British proposals put to ministers and officials from 25 European countries in Prague are implemented. Page 2

New US troop role

Leading Democrats have drawn up plans to give President George Bush authority to send US troops to the Soviet Union as part of an emergency shift of humanitarian aid this winter. Page 2

Train crash kills 40

At least 40 people were killed when a passenger train was derailed near Bangalore in southern India after hitting a huge boulder swept on the track by a landslide during monsoon rains. Page 2

Better friends

Two decades of hostility between China and Vietnam are expected to end next week at a summit in Beijing. Diplomatic relations may be fully restored. Page 6

Aids charges filed

French haemophiliacs who received AIDS-contaminated blood transfusions said they had filed charges of crimes against humanity and poisoning against 18 officials, including three former prime ministers. Page 2


Joseph Papp dies

Producer Joseph Papp, who brought A Chorus Line and Hair to Broadway and created New York's free Shakespeare in the Park summer festival, died of cancer, aged 70. Page 2

Weekend FT

Tomorrow: The odd tale of Ramanujan: Indian railway clerk and maths genius

Arthur Miller: bigamy in London's West End



Japanese politics: Kichii Miyazawa seems powerless as his party battles for jobs	24
Uruguay: Roomed. The outcome of the whole Galt Roundtable on agriculture	22
Peru: President Alberto Fujimori is fighting hard to promote a new Peru	8
Editorial: Comments Mansion House speech: Political asylum	22
Ireland: Plans for economic recovery have been hampered	Survey, Pages 17-20
Technology: Whirlpool and Philips hope to increase a technology transfer	15
Germany: Brokers fear for their livelihood as screen-based dealing advances	28
International: Aids	26-29
Commodities: 27	
Companies: 1	
World Trade: 10-12	
Britain: 20-21	
Competition: 22	
Arts Guide + Reviews: 21	
Commercial Law: 13	
Commodities: 32	
Crossword: 40	
Currents & money: 43	
Editorial: 22	
Financial Futures: 40	
Stock Markets: 41	
Capital Markets: 23	
Letters: 23	
Technology: 15	
United Nations: 23	
World Index: 44	

US seeks to stimulate bank lending

Bush intensifies fight for lower interest rates

By Lionel Barber and Michael Prowse in Washington

THE White House yesterday intensified its campaign for lower interest rates amid fears that US economic weakness is harming President George Bush's re-election prospects. The Administration also made clear its determination to stimulate bank lending to boost the economy. It is concerned that the "credit crunch" is a big obstacle to growth. It plans to bring Federal Reserve officials from across the country for talks in Washington as part of its efforts to stimulate lending. An administration official said the regulators, who play a crucial role in determining how freely banks across the country may lend money, were imposing excessively stringent conditions. Last week, the White House was alarmed by a poll which showed a sharp decline in public confidence in an early economic recovery. For the first time since he took office, Mr Bush saw support for a second term dip below 50 per cent.

Mr Martin Fitts, Mr Bush's chief spokesman, said the Federal Reserve had lowered interest rates by a quarter point to 5 per cent on Wednesday and "there could be other drops to come." It is rare for the White House to comment on monetary policy for which the Fed has sole responsibility and it has never commented on its detailed

market operations. The Fed allowed its key funds rate to drift lower on Wednesday, confusing financial markets. Economic advisers to the President are examining a "growth package" of fiscal measures to revive the US economy. The White House is willing to negotiate with Democratic congressional leaders on its contents but has ruled out measures that would raise borrowing and break last year's bipartisan budget deficit reduction agreement. Mr Alan Greenspan, Fed chairman, told bankers in Rhode Island this week that the credit crunch was "utterly unprecedented." The US economic recovery was "demonstrably sluggish," he said. Some US officials responsible for economic policy are nervous that a public campaign to pressure the Fed could backfire. But Mr Fitts's statements appeared to be aimed at saving the way for an early discount rate cut to stimulate the flagging US recovery.

A package of measures on the credit crunch unveiled only three weeks ago was described as ineffectual by bankers and economists. Concern now centres on the inexperience of shells deployed against American and allied troops in the Gulf war. The indictments, by the US Attorney's office in Philadelphia, also named Amstar, the South African state-owned munitions company, and three other South African companies. Mr James Guerini, ISC's founder and former deputy chairman of Ferranti, was charged with more than \$1.1bn

of financial fraud and the laundering of more than \$700m. The indictment against Mr Guerini, released at a US Justice Department news conference, alleged that he had masterminded "a massive international financial fraud and money laundering operation which defrauded Ferranti". Prosecutors said the components in question were bought by ISC from Accudyne, a Wisconsin company, and shipped to South Africa. The components were then transported to Iraq by Fuchs

Electronics, a business partner of Amstar. Among the other alleged illegal shipments to South Africa were night vision devices, ballistic missile components, missile testing systems and other types of defence electronics. The continuing intransigent Israeli position, which is based on a justification, is the one that places the world on the brink of incalculable dangers and prevents the region from enjoying peace," he said in his address in Madrid's royal palace. Syria, the Palestinians, Jordan and Lebanon yesterday all demanded the implementation of UN resolutions requiring Israel to withdraw from the territories it won in the 1967 Arab-Israeli war and from south Lebanon. The second day of the gathering saw each side set out negotiating positions representing its maximum demands and express bitter disappointment at the views of the other. There were no threats of a walk-out, however, and bilateral talks between Israel and



Palestinian spokeswoman Hanan Ashrawi whispers to an adviser at a press conference

Foes stake out positions at Mideast conference

By Victor Mallet, Hugh Carnegie, Tony Walker and Peter Bruce in Madrid

CONFRONTATION replaced compromise at the Middle East peace conference yesterday as Israel and its Arab foes staked out sharply conflicting positions. Mr Farouq al-Sharaa, the Syrian foreign minister, insisted in the day's most hard-line speech that Israel should withdraw from "every inch" of the Golan Heights, the West Bank, Arab east Jerusalem and the Gaza Strip.

The continuing intransigent Israeli position, which is based on a justification, is the one that places the world on the brink of incalculable dangers and prevents the region from

enjoying peace," he said in his address in Madrid's royal palace. Syria, the Palestinians, Jordan and Lebanon yesterday all demanded the implementation of UN resolutions requiring Israel to withdraw from the territories it won in the 1967 Arab-Israeli war and from south Lebanon. The second day of the gathering saw each side set out negotiating positions representing its maximum demands and express bitter disappointment at the views of the other. There were no threats of a walk-out, however, and bilateral talks between Israel and

its neighbours are expected to open in Madrid early next week. In an earlier address replete with references to Jewish history, Mr Yitzhak Shavit, the Israeli prime minister, said territory was not the issue. He warned of an impasse if the talks focused primarily on land, although he refrained from his customary outright rejection of territorial concessions. He urged the Arab states to accept bilateral and multilateral talks with Israel. We Continued on Page 24

Middle East conference, Page 4

Ex-ISC executives accused of Iraqi arms deals

By Alan Friedman and Tom Flannery in Philadelphia

FORMER executives of International Signal and Control, the Pennsylvania company acquired in 1987 by Ferranti, the UK-based electronics group, were accused in the US yesterday of fraud and of smuggling weapons and military technology to Iraq and South Africa.

The long-expected charges came as US officials displayed military components seized by troops during the Gulf war which, the indictments claim, were originally shipped by ISC to South Africa.

These included examples of

more than 300,000 electronic components manufactured by ISC which the US says were found in Iraqi 155mm artillery shells deployed against American and allied troops in the Gulf war.

The indictments, by the US Attorney's office in Philadelphia, also named Amstar, the South African state-owned munitions company, and three other South African companies.

Mr James Guerini, ISC's founder and former deputy chairman of Ferranti, was charged with more than \$1.1bn

of financial fraud and the laundering of more than \$700m.

The indictment against Mr Guerini, released at a US Justice Department news conference, alleged that he had masterminded "a massive international financial fraud and money laundering operation which defrauded Ferranti".

Prosecutors said the components in question were bought by ISC from Accudyne, a Wisconsin company, and shipped to South Africa.

The components were then transported to Iraq by Fuchs

Electronics, a business partner of Amstar. Among the other alleged illegal shipments to South Africa were night vision devices, ballistic missile components, missile testing systems and other types of defence electronics.

The continuing intransigent Israeli position, which is based on a justification, is the one that places the world on the brink of incalculable dangers and prevents the region from

enjoying peace," he said in his address in Madrid's royal palace. Syria, the Palestinians, Jordan and Lebanon yesterday all demanded the implementation of UN resolutions requiring Israel to withdraw from the territories it won in the 1967 Arab-Israeli war and from south Lebanon. The second day of the gathering saw each side set out negotiating positions representing its maximum demands and express bitter disappointment at the views of the other. There were no threats of a walk-out, however, and bilateral talks between Israel and

its neighbours are expected to open in Madrid early next week. In an earlier address replete with references to Jewish history, Mr Yitzhak Shavit, the Israeli prime minister, said territory was not the issue. He warned of an impasse if the talks focused primarily on land, although he refrained from his customary outright rejection of territorial concessions. He urged the Arab states to accept bilateral and multilateral talks with Israel. We Continued on Page 24

Middle East conference, Page 4

Ultramar directors resign to bolster bid defence

By Deborah Hargreaves in London

THE bitter takeover battle for Ultramar, the diversified oil-based oil group with significant interests in North America, took a bizarre twist yesterday when three directors resigned in an effort to divert criticism from its management. Mr John Darby, Ultramar's part-time chairman who has been criticised for his hands-off management style, said he took full responsibility for the company's poor performance.

Mr Darby received £680,000 (£1.18m) in compensation and a £10,000 increase in annual pension to £55,000. Lord Remnant, deputy chairman and director of direction and the contrast between directors' generous remuneration packages and the group's poor financial performance, lost £21.6m in the first half of 1991. Some institutional shareholders said they were staggered at the size of the pay-off for Mr Darby, although the company stressed he was leaving "significantly less than his full contractual entitlement".

He had a rolling four-year-and-11-month contract. Mr Beckett, who plans to seek a permanent replacement for Mr Darby, said he would review all contracts and compensation packages.

"These contracts were conventional when they were put in place, but the company hadn't recognised the winds of change and that the climate is different now," Mr Beckett said.

"We had to do this, because everyone's attention was focused on the corporate governance issue and the ability to defend the company in front of institutional shareholders was being severely limited," Mr Beckett said. Mr Darby had come under fire from institutions which disliked his attitude towards the City and his inexperience of the oil industry. Ultramar said its decision to replace him had been under discussion for several months and had not been prompted by the Lasso bid.

Ultramar has drawn heavy criticism for its apparent lack of direction and the contrast between directors' generous remuneration packages and the group's poor financial performance. It lost £21.6m in the first half of 1991.

Some institutional shareholders said they were staggered at the size of the pay-off for Mr Darby, although the company stressed he was leaving "significantly less than his full contractual entitlement".

Ultramar said its decision to replace him had been under discussion for several months and had not been prompted by the Lasso bid.

WITH INVESTMENT EXPERTS IN EVERY MARKET...

We Can Identify the Best Opportunities for You Around the World.

As the world's largest independent fund management organisation, Fidelity is ideally placed to help you make the most of investment opportunities, wherever in the world they occur. Together with our sister company in the United States, we have a network of 200 fund managers and analysts based in offices all around the globe. These investment experts make over 14,000 company visits and contacts each year. It's this first-hand, in-depth knowledge that gives us a unique investment edge. You can take advantage of this on-the-spot expertise through the popular Fidelity Funds range. You get the choice of where, when and how to invest around the world through 20 funds - one of the most comprehensive ranges available. And it's quick and easy to adapt your investment approach to meet your changing needs. For a prospectus and further information please contact any of the Fidelity offices listed below.

London: Hilary Smith 44 71 283 9911 Munich: Stanley Bronisz 49 89 33 62 03
Amsterdam: Teun Scheer 31 20 6710 976 Jersey: Geoffrey Tait 44 534 71696

The Fidelity Funds Range

Major Markets	Country Select	Bonds
America	ASEAN	European
Europe	France	International
Japan	Germany	Sterling
South East Asia	Hong Kong	US Dollar
	India	Yen
	Italy	
	Malaysia	
	Norfolk	
	Singapore	
	Thailand	
	United Kingdom	

Fidelity Investments
The World's Investment Manager

Issued by Fidelity Investments International.

STERLING	DOLLAR	STOCK INDICES
New York lunchtime: 1.7235	New York lunchtime: 1.7235	FT-SE 100: 2,566.0 (-11.1)
London: 1.7235	London: 1.7235	FT-SE Eurotrack 100: 1,096.45 (-4.77)
Paris: 1.7235	Paris: 1.7235	FT-A All-Share: 1,230.63 (-0.3%)
Frankfurt: 1.7235	Frankfurt: 1.7235	New York lunchtime: 2,566.0 (-11.1)
Gold: 359.5 (-38.5)	Gold: 359.5 (-38.5)	DJ Ind. Av: 3,055.74 (-6.04)
New York Comex Dec: 359.5 (-38.5)	New York Comex Dec: 359.5 (-38.5)	S&P Comp: 391.94 (-1.02)
London: 359.5 (-38.5)	London: 359.5 (-38.5)	Tokyo Nikkei: 25,222.28 (+241.1)
N SEA OIL (Argus): 5.15 (-0.05)	N SEA OIL (Argus): 5.15 (-0.05)	3-month Interbank: 101.1
3-month Treasury Bill: 4.93%	3-month Treasury Bill: 4.93%	Life long gilt rate: 95.3 (95.3)
Long Bond: 10.1%	Long Bond: 10.1%	
10-year: 10.1%	10-year: 10.1%	
20-year: 10.1%	20-year: 10.1%	
30-year: 10.1%	30-year: 10.1%	
100-year: 10.1%	100-year: 10.1%	

EUROPEAN NEWS

Walesa to appoint government of technocrats

By Anthony Robinson and Christopher Bobinski in Warsaw

POLISH President Lech Walesa intends to form a government of national unity of non-political technocrats to maintain the thrust of financial and economic reforms.

This follows last weekend's elections which produced a plethora of small parties in parliament and no clear coalition leader.

Mr Andrzej Kozakiewicz, assistant to the president for economic affairs, said yesterday Mr Walesa intended to turn to these specialists rather than party politicians and that the policies of Mr Leszek Balcerowicz, the finance minister,

would be followed.

Mr Balcerowicz himself could be replaced as minister of finance and offered the post of president of the National Bank of Poland, the central bank. The bank has been granted much greater independence by a new banking law approved by the old parliament.

Mr Kozakiewicz said Mr Walesa himself was ready to take the premiership, and there were seven or eight further candidates.

"Politicians can be members of this government but they will have to forget their party

allegiances once they agree to join," he added. Among the candidates for the premiership are Mr Andrzej Olechowski, the deputy trade minister with responsibility for negotiations with the European Community. Also in the running is Mr Jan Winiewski, a leading economist working for the European Bank for Reconstruction and Development (EBRD) in London. The new government will have to be approved by the fragmented parliament.

Making clear that he was speaking with the authority of the president, Mr Kozakiewicz said the fight against inflation

would remain the top priority. But a new government would be more attentive to the cries of distress from the industrial towns which are calling for assistance, including some form of tariff protection.

"We will have to tackle both inflation and the recession. Poland needs an industrial strategy," he added in an implied criticism of Mr Balcerowicz who he said "had been very good at macro-economic policy but not so concerned with the industrial and social consequences."

Opinion polls show that Mr Balcerowicz is widely

respected by Poles and by the international financial community. But his austerity policies have contributed to the unpopularity of the government and Mr Walesa is looking for a similarly competent but "less dogmatic and more collegial minister," Mr Kozakiewicz said.

The president is clearly concerned that any decision to remove Mr Balcerowicz from the finance ministry could undermine foreign investors' confidence in the government's commitment to market-oriented reforms.

But the former Solidarity

trade union leader is also aware of the domestic need to explain economic and social policies better, said Mr Kozakiewicz. "We have read the message from the electorate," he added. The election was characterised by heavy abstentions and a strong showing by the former communist party.

"Some foreigners, especially in America, have overplayed the significance of the communist vote. There is no danger of a communist resurgence. Poles are committed to democracy. But we need foreign investment and we remain committed to economic reform."

Britain aims to curb vehicle pollution

By Richard Tomkins, Transport Correspondent, Prague

EUROPEAN car-makers will face tough pollution controls if proposals put to a meeting of ministers and officials from 25 European countries in Prague yesterday are implemented.

The scheme, proposed by Mr Malcolm Rifkind, the UK transport secretary, would set a compulsory target level of carbon dioxide emissions for manufacturers' total vehicle output - though allowing them to achieve the target with an average level of CO₂ emission across their entire model range.

Mr Rifkind told the first pan-European transport conference the key feature of the scheme was that it would allow more flexibility than rules about emission levels for particular types of vehicles.

A regulatory authority would set an average fuel efficiency target for manufacturers and importers to achieve across their total vehicle sales.

As each new car was registered, it would qualify for credit points if it performed better than the target average. These would be issued to the manufacturer by the regulator.

If the car performed worse than the average, it would create a debit which would have to be balanced by credits. These could be obtained from a transfer of credits earned by other vehicles.

Alternatively, credits and debits could be traded between manufacturers; but the overall level of fuel efficiency would always be achieved because the number of debits in circulation would not be allowed to exceed the number of credits.

Mr Rifkind said one advantage of the scheme was that rapid changes in efficiency would be encouraged in models in which it was easy to achieve, but in cases where the changes would be costly, manufacturers would be able to adjust more gradually.

The proposal received a warm response from delegates who had repeatedly voiced concerns about the environmental consequences of Europe's rising traffic levels.

In its final declaration, the conference agreed to seek curbs in the pace of traffic growth by encouraging the use of rail and by progressively increasing road-user costs to reflect the environmental damage and pollution caused by road transport.

Yeltsin wants new bank and currency for Russia

By John Lloyd in Moscow

RUSSIA'S president, Mr Boris Yeltsin, last night proposed replacing the Soviet state bank (Gosbank) with a Russian bank issuing its own currency - only three days after telling the Russian parliament he would support creation of an inter-republican bank for all the Soviet republics.

At the same time, it emerged that the agreement made between the 12 Soviet republics and the Group of Seven to shoulder responsibility for the \$60bn-plus foreign debt is already unravelling.

Mr Yeltsin's remarks, to a group of leaders from Russian cities, appeared to point to the imminent creation of a Russian currency and the end of efforts to sustain a "rouble zone" among the Soviet republics, many of whom are now preparing to create their own currencies, and armed services.

The Russian leader said that all Gosbank's gold and hard currency reserves would go into the Russian bank, and that a draft decree had been prepared ordering the transfer of resources. "Russia cannot simultaneously belong to an economic community and give someone else the right to dispose of its money - especially the right to issue money."

It is not clear under what powers Mr Yeltsin would order the transfer of Gosbank reserves - the property of the Union - into Russian jurisdiction, without the agreement of the Soviet president and Supreme Soviet. A spokesman for the Russian central bank

said last night it had not been informed about the proposal.

The official news agency Tass reported that the Russian president had said his decision was prompted by the request made in October by President Mikhail Gorbachev for \$500m from Gosbank to cover the union's budget deficit. Mr Yeltsin said this was in breach of the economic agreement prepared between the republics.

The agency quoted Mr Sergei Stankevich, an adviser to the Russian president, as saying that no law or presidential decree was yet ready to be issued, and that the question had not been discussed with experts and with the republics.

However, he added that the agreement signed earlier this week between the 12 Soviet republics and G7 representatives to "jointly and severally" bear responsibility for the Soviet debt was "very inefficient" and did not constitute a final agreement.

According to the news agency Interfax, the government of Azerbaijan - now formally an independent state - had said it would not repay any part of the debt, since it expected to itself receive repayment for the contributions it had made to the centre while a Soviet republic.

In his speech on the need for urgent economic reform on Monday, Mr Yeltsin said that Russia was prepared to support an inter-republican bank if the republics gave up all thought of issuing their own currencies and obeyed the dictates of the new bank, which would replace Gosbank. However, none of the republics presently preparing their own currencies - including, crucially, Ukraine - has responded positively to his proposal.

Mr Oleksander Balabash, a member of the commission on economic reform, told the Ukrainian parliament yesterday that "Russia's decision makes it imperative now for Ukraine to print its own money". Mr Viktor Fokin, the republic's prime minister, said that if Russia raised prices "Ukraine would be forced to defend itself."

This could mean either that Ukraine would follow suit, or that it would increase border and other controls to protect itself against the effects of the Russian price rises by banning the export of food and other goods being sold at lower prices in the Ukraine.

G7 spells out debt risks to fractious Soviet republics

By Peter Norman, Economics Correspondent

SENIOR finance ministry officials of the Group of Seven countries have returned from talks in Moscow believing that the 12 Soviet republics are aware of the dangers that would befall them should the Union default on its estimated \$60bn of foreign debt.

"The talks were a big step forward and we got further than we thought we would," said one G7 official. The meeting made clear to the republics that the existing stock of Soviet debt must be serviced if they are to have any creditworthiness. The G7 deputies also "came back with a more vivid appreciation of how events in the Soviet Union are being driven by the republics," said the official.

The meetings, on Sunday and Monday, were arranged at last month's gatherings of the International Monetary Fund and World Bank in Bangkok. Among the 50 or so senior officials attending were six prime ministers and nine finance ministers.

The upshot was a memorandum of understanding under which republics and the Soviet centre agreed to take "joint and several" responsibility for USSR debt, to ensure servicing of existing debt, and to appoint a "debt manager" to handle past debt, with power to enter commitments on behalf of republics and the centre.

One difficulty for the G7 has been the reluctance of the republics towards institutions of the old Communist system, such as the Vnesheconombank, the Bank of Foreign Economic Affairs, and Gosbank, the Soviet central bank.

The G7 officials - from the US, Japan, Germany, France, Britain, Italy and Canada - made clear that their governments were anxious to maintain links with republics. This wish was underscored yesterday by Mr Norman Lamont, the British chancellor, met President Nursultan Nazarbayev of Kazakhstan in London to discuss UK-Kazakhstan economic relations. But the G7 was not prepared to deal with individual republics on debt.

"The republics had not realised this before," said the G7 official. The G7 deputies now believe Vnesheconombank and Gosbank officials will be better able than before to make effective the mechanisms for servicing the Soviet debt.

But difficulties remain. For example, the rule that 40 per cent of foreign exchange earnings by Soviet exporters should be remitted to the centre has been widely evaded. One reason, outlined by Mr Horst Schulmann, managing director of the Washington-based Institute of International Finance, in testimony to the US congress, is that enterprises are expected to tender foreign exchange at a rate of Rb1.8 to the dollar when the black market rate is around Rb50.

The G7 official said not all republics' representatives had been forthcoming in the talks. Some have to cope with active parliaments while others face referenda. The debt agreement in Moscow will therefore have to be discussed in the capitals of republics.

The republics had not realised this before," said the G7 official. The G7 deputies now believe Vnesheconombank and Gosbank officials will be better able than before to make effective the mechanisms for servicing the Soviet debt.

But difficulties remain. For example, the rule that 40 per cent of foreign exchange earnings by Soviet exporters should be remitted to the centre has been widely evaded. One reason, outlined by Mr Horst Schulmann, managing director of the Washington-based Institute of International Finance, in testimony to the US congress, is that enterprises are expected to tender foreign exchange at a rate of Rb1.8 to the dollar when the black market rate is around Rb50.

The G7 official said not all republics' representatives had been forthcoming in the talks. Some have to cope with active parliaments while others face referenda. The debt agreement in Moscow will therefore have to be discussed in the capitals of republics.



Mr Stipe Mesic, Yugoslav federal president, inspects damage in the besieged city of Dubrovnik yesterday

Serbian leaders divided over how to respond to EC threat of sanctions

By Laura Silber in Belgrade

SPLITS emerged yesterday between Serbian leaders just days before a meeting of European Community foreign ministers who are expected to impose sanctions on Serbia.

The sanctions hinge on whether Mr Slobodan Milosevic, the president of Serbia, rejects an EC plan to transform Yugoslavia into a loose association of six independent republics.

The rift was revealed after leaders of Serbs from Croatia, who have led the armed uprising against the breakaway republic, yesterday said they were "shocked and disappointed" by pressure from Serbia to accept the Community plan.

Mr Milan Babic, leader of the self-proclaimed Serbian auton-

omous region of Krajina in Croatia, told a news conference: "The top ranks of Serbia are pressing on us the acceptance of a completely unacceptable plan."

Mr Babic, who was Mr Milosevic's right-hand man outside Serbia, added: "The Serbian government... and Mr Milosevic... have not yet betrayed Serbian interests."

Serbia's ruling Socialists and its tightly controlled media have denounced the EC ultimatum on the grounds that it would leave the 2m Serbs living inside Serbia in an independent Croatia or Bosnia-Herzegovina in which their status could be undermined.

But behind the scenes in Belgrade, the federal and Serbian capital, officials indicated that

Mr Milosevic had given Serb leaders a deadline until Saturday to accept the proposal which he discussed in The Hague next Tuesday.

Western diplomats and Serb officials yesterday said the threat of economic sanctions, coupled with international isolation, had forced Mr Milosevic into a corner. They said that the Serbian president now appeared to be hostage to the very leaders he catapulted into power outside Serbia.

A western diplomat yesterday said: "Milosevic is on a tightrope. Time is running out for him. That is when he becomes most dangerous."

Diplomats added that the heavily-armed Serbs in Croatia, and Bosnia-Herzegovina, who have the support of the

federal army, could rebel against Mr Milosevic.

Thus, if he signs the EC document, Mr Milosevic will be in conflict with a discontented Serb-dominated federal army, and Serbs outside Serbia who have become increasingly radicalised over the past year.

However as the war in Croatia drags on, Mr Milosevic has few remaining options. The economy is rapidly deteriorating, with fuel and oil supplies running out, while thousands of Serbs have deserted from the front, or have gone into hiding, or abroad, to escape mobilisation.

Several Serb ministers have also offered their resignations, highlighting their fears that Mr Milosevic no longer fully controls the agenda.

France yields in Nato wrangle

By David Buchanan in Brussels

A LONG wrangle inside the North Atlantic Treaty Organisation has ended with France accepting that next week's Nato summit should formalise alliance consultations with eastern Europe and the Soviet Union.

Nato diplomats were yesterday still discussing the precise nature and name of the new body in which the western alliance's 16 members will hold a regular dialogue with the six former members of the defunct Warsaw Pact, plus the three new Baltic states.

But "everyone now realises we should move to a new level, and intensity, in our relations with the east," a senior Nato diplomat said yesterday. The US and Germany have jointly proposed creating a North Atlantic Co-operation Council, in which Nato and east European ministers would regularly discuss broad security issues.

Nato would also make available its expertise in civilian control of military establishments and budgets, and in converting defence industry to civil use.

France first objected to this on the grounds that it appeared to usurp the pan-European security role intended for the Conference on Security and Co-operation in Europe. But Paris has now accepted the idea of a new forum for consultations with the east provided it was not too ambitious, a spokesman said yesterday.

Britain, too, has reservations about the proposed name of the NACC, which it feels is too close to that of the alliance's core body, the North Atlantic Council (NAC).

Renault strike talks begin

A government-appointed mediator, Mr Jean Cordouan, began talks yesterday with both sides in the two-week pay strike at Renault, the French state-owned car-maker, writes Alice Rawsthorn in Paris.

The stoppage, at Renault's main engine and gearbox plant at Cléon, west of Paris, has severely hit production at the carmaker's other factories. The stoppage is costing the company, France's second largest, over FF100m (£17.35m) a day, according to Ms Martine Aubry, employment minister.

Möller generates some heat in German energy debate

The minister's proposals for scaling down the use of coal have raised a storm of protest, writes Christopher Parkes

YOU SHOULD never try, Mr Jürgen Möller, was told this week, to put a bridle on a horse while standing behind it.

Too late. The feckless German economics minister, known around Bonn as *die Goldene Gurke* (it translates comfortably as the Gilded Gherkin) had already suffered the consequences. His mistake, according to a helpful coalition colleague, was to set out quite so baldly last week the consequences for the mining industry of his proposed energy policy for a unified Germany.

The use of environmentally damaging fuels in the national energy mix was to be reduced, Mr Möller announced. Hard coal output should be reduced by almost 30 per cent, and brown coal production halved. He left the impact on the labour force and mining areas to his listeners' imagination while in the following days reminding the population at large that he was subsidising every mine worker to the tune of DM76,000 (\$44,970) a year.

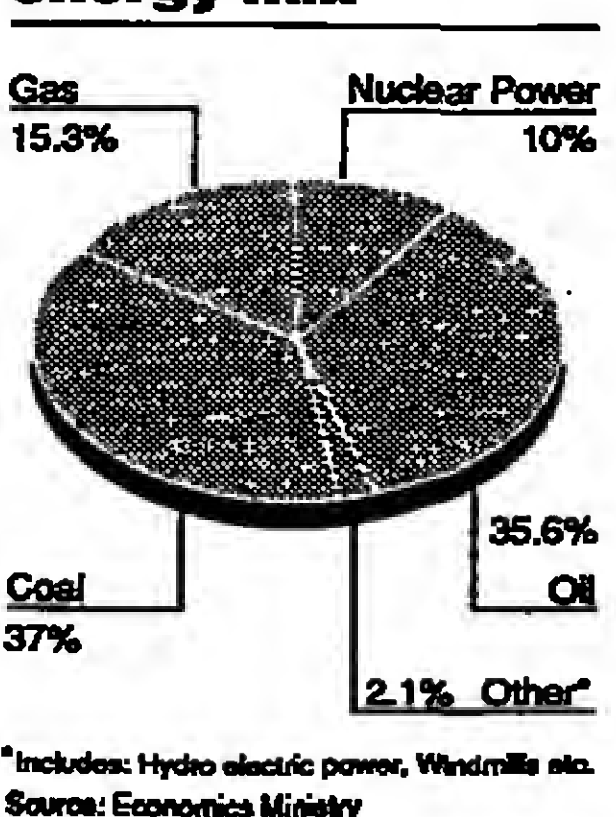
The milder reactions included a blast from miners'

leader Mr Hans Berger, who said the minister's paper was "a malicious provocation", while scornful opposition politicians, dismissing his plan as a "corpse", said he should go away and do his homework. On Wednesday, the Saarland state parliament, with about 20,000 mine workers on its electoral rolls, flatly rejected the whole idea.

Mr Möller can soak up this sort of stuff like a sponge. In recent months he has ridden blithely through public bunt-ups with cabinet colleagues Mr Theo Waigel, finance minister, and Mr Klaus Töpfer in environmental. Saarland miners have staged underground sit-ins in protest at his well-aided proposals, and the leading electricity companies have stopped all investment in eastern Germany until they have a hard and fast energy policy to guide their spending decisions.

His plans for coal use, conditioned by the perceived urgent need to reduce carbon dioxide emissions, not to mention European Commission pressure for coal subsidies to be reduced, were among the clear-

The German energy mix



of gross national product, this is the same as today.

The mix, however, will differ markedly: Möller's stand on coal matched by a determination to maintain and even increase the role of nuclear power from its current low level of 10 per cent "as long as equally reliable, environmentally-friendly and cheap sources remain unavailable".

In the face of a resolute anti-nuclear lobby, the minister says he is confident that the population will accept the idea, and aims to get round objections to the export of used fuel rods for reprocessing by pressing on with contentious existing projects for underground stores on German territory.

The future pattern of use for some fuels is already clear. In the first 12 months of unification, some 1,700km of natural gas pipeline has been laid - half new and half converted from town gas - in the east of the country. The share of oil in the new states' energy mix has already risen from 18 to 23 per cent. But here, as in the west, coal is the problem. More than two-thirds of the regions'

energy comes from coal: 64 per cent "dirty" lignite and 4 per cent from hard coal.

Brown coal mining has already been severely squeezed. From around 250,000 tonnes a year in 1990, eastern output is expected to fall to 120,000 tonnes this year and, by Mr Möller's reckoning, drop to less than 150,000 tonnes in the second half of this decade. Little comfort there for the 500,000-strong workforce, nor for companies like the DM50bn-sales energy giant RWE standing ready to build new lignite-burning power stations.

Mr Friedhelm Gieseke, RWE chairman, made few efforts to hide his impatience with the lack of direction from Bonn at his annual meet-the-press conference on Monday. Some DM60m of his company's five-year investment budget was stalled because he had no idea of the long-term future of brown coal in the east. He was cross, too, because he had had to spend DM200m last year on importing electricity from French nuclear plants while a brand new RWE nuclear power

station stood idle because of popular and environmentalists' legal action.

"Power stations don't smell like roses", he admitted, but there was no alternative at present. Simple common sense made use of all available sources, including hard and brown coal and nuclear power too, provided it was generated in plant built to "western" standards. In the end, resolution of the energy argument depended on whether Germany wished to retain its international competitiveness. "If we are not competitive we will simply give away our industry and jobs to other countries. Do we really want that?"

All the country's leading electricity generators have already told the economics ministry that they will withdraw from the government's coal subsidy programme when it comes to be renewed in 1995. At present they are contracted, as surrogate tax collectors, to buy 41m tonnes of expensive German coal a year with permission to claim from their customers via increased tariffs

the difference between domestic and world market prices.

Not obviously brimming with confidence about Bonn's ability or sense of urgency, Mr Gieseke concluded: "It is now for the politicians to decide. We will respect the decision... whatever it is." But, he barked, speaking for all the power companies currently on an investment strike, "the longer it takes, the longer we take to make our investment decisions."

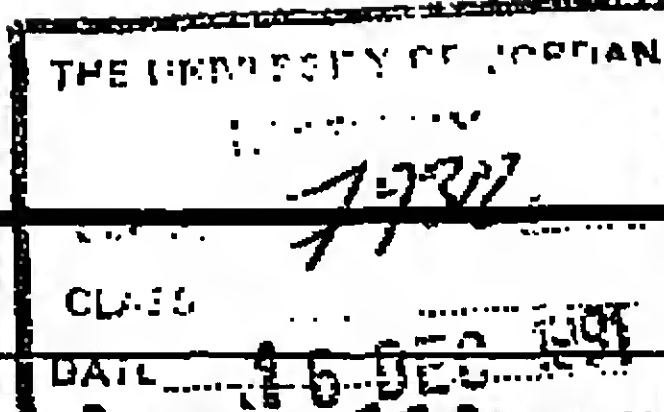
Mr Möller, due to climb back into the negotiating ring with the mining industry next Monday, has already set himself a tight deadline. A complete policy package is promised for before Christmas.

Within two months he has to placate mine owners and workers, knit his energy policy together with the naturally antagonistic environmental requirements of Mr Töpfer, soothe the virulent anti-nuclear lobby and satisfy the hard-heads in the power game. It will take more nerve and backbone than is normally found in your average gherkin, gold-plated or not.

The Financial Times (Europe) Ltd.
Published by The Financial Times
Publishing Ltd., 100, Broad Street,
London EC2M 2JN, England.
Main office: Telephone 020 7556 3000; Fax 020 7556 3001.
Telex 911111. Registered office: 100, Broad Street, London EC2M 2JN.
R.A.F. McKee, G.P. Editor, A.C. Pinner, D.E.P. Palmer, London, Printer.
D.V.M. GmbH-Herrnstein International, responsible editor: Richard Lambart, Financial Times, Number One South Bank Bridge, London SE1 9HL.
The Financial Times Ltd. 1991.

Registered office: Number One, South Bank Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Limited, The Financial Times Publishing Ltd. (subsidiaries of the Financial Times Group).
01. Tel: (01) 4297 0621; Fax: (01) 4297 0622.
02. Editor: Richard Lambart. Printer: SA Nord Edin, 15-21 Rue de Clichy, 75100 Paris Cedex 11. ISSN: 0950-0804 (print), ISSN: 0950-0812 (online).
1448-7553. Commission Paritaire No 67807D.

Financial Times (Scandinavia) Limited, 42A, DK-1161 Copenhagen N, Denmark. Telephone (45) 13 44 21. Fax (45) 933535.



Negotiators fail to meet latest Gatt deadline

By William Duilforce in Geneva

THE EUROPEAN Community and the US are intensifying their efforts to find a compromise on agricultural reform, as the Uruguay Round of trade talks yesterday missed another deadline.

Three weeks ago, after warning that November would be the make-or-break month for the five-year effort to liberalise world trade, Mr Arthur Dunkel, director general of the General Agreement on Tariffs and Trade, gave negotiators until the end of October to produce draft agreements.

By yesterday no draft text was ready in any important area, such as services, intellectual property rights, textile products and tariff cuts, and no meetings were scheduled for next week.

"Everybody is waiting for agriculture," said one trade diplomat. However, Mr Guy Legras, EC director-general for agriculture, and Mr Richard Crowder, US agriculture under-secretary, started the first serious appraisal of outstanding EC-US differences only on Monday in Washington.

The talks moved to Brussels yesterday and will switch to London today, where Mr Legras and Mr Crowder will be joined by Japanese and Australian negotiators.

Australia leads the Cairns Group of 14 farm-exporting nations which forms the third key protagonist in the farm talks.

Officials hope that the effort to resolve the deadlock over farm reform will have made enough progress by early next week to enable them to give Mr Dunkel an encouraging signal. But results, if any, may not be confirmed until a meeting next Friday between Mr Ray MacSharry, EC agriculture com-



Dunkel: hopes for accord on all main trade issues

missioner, and Mr Edward Madigan, US secretary for agriculture.

The outcome of the EC-US talks, on the course of which the Japanese and Australians will be kept informed, will then have to be presented in the Gatt forum in Geneva.

Meanwhile Gatt's director-general faces the problem of maintaining the credibility of the Round after his latest deadline has been missed.

Mr Dunkel is expected to call a meeting of the trade negotiations committee, the governing body for the Round, early next week, at which he will stress that agreements can still be reached on all the major issues, including agriculture.

Hope for a breakthrough on agriculture rests on the recent change of policy by Germany towards internal EC farm price reforms and the subsequent announcement by Mr Frans Andriessen, EC trade commissioner, that Community negotiators had enough flexibility to conclude a farm deal.

As Mr Castro told the Congress, supplies from non-Soviet east Europe have fallen virtually to zero. East Germany, for example, used to supply 22m tonnes of dried milk a year, equivalent to five months' consumption.

At the end of December 1990, Cuba negotiated with the Soviet Union what it described as a "reasonable" agreement. This was significantly less advantageous than formerly, but it allowed the Cubans to import \$3.94bn (22.3bn) of goods from the Soviets in 1991 - based on sugar prices of \$500 a tonne. This was later reduced to \$3.65bn. (No money changes hands, the dollar is simply used as a unit of account.)

In the first nine months of the year, according to Mr Castro, only 88 per cent of this was delivered. However, oil imports accounted for a significant proportion of this: they were running at about 95 per cent of agreed levels.

The figures suggest that the supply situation may have eased since May, by which time hardly any foodstuffs had arrived. However, uncertainty about supplies from the Soviet region is certain to continue as the Soviet Union breaks up.

"Each republic will strike its own deal with Cuba," Mr Alexei Rubinchik, head of the economic department of the Soviet Union's commercial mission in Havana, told Reuters this week.

He said talks on 1992 trade

Castro searches for new economic allies

Stephen Fidler reports on the difficulties facing Cuba since eastern Europe reformed

WHEN ships delivering Soviet flour wheat into Cuba were delayed by just over a month at the end of 1990, the price of wheat doubled and, outside Havana, bread had to be rationed. This year the first Soviet ships carrying wheat flour did not arrive until May.

By the end of September, the Soviet Union had delivered none of the 90,000 tonnes of rice it agreed last December to provide, only 16 per cent of the vegetable oil, less than half of the butter and none of a variety of promised chemicals and raw materials such as caustic soda, washing soda, wood pulp and detergents.

Details of how far short the Soviets had fallen short on their promised deliveries of goods in 1991 were told last month by President Fidel Castro himself to the Congress of the Communist party.

Cuba's dependence on east Europe and the Soviet Union grew during the 1980s as it was unable to secure hard currency credits, partly because of its refusal to service its foreign debt. By 1989, they together represented 85 per cent of Cuba's foreign trade. Over the last two years, their willingness or ability to supply Cuba has fallen sharply.

As Mr Castro told the Congress, supplies from non-Soviet east Europe have fallen

virtually to zero. East Germany, for example, used to supply 22m tonnes of dried milk a year, equivalent to five months' consumption.

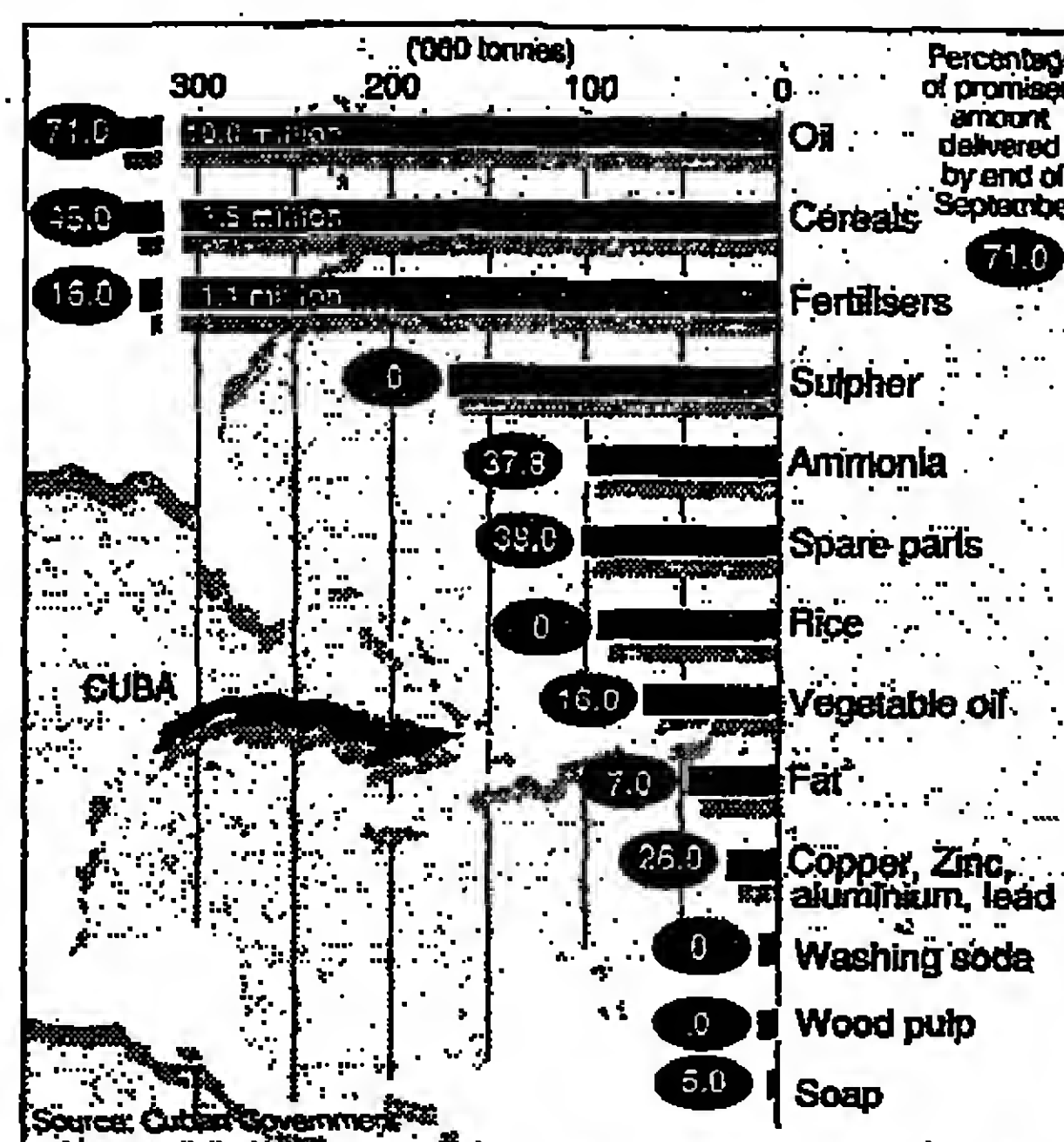
At the end of December 1990, Cuba negotiated with the Soviet Union what it described as a "reasonable" agreement. This was significantly less advantageous than formerly, but it allowed the Cubans to import \$3.94bn (22.3bn) of goods from the Soviets in 1991 - based on sugar prices of \$500 a tonne. This was later reduced to \$3.65bn. (No money changes hands, the dollar is simply used as a unit of account.)

In the first nine months of the year, according to Mr Castro, only 88 per cent of this was delivered. However, oil imports accounted for a significant proportion of this: they were running at about 95 per cent of agreed levels.

The figures suggest that the supply situation may have eased since May, by which time hardly any foodstuffs had arrived. However, uncertainty about supplies from the Soviet region is certain to continue as the Soviet Union breaks up.

"Each republic will strike its own deal with Cuba," Mr Alexei Rubinchik, head of the economic department of the Soviet Union's commercial mission in Havana, told Reuters this week.

He said talks on 1992 trade



agreements between Cuba and some of the Soviet Union's remaining 12 republics were already under way. But it was too early to say what shape those agreements might take.

This uncertainty has forced the Cuban leader to look elsewhere - and in particular to Cuba's Latin American neighbours - for economic allies.

Despite the unusual glances

surrounding the fall-off in Soviet supplies, Mr Castro has been less forthcoming about what, if anything, the country has secured elsewhere. A lack of hard currency means it is unlikely that imports from other countries will be large.

It is unlikely that Latin America - Mr Castro met the heads of state of Mexico, Colombia and Venezuela last week

and may have received this message from them - will want to deal with Cuba except on commercial terms.

In the meantime, Mr Castro is following a curious twin-track policy. He has selectively opened up the Cuban economy to foreign capital: some joint ventures may already have got off the ground, although at this stage they are likely to have little economic impact. This, says Mr Jorge Domínguez, a professor of government at Harvard University, provides an example of the Cuban government "at its pragmatic best".

On the other hand, in the agricultural sector, Mr Castro has on ideological grounds refused to countenance a reopening of the free peasants' market, such as existed in the early 1980s, or even the granting of limited extra freedom for the farmers' co-operatives.

Instead, a traditional centrally-planned campaign to increase the production of certain staples, such as bananas, is under way. This could well succeed in raising production in the harvest due in the first half of next year. But the policy, says Mr Domínguez, has a high opportunity cost, depriving other, more productive, sectors of the economy or agriculture. It also a policy which is almost impossible to sustain over the long run.

EC-Taiwan patent talks plan denied

THE European Commission yesterday denied the substance of a Taiwanese announcement that the European Community and Taipei would hold unprecedented formal talks next month on patents, but admitted that informal contacts might take place. Reuters reports from Brussels.

"There are no formal negotiations between two entities which do not recognise each other," a spokesman for the EC executive said. Although there could be contacts, officially there would be no negotiations.

Taiwan's semi-official Central News Agency said earlier a delegation from Taipei's economic and interior ministries would meet EC officials on November 21-22 in the first such formal talks. It did not name a venue.

Formal contacts between Taiwan and European countries are sensitive because of the island's diplomatic rivalry with China, which claims sovereignty over Taiwan.

Taiwan has come under strong pressure from developed countries to strengthen its protection of foreign intellectual property, including patents and trademarks.

Taipei has been asked to crack down on local companies counterfeiting computer software packages, consumer goods and other products.

OECD moves on aid budgets abuse

By Peter Montagnon

LEADING industrial countries have tentatively agreed a new set of rules designed to ward off abuse of aid budgets by the market share for their exports to the developing world.

The new agreement, which is due to be formally made public by the Organisation for Economic Co-operation and Development early next week, includes a ban on the use of aid to sweeten the terms on export credits to middle income countries such as Mexico and Brazil.

Such use of aid would only be permitted to finance exports to poorer countries if the projects concerned are accepted to be non-viable commercially and cannot be financed by other means.

Subject to ratification by OECD member governments the rules will come into effect in mid-December.

Officials say it is hoped that they will put an end to the

bitter arguments over the use of aid in promoting exports.

The US and Canada have been complaining that this has destroyed free competition in significant developing country export markets such as Indonesia.

This week's agreement follows two years of tough discussions, which nearly came to grief after OECD governments failed to meet their original deadline this summer.

The talks also became embroiled in the Uruguay Round disagreement over farm reform after the European Community suggested US farm credits should also be subject to disciplines.

These are understood to be excluded from the new agreement, which sets a 1990 GNP per head limit of \$2,465 (\$1,400) below which countries remain eligible for tied aid. To the satisfaction of France, Algeria just falls into this category.

US moves closer to import protection of machine tool sector

By Nancy Dunne in Washington

THE US machine tool industry's bid for a renewal of import protection has moved a step forward with a decision by the Bush Administration to employ the National Security Council as a forum for studying the request.

The NSC - rather than an inter-agency committee which would have focused on trade concerns - was selected because the industry has contended that continuation of the five year old "voluntary" restraint agreements (VRAs) with Japan and Taiwan is vital to US national security. The ruling, due by December 31, will be a test of the Administration's intent toward maintaining the country's industrial base in the post-Cold War era.

Besides pushing for new 3-5 year VRAs, the National Machine Tool Builders Association wants more help from the US government. It wants additional funding for research and development and a continuation of a co-operative US-Japanese programme designed to encourage transplanted Japanese companies to buy American machine tools.

"The programme has resulted in many leads and serious discussions with transplants but in very few, if any, actual orders," the NMTBA acknowledges. "Termination of the VRAs will remove incentives for all Japanese transplants to buy US machine tools."

Opposition to the extension of the VRA's is being spear-

headed by Mr Brian McLaughlin, president of Hurco, an Indianapolis-based producer of computer numerically controlled machine tools, which has a British subsidiary in High Wycombe.

"The import controls have cost Hurco a substantial amount of money," he said, forcing the company to pay more for its parts imports. Meanwhile, the company has invested heavily in leading-edge technology as the only way to compete internationally.

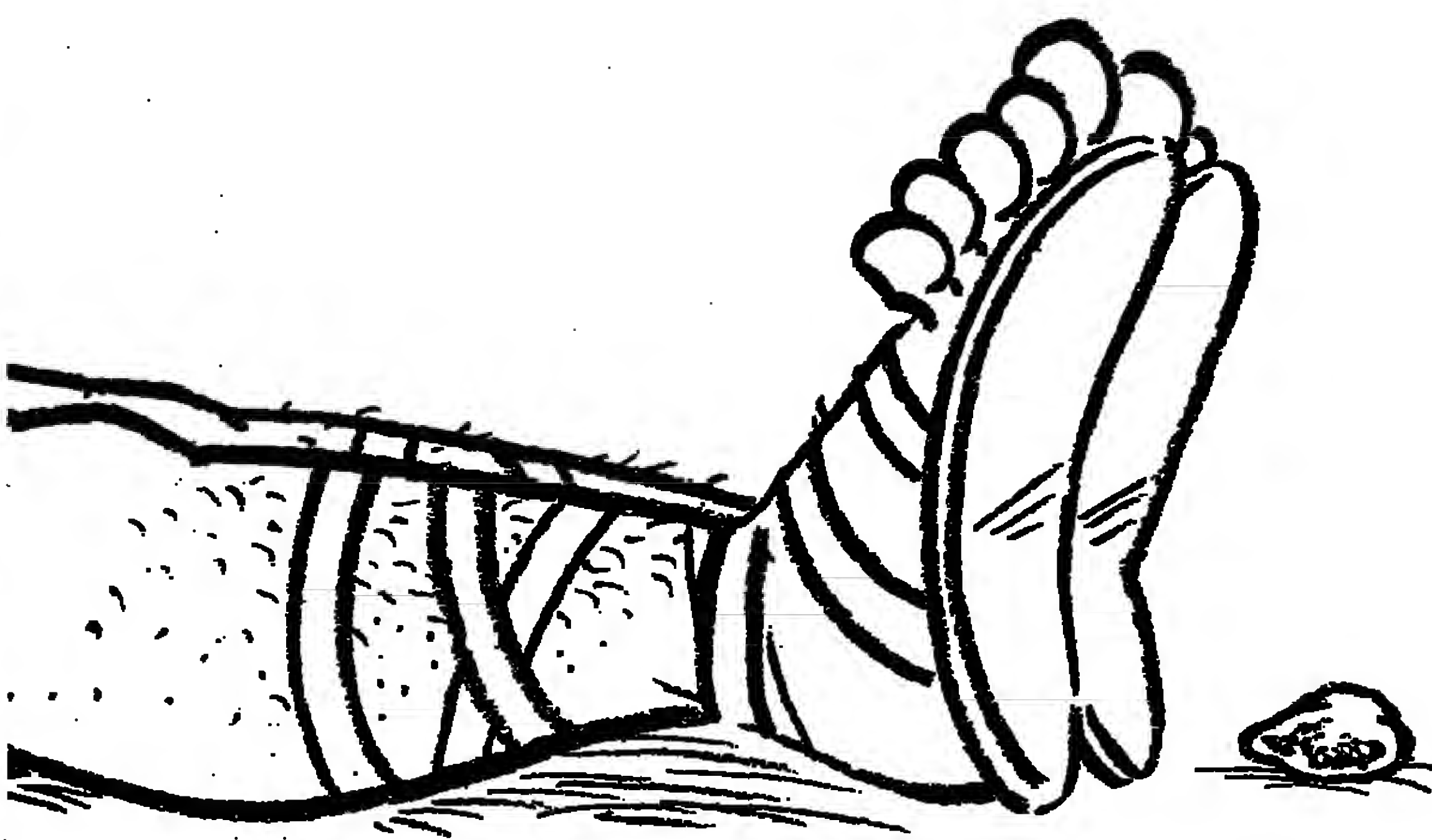
Mr McLaughlin argues that the current VRAs are flawed, because they leave untouched imports from Germany and Switzerland and cover only 40 per cent of the industry's output.

It establishes 1991 as the base year when Japan's imports, abetted by a strong dollar, were at their highest. This has allowed Japan to maintain half of crucial product markets, like computerised lathes and machining centres.

Furthermore, he argues, the VRAs have failed in their declared aim of protecting national security by not focusing import limits on computer numerical controls and software.

Mr James Mack, vice president for government relations of the NMTBA, said only 15 per cent of the organisation's 324 members produce machine tools affected by the import restraints. But those comprise 60 per cent of the industry's output.

For a fraction of the price of a Goliath, Data General gives you David.



By using the right technology little David overcame the Mighty Goliath.

In much the same way, we've defeated the need for expensive long-term investments in mainframe computing.

Our AViON range of UNIX-based Server Systems give you the flexibility of an open system, with the power and high availability you'd expect from a mainframe.

With a vast range of commercial applications, AViON can co-exist with and enhance your current IT systems, while leaving your options open for the future.

To put the Data General downsizing story to the test, just fill in the coupon or freephone Data General. We'll also give you details of our forthcoming downsizing seminar.

You'll find that we're big in downsizing.

Data General's Downsizing sounds like big news, please send more details.

Name _____
Position _____
Company _____
Address _____

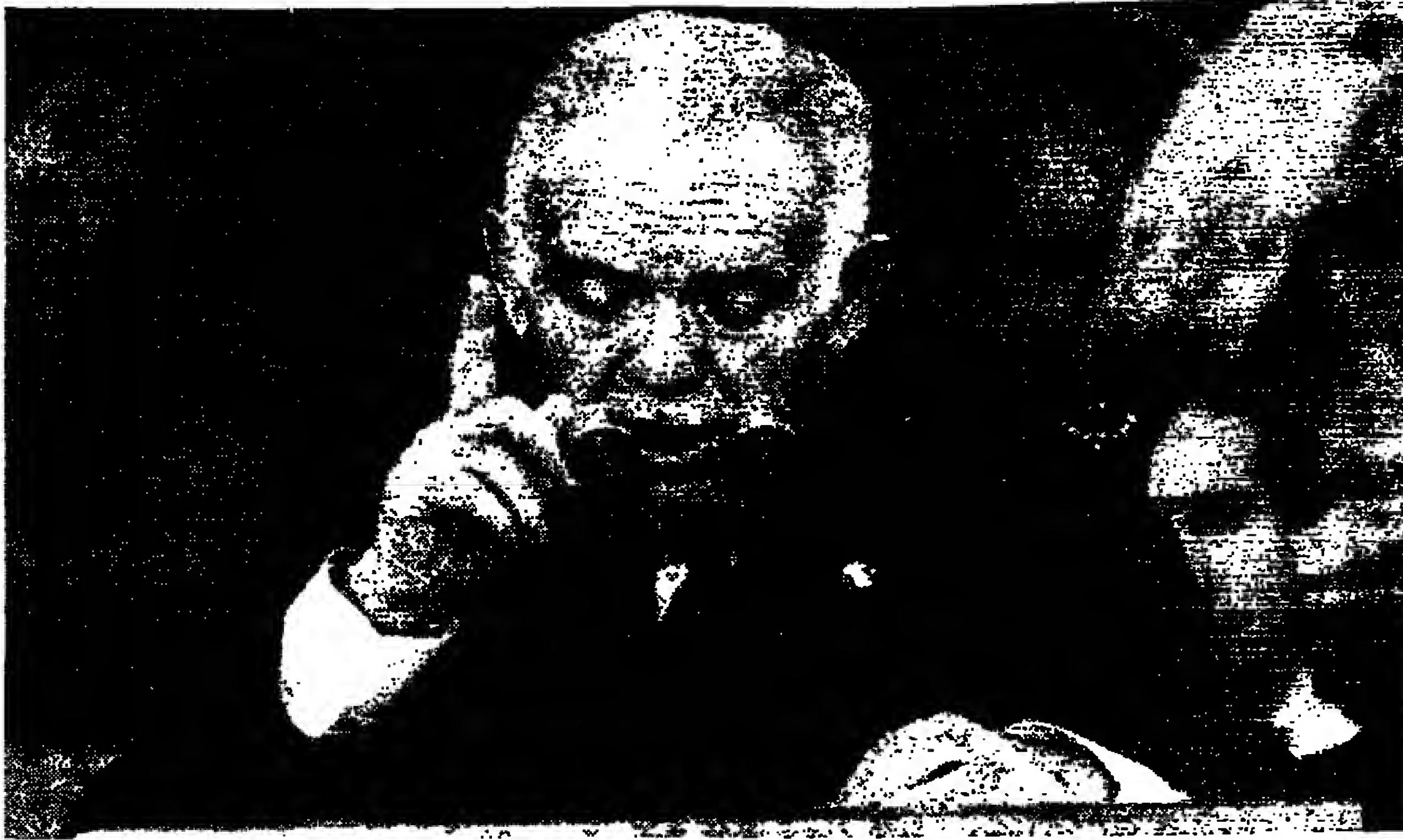
Tel. No. _____
RETURN TO: MR ALEX MONRO, DATA GENERAL LIMITED, DATA GENERAL TOWER,
GREAT WEST ROAD, BRENTFORD, MIDDLESEX TW8 9AN. FAX: 081-758 6738.

Data General
we're more Open minded

MIDDLE EAST PEACE CONFERENCE



Rejoicing: Palestinians clap during a peace march in Ramallah in the occupied West Bank to show their support for the conference



Accuser: Israeli Prime Minister Shamir condemned the Arabs for denying his people's right to exist and warned of impasse on land

Dispute over next venue casts dark shadow over talks

By Victor Mallet and Hugh Carnegie in Madrid

A DISPUTE between Arabs and Israelis over the format of the Middle East peace talks has cast a shadow over the end of the ceremonial sessions in the royal palace this morning.

The issue in which Israel is pressing for the negotiations to be held in the Middle East, including in Israel, while the Arabs want the talks to remain in the Spanish capital - is more than procedural.

Israel believes that a move to the Middle East would demonstrate that the Arabs are serious about accepting the Jewish state. Arab governments, however, are reluctant to grant Israel the de facto recognition

that would come with official Arab visits to Israel until Israel has at least shown a willingness to withdraw from occupied territory.

Mr James Baker, the US secretary of state, has been working behind the scenes in Madrid since before the conference opened on Wednesday to resolve the issue.

So far, he has not succeeded, although Israeli officials say they are willing to attend the first round of bilateral talks with Syria, Lebanon and the Jordanian-Palestinian delegation in Spain.

Mr Kamel Abu Jaber, the Jordanian foreign minister, said yesterday that Israel's demands were killing the spirit of the Madrid conference. "The danger of it is disrupting the whole momentum of the conference," he said. "Why do we always have to do everything that Israel wants?" Mr Abu Jaber added. "Madrid's a lovely city. Why do we have to go around moving for God's sake?"

Mrs Hanan Ashrawi, speaking for the Palestinians, said it was impossible for her community to negotiate in Israel, where Palestinians were detained and their newspapers censored. "We cannot negotiate under duress," she said. "We need a neutral and free place."

Israel, on the other hand, is seeking a gesture from the Arabs to prove that they are ready to accept the legitimacy of the Israeli state. It also sees practical benefits from meeting close to home. Yesterday Mr Yitzhak Shamir, the Israeli prime

minister, invited his Arab neighbours to come to Israel for the first round of talks.

"The issues are complex," he said in his formal speech to the conference, "and the negotiations will be lengthy and difficult. We submit that the best venue for the talks is in our region, in close proximity to the decision makers, not in a foreign land."

Arab states feel that recognition of Israel is almost their only card in the negotiations, and they are unwilling to give it up too early in the game by offering the sort of gesture made by President Anwar Sadat of Egypt when he addressed the Israeli parliament 14 years ago. As one Israeli official put it yesterday: "We are trying to jump the hurdle

that in 1977 was jumped over by Sadat himself."

The dispute extends beyond the proposed bilateral meetings to the multilateral round of discussions on regional matters which are supposed to begin by November 13. Syria was the first to intimate that it was reluctant to attend the multilateral sessions on matters such as water resources, arms control, economic cooperation and refugees, unless Israel showed flexibility in next week's bilateral talks.

Other Arab governments have expressed sympathy, if not outright support, for the Syrian view. In Madrid, Mr Baker has suggested that the bilateral talks are the primary issue, and he is not insisting on immediate commitment to the

multilateral round.

But Mr Shamir said yesterday that multilateral talks were a "vital component" of the process. "In these talks, the essential ingredients of co-existence and regional co-operation will be discussed. There cannot be genuine peace in our region unless these regional issues are addressed and resolved."

These procedural disputes are likely to delay negotiations in the days and weeks ahead. Already, it appears that the bilateral talks, due to begin by tomorrow, may be postponed for a couple of days. Discussing the arguments yesterday over the venue for the bilateral talks, Mr Abu Jaber said ruefully: "We are just in the bare, bare, bare beginnings."

The PLO ghost at Madrid banquet

By Tony Walker

LIKE Banquo's ghost, Mr Yasser Arafat was an unseen presence yesterday at the Madrid peace conference, an event from which he was formally excluded.

Dr Haidar Abdul-Shafi, the head of the Palestinian delegation in Madrid, invoked the PLO leader's name at the end of his 45-minute address, a reference that was greeted with grins by Israel's delegation which had already been made uncomfortable by an earlier indirect mention of the PLO.

It is not the least of the peculiarities of the Madrid conference that Palestinians are being represented not by members of their national leadership, but by a narrowly defined group from within territories occupied by Israel in war.

This strange circumstance, dictated by Israel's refusal to deal directly with the PLO, has put a premium on Palestinian political and diplomatic ingenuity. The task of Palestinian delegates in Madrid has been to make it clear that they are representing what they would describe as the "national consensus" without making it too obvious that they speak for the PLO and thus risk an Israeli walk-out.

Behind the scenes, however, an extremely close liaison is being carried on between the leadership in Tunis and Palestinians involved in the Madrid conference. No formal statement, such as Dr Abdul-Shafi's speech, is made without reference to the PLO.

Indeed, PLO officials, including Mr Nabil Shaath, Mr Arafat's close adviser, helped craft yesterday's address which was regarded as being at least as important a statement of the Palestinian position as the PLO leader's "gun and olive branch" speech at the United Nations in 1974.

Mr Shaath arrived in Spain on the eve of the conference to oversee the presentation of the Palestinian position. Usually one of the PLO's more visible spokesmen, he is keeping away from the press.

Mr Arafat himself - currently in Morocco - has also remained relatively quiet. US and Arab governments, notably Egypt, had urged the PLO leader to keep silent so as not to provoke an Israeli boycott.

In one of his few statements, Mr Arafat responded to death threats against the Palestinian team in Madrid by saying the delegates "represent every Palestinian man, woman and child, at home and abroad."

It was the same emphasis by Dr Abdul-Shafi yesterday on the Palestinian diaspora and their right of return to their homes inside pre-1967 Israel that Israeli delegates may have found particularly hard to swallow.

The complexion of the Palestinian delegation and advisory committee reflects strong PLO influence. Representation was dictated to a large extent by factional allegiances that mirror the balance of strength in the PLO itself.

Thus figures sympathetic to Fatah (Mr Arafat's mainstream faction) comprise the bulk of the Palestinian representatives. Among factions not represented is the Popular Front for the Liberation of Palestine led by Mr George Habbash who announced yesterday that his organisation was leaving the PLO executive committee, the organisation's cabinet.

Islamic fundamentalists, who are opposed to Palestinian participation in Madrid are also not present.

Mr Arafat may not be sitting at the table in Madrid, but in the minds of the Palestinians he is not far away.

As one said yesterday: "You know the spirit of Mr Arafat is here."

More hostages may be freed in near future

By Our Middle East Staff

PRO-Iranian kidnappers will soon free more Western hostages held in Lebanon despite Tehran's fierce opposition to Middle East peace talks in Madrid, a Lebanese politician said yesterday.

The Madrid conference and the harsh Iranian and Moslem fundamentalist position regarding it will not hamper efforts to end the hostage crisis, the politician, who was not identified, told Reuters in Beirut on his return from talks with officials in Tehran. "To the contrary, it will speed up the current process and more hostages will be freed very soon," he added.

Israeli troops and their militia allies, on alert for possible raids by guerrillas, meanwhile exchanged artillery fire with pro-Iranian gunmen in south Lebanon.

Hizbollah guerrillas returned

fire on Israeli and SLA positions at the tip of the Jewish state's self-declared security zone in south Lebanon.

Members of the far-right Kach Jewish movement entered the US consulate in Arab east Jerusalem yesterday. They presented a statement demanding Syria allow Jews to emigrate and Washington and pressure on Israel to relinquish occupied land and recognise Israeli control over the Arab half of Jerusalem.

In Madrid police arrested Mr Binyamin Kahane, the Kach leader, and two other members of the party as they distributed leaflets condemning Israel's participation in the peace conference. The party threatened last week to "blow up" the peace talks.

Iraq meanwhile condemned the peace talks as "a dirty conspiracy" by the US.

Palestinians 'must have recognition'

By Hugh Carnegie

DR Haidar Abdul-Shafi, the head of the Palestinian delegation in Madrid, made a quietly passionate plea yesterday for world recognition of Palestinian rights to self-determination, reports Tony Walker.

The 72-year-old Dr Abdul-Shafi, in perhaps the most important statement of Palestinian demands ever made before an international audience, appealed for understanding of the plight of people under occupation and those released homeless by war.

He also made it clear that he was speaking on behalf of the Palestine Liberation Organisation which was excluded from Madrid by Israel's refusal to negotiate with what it describes as a terrorist organisation.

He said that "an invitation to discuss peace... comes to only a portion of our people," adding: "It ignores our national, historical, and organic unity. We come here wrenched from our sisters and brothers in exile to stand before you as Palestinians under occupation, although we maintain that each of us represents the rights and interests of the whole."

The Palestinian spokesman restated Palestinian demands that Jewish settlements in the occupied territories be halted, that the future of Jerusalem be discussed by the Madrid conference and the rights of Palestinian refugees be taken into account in any settlement.

Referring to Jerusalem as the "soul of Palestine," he said its exclusion from the agenda was a "denial of its right to seek peace and redemption, for it too has suffered from war and occupation."

Shamir warns of impasse over land

By Hugh Carnegie



MR Yitzhak Shamir, the Israeli prime minister, said yesterday Israel was committed to negotiating with its Arab neighbours without interruption until an agreement is reached.

But referring to the Arab demand Israel relinquish occupied territory in exchange for peace, Mr Shamir said there was "no hint" of Arab recognition of Israel from the West Bank, the Gaza Strip, the Golan Heights and east Jerusalem in the 1967 Arab-Israeli war.

"The issue is not territory but our existence. It will be regrettable if the talks focus primarily and exclusively on the security zone, which is the quickest way to an impasse. What we need,

first and foremost, is the building of confidence, the removal of the danger of confrontation and the development of relations in as many spheres as possible."

Pressing the Israeli case - rejected by the Arabs - that the substantive bilateral negotiations which are due to follow the conference should take place in the Middle East, Mr Shamir invited his negotiating partners to come to Israel.

"There is no better way to make peace than to talk in each other's home," he said.

Mr Shamir opened his statement with the Hebrew greeting *shalom* - peace. He delivered the rest of his speech in English, apparently to emphasise the message Israel is anxious to impress on the world. It is the party that most wants peace. But he

also had to consider the impact he would have back in Israel where many of his right-wing supporters are concerned Israel should not be pressured into concessions.

An impassioned account of the persecution of Jews down the ages and the tragic history of the Israeli state occupied much of his remarks. He frequently referred to the Jewish right to sovereignty in the "Land of Israel", the code phrase of his ruling Likud party for its claim to keep the West Bank and Gaza Strip.

Mr Shamir quickly came under strong attack from Palestinian and other Arab delegates for what they saw as a slanted version of Israel's history but succeeded in winning widespread praise from both left and right within Israel for his approach.

Israelis urged to pull out of security zone

By Hugh Carnegie



MR Fares Bouez, the Lebanese foreign minister, yesterday joined the Arab chorus calling for Israeli withdrawal from the security zone, set to engage in bilateral peace negotiations with Israel after the ceremonial conference sessions. Its main concern is Israel's control over a chunk of southern Lebanon occupied as a security buffer along the Israeli border.

Mr Bouez demanded that Israel withdraw from the so-called security zone, which it controls through its own troops and a local militia ally, in line with UN Resolution 426, passed in 1978. He said Israeli forces had bombed the village of Nabatiyeh, just outside the security zone, with 160 shells yesterday.

Israel was retaliating against guerrilla attacks launched on its forces in the area in recent days in which three soldiers died. Mr Bouez said: "Lebanon is above all concerned with the security of its citizens and the liberation of all its territory."

He said the end of the civil war in Lebanon was an example that peace could be achieved against the odds. "Miracles may happen when destiny is at stake," he said.

Parties urged to focus on international law

By Victor Mallet



MR KAMEL Abu Jaber, the Jordanian foreign minister, said yesterday the peace conference should focus on the application of international law, particularly the UN resolutions calling for Israeli withdrawal from occupied land.

He repeatedly returned to the international legitimacy adopted as a slogan by the allies in the Gulf war which ended Iraq's occupation of Kuwait.

"If this conference does anything, it must end Israel's self-righteous attitude to live by its own rules alone," he said. "This conference is also

about the credibility of... the United Nations charter and human rights."

Speaking in English and quoting from King Hussein's appeals for Middle East peace, Mr Abu Jaber said Jordan was aware Israel's creation was the result of UN Resolution 181 of 1947. It was in accordance with UN resolutions that Jordan "demands the total withdrawal of Israeli forces from occupied Jordanian, Palestinian, Syrian and Lebanese lands."

He called for the restoration of Arab sovereignty over Arab east Jerusalem and for the removal of Jewish settlements in the occupied territories. More than half of Jordan's population is of Palestinian origin, but Mr Abu Jaber rejected Israeli suggestions Jordan is the Palestinian state.

Blunt talk from Damascus



SYRIA yesterday swept away any pretence at diplomatic language when Mr Farouk al-Sharaa, the foreign minister, launched a blistering attack on Israel in his address to the conference, writes Hugh Carnegie.

Accusing Israel of aggression and human rights violations against Arabs, Mr al-Sharaa said: "It is no exaggeration to state that the continuing intransigent Israeli position, which is based on any justification, is the one that places the

world on the brink of incalculable dangers and prevents the region from enjoying peace."

Mr al-Sharaa dropped Syria's habit of referring to Israel only as "the Jewish entity". But he restated Syria's demand that multilateral talks on regional issues not begin until "substantive and concrete" progress had been made in bilateral talks.

He said his country's decision to enter the peace process should not be misunderstood. "Israel would be gravely mistaken were it to interpret this Arab response as a licence for it to perpetuate its intransigent stands within the conference or any of its committees."

BUSINESS FOR SALE

Touche
RossW & F Barrett Limited
(In Administrative Receivership)

The business and assets of W & F Barrett Limited are offered for sale. The company manufactures manual and powered wheelchairs.

Features are:

- Projected annual turnover £1.9 million.
- Substantial order book.
- Patented designs.
- Established customer base.
- Leasehold premises of 19,000 square feet located in Bristol.

For further information contact the Joint Administrative Receiver, David Bird or Simon Thomas at the address below.

QUENEN ANNE HOUSE, 69/71 Queen Square, Bristol BS1 4JP.

Tel: 0272 216222 Fax: 0272 293201.

Approved by the Institute of Chartered Accountants in England and Wales as a company in receivership.

DRTInternational

Arch-enemies seize the opportunity to insult each other face to face

Four decades of anger unleashed

By Peter Bruce and Hugh Carnegie

ISRAEL and its Arab enemies finally got to insult each other across the Madrid peace conference table yesterday, each one unleashing four decades of anger and hatred around the ornate Hall of Columns in the Spanish capital's Royal Palace.

This was probably a necessary cathartic. "Just two days ago we were reminded that Palestinian terrorism is still rampant, when a mother of seven children and a father of four were slaughtered in cold blood," said Mr Yitzhak Shamir, the Israeli prime minister, in his opening to the conference. "We cannot remain indifferent and be expected to talk with people involved in such repulsive activities."

Former terrorists who, like Mr Shamir, become prime ministers, probably know what they are talking about but his

days as a freedom fighter could not have prepared him to be spoken to a few hours later as an equal by the leader of the Palestinian delegates, Dr Haidar Abdul-Shafi.

"We come here wrenched from our sisters and brothers in exile to stand before you as Palestinians under occupation," he said.

"Regardless of the nature and conditions of our oppression, whether the dispossession and dispersion of exile or the brutality and repression of the occupation, the Palestinian people cannot be torn asunder."

No Palestinian has ever spoken to Mr Shamir like that. Mr Shamir, to his credit, sat there and took it. Behind him, his deputy foreign minister, the silver-tongued Mr Binyamin Netanyahu, pretended to be

taking notes. He may be developing tendonitis, however, because away from the table, Mr Netanyahu has been feverishly trying to shake hands with delegates from the Lebanon, Syria and Jordan.

His permanently outstretched hand has so far had no takers, but off-screen handshaking has rapidly become de rigueur in Madrid - journalists are measuring commitment to peace by the amount of times delegates touch each other.

The director of public affairs at the Israeli foreign ministry, Mr Bruce Kashdan, says he and his Syrian counterpart met on Tuesday and agreed to get together again as soon as possible to complain about their employers.

Mr Kashdan has even lent copying paper to the Palestinian press centre to facilitate

wider distribution of their anti-Israeli invective.

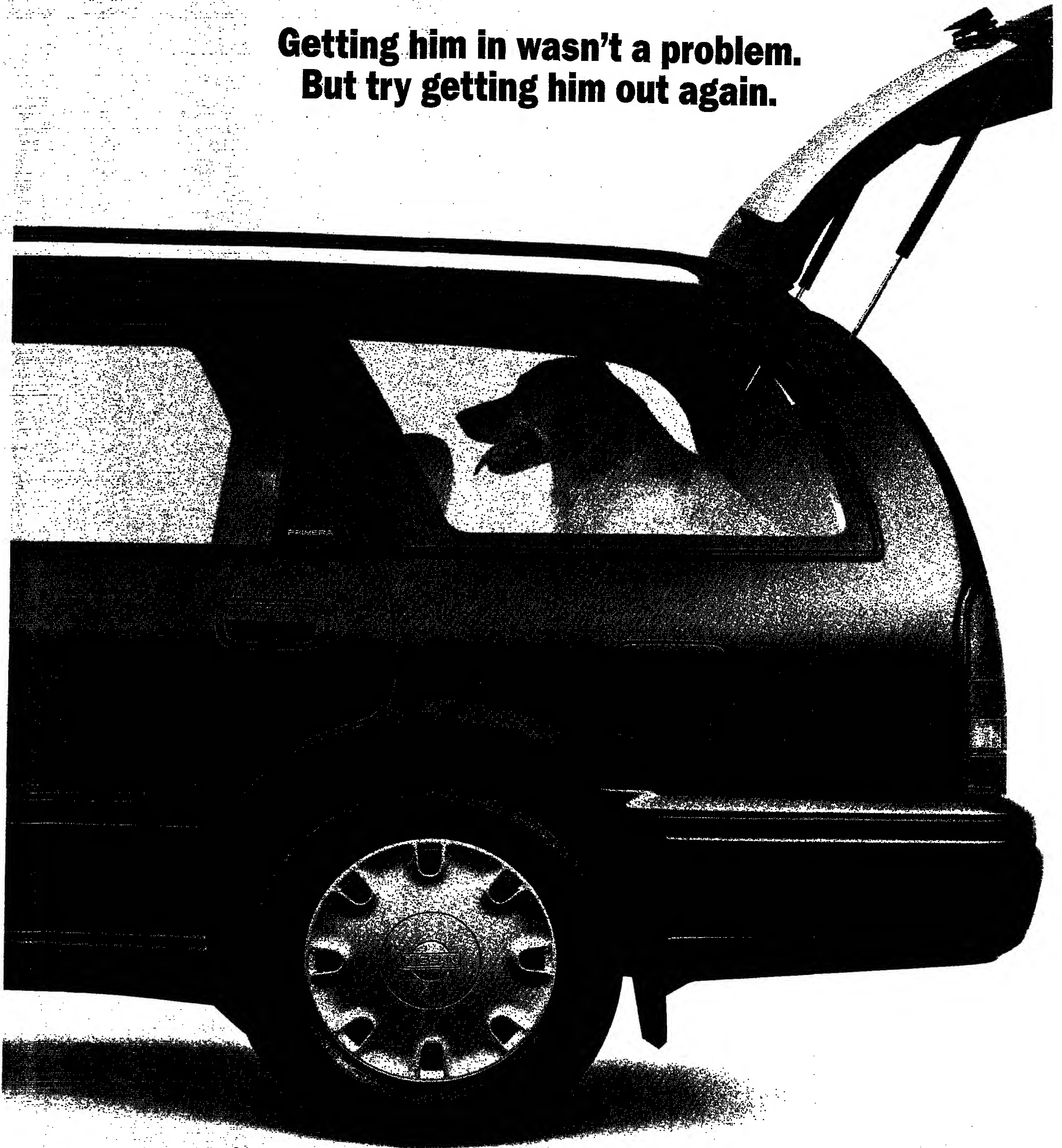
At one point during the morning Mr Albert Aghazarian, a member of the Palestinian delegation, bumped into an extreme right-wing Israeli MP, Mr Yoash Tsidon. They shook hands and bantered for the camera.

"You have demonised us and we have demonised you," he cried happily.

"I have had 41 years of war," said Mr Tsidon. "The first time I was fired upon was in 1943. The last time was in 1984. I never demonised you, it's just because I respect you that I am so stern on our defence requirements."

"I want to eat humus in your home and I want you to eat humus in my home," Mr Aghazarian said he would settle for gefilte fish.

**Getting him in wasn't a problem.
But try getting him out again.**



You've tried everything. Sticks. Bones. Balls. Sausages. You even kidnapped the neighbour's cat. But the dog refuses to come out.

It started when you brought your Primera home. He ran up to its beautiful shape the minute you drove up. Then you opened the wide tailgate. Immediately he jumped in and made himself completely at home. He sniffed at the stain resistant carpet of the huge luggage compartment.



After you folded down one of the separate rear seats, he visited the passenger area. While you slipped into the complete and ergonomically designed cockpit.

You started the two-litre 16-valve engine and watched your dog's tail start wagging. He snuggled into every seat. You

hadn't seen him this relaxed in years.

In the end he settled in the back where, thanks to the unique rear suspension, the floor is completely flat.

It's been all afternoon. And you still haven't gotten him out. Maybe it's time to try the postman.



Model shown Station Wagon. Specifications may vary in every country.



Primera Wagon.
The best friend of the family.

INTERNATIONAL NEWS

Vietnam curbs imports to avoid currency crisis

By Alexander Nicoll in Ho Chi Minh City

VIETNAM has tightened control on imports as part of a drive to conserve foreign exchange reserves, manage its balance of payments and curb the rapid decline of its currency.

The government has advised banks and companies which trade abroad that banks may only make foreign currency available for imports which are seen as essential.

Bankers view the measure not as a response to an emergency but as a sensible step to bring more order into foreign currency dealing in the country.

Mr Nguyen Duy Lo, deputy general director of Vietcombank, the foreign trade bank, said the new controls were in line with advice from the International Monetary Fund.

One company which exports and imports agricultural products said it had received notice from the Commerce Ministry that the import controls would come into effect from November 15.

Imports of goods such as fertiliser, insecticide and fuel – all vital for Vietnam's rural economy – would not be affected, nor would imports of equipment seen as necessary for export-oriented projects.

Hanoi and Beijing ready to resume ties at summit

By Yvonne Preston in Beijing

TWO DECADES of hostility between China and Vietnam are expected to end next week at a summit meeting to be held in Beijing.

Mr Vo Van Kiet, Vietnam's prime minister, and the head of the Vietnamese Communist party, Mr Do Muoi, are due to arrive in the Chinese capital next Tuesday for a four-day official visit during which diplomatic relations may be fully restored.

A spokesman for China's foreign ministry was non-committal yesterday about the outcome of next week's talks, saying only that it would focus on the issue of normalisation and "questions of common concern to both sides". News of any agreement would be released "in due course".

Nevertheless, the momentum for a return to normal has gathered pace in the last two months, with a series of high-level Vietnamese visits. In August, the deputy foreign minister came to Beijing, followed by the foreign minister, Mr Nguyen Manh Cam, at the beginning of September.

Iran and China dismiss nuclear weapons charges

IRAN and China, shrugging off suggestions that they are secretly co-operating on an Iranian nuclear weapons programme, said yesterday that they would work together more closely in all fields, Reuters reports from Moscow.

China said it was helping Iran develop nuclear energy for peaceful uses but denied that it was helping Tehran produce nuclear weapons.

Mr Ali Akbar Hashemi Rafsanjani, the Iranian president and Yang Shangkun, his Chinese counterpart, who is on a

four-day visit to Tehran, pledged increased co-operation in talks in the Iranian capital.

"The US and its allies are not glad at our friendly co-operation and through propaganda campaigns are accusing us of clandestine co-operation to produce nuclear weapons," Mr Rafsanjani said in remarks carried by Iran's news agency, Irna. US officials say Iran may be actively seeking to develop a nuclear weapon and has bought equipment from China capable of enriching uranium.

Indian 'goddess' who tamed the Tamil Tigers

David Housego on the tough new chief minister of the south Indian state of Tamil Nadu

INDIAN voters have always had a fondness for democratic leaders who put on the airs of royalty, as was long demonstrated by the success of the Nehru family in Indian politics.

But few Indian politicians have had such rapid success in instilling a spirit of servility into their party followers as Mrs Jayalalitha – the new chief minister of the southern state of Tamil Nadu.

At a dinner in Madras last week an impatient MP from her Tamil regionalist party, the AIADMK, brushed aside a guest and threw himself at her feet. The trend for MPs to prostrate themselves before her had been set by the speaker of the Tamil Nadu state assembly. On being elected to the post, he immediately showed his gratitude to Jayalalitha by casting himself at her feet.

A one-time film star and companion of the late former chief minister, Mr M.G. Ramachandran, Jayalalitha soon showed that she is no political lightweight. She speaks fluent English, grasps complex issues quickly, and is articulate in her responses. "You get very convinced talking to her," says a prominent industrialist. "She is very alert and intelligent."

The doubts focus on her authoritarian style, her intolerance of criticism, and the isolation that stems from the fear

that she inspires in ministers, MPs and officials. "Madame", as was said of Mrs Indira Gandhi, is held in as much awe as the gods.

The only woman to head a state government in India, she has won widespread praise during her first three months in power. She has launched a massive police operation to crush the Tamil Tigers – the Sri Lankan separatist Tamil organisation responsible for the assassination of Mr Rajiv

a cheap liquor scheme in response to the demands of rural women.

Jayalalitha's importance in the national context is twofold. As an aggressive chief minister who knows her mind, she is at the forefront of a shift in the balance of power that is beginning to emerge between the states and the central government. A weak minority administration in New Delhi, like that of Mr Narasimha Rao, which is also facing acute bud-

No political lightweight, she wears a cape to hide her weight and bullet-proof vest

getary difficulties is far less able to manipulate state governments than was Mrs Gandhi or her son Rajiv.

Both chief ministers and regional movements are also drawing strength from the success of the Russian republics in achieving greater autonomy. "We want the right self-determination for all nationalities and a confederation at the centre," says Mr P. Nedunathan, president of the Tamil National Movement, which has close ties to the Tamil Tigers. In a flourish of rhetoric increasingly heard, he adds: "This is the only way to keep India together. Otherwise Balkanisation is inevitable."

Jayalalitha, who has taken to wearing a cape in public to conceal both her weight and a bullet-proof vest, has the strength of an impregnable majority in the state assembly. Her AIADMK fought this year's general and state assembly elections in alliance with the Congress. She won a landslide victory in Tamil Nadu because of disgust at the killing of Rajiv Gandhi in the state.

Since then she has kept her distance from the Congress party, which she regards as poorly led and fragile politically. In private she has talked of the possibility of an alliance with the radical Hindu BJP if it should consolidate its power in the north. On one occasion she even threatened to bring down the Narasimha Rao government by withdrawing her party's support for it in parliament. But she overplayed her hand and the prime minister was able to call her bluff.

The second reason for Jayalalitha's importance is that central and state governments depend on her to crush the Tamil Tigers. The Tigers are the most ruthless terrorist movement in south Asia and have been supplying arms and training to other separatist organisations, including the insurgency movement in Assam and Naxalite revolutionary groups in



Jayalalitha: grown politicians fall at her feet

Andhra Pradesh and Karnataka in the south.

Under the previous Tamil Nadu government, the Tigers were able to establish a sizeable presence in Tamil Nadu, which alarmed the police and the prime minister's office in Delhi.

"The police had been warning that if armed elements [of the Tigers] are allowed here it will result in a gun culture that we will not be able to contain," says Mr Walter Davaram, inspector general of police.

He claims that over the last three months, the Tigers' supply and communications networks have been smashed. But he warns that if the Tigers

were again able to secure political patronage from within the Tamil Nadu government, they could rapidly restore their position. Most Indian Tamils sympathise with the Tigers as the main defence of Tamil interests in northern Sri Lanka.

As part of her crackdown against the Tamil Tigers, Jayalalitha has banned public meetings and Tamil militant movements. Her opponents say that Tamil Nadu is virtually under emergency rule. Those who sympathise with her are more worried that the sycophancy of ministers and officials will further isolate her from the advice she needs to be a successful chief minister.

Zambia's well-tempered voters shun violence

By Patti Waldmeir in Lusaka

AT THE Muchoko secondary school in the rural Kafue district of Zambia, two young men sit side by side on a bench, companionably watching their neighbours vote in Zambia's first multi-party elections since 1990.

One is a party agent for the United National Independence Party (UNIP) of Mr Kenneth Kaunda, which has ruled Zambia since independence in 1964. The other represents the opposition, the Movement for Multi-party Democracy (MMD), which threatens to unseat Mr Kaunda. Zambia's only post-independence president.

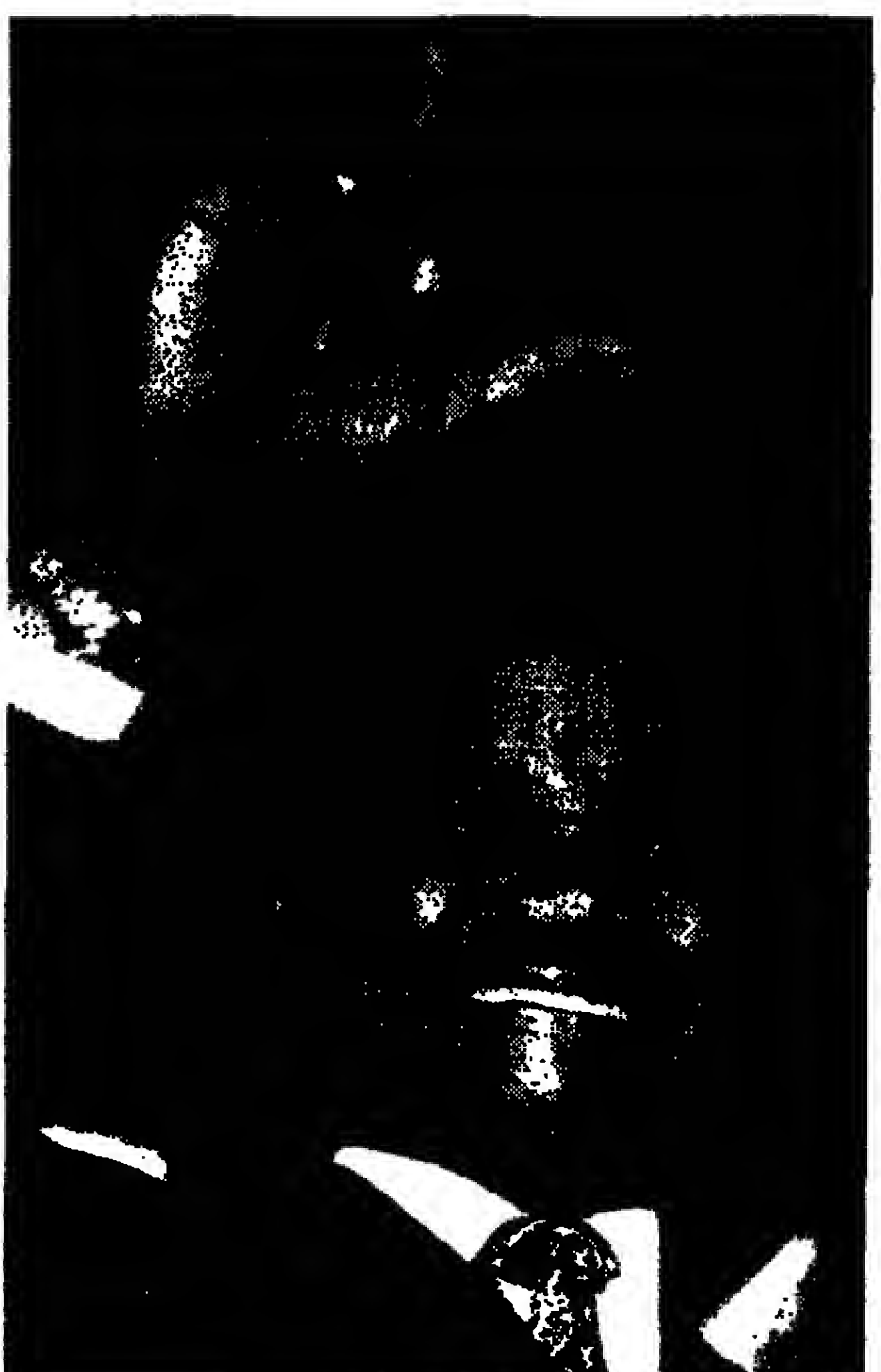
In theory, the two are bitter rivals. But at Muchoko school – where broken windows and missing desks illustrate the grievances that prompted people to vote – there is no sign of animosity.

By all accounts, this peaceful pattern was repeated throughout the country yesterday – reflecting in part the weight of national and international scrutiny of the elections. At each of the 3,499 polling stations, the aim was to have at least one observer from each of the two main parties as well as one each from Zambia's two independent observer groups.

Zambian monitors were watched in turn by several different teams of international observers, who did spot checks. Mr Jimmy Carter, former US president led the largest team, with 40 observers. Twenty monitors from the Commonwealth were present, along with smaller teams from the Organisation of African Unity, the UK Law Society, and the Nordic countries.

Controversy arose over the fact that ballot boxes had to be transported to a central point for counting. But with election agents from both sides travelling in the same vehicle with the ballots, the threat of rigging was minimised.

The state of the electoral reg-



Opposition leader Frederick Chiluba at a Lusaka rally

ister itself caused more concern with a dispute centred on the number of eligible voters in Zambia's 8m population. The MMD claims that as many as 2m voters were left off the register, while government officials say that the list of 6.2m represents most of the 3.2m eligible to vote. The MMD has said it will challenge the roll in

the court if it does not win the election.

The campaign was not without some intimidation, media reporting was not faultlessly objective, and the register may have been flawed.

But unless the ballot counting goes badly wrong, Zambia's elections could prove a model for Africa.

S African upturn forecast

By Philip Gawth in Johannesburg

PROSPECTS for a revival in the South African economy have improved significantly in recent months and the country can look forward to positive economic growth in 1992, Mr Chris Stals, governor of the Reserve Bank, said yesterday.

He predicted a turnaround in the previously low levels of inventories and fixed investment which he said would pick up soon, accelerating public expenditure, improving international perceptions of South Africa and providing a more stable domestic financial situation.

Next year should see real growth in gross domestic product of about 1.4 per cent following a 1 per cent decline in gross GDP in 1990 and an anticipated 1/2 per cent decline in 1991.

Mr Stals said the country's improved balance of payments and foreign reserves position gave greater scope for accommodating a sustainable upturn in the economy. He said the country would run a current account surplus of close to R5bn (\$2.05bn) this year while net outflows on the capital account were likely to be less than R2.5bn. This compares to an average net capital outflow of about R5bn per annum in the period 1985-90.

Mr Stals acknowledged that the improvement in the capital account was the result mostly of short-term, trade-related inflows of funds, but said there were encouraging signs of change in the net flow of long-term capital.

Further evidence of improved sentiment towards the country comes in the form of the narrowing of the discount of the financial rand – the investment currency for foreigners – to the commercial rand to 8.6 per cent on Wednesday from 25.3 per cent at the end of 1990.

NEWS IN BRIEF

Queensland drops Bjelke-Petersen case

SIR Joh Bjelke-Petersen, the former premier of Queensland, will not be retried on perjury charges, Mr Doug Drummond, the state's special prosecutor, announced yesterday. Kevin Brown reports from Sydney.

The decision ends a year of uncertainty for Sir Joh, who ran Australia's conservative "deep north" state for 19 years until he was dropped by the National Party in December 1987.

Sir Joh's first trial ended inconclusively after a jury failed to agree on charges that he lied to a Royal Commission investigating allegations of corruption among ministers and officials. Corruption charges against 80-year-old Sir Joh were dropped at the beginning of the first trial. Mr Drummond said it would not be in the public interest to have a retrial because of Sir Joh's age, his retirement from politics and because witnesses from overseas might not be available.

EC reform grants for Africa

Five African nations have become the first beneficiaries of EC development aid aimed specifically at encouraging economic reorganisation, writes Andrew Hill in Brussels.

A total of Ecu116m (\$140m) has been granted to Uganda, Benin, Burkina Faso, Mali and the Gambia from the Ecu1.16bn of structural adjustment funds which were included for the first time in the 10-year Lomé convention on development aid signed two years ago. Separately, The European Commission announced emergency aid, in the form of an Ecu1m credit line, to help relieve the crisis in Zaire.

Tension in Zaire as troops leave

Zaire's new government suffered a first defection to the opposition yesterday while Belgium's announcement of a final troop pull-out raised further anxiety, Reuters reports from Kinshasa.

With the opposition on a collision course with President Mobutu Sese Seko, Belgium said its last soldier would leave Zaire today. The opposition now fears bloody reprisals from Mr Mobutu's troops.

Lisbon pressure over East Timor

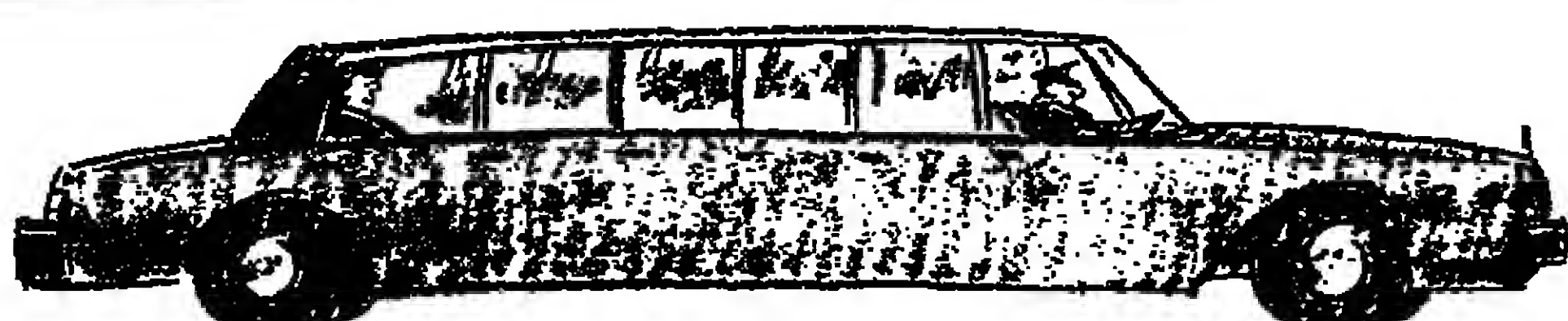
Portugal is pressing Indonesia to drop a ban on an Australian journalist so that a Portuguese parliamentary delegation can visit the disputed territory of East Timor under the terms of a UN-negotiated accord, writes Peter Wise in Lisbon. Portugal will send parliamentary delegations to all EC member states, the US, Japan and other countries to explain why it considers Indonesia's veto of Jili Jolliffe, one of six foreign journalists invited by Portugal, is a violation of the terms of the visit.

Marcos son returns to Manila

The son of President Marcos flew back to the Philippines yesterday, the first member of the Marcos family to return from exile since the late dictator was overthrown almost six years ago. Reuters reports from Manila.

His mother, Imelda, is due to return home in four days.

FROM BACK SEAT TO BIG SEAT. BUSINESS TRAVEL the CANADIAN WAY.



FREE LIMOUSINE

At Canadian Airlines our approach to business travel is quite simple. We believe it should be stress free. (After all, if you are flying all the way to Canada on business, you should arrive in a fit shape to do business.)

That's why we offer a free limousine service within an 80 mile radius of Gatwick and Manchester airports*. That way you won't be driven to distraction getting to the airport.

If, on the other hand, you intend taking the Gatwick Express from London's Victoria Station, may we suggest you check out our new check-in alongside platforms 13 and 14?

You can off-load your luggage there, select your seat and pick up your boarding pass. Then you're free to travel light all the way to the airport.

You will, in any case, find our check-ins at both Manchester and Gatwick fast



FAST CHECK-IN

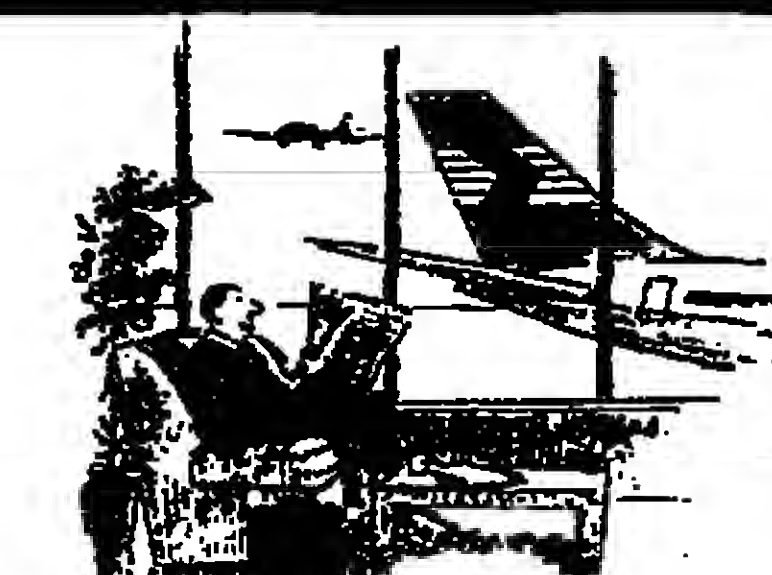
and efficient. And our Empress Lounges for international business class passengers quiet and welcoming.

Once on board our aircraft there's a wide comfy seat waiting for you where you can put your feet up and enjoy our renowned in-flight service.

Another surprise awaits you if your destination is Toronto. We fly into the spacious, new Terminal Three (which means we won't keep you hanging around).

The whole idea is that you should arrive relaxed and ready to do business. And we'll make it our business to see that you do.

For reservations please contact your travel agent, or call 081-667 0666. From outside London ring Linkline 0345 616 767 (at local call rate). *Full fare business class passengers only.



LUXURY LOUNGES



WIDE COMFY SEATS WITH FOOTRESTS

Canadian
Canadian Airlines International

RANK XEROX

We made it
99.99966% perfect.
For 50% less money.
In 80% less time.

Any questions?

You probably have a few. We certainly did. Because the situation one of our best clients presented to us was one you might find familiar. The case was as dramatic as it was simple.

Motorola announced to all its suppliers that it was going to manufacture all its cellular phones on a just-in-time basis. That meant they needed a way to print a portfolio of 50 different Motorola cellular phone manuals, with the capability to constantly make revisions due to new product innovations.

To the people at Rich Graphics, with a significant commercial printing business, this news was an opportunity to grow their company by using new technologies to meet Motorola's ambitious quality demands. Helping them meet those demands was the job Xerox took on.

It meant integrating personal computers and printers. It meant cutting out cutting and pasting so people could compose and edit on Xerox workstations. It meant creating text and scanning graphics by using workstation editing

technology to create flawless laser-printed manuals to go with each cellular phone on a just-in-time basis.

It meant working together to change work processes so that all this was done faster, for less money and with virtually no defects. The productivity gains from all this innovative work are in our headline.

What we didn't tell you is that by helping Motorola and other customers find more productive ways to put together their documents Rich Graphics has put together a printing business that has more than doubled in size, not to mention reputation.

Which is the kind of results you get when you start out asking the right questions. To learn more call your local Rank Xerox office.

RANK XEROX
The Document Company

AMERICAN NEWS

Menem sweeps away economic regulations

By John Barham in Buenos Aires

ARGENTINA is sweeping away dozens of rules, regulations and restrictions accumulated during 60 years of state control of the economy, in an attempt to improve economic efficiency and further reduce inflation.

President Carlos Menem yesterday signed a decree closing dozens of government agencies and eliminating the often petty bureaucratic controls on private business activities. He said the reforms would unleash the power of the market to stimulate economic growth.

The decree, which has the force of law, does not require prior congressional approval.

Officials emphasised that controls would be tightened in health care, urban planning, competition policy and environmental protection.

The deregulation package would abolish minor restrictive practices, such as that allowing only pharmacies to sell aspirins.

More fundamental barriers to economic efficiency, such as the 36 agencies involved in regulating foreign trade, would be abolished.

The Argentine economy remains burdened by huge

inefficiencies born of over-regulation, despite Mr Menem's considerable success in introducing market reforms and reducing trade barriers since he took office in July 1989. Economists say restrictive practices, bureaucracy, corruption and inefficient infrastructure cost the public and private sectors over \$8bn (£4.6bn) a year in added costs.

Mr Domingo Cavallo, economy minister, has been struggling since he took office in February to win congressional approval for a battery of bills deregulating individual sectors of the economy, such as the port system and the labour market. Apparently tired by the resistance of congressmen, Mr Cavallo has now opted for a presidential decree.

The government clearly hopes that the greater efficiency and stronger economic growth it expects to flow from the reforms will help reduce inflation, currently 1.2 per cent a month. While very low by Argentine standards, inflation at these levels threatens Mr Cavallo's policies, which hinge on a fixed exchange rate.

Peru sets out to win back investors' confidence

Terrorism and human rights are still problems in the search for foreign money, writes Sally Bowen

PERUVIAN President Alberto Fujimori, returning home this week from an eight-day tour of Europe with more than \$300m (£174m) in further EC and Spanish aid, immediately promised continued "aggressive economic diplomacy" in Europe and a tour of the Far East in search of investment.

The businessmen in his entourage stressed that the European trip was just the beginning of a long process to win back investor confidence. "We have to prove that we really are a new country," said Mr Jorge Camet, president of the business confederation Confiep. "Re-establishing financial relations was just the start - now it's a question of a series of face-to-face contacts with our European counterparts."

In Belgium, France, Spain and Italy, Mr Fujimori fought hard to promote the image of a new Peru. A political unknown until he snatched unexpected victory in last year's elections, he can justifiably claim some positive results.

Immediately upon taking office - and going totally counter to his "no-shock" election pledge - he instigated a draconian economic stabilisation plan, correcting price distortions overnight. Since then, his government has refused to print money to subsidise ineffi-

cient and loss-making state-owned companies. Public sector wages have remained frozen for nine months, and a long-overdue slimming-down of Peru's bureaucracy is under way.

Inflation is not yet dead, but the 5.8 per cent recorded for September was the most encouraging for months. International reserves, negative when Mr Fujimori took office, stand at about \$1bn. The tax collection rate, while still an inadequate 8 per cent of gross domestic product, has doubled since early 1990. An avalanche of legislation has liberalised external trade, revolutionised land laws and made Peru the most liberal regime in Latin America - with the possible exception of Panama - in terms of foreign currency transfer and holdings.

Less than six weeks ago, the International Monetary Fund approved the country's economic stabilisation programme. Peru moved swiftly to reschedule its entire \$6.8bn debt with the Paris Club, winning unprecedentedly favourable terms and 15 months' grace on repayments. And the Inter-American Development Bank agreed an initial \$425m tranche of aid to help strengthen structural reforms and start repairing long-neglected infrastructure.

While Mr Fujimori was meet-



Fujimori (left) and Bolona: taking "aggressive economic diplomacy" round the world

ing European heads of state, Mr Carlos Bolona, economy minister, negotiated in Tokyo the rescheduling of Peru's \$400m public debt with Japan. The terms provide for repayment at concessionary rates over 30 years with 10 years' grace.

With international financial relations resumed, Peru's focus must shift towards strengthening existing trade relationships and opening up new markets. Attracting private investment is now considered a priority even by the left-wing groups who traditionally opposed it.

The EC is becoming an important trading partner. Peru's exports to the EC were more than \$1bn last year, about a third of the total, while imports from the EC are also

rising - from \$390m in 1989 to \$580m last year, according to Peru's Central Reserve Bank. The EC earlier this year cut or eliminated tariffs for a range of Peruvian products in an effort to support economic alternatives to the illegal coca trade. On the other hand, the EC's share of direct foreign investment in Peru is small. Of an estimated \$1.2bn in total investment in 1989, nearly half was from the US, only 12 per cent from the EC.

Recent legislation guarantees identical treatment for foreign and domestic investors, allows full remittance of capital profits, dividends and royalties in any currency at any time, and eliminates cumbersome prior approvals. Peru has also joined the World Bank-sponsored Multilateral Investment Guarantee Agency (MIGA) scheme, which provides insurance for foreign investors against political risk and uncompensated nationalisation.

With depressed levels of internal savings, Peruvian industry is anxiously seeking foreign money. Investment has been minimal for a decade and is urgently required in the decentralised mining sector, while exploration of promising Peruvian oil fields lags far behind development in neighbouring Colombia and Ecuador. Peru has comparative but

undeveloped advantages in textiles and agro-industry.

However, despite all of Peru's potential, terrorism remains a disincentive for investors. Recent encouraging signs - such as the long-awaited constitution of the multi-sectoral "Council for Peace" and greater army emphasis on civil assistance rather than repression - have yet to make an impact on the level of violence.

The human rights issue also continues to cause international concern. Good intentions on the part of the executive are not sufficient to reverse a long record of police and army abuse, although recently granted permission for the International Red Cross to visit detainees held by security forces is considered an advance.

The "Fujimori Doctrine" on drugs - which aims to combat the cocaine trade by offering legality to coca-growers provided they commit themselves to gradual crop substitution - was apparently well received by the president's European hosts, as it had been in Washington. One of the least publicised but most promising of last week's initiatives may prove to be the commitment from a collection of private multinational companies to help in the substitution strategy.

NY financial woes shade Cuomo's presidential hopes

By Martin Dickson in New York

THE growing financial difficulties of New York state are posing problems for Governor Mario Cuomo, as he weighs whether to run for president in 1992.

The state, hit by a sharp regional recession, faces a \$689m (\$400m) budget deficit in this fiscal year. The Cuomo administration said the potential shortfall in the \$28bn budget, half-way through the fiscal year, stemmed from lower than expected revenue collections and increased social services spending due to the unexpected depth of the recession.

Mr Cuomo will produce plans to eliminate the gap in the next week and has called on the state legislature to reconvene for a special session to deal with the problem. Mr Cuomo has been debating whether to enter the race for the Democratic presidential nomination, and most political analysts believe his national reputation and powers of oratory would make him by far the toughest opponent for President George Bush.

However, Mr Cuomo, who in typical style has been publicly agonising over the decision, says he finds it difficult to see how he could run for president

while still being governor, and that if he quit the governorship he would be accused of abandoning New York in a crisis for his own ambitions.

The size of the deficit, and the problem of dealing with it in the midst of a presidential campaign, will now make his decision all the harder. The shortfall will also give the Republicans more economic ammunition, should he decide to run.

Republican strategists are already excited at the possibility of a television advertising campaign focusing on New York state's heavy tax burden, low bond rating and the crumbling, crumbling infrastructure of New York city.

However, Mr Cuomo argues that the state's plight can be turned back on the Bush administration as an example of Washington's neglect of national social problems while favouring the wealthy. His aides point out that another Democratic New York governor, Franklin Delano Roosevelt, won the presidency in 1932 despite - or because of - the depression which overwhelmed both New York and the nation.

El Salvador peace hopes rise

THERE could be peace in El Salvador by Christmas, according to US Assistant Secretary of State Bernard Aronson, and therefore Congress should not try to impose new restrictions on US military aid there, Reuter reports from Washington.

But several members of Congress said at a House of Representatives foreign affairs subcommittee hearing that US support for peace negotiations must not give El Salvador's military free rein.

Mr Aronson told the subcommittee on Wednesday he was optimistic even though violence and war continue in El Salvador, some rebels still plan urban warfare and assassination and conservative extremists continue to threaten UN-sponsored peace negotiations.

"The momentum in El Salvador towards peace is strong and, barring catastrophe, I believe it is irreversible," he said. "The guns of war could be still in El Salvador by Christmas."

"Frankly, I find it incomprehensible that some members [of Congress] propose military aid restrictions that would risk sending new and dangerous signals to the parties involved in the process just as peace is becoming visible."

But Representative Robert Torricelli, chairman of the subcommittee conducting the hearing, was among members supporting restrictions on US military aid to El Salvador.

Mr Torricelli and Representative Mel Levine introduced a bill that would transfer \$10m (£5.6m) of the \$90m in US military aid approved for El Salvador to economic aid accounts.

It would transfer half the remaining aid to economic aid if the two military officers convicted in the murders of six Jesuit priests, their housekeeper and her daughter were granted pardons or amnesty.

Chile move on political prisoners

THE Chilean government yesterday obtained a court order to force 60 political prisoners who have been on hunger strike for a month in protest at their imprisonment, Leslie Crawford writes from Santiago.

About 50 political prisoners remain in Chile, mainly left-wing guerrillas who fought against Gen Augusto Pinochet's 1973-90 dictatorship. President Patricio Aylwin decided not to decree a general amnesty when he took office in March 1990. Instead, he has reviewed each case individually.

The long review process has delayed a solution to one of the most delicate problems inherited from the military regime. It has frustrated the prisoners and their families, who had expected an immediate solution from the new civilian government.

A "free political prisoners now" campaign is rapidly growing in strength and becoming more violent. There are weekly demonstrations outside the grey-brick Capatzen jail in central Santiago.

The last protest was marked by the appearance of Molotov cocktails and other incendiary bombs. Police dispersed the crowd with water cannons.

Left-wing students have also held demonstrations at their universities.

Most of the 340 political prisoners held when Mr Aylwin took office were released on bail, as many had been in jail for years awaiting trial. Some convicted prisoners received presidential pardons.

Most of the 50 guerrillas who remain in jail have been convicted of crimes of violence - although human rights groups say the trials were fraudulent as they were based on confessions extracted under torture.

**"NO ONE ELSE
CAN QUOTE
SUCH A HIGH
SUCCESS RATE
FOR DELIVERING
PARCELS
OVERNIGHT".9%**

Over the past few weeks, since Elan came under new ownership, the success rate for delivering parcels overnight has averaged 99.6%.* On occasion this figure has been recorded as high as 99.9%.

That's a staggering track record when you consider the thousands of parcels Elan carries every day.

All consignments are tended not by machine, but by hand. Elan believes there is no substitute for the human touch. So parcels not only arrive on time and at the right place, they arrive in the same condition they were despatched.

Elan's success is due to the quality of its

people. Every employee is trained to handle customers the same way parcels are handled. With the greatest of care.

Whenever possible, business is conducted through a single point of contact who, like all Elan's staff, is always referred to on a first name basis.

And in the unlikely event of a parcel being mis-routed, the slightest hint of a problem will have the Customer Service Centre making every effort to call the customer with an accurate solution before he's even thought he might need one.

Elan only operates a next-day service, so it really is the overnight specialist, delivering from company to company all over the UK, Northern Ireland and the Channel Islands by three specified times.[†]

Special requirements can also be arranged, from out of hours deliveries to placing Elan personnel and equipment on customers' premises. Elan will even act as consultants to plan a company's entire distribution operation.

Overnight success is but a phone call away. If it all sounds too good to be true, you can put Elan's efficiency to the test right now. Just dial 0345 21 21 20 and a friendly voice will be helping you out within four seconds.

ELAN

OVERNIGHT SUCCESS EVERY DAY

*Next day delivery network performance, monitored from 26/8/91 to 20/9/91.

†48 hour service to Scottish Highlands and Islands, Alderney and Sark.

هكذا من الجبل

SOMETHING of epic proportions has happened in the insurance world.

Overnight, the two leaders in Long Term Disability Insurance in the USA and Britain, UNUM and Nelphi, have come together under the banner of UNUM.

The union creates a dynamic new force in this competitive market with premium income for Disability Insurance that now approaches \$1 billion a year.

Though UNUM may be new to you, the two companies are no strangers to each other. Britain's number one and America's number one have already worked as one for the last twelve months.

Now Nelphi is cementing the bond by changing its name to UNUM.

Like Nelphi in Britain, UNUM is exceptional amongst American insurance companies because its main concern is with Disability Insurance.

Rather than spreading resources over a range of financial services, UNUM's staff and management concentrate their efforts to offer unrivalled knowledge and expertise in this specialist area.

Over the last thirty years, UNUM has built up an impressive record in Short and Long Term Disability Insurance, Long Term Care and Disability Counselling in

response to its clients' ever changing needs and lifestyles.

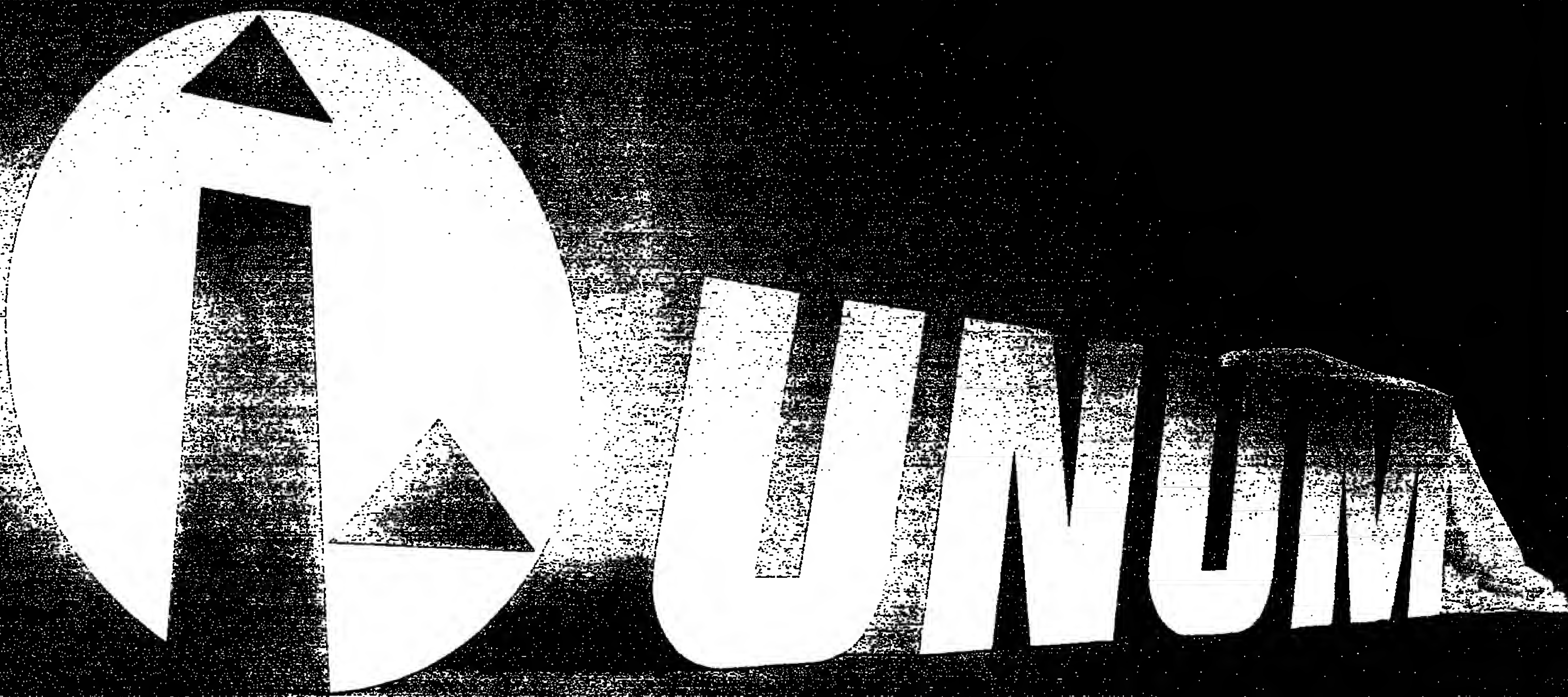
Now that UNUM has joined forces with Nelphi, there is an even greater commitment to introduce exciting product innovations to Britain.

This more dynamic and positive approach will bring about unprecedented opportunities for growth in this sector.

So if you want to benefit from the huge success of our Long Term Disability products you can't do better than go with the specialist world leader, UNUM.



WORLD LEADER IN DISABILITY INSURANCE



UK NEWS

Alternative transport policy to be launched

By David Owen

A VISION of a world with no car advertising and petrol costing more than \$5 a gallon is expected to be unveiled by the Green party when it unveils a comprehensive new transport policy on Monday.

The measures will be part of a programme to engineer a significant shift away from the private car and towards the use of public transport.

The party believes this is the only viable way of securing a meaningful reduction in transport-related pollution, particularly carbon dioxide emissions, over an acceptable time span. It claims to be the first UK political party to spell out what transport policies are required.

Next week's policy document is also expected to suggest ways in which individuals' need for transport may be reduced altogether. These may include recommendations regarding the siting of buildings used regularly by the public, such as offices and supermarkets.

Green party leaders are already on record as advocating higher petrol and car licence duties as part of a strategy of reducing society's overall energy consumption.

They have argued that carbon dioxide emissions in Britain should be reduced much more rapidly than in the government's present intention.

Traffic threat to London's role in Europe

By Richard Tomkins and John Willman

REDUCING traffic congestion in London requires a London-wide strategic body, a draconian crack-down on persistent illegal parkers, a new superbuss service and high-tech policing and information systems, the National Economic Development Office (Nedo) said in a report published yesterday.

The report, which uses London as a model for its recommendations, suggests the city's role as a centre for financial services is vulnerable to competition from other European capitals.

Managing demand through road pricing may also be necessary, the report says, though any revenue from charging should be used to improve London's transport system.

The report, from Nedo's Traffic Management Working Party, predicts creeping paralysis in Britain's urban areas, as city centre rush-hour conditions gradually spread into other periods of the day and into adjacent areas.

"The result will weaken the economy, worsen the environment and make the UK a less attractive place to live, both in absolute and relative terms, for an increasing number of people," the report says.

A strategic body, however, is needed to co-ordinate and regulate land use planning and transport in London, currently

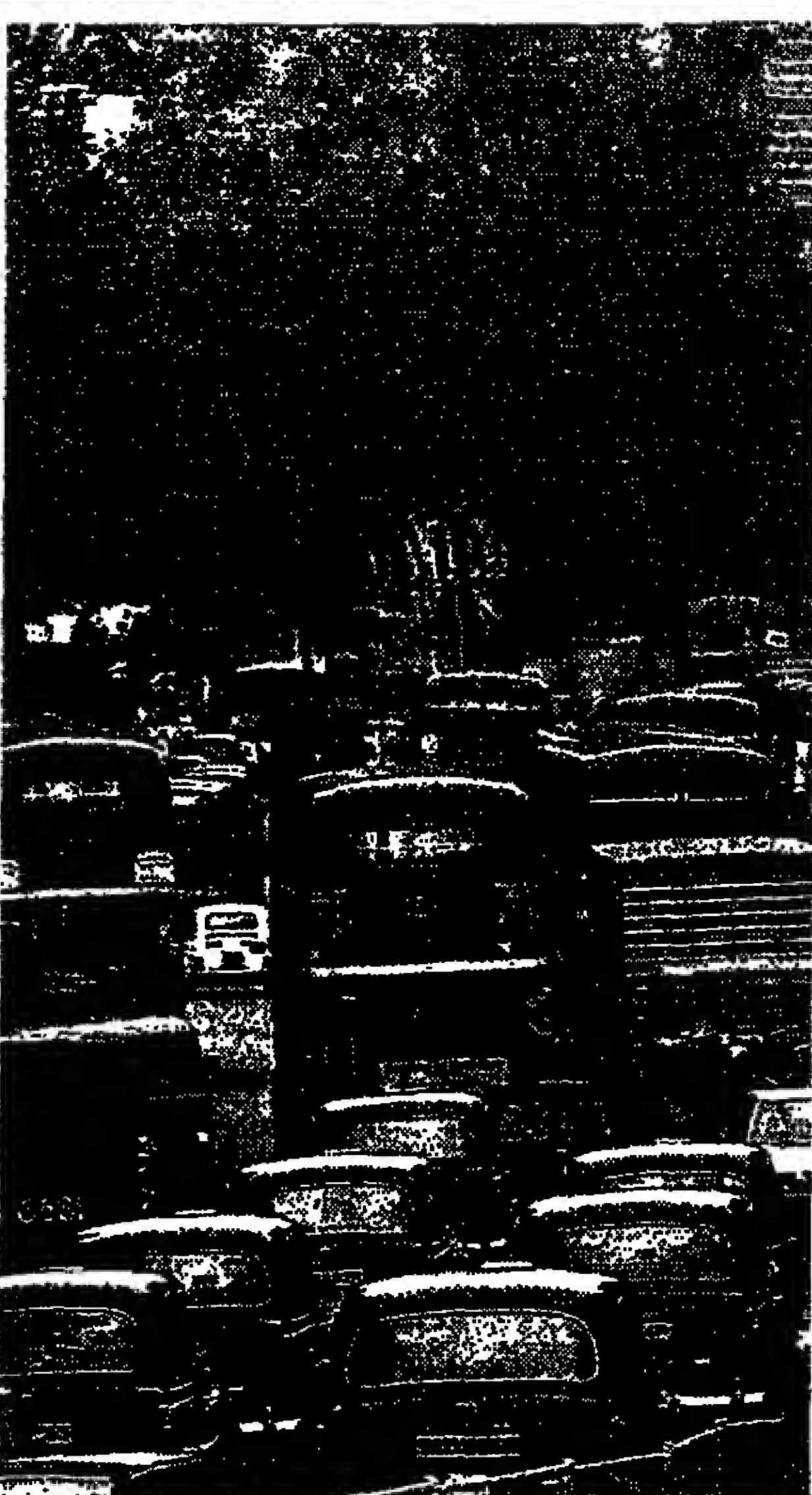
the responsibility of some 50 separate bodies. The working party chairman Dr John Ashworth warned yesterday that piecemeal actions to reduce traffic congestion would be resisted by potential losers.

"Our package is designed to make everyone a winner," he said. "It should be implemented in its entirety if London is to remain the world city in Europe."

The report recommends discouraging car-owning commuters from driving to work by giving local authorities the power to impose a charge on businesses providing parking spaces. It also suggests transferring vehicle excise duty on to fuel so drivers pay according to the distance they drive.

Dr Ashworth, who is director of the London School of Economics, believes that a longer-term solution to London's problem is likely to involve road charging. A NEDO survey showed that the majority of Londoners would find road charges acceptable in peak periods in central London, provided the revenue was invested in public transport and roads.

Buses are seen as having particularly great potential for the relief of congestion because they are the only public transport mode with substantial spare capacity immediately available.



Logjam: London suffers from a 'creeping paralysis' and the economy could suffer, warns the Nedo working party

Britain takes lead in researching road congestion

By Richard Tomkins, Transport Correspondent

ONE beneficial spin-off of Britain's traffic congestion difficulties is that they have put the country at the forefront of research into a technology with immense potential.

The world market for systems which monitor and manage traffic - an area of study known as road transport informatics - could be worth \$27bn by 2010, Nedo says in its report.

Britain is currently ahead in the evolution of many traffic management systems, the report says, but it warns that Japan and the US are catching

up fast. Key technologies in the field of road transport informatics include systems for controlling traffic flows with traffic lights, in-car route guidance systems, video surveillance, automatic vehicle location, and electronic road pricing systems.

Nedo says the market for these technologies is set for explosive growth as congestion worsens. The day is probably not far off, for example, when route guidance systems will be fitted as standard in more expensive cars.

Britain has taken the lead in

most of these technologies, the report says. Siemens Plessey and GEC Marconi, for example, have already developed electronic road pricing systems.

However, Nedo adds: "As in so many markets, the UK is renowned for its research, but not for making it a commercial success. This also applies to the technological developments in the field of road transport."

The report says it is vital that new means of funding are explored to help with the development of traffic management products. British companies, it urges, must become

more involved with EC projects.

It also recommends the establishment of a national information centre to promote the development of road transport informatics, as in Japan with the Japan Traffic Management Technology Association and in the US with the Intelligent Vehicle Highway Society of America.

Application of technology in pilot schemes is also essential, it says to provide a shop window for British technology. Traffic wardens will wield hand-held computers as a

deterrent to illegal car parkers envisaged by Nedo.

As things stand, the working party's report says, the low detection rate of illegal parking means the average cost of parking on a double yellow line is much less than the price of one hour's lawful parking in London.

The NEDO working party recommends a substantial increase in the traffic warden force to reverse the imbalance. It also wants to see technology employed to correct some of the inefficiencies of the present penalty notice system.

BRITAIN IN BRIEF



Five bid for £2bn defence contract

Invitations to tender for one of the biggest UK defence contracts expected this decade have been issued by the Ministry of Defence.

Five electronics companies and consortia will bid to define, develop and produce the Bowman system - a new generation of battlefield mobile communications for British military forces. The project could eventually be worth up to £2bn.

The companies invited to tender were British Aerospace (Military Aircraft), GEC-Marconi (which has teamed with Thomson-CSF, the French electronics group), ITT Defence International, SEK-ALCATEL and Siemens Plessey Defence Systems. It is understood that British Aerospace will team with ITT.

Workplaces shut in raids

Government inspectors have carried out the largest series of health and safety raids ever on 1,416 factories and other workplaces, shutting down 31 and demanding that another 116 improve safety standards immediately. Five companies are being considered for prosecution.

The raids, by 50 Health and Safety Executive (HSE) inspectors and 55 environmental health officers seconded from local authorities, took place last week in West Yorkshire, South Yorkshire and north-east England. Dr Allan Sefton, HSE director and campaign organiser, said: "A significant minority of employees were working in such dangerous conditions that inspectors had to take immediate action. Hazards faced included unguarded machines, flammable liquids and harmful substances."

SEAT in drive on jobs

SEAT, Spain's biggest car maker, has singled out north-east England in a recruitment drive. The Volkswagen subsidiary has selected the region as the first area outside Spain to be targeted in its search for employees for the new plant it is building at Martorell, near Barcelona. SEAT said Nissan's favourable experience of north-east England had prompted the advert.

Byatt warns on competition



Mr Ian Byatt, (pictured above) director general of Ofwat, the industry's economic regulator, has raised the prospect of more competition within the water industry, beyond that already proposed. He welcomed the government's current plans to introduce an element of competition, which will form part of the Citizen's Charter outlined in the Queen's Speech, (background, Page 12) and hinted he was considering other ideas.

Launch of new forward market

The world's first wholesale forward market in electricity has been opened in London. The market was launched by GNL, the derivatives broker subsidiary of the London commodity broker Gerrard and National.

Electricity sellers and buyers seeking contract cover to protect them from fluctuations in the wholesale electricity market or pool have been practising trading contracts for the last two weeks. The new market will make it easier for the industry to swap and manage exposure to fluctuating prices.

Rise in pension problems

Enquiries to the Occupational Pensions Advisory Service (Opas) have doubled in the last six months. Opas, which offers free advice to those who have encountered problems with their pensions, also says that out of 12,000 enquiries received in the past six months, 1,400 required detailed investigation - four times the number of serious cases for the same period last year.

More than a third of problems arise when employees leave their jobs or try to transfer their pension from one job to another. "Transfers are a perennial problem," said Mr Donald Hall, chief executive of Opas. "Delays in payment are a common problem, as is the failure of trustees to provide information regarding transfers."

BNFL submits application

British Nuclear Fuels has for the first time submitted a planning application directly linked to promises that, if its request is approved, it will spend money on the community affected by its operations.

The planning gain proposal is linked to a BNFL application for outline planning permission for eight new storage plants for intermediate nuclear waste within BNFL's Sellafield reprocessing site in West Cumbria.

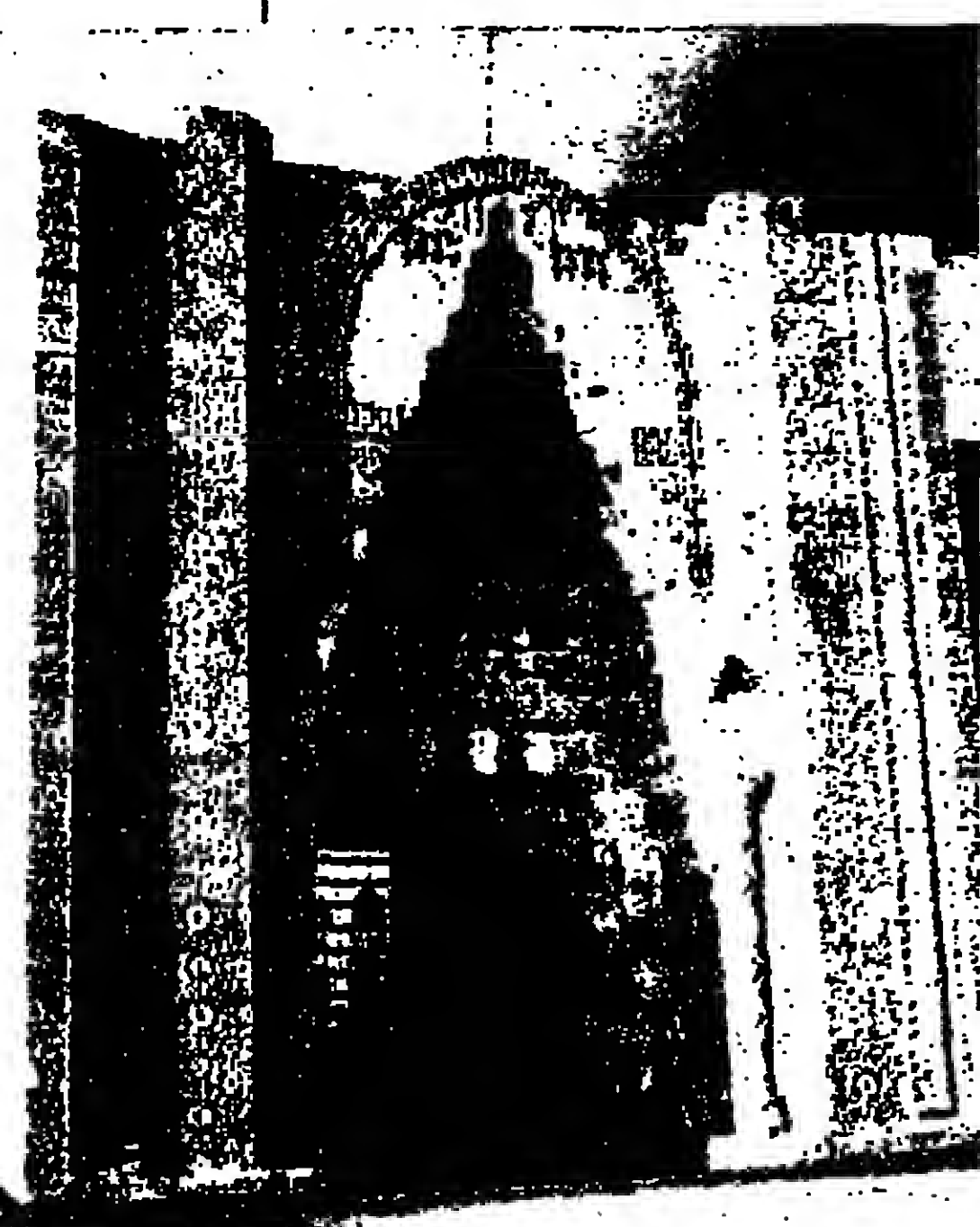
Courtaulds to close factories

Two Midlands lingerie factories are to close with 200 job losses, Courtaulds Textiles, one of the UK's leading textiles companies has announced. A reorganisation of Sheers, the women's underwear manufacturer within the clothing division of Courtaulds, means that factories at Boyston in Hertfordshire and Biggleswade in Bedford will close.

T.S. Eliot poems found

A farmer sorting through an attic full of his late wife's belongings nearly threw out a hoard of letters and unpublished poems by the poet T.S. Eliot, the British Library has said. The collection goes on display in London next week.

WE INTRODUCED OUR BUSINESS CLASS LONG BEFORE BUSINESSMEN COULD FLY.

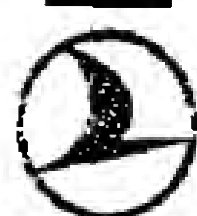


Imagine you were a 13th century merchant travelling from Beijing to Rome on the Silk Road. Your favorite part of the journey would certainly be the Turkish land. Only when you get there, instead of the unrelieved trek, there would be visits to fine monuments. Instead of bandits, trustworthy guards to escort you all the way. Every evening, you would stop at a caravanserai where you would be safe. Your animals well-fed. Yourself feted with Turkish cuisine served in marvels of Turkish pottery. You would also find a Turkish

bath, even a physician if need be. Not to mention the library for the learned and the chess sets for the illiterate. And all free!

Now, imagine how we would serve businessmen and women travelling on air today. Or, may we suggest that next time you fly to Turkey from business centers of the world and you need the best flight connections possible, reserve a seat and discover our Business Class for yourself. Then you will see that it makes quite a difference to know what "business class" was, long before men had wings.

TURKISH AIRLINES



You should

Whether you are contemplating moving abroad or are congratulating yourself for having done so, there is one magazine dedicated to you and your needs.

It's called Resident Abroad, and from Calais to Calcutta it is acknowledged as the authoritative guide for British expatriates.

take it

Accumulation Units to Zero Coupon Bonds - is both innovative and incisive. We also back up our in-depth analyses with comprehensive Offshore Fund performance statistics, which give you

a monthly picture of how the funds are performing.

But it's not all stocks and shares.

wherever

International travel features and gourmet tips from around the world will help broaden your horizons still further. Special reports on schools and motoring will inform and entertain and our UK news and property pages will keep you in touch with everything at home. In short, Resident Abroad has all the tips, news and views to help you make the most out of living abroad.

you go

To see for yourself how Resident Abroad really is the complete guide to life overseas, simply fill in the coupon below and send it to the address shown. To make things even more interesting, we will send you the next 2 issues of Resident Abroad free of charge, as part of a trial subscription.

RESIDENT ABROAD - THE FINANCIAL TIMES MAGAZINE FOR EXPATRIATES

Return to: Resident Abroad, Subscriptions Dept., Central House, 27 Park Street, Croydon CR0 1YD, UK.

☐ YES Please send me as a trial subscriber to Resident Abroad. I understand that I will receive 14 issues - the first two will be free. I am free to cancel anytime and receive a refund for the unexpired portion of my subscription.

☐ One year subscription
UK£38.00
Europe £45.00

☐ North Africa and Middle East
Airfreighted £51.00
Airfreighted £58.00

☐ Rest of World
Airfreighted £54.00
Airfreighted £71.00

Payment must accompany order. Cheques payable to FT Business Information Ltd.

☐ Name ☐ Surname ☐ Title ☐ Address

Card Number

Expiry Date

BLOCK CAPITALS PLEASE

Mr/Ms/Mrs

Company/Trade Address

Country

Postcode

Signature

Date

Registered Address: Future One, Central House, 27 Park Street, Croydon CR0 1YD, UK. The information you provide may be used to keep you informed of other FT products and may be used by third parties. Please notify us if you wish to opt out of this. Please notify us if you wish to opt out of this.

Some people are being conned by TV commercials. The people who pay for them.

YOU ARE all too aware of the high costs of advertising on television. When you receive the bill, however, you will no doubt be comforted by the knowledge that television commands a huge audience and gives your brand status because of its impact and intrusiveness.

At least, in common with hundreds of people in your position, this is what you have been told it does.

But just how intrusive is it? A revealing new piece of research confirms that television has far less impact than most advertisers are being told.

By putting a hidden camera into their television sets, a research psychologist called Dr. Peter Collett was able to video people 'watching' the commercials.

Let's assume that your television budget is £10 million. How much of that money is actually doing you any good?

Dr. Collett saw (literally) that 20% of

the commercials played to an empty room.

That's £2 million of your money spent communicating with inanimate objects.

Another 10% of the commercials were missed as people used the breaks to flick through other channels. Curiosity accounts for a further £1 million of your money.

Of the remaining 70% of the commercials that could have been seen, half were missed whilst the audience behaved as if the television wasn't there. (Some didn't behave at all, they just canoodled).

Which means that only one third of the commercials got the benefit of the viewers' attention.

Around £7 million of your £10 million was totally wasted.

Now you know that television is less than half as effective as you thought it was. Or put another way, more than twice as expensive.

To the advertising world, however, this

will not be a bolt out of the blue.

For years the advertising industry has known that millions of people do not watch the commercial breaks.

It is well-known, for instance, that during the break after Coronation Street, the power and water industries experience massive 'surges' of demand.

What could this be but millions of ITV viewers abandoning their sets to put the kettle on?

In fact a long line of research studies beginning as long ago as 1956, has cast doubt on how much attention viewers pay to commercials.

The problem is that if you hadn't read about Dr. Collett's research here, most advertising agencies wouldn't have fallen over themselves in a rush to bring it to your attention.

Naturally the television companies cannot wish to highlight these facts.

But why should some people in the advertising industry join in a conspiracy of silence?

The explanation is probably as simple as this: that some ad agency managements, 'creative' people, and even some clients, think that going on television will make them more famous, win them more plaudits and, ultimately, make them richer than advertising in the press.

An idea that is, if nothing else, rich in irony.

For Dr. Collett observed that some people who stop watching television during the commercials pick up a newspaper.

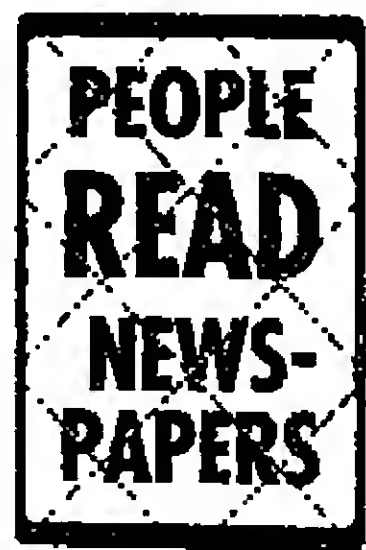
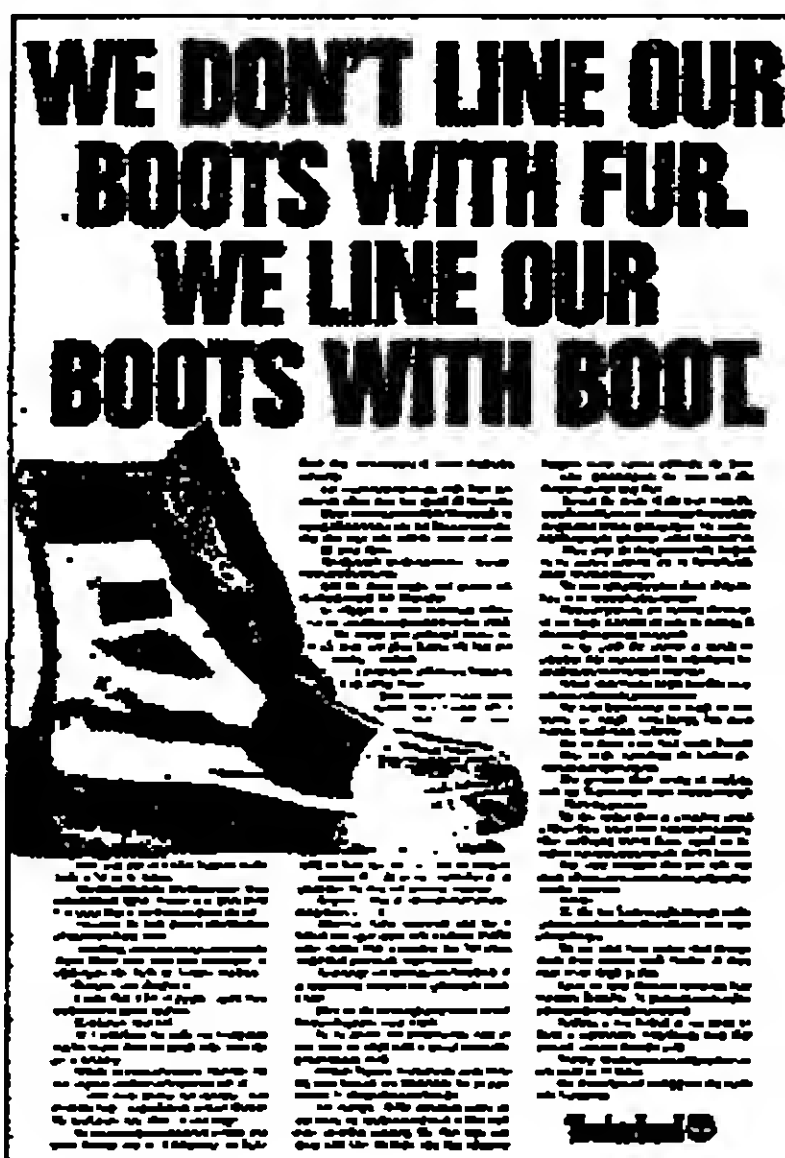
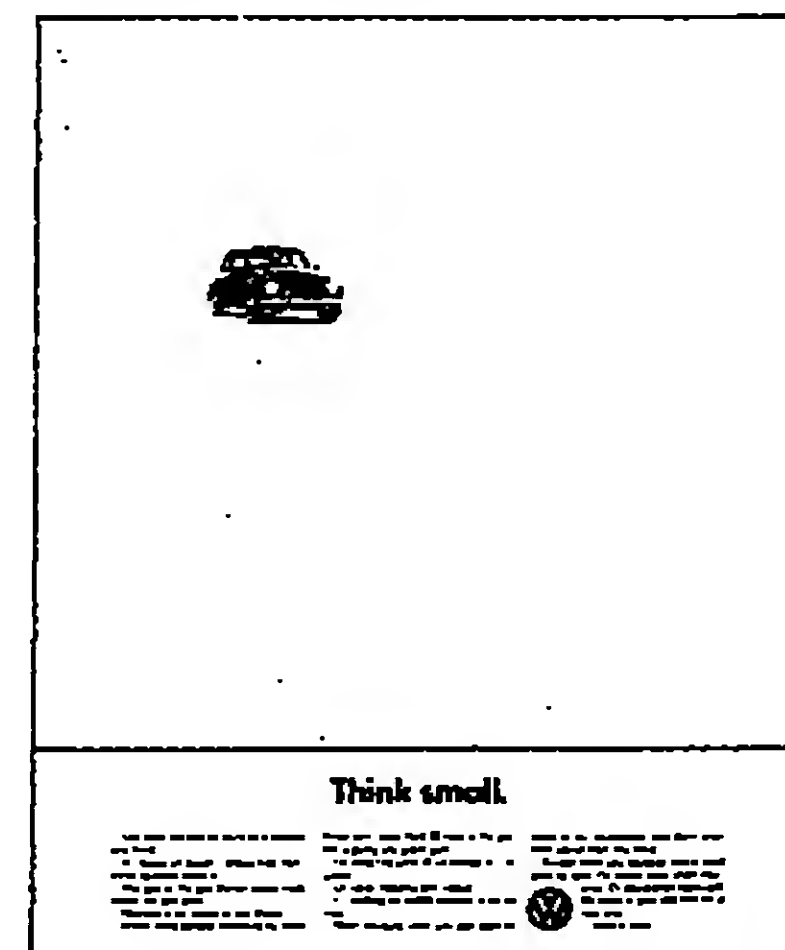
The point of this advertisement is not to imply that television is a complete waste of money.

Nor is it to suggest that you demand of your agency that television never again appear on your media schedule.

It is to ask why they have not kept you in touch with the real story about how people watch television (or don't watch it).

And why they have not written you a press campaign as powerful as the ones featured here for V.W. and Timberland.

If you'd like more information, please call 071-433 1500.



UK NEWS

THE LEGISLATIVE PROGRAMME

Major underlines commitment to European accord

MR JOHN Major, the prime minister, underlined yesterday his hopes of a deal with Britain's European partners at the Maastricht summit as the opening of the last session of the present parliament overshadowed a lengthy and bitter general election campaign.

Setting out his legislative programme in the Queen's Speech Mr Major also gave a broad hint that public spending would rise significantly again next year.

He also offered a specific and indefinite commitment of increased real resources for the state-run National Health Service.

The House of Commons debate was characterised by acrimonious and ragged exchanges between Mr Major and Mr Neil Kinnock, leader of the Labour opposition.

Mr Kinnock derided the prime minister for refusing to call an election this autumn, while Mr Major accused Labour of abandoning entirely its principles in the pursuit of victory in the election.

Mr Kinnock's speech when Mr Kinnock replied that the government had not secured satisfactory undertakings on regional policy, growth policy and employment, without which Britain would be taken "naked" into the new arrangements in the EC.

In a lengthy section of his speech on Europe the prime minister signalled the crucial importance for his government of securing a deal on economic and political union in Maastricht in December.

The prime minister, closely watched by Mrs Margaret Thatcher, his predecessor, from a seat in the

upper-gallery directly opposite the Treasury despatch box, said the government was working for an agreement at Maastricht.

But he said, "It must be an agreement which I could make in the confident expectation that I could commend it to this House."

The prime minister made clear that any agreement reached at the Maastricht summit in December would leave it to a future parliament to decide whether Britain accepted a single European currency.

He replaced recent criticism of interference from Brussels in domestic British affairs with a much more positive tone, commenting that "We too often overlook the extent to which Britain leads the Community; and too frequently recall the difficulties we sometimes face in it".

Mr Major indicated that Britain would have to compromise in some areas. The issues would not be laid out in "black and white" and there would be "hard judgments to be made", he said.

But on the eve of crucial bilateral talks in Bonn with Chancellor Helmut Kohl, he set out the parameters for a deal which he could recommend to parliament.

Announcing that he would open a two-day debate on the summit in three weeks time, Mr Major repeated that Britain would not accept the imposition of a single currency.

He then identified the key obstacles to a deal on political union as new European defence structures which undermined the role of NATO; amendments which weakened Britain's control of judicial,

police and immigration matters; and proposals to enhance the powers of the European Parliament.

All three are areas in which Germany is pressing for substantial advances. German officials in Bonn were yesterday gloomy about the prospects that they would be bridged at today's meeting.

On the Strasbourg assembly Mr Major signalled, however, that Britain's refusal to allow it equal powers of decision-making with the Council of Ministers did not preclude some increase in its authority.

He also insisted that strengthened powers for the European parliament should be focused on improving the accountability of the unelected European Commission and not erode the position of national parliaments.

The legislative programme

unveiled yesterday contained no surprises with the bill to introduce the Council Tax likely to dominate parliamentary business.

The text of the Queen's Speech, however, hinted that next week's autumn statement will show that the government will not meet its objective next year of reducing the share of public spending in the economy.

That would mark the fourth consecutive year in which the target has been missed.

Ministers, however, said last night that the combination of recession and pre-election pressures for substantial increases in spending on health and other sensitive areas made an overshoot inevitable.

Joe Rogaly, Page 23

MAIN POINTS

● Legislation to replace the community charge or poll tax with a new council tax with effect from April 1 1993 will be introduced. The new tax will be based on the capital value of property. The bill would also allow the government to restrain increases in local government spending by capping budgets.

● A bill to transfer control over colleges of further education and sixth-form colleges from local councils to a new independent sector of further education will be introduced and new further and higher-education funding councils established.

● Legislation enabling the government to abolish British Gas's statutory monopoly for gas supply up to 25,000 therms per annum will be introduced. The four utility regulators will be given fresh powers, including the ability to set guaranteed service standards for individual consumers.

● A bill intended to accelerate and simplify decision-making in asylum cases will be introduced, providing for a streamlined appeals procedure and the power to fingerprint applicants.

● A bill transferring statutory responsibility for offshore safety from the Department of Energy to the Health and Safety Commission and Executive will be introduced.

● Legislation will be presented to create a new offence of prison mutiny, carrying a maximum penalty of ten years' imprisonment. The maximum penalties for both aiding a prisoner to escape and harbouring an escaped prisoner would be lifted to 10 years' imprisonment.

● Legislation reforming current arrangements for authorising rail inland-waterway and harbour projects by private act of parliament will be presented. New legal powers and penalties relating to drink and drug abuse by staff operating public-transport systems would be introduced.

● A policy paper on options for privatising British Rail is expected about the end of the year. Legislation for the privatisation of both BR and British Coal would be introduced in the next parliament.

● Britain will continue to put pressure on Iraq to comply with United Nations resolutions including the elimination of its missiles and other weapons of mass destruction. The government also underscored its insistence that Nato must remain the cornerstone of the defence of Britain and Europe.

● The prime minister plans to join other world leaders at a United Nations conference on environment and development in Brazil next June.

● Redevelopment of Cardiff's docklands, the biggest scheme of its kind outside London, will be boosted with a bill enabling a £125m bridge to be built across Cardiff Bay.

Refugees to get speedier decisions on asylum

THE GOVERNMENT'S asylum bill referred to in the Queen's Speech yesterday is designed to speed up processing of applications and reduce the number of what it perceives to be bogus requests for asylum.

The proposals, which are expected to be published today, include fingerprinting new applicants and introducing "fast track" appeal procedures for those who fail to win political asylum.

They complement wider measures already being introduced to accelerate decisions on asylum, deny immigrants the right to free legal advice, and place greater onus for screening refugees on to airlines and other companies which transport them to Britain.

Both Mr John Major, the prime minister, and Mr Kenneth Baker, the home secretary, have fuelled anti-immigrant fears in recent statements that Europe faces a right-wing backlash if it does not stem immigration.

The Home Office says the number of refugees seeking asylum has risen sharply from 30,000 in 1990 to nearly 50,000 by the end of this year. An estimated 500,000 refugees applied across all member states of the European Community last year.

The government is concerned by a large number of multiple asylum requests from the same person, and wants to introduce fingerprinting to reduce the potential for fraud.

The Home Office also hopes to reduce processing time for new applications to a matter of a few weeks through the fast track proposals, and current plans to increase staffing. The bill is also expected to limit refugees' access to council housing while they wait for a decision.

Andrew Jack

Maastricht and the economy set the political tone

It is a programme designed to exercise past demons and to provide a glimpse of a brighter Conservative future. But the political debate in the approach to the general election will be shaped as much by developments outside parliament as by any new laws. The economy and Europe will set the tone.

Sinking the poll tax, the flagship of the manifesto on which Mrs Margaret Thatcher won the 1987 election, is the first legislative priority of her successor. The bill to introduce the new council tax will dominate parliamentary business.

Mr John Major's second aim is to persuade the voters that the measures in the Queen's Speech to implement his Citizens' Charter hold the promise of a better future rather than the threat of a dismantled welfare state. One of the few phrases in the standard fare of yesterday's address was a commitment that "My government will attach the highest priority to improving public services".

There were no surprises in the relatively short list of measures with which the Conservatives plan to occupy the House of Commons for, at most, another 8 months. There are 12 bills but only half-a-dozen have substance.

The programme is flexible enough for parts to be jettisoned if - against present expectations in Downing Street - the opinion polls persuade Mr Major to dash to the electorate in the early spring. Under the government's plans to "guillotine debate" the council tax bill - the only vital ingredient - should be law by March.

But there is enough also to allow ministers to look relatively busy if the general election is put back until May or June. The asylum bill and the legislation to introduce an offence of prison mutiny have a distinctive Tory appeal.

There is plenty of scope for



Parliamentary splendour: the royal procession pictured leaving the House of Lords after the Queen's Speech, which is written for the monarch by the government

sound and fury. The assumption at Westminster is that Mrs Thatcher will be spared the embarrassment of supporting Mr Michael Heseltine's replacement for the poll tax by opportunity offers of lengthy overseas lecture tours.

But Labour says that it sees the bill's passage as a platform to remind the voters that whatever the government says it will do they can expect another poll tax bill next April. If such clashes provide the focus for the political battle the atmosphere will be influenced crucially by events outside Westminster.

The economy - and its impact on the opinion polls - will condition the mood. Few doubt now that a recovery is underway - and Mr Norman Lamont will underline that in his detailed autumn statement forecasts next week. What their side can judge is how strong and how rapid that recovery will be.

Senior ministers are resigned to the loss of at least one and probably both of the seats the party is defending in next week's by-elections. For the next two months at least

they anticipate that Labour will maintain a lead of anything between 2 and 4 points in the opinion polls. They are relying on a visible turnaround in the economy in the first few months of next year to bring the voters back into the fold. They recognise the hazards. If the polls are worse than expected, Tory MPs will be gripped by the pessimism that leads to mistakes and rebellions. There is already much talk from party managers of the need for steady nerves.

Those nerves will be needed too on Europe. Mr Major made

it clear yesterday that he believes he needs to secure a deal at the Maastricht summit - or at least to ensure that he is not singled out as the villain in any breakdown. He has invested greatly in his policy of returning Britain to the centre of Europe. As much as the repeal of the poll tax that defines his break with his predecessor, The Commons debate in three weeks time is designed to condition the mood among his own supporters for the compromises he will need to make.

For Labour, the strategy will

be to keep on the offensive on every front - the health service, the economy, the council tax. Tory divisions over Europe and anything else it can think of. As long as they are voted in the polls it seems to work. But Mr Neil Kinnock can take nothing for granted. Only two months ago Mr Major's exposure on the international stage brought a dramatic turnaround in the opinion polls. It could happen again if he gets a deal at Maastricht.

Philip Stephens

Higher education gets a facelift

THE bill to reform further and higher education in England and Wales was described in yesterday's speech as a measure "to improve quality and choice". Scarcely, however, see it as part cosmetic surgery and part yet further fur of the government's antipathy to local government.

The surgery applies to the status of the polytechnics. Under the bill, polytechnics will be able to call themselves universities (adding another 33 to the existing 41 if they all do so).

The existing funding councils for the universities and polytechnics will be dissolved, to be replaced by Higher Education Funding Councils for

England and Wales. The councils will distribute state grants to support teaching and discretionary research.

Polytechnics will, accordingly, be able to apply for state research funding for the first time - and although it is expected that they will continue to be primarily teaching institutions, greater competition for research funding is feared by many of the lesser universities.

Ministers hail the reform as constructing a single unified higher education structure. In practice, however, formal or informal divisions between universities will rapidly gain currency, akin to America's "ivy league". They are

unlikely to correspond to the current divide between polytechnics and universities line.

The bill will also remove the 600 further education, sixth form and tertiary colleges from local authority control. Colleges will become self-governing trusts, responsible for their own planning, budgeting and academic policy.

They will not, however, be independent, since about four-fifths of their funding will continue to come from the state. Instead of local councils, colleges will be reliant on central government, which will distribute grants through Further Education Funding Councils.

Andrew Adonis

Hostilities begin on council tax

FORMAL hostilities over the handling of the council tax legislation began after the Queen's Speech as Labour rejected with outrage a detailed plan by the government on timing of the discussions on the bill.

Even before publication of the legislation itself today first contact between the two parties to discuss the parliamentary consideration of the measure resulted in a row which leaves the government ready to press ahead with its decision to impose a guillotine to speed through Commons discussion of the plans.

The bill will replace the poll tax with a charge broadly based on eight bands of prop-

erty values, and is the single most controversial measure in the legislative programme.

Labour believes that the government will impose the timetable immediately after MPs first debate the bill, in about ten days time.

Ministers are "considering fully" Labour's request that the first debate on the bill should be extended from the normal one day to two days, but there is little overall flexibility in their plans to get the bill out of the Commons by mid-December. If the government is to stand any chance of meeting its target of completing the bill by March, the legislation has to be ready for House of Lords discussions

when parliament resumes after the Christmas break.

"It looks as if we are to have a complete re-run of the poll tax fiasco with a cobble-together mess rushed through without proper scrutiny," Mr David Blunkett, the opposition local government spokesman, said.

In total, Labour estimate the government's proposals would allow only around 100 hours for the bill's consideration by MPs - about half the amount of time taken by the poll tax bill in the House of Commons.

Alison Smith

Chancellor claims UK is on the road to recovery

By Peter Norman, Economics Correspondent

MR NORMAN Lamont, the chancellor of the exchequer, last night declared that the UK economy was "on the road to recovery" and that the recent rise in business confidence was fully justified.

The chancellor said the revival of confidence reflected falling inflation, improved cost control by British businesses, the prospect of increased profitability and a rising UK share of world trade. He predicted that the recovery would be non-inflationary, and therefore sustained, and that it would provide the "ideal conditions for investment, enterprise and jobs".

Mr Lamont's upbeat assessment on the UK's economic prospects will be fleshed out next Wednesday when he is due to deliver his Autumn Statement on the economy.

Last night his commitment to beating inflation was strongly supported by Mr Robin Leigh-Pemberton, the governor of the Bank of England, who called on families and businesses in Britain to "build up a constituency for stability" of prices and policies.

The chancellor's "Mansion House" speech is traditionally one of the great events in the City calendar and the occasion



Lamont: confident forecast

for the chancellor to expound on monetary policy. But last night, Mr Lamont, who was delivering the speech for the first time, chose to discuss a wide range of issues, ranging from the forthcoming British Telecom share issue to the collapse of Soviet communism.

Editorial Comment, Page 22

industry. He made his plea after meeting President Nursultan Nazarbayev of Kazakhstan yesterday morning.

He also commented for the first time on the draft Emu treaty, unveiled earlier this week by the Dutch presidency of the European Community.

He said the new Dutch text "goes a long way towards meeting our concerns. But there is still much work to be done".

Editorial Comment, Page 22

Treasury to launch Ecu note

By Rachel Johnson

MR NORMAN Lamont yesterday took steps to enhance the City's European credentials by announcing the launch of a new programme of government-backed three-year Treasury notes denominated in Ecu.

The future role of the ecu amongst the major world currencies will be of great significance to the City, which has already established a clear lead in the Ecu market. We wish to build on that," he said.

The chancellor of the exchequer, however, did not go as far as the City had speculated by announcing the launch of an Ecu gilt - which could have helped towards the financing of the public sector borrowing requirement (PSBR), estimated to be around £120bn in 1991-92 and approaching £200bn in the following year.

Funds raised by the note programme, which will start in 1992 after negotiations on European monetary union have finished, will enter foreign exchange reserves. It will thus function as an extension of the Treasury bill programme. There have been regular monthly tenders of bills since October 1988.

Lex, Page 24

BT 'could cut charges by £1bn a year'

By Hugo Dixon

BT, the telecommunications group, could cut its telephone charges by about £1bn a year and still earn an average level of profits, according to a Financial Times investigation.

The investigation, conducted with the help of stockbrokers Robert Fleming Securities, compared BT's profitability with that of other telecommunications companies around the world, with the rest of British industry and with its own profitability at the time of privatisation in 1984.

BT's profitability was found to be considerably above average on all yardsticks used and to have increased over time.

The scope for price cuts - to bring profitability down to an average level - ranged from \$616m to \$1,464m depending on the yardstick used.

If a £1bn price cut was all given to residential telephone users by lowering the rental charges, the annual cost of a line before tax would drop from £73.84 to £22.41. If, instead, call charges were cut, the cost of every minute spent using the telephone would fall by 16 per cent.

The profitability comparisons are published on the day BT reports its financial results for the three months to the end of September. These results are

the last before the government sells a second £5bn tranche of its BT shares next month.

BT said yesterday: "We cannot possibly comment on this until we see it and get a chance to analyse it." But it added that its prices were among the lowest in the world.

The profitability comparisons will put pressure on Ofcom, which is responsible for regulating BT's prices, to explain why profits have been allowed to reach such a level and what it proposes to do. Yesterday, Sir Bryan Carsberg, Ofcom's director general, said he had no comment to make.

Mr Gordon Brown, Labour's

trade and industry spokesman, said: "I repeat my call for a review of BT including its profits and finances before further privatisation." Mr Alex Carlile, the Liberal Democrats' trade spokesman, said: "It provides fuel for those who believe that BT's virtual monopoly should be broken up."

BT profits will cross the £100 barrier this morning when the company publishes its results for the three months to the end of September, assuming it earns the forecast £800m-plus before tax. Hugo Dixon subjects the profits to some searching comparisons.

Page 23

Ford workers reject two-year pay deal

By Diane Summers, Labour Staff

FORD, the UK's biggest volume carmaker, yesterday offered its 29,000 manual workers a two-year pay deal made up of a 4 per cent increase in the first year and an inflation-matching rise in the second.

The offer was in response to union demands for a rise of at least 7 per cent, a cut in working hours, the introduction of a job security scheme and improvements in pension benefits.

Yesterday's management proposals, which were rejected by unions, came against a

background of gloomy forecasts for the company in the British market.

A management memo to union negotiators yesterday summarised these forecasts as: "Poor financial results, reduced volumes and market share, and the threat from increasing Japanese capacity."

At the first round of the talks two weeks ago, Ford management warned that losses this year might be "far worse" than the £274m reported last year when the company turned in its first pre-

tax deficit for 20 years.

Both unions and management indicated that the deal could be concluded at the next meeting between the two sides on November 14.

Mr John Hougham, Ford UK personnel director, said that the offer was a "serious response" to the unions' claim. He indicated that there would be little movement by the company on the offer at subsequent talks.

Union claims on hours and job security were rejected by the company, although some

concessions were agreed on improvements in pensions.

Mr Eric Hammond, general secretary of the IEEPU electrical union, described the government's discussion document on trade union reform as a "green paper too far".

In its response, published yesterday, to the document, his union made no objection to legally enforceable collective agreements, was critical of the proposal for unions to give seven days' notice of a strike. Toyota adopts ABU, Page 24

FT LAW REPORTS

Bingham inquiry can see confidential BCCI documents

PRICE WATERHOUSE v BCCI HOLDINGS (LUXEMBOURG) SA AND OTHERS
Chancery Division
Mr Justice Millett: October 18 1991; October 21 1991

REPORTS made by accountants for the purpose of an investigation into their client's problem loans, and sent by them direct to the client's legal professional privilege, in that they are not part of any client/solicitor communication and were not made for the dominant purpose of litigation.

CONFIDENTIAL banking information may be produced to a non-statutory inquiry into the supervision of a bank, in that the public interest in confidentiality gives way to the public interest in disclosure when necessary for the purposes of inquiry into past performance of the Bank of England's statutory functions.

Mr Justice Millett so held when declaring (1) that the plaintiff accountants, Price Waterhouse, were not precluded by legal professional privilege from complying with notices served on them by the Bank of England and the Serious Fraud Office requiring production of documents prepared for the purposes of a committee

investigating problem loans made by companies in the BCCI group; and (2) that they were not precluded by confidentiality or legal professional privilege from supplying documents to a non-statutory inquiry into the supervision of BCCI.

The defendants were BCCI Holdings (Luxembourg) SA, Bank of Credit and Commerce International SA, and other associated companies. The Bank of England, the Serious Fraud Office and the Treasury were joined as defendants.

October 21 1991
HIS LORDSHIP said that from October 1990 partners of Price Waterhouse were members of an investigation committee established by the Abu Dhabi government and later reconstituted as an internal BCCI committee, to investigate problem loans made by companies in the BCCI group.

The present application was prompted by service on Price Waterhouse of notices requiring production of specified documents, issued by the Serious Fraud Office under Section 2 of the Criminal Justice Act 1987, and by the Bank of England under Section 39 of the Banking Act 1987.

Price Waterhouse found itself in a dilemma. It wished to comply with the notices but not to breach duties of privilege or confidentiality owed to its former clients.

First, it sought a declaration that it was not precluded by legal professional privilege from complying with SFO or Bank of England notices in respect of documents which came into existence for the purposes of the investigating committee.

Legal professional privilege attached to all communications made in confidence between a client and legal adviser for the purpose of giving or obtaining legal advice. Litigation did not have to be in contemplation. It did not matter if communication was made through an agent.

BCCI claimed that documents brought into existence after the investigating committee became a BCCI internal committee, attracted legal professional privilege under that head. It said the committee's function was to report to BCCI's legal advisers to enable them to give legal advice to BCCI, and that Price Waterhouse was the means of communication between BCCI and the legal adviser.

The claim was untenable. Price Waterhouse was charged with the duty of bringing material into existence. In so far as it reported to the legal advisers (if it did), it was not passing on a communication from BCCI; it was producing material for BCCI and, at BCCI's direction, forwarding it to the legal advisers direct. A different privilege

attached to documents brought into existence for the purpose of litigation. Where it was one of several purposes, legal professional privilege attached only if it was the dominant purpose.

The dominant purpose of the investigation was to determine the extent to which the problem loans were recoverable. That was quite independent of the possible need to take recovery proceedings.

Accordingly the documents did not attract legal professional privilege.

The first declaration was granted. Second, Price Waterhouse sought a declaration that an otherwise proper claim to legal professional privilege did not of itself constitute reasonable excuse for non-compliance with the notices.

Section 39(3) of the Banking Act provided that the Bank of England might require production of such documents as it might reasonably require for performance of its functions under the act. Subsection (13) provided that nothing in the section compelled production by a solicitor of a document containing a privileged communication.

The question was whether, on the true construction of Section 39 as a whole, a person might be compelled to produce privileged documents. He might. Although Section 39 merely authorised the bank

to serve a notice requiring documents to be produced, a corresponding obligation to comply was necessarily implied. Except to the extent that they were excluded by subsection (13), privileged documents must be produced.

In view of the answer on the first declaration it was unnecessary to grant the second declaration.

Monday October 21 1991
HIS LORDSHIP said that the third declaration sought by Price Waterhouse was that it was not precluded by confidentiality or legal professional privilege from supplying documents to an inquiry into the supervision of BCCI.

The inquiry, conducted by Lord Justice Bingham, had been set up at the end of July 1991 by the Treasury and the Bank of England.

It was non-statutory. It had no power to enforce attendance of witnesses or to compel production of documents. Its proceedings would take place in private. The results would be made public.

The secretary of the inquiry had requested Price Waterhouse to submit evidence, with copies of all supporting documents. Price Waterhouse was anxious to comply. It considered it had a public duty to co-operate with the inquiry, which had been set up to serve an important public interest. It was con-

strained by the fact that all BCCI documents in its possession, whether privileged or not, were confidential.

As the inquiry was non-statutory, it must rely on voluntary co-operation by witnesses. It was well-settled that where one party had information in respect of which he owed a duty of confidentiality, he was not ordinarily at liberty to divulge it without consent.

It was also well-established that although there was a strong public interest in maintaining confidentiality, that might be outweighed by some countervailing public interest in disclosure.

The Bank of England's power under Section 39 of the 1987 act to obtain information and require production of documents overrode legal professional privilege and banking confidentiality.

In the particular circumstances of the case the public interest in favour of disclosure ought to prevail.

The considerations which had weighed with the court were, *inter alia*, that there was an important public interest in the effective regulation and supervision of authorised banking institutions; by Section 29 parliament had chosen to accord greater weight to that public interest than to the maintenance of confidentiality, including banking confidentiality, and even legal professional privilege; if it was in the public

interest to require confidential information to be disclosed to the Bank of England to enable it to perform its supervisory functions under the act, there was at least as great a public interest in disclosure of such information to an inquiry set up to review the Bank's past performance of its statutory functions, provided dissemination of that information was no wider in the latter case than would be authorised in the former.

A declaration was granted, limited to material relevant to the terms of reference of the inquiry. Price Waterhouse was required to maintain the confidentiality of underlying banking transactions, and material covered by legal professional privilege, except to the extent that disclosure was specifically requested by the inquiry.

For Price Waterhouse: David Oliver QC and Paul Gholami (Herbert Smith)

For BCCI and associated companies: Richard M Sheldon and Susan Prevezzer (Lovell White Durrant)

For the Bank of England: Nicholas Stadler QC (Freshfields)

For the Treasury and the Bank, re the Bingham inquiry: A W Charles and Philip Hawes (Treasury solicitor)

For SFO: Richard Drabble and Christopher Katkowski

Rachel Davies
Barrister

GHANA

The FT proposes to publish this survey on December 20 1991. This survey will be distributed to 160 countries including Ghana.

In Europe 92% of the professional investment community regularly read the FT. If you want to reach this important audience, call Louise Hunter on 071 873 3238 or fax 071 873 3079

Data source: Professional Investment Community 1991 (MPG Inc)

FT SURVEYS

CHRISTMAS

QE2½

NOW YOU CAN GET TO THE STATES AND BACK FOR HALF THE PRICE. (HAPPY CHRISTMAS!)

Here's a really wonderful Christmas present for you from Cunard. Book a QE2 round trip air/sea to the USA, departing Southampton on December 16th, and you can travel at half price.

There could be no better way to start the festive season than enjoying five days of pampered luxury aboard the world's only superliner. The price? Believe it or not, is from just £495 - in other words, it's a gift and one you'll be happy to accept.

So make this a December to remember. Call Cunard now on 071-491 3930 or contact us at 30A Pall Mall, London SW1Y 5LS, or see your travel agent.

QUEEN ELIZABETH 2

BUSINESSES FOR SALE

By order of Geoffrey Morphitis and Frank Weesley of Messrs Cape and Dalgleish Joint Administrators of G M Gerrards Ltd

For Sale
RETAIL CHAIN OF 31 FOOD SHOPS

Offers invited for the leasehold interests, business, goodwill fixtures and fittings. As a whole or in parts

CURRELL & CO

Chartered Surveyors, Valuers & Commercial Agents,
96 Upper Street, Islington, London N1 0NP
Tel: 071-354 5050 Fax: 071-354 5658

EAST ANGLIAN 27 HOLE GOLF COURSE
FOR SALE

Vendors will consider complete disposal, joint venture, etc. Full range of facilities including clubhouse & restaurant, covered driving range, pro shop, etc.

Interested parties apply in first instance to
Hughes Allen, Chartered Accountants,
9 Lower Brook Street,
Ipswich, IP4 1AG.
Tel: (0473)215927 Fax: (0473)221777

VIETNAM

The FT proposes to publish this survey on

NOVEMBER 14 1991. The survey will be circulated in 160 countries worldwide providing an in-depth view of the country. It will be of particular interest to the FT's senior business readers as well as institutional and private investors. To reach this audience through your advertisement, contact

Sarah Pakenham - Welsh,
Financial Times (Hong Kong),
17th Fl, 178 Shun Ho Tower,
24-30 30 Lee House St,
Hong Kong.
Tel: 852 368 2663
Fax: 852 352 1211
or Samantha Telfer (in London)
Tel: 071 873 3050 Fax: 071 873 3079

FT SURVEYS



Fly to the Olympic City in Meridiana's Electa Club. (London Gatwick-Barcelona. Non-stop.)

If you want to travel to Barcelona in greater comfort, fly with Meridiana, a private schedule flight airline which offers you the ELECTA Club. Now you can read your newspaper in peace or enjoy your meal without feeling cramped because there is more legroom between ELECTA Club seats than in any other

airline. And this is only one of the advantages. Next time you travel to Barcelona, try flying Meridiana. You will enjoy our world of comfort. For more information, contact your travel agent or ring 071-839 2222. **Meridiana**
Your Private Airline

Bergamo - Bologna - Brussels - Cagliari - Catania - Cologne - Frankfurt - Genoa - Geneva - Hanover - Lisbon - London - Milan - Munich - Naples - Nice - Olbia - Palermo - Paris - Pisa - Rome - San Sebastian - Stuttgart - Turin - Valencia - Venice - Verona - Zurich

MANAGEMENT

Selling hamburgers to Americans

Martin Dickson reports on the lessons learned by the head of GrandMet's operations in the US

How does a European company succeed with North American acquisitions? Ian Martin should have a pretty good idea, since for the past five years this deceptively soft-spoken Scotsman has been one of the most visible British businessmen in the US.

As head of Grand Metropolitan's American operations, he led the group's \$5.7bn (£3.3bn) takeover in 1989 of the ailing Pillsbury foods group and the subsequent turnaround of businesses ranging from the Burger King fast-food chain to Green Giant canned corn.

At the end of this year, he will return to London to become GrandMet's chief operating officer and, it is widely assumed, heir apparent to Sir Allen Sheppard, the chairman.

So what lessons does his US tour offer? The main one seems to be that for all America's reputation for red-clawed capitalism and workaholic temperance, the country is quite as susceptible to inefficiency as anywhere else, and so still offers good acquisition opportunities to foreign companies which can identify undervalued targets and apply

to them some simple, universal management techniques. "Pillsbury," says Martin, "was very typical of a mid-Western corporation which has had a very long and comfortable history and then suddenly finds the cold winds are blowing out of the north. I think there are quite a few American companies like that." But it is vital, he adds, that the potential purchaser carries out an accurate pre-takeover diagnosis of the target's strengths and weaknesses.

GrandMet, for example, correctly judged that Pillsbury's headquarters staff had been allowed to get too heavy, that insufficient money was being ploughed into advertising the group's excellent brand names, and that too little attention was being given to new product development, particularly in the burgeoning area of foods appealing to the health-conscious.

America, says Martin, echoing a common complaint of expatriates, is surprisingly bureaucratic. "You have this vision of a great free enterprise society but I think the civil service bureaucracy is pretty damn close to France - and some

of that creep over into business." Do middle-ranking American managers lack initiative, as other European companies sometimes claim? Martin prefers not to generalise, but says that at Pillsbury he certainly found quite a lot of a "go-along, get-along attitude; don't put your head above the parapet. And that's diametrically opposed to the GrandMet culture, which takes the view that sins of commission are far more preferable to sins of omission."

On the other hand, he says, one of the big pluses of managing in the US is its "can-do attitude" and the belief that anyone can get to the top. "American employees respond well to decisive leadership. They want their objectives clearly spelled out and they want to be told to get on with it... there's not so much deliberation about issues, there's more 'let's get going'."

This culture was very well suited to the Martin philosophy on how to turn an ailing company around. One of the keys, he says, is to get clear in your own mind a shortlist

of precise goals and make sure everyone understands them. "It's not enough to be for God and against sin. You have to propose specifically what people have to do to better the situation."

In the case of Burger King, for example, four targets were set and then met: improving the quality of outlets; moving the customer mix more up-market; broadening the product range (such as a successful new chicken sandwich); and getting the products priced right.

It is also vital, he says, that these goals stretch people "so they don't have time to think about dangling over the cliff edge as they rope their way across". Martin correctly judged before the takeover that the quality of Pillsbury's brand names meant the group employed some excellent middle managers and that its real problem was one of leadership.

But he still had to "empower these folks and get them into the adrenalin of decision-making". This was done partly by selective changes in the top management, although GrandMet tried to draw on people from within with a good

track record and keep expatriate executives to a minimum.

It was also achieved by example: for instance, eight days after the takeover, Martin ruled that an environmentally suspect chemical used in Green Giant freezers would be phased out - a move Pillsbury had agonised over for years.

"At first nobody would believe it. Nobody would believe a decision had finally been taken." More rigorous standards were also applied to financial incentives, Martin says, one of his biggest problems was getting across to Pillsbury's managers that annual bonuses were not a right, but had to be earned.

What lessons from America will he be taking back to Britain? One, he says, is how to deal with questions of race and gender, where the US seems further down the road than Europe.

Another is community volunteer work and charitable giving, where many American companies are well ahead of European counterparts. GrandMet happens to have a large and well-established programme of community involvement in the UK, but Martin says this has been



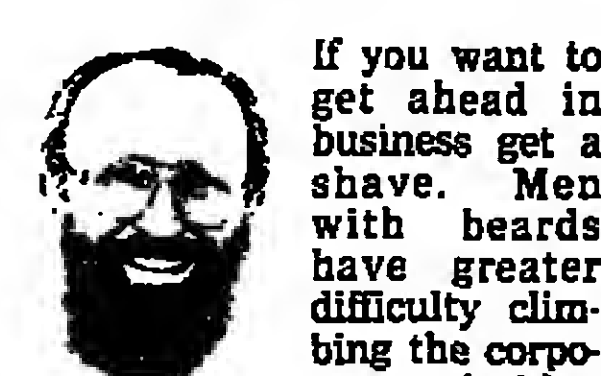
Ian Martin: "It's not enough to be for God and against sin"

reinforced by its US experience.

A third lesson is the value of "corporate celebration". American managers, and employees, he says, "need to celebrate things more frequently and more overtly than European groups - whether it's an executive's birthday or Secretary's Day" (when American bosses traditionally give their secretaries a

present). In the US, he says, a cerebral, understated British manager could find himself misunderstood and would have to become more demonstrative.

But any GrandMet employees hoping that the cerebral, understated Martin will appear in the London headquarters turning cartwheels should not hold their breath.



If you want to get ahead in business, get a shave. Men with beards have greater difficulty climbing the corporate ladder than their clean-shaven counterparts, according to CMB Image Consultants, which advises politicians and top executives on making a good impression.

Beards are often taken as a sign that the wearer has something to hide or hide out tendencies which would not fit in to the corporate hierarchy. In the public sector, by contrast, beards are not a barrier and may even be seen as a sign of seriousness and commitment.

Women, too, may encounter subconscious discrimination based on their appearance. Women who wear make-up - but not to excess - are promoted more rapidly than those who allow nature to speak for itself, says Mary Spillane, director of CMB. For all the talk of legislation to stamp out discrimination in the fields of race, sex and disability, even subtler undercurrents may

No more than a whisker away from success

Charles Batchelor explains why a clean cut image can help an aspiring executive up the corporate ladder



Exceptions to the rule (left to right): Richard Branson, Alan Sugar, Owen Oyston, Sir Graham Day, Lord Hollick and Peter Bonfield

affect your career prospects. In today's competitive markets, business people who want to get on, impress a customer or clinch a sale must re-assess their image, according to Robert Halk, a large financial recruitment agency. Job applicants must look the part if they want to be successful, says Jeff Grout, UK managing director.

Grout bases this advice on research which shows that 55 per cent of the impact we make on people is based on appearance - the way we dress, act and walk through the door. A further 38 per cent reflects the quality of our voice, our accent, use of grammar and overall confidence. Just 7 per cent is attributed to what we actually say.

However much people like to think they are being judged on their true qualities these take time to show through and it is apparently trivial aspects of their appearance which really count. "Your dress, hairstyle and even your briefcase will say more about your professionalism, talent and dynamism in those all-important first few

minutes than anything else," says Grout. "If you make a good first impression, the interviewer will tend to filter out any negative qualities which subsequently emerge and remember only those points which reflect well on you. If you make a bad initial impression the reverse will apply."

But what about men with

beards who have made it to the top of the business ladder such as Richard Branson, chairman of the Virgin entertainment group, Alan Sugar, founder of Amstrad, the consumer electronics company and Owen Oyston, the Lancashire entrepreneur who until recently headed Trans World Communications, owner of several independent radio stations? Are

they not proof that a beard need not prove an obstacle to advancement?

Unfortunately not. What they have in common is that they are self-made businessmen who built their own companies and did not have to submit to anyone else's selection criteria. Men like Sir Graham Day, Canadian-born chairman of British Aerospace and Clive

(Lord) Hollick, managing director of MAI, the financial group, are examples of that rarer breed who appear to have survived the corporate selection process on other qualities.

Peter Bonfield, chairman of ICL, heads a sizeable company but he may have been helped by the more buccaneering image of the computer industry which, in its early years at least, was prepared to accept a more idiosyncratic style. In banking, by contrast, orthodoxy is *de rigueur* and facial hair is actively discouraged.

Day, Hollick and Bonfield may owe some of their success to taking care with other aspects of their appearance. Uniformly dapper, they all clearly pay attention to how they dress.

In Britain, where businessmen buy, on average just half a suit a year, the well-dressed executive has a beard start. In the US, where businessmen buy five suits a year, Germany, where they acquire two and France where they buy one and a half, they might not stand out quite so much.

"Many people treat this subject light-heartedly but the way you look is a serious matter," says Grout.

BUSINESSES FOR SALE

GAS TURBINE MANUFACTURER

Noel Penny Turbines Limited

The Joint Administrative Receivers, J.F. Powell and I.N. Carruthers, offer for sale the business and assets of this world leading company in the design and manufacture of small gas turbine engines.

Principal features of this Coventry-based business include:

- annual turnover of approximately £7 million
- world-renowned technical team
- blue chip international customer base
- highest defence standards and CAA approval
- involvement in major development projects
- long leasehold premises
- equipment including plant and machinery
- products with a variety of applications: aero, defence, marine, auto and industrial
- stock and work in progress

Please address all enquiries to: John Powell, Ian Carruthers or Kevin Haycock at Cork Gully, 43 Temple Row, Birmingham B2 5JT. Tel: 021 236 9966. Fax: 021 200 4040.

Cork Gully is authorised in the name of Coopers & Lybrand Deloitte by the Institute of Chartered Accountants in England and Wales to carry on investment business.

Cork Gully

Treuhandanstalt

Invitation to Bid

The following company is being offered for sale in the German state of Sachsen-Anhalt by 19 November 1991.

Hermes GmbH

Dessauer Straße, O-4050 Halle/Saale

Products: Paper supplies for office and school.

Location: Halle, 30 km from Leipzig and 180 km from Berlin.

Production Potential: Sheet fed and rotary offset printing installations, complete assembly of notebooks and pads, MZA book assembly line, screen printing machine, Linotronic film-set facility, bindery.

Area and Existing Buildings: Overall factory site: 22,800 sq. m. with rail siding, administration and recreation buildings.

Employees: Printers, bookbinders, skilled workers in machine maintenance, administrators, equalling 100 persons.

Exceptional Features: Market leader in the former GDR, well-known brand name.

Viewing dates: For appointments please contact Mr. Nallessen. Telephone: (040) 46 40 83

Bidding conditions and other information can be obtained from Directorate U2A-Sales of the Treuhandanstalt in Germany by Fax (030) 3154-1563.

Bids should be submitted by 12 o'clock on 19 November 1991 in room 5285 of

Treuhandanstalt Direktorat U2A

Leipziger Straße 5-7, O - 1088 Berlin

Treuhandanstalt

Invitation to Bid

The following company is being offered for sale in the German state of Sachsen-Anhalt by 19 November 1991.

Schuhfabrik Bernia GmbH

Hallische Landstraße, O-4350 Bernburg

Products: Exclusive ladies' slip on and slippers, sandals and high-heeled sandals.

Location: Bernburg an der Saale on federal road 71, 40 km from Magdeburg and Halle, 165 km from Berlin.

Area and Existing Buildings: 20,800 sq.m. factory site; production and administration buildings structurally sound (built 1972) covering 6,900 sq.m.

Employees: Workers skilled in shoemaking and administration.

Viewing dates: For appointments please contact Ms. Linner. Telephone: (0447) 5271

Bidding conditions and other information can be obtained from Directorate U2A-Sales of the Treuhandanstalt in Germany by Fax (030) 3154-1563.

Bids should be submitted by 12 o'clock on 19 November 1991 in room 5285 of

Treuhandanstalt Direktorat U2A

Leipziger Straße 5-7, O - 1088 Berlin

BUSINESS AND ASSETS Or solvent and insolvent companies for sale. Business and Assets Tel 071 552 1563 (Mon - Fri)

ADVANCED SCIENTIFIC INSTRUMENTATION LIMITED

Electronic Workshop Equipment, Stock, Office Furniture, 2 new multi-channel Crack Monitoring Systems, portable and prototype hand-held Crack Finders, together with IBM Computer complete with all software designs and drawings for producing Crack Monitoring Systems. Offers invited by Private treaty for complete assets. Further details STEVENS CHAMBERLAIN & SLATER 021-643 1942

Capital Gains Tax Loss

Investment Finance Company with immediately available assets of £3 million and Capital Gains Tax losses of £3 million plus for sale. Write Box 19197, Financial Times One Southbank House, LONDON SE1 9HL

The Business Section also appears on pages 4 & 13 today

Composite Technics Limited

(In Receivership) Bicester, Oxon

The above company's main activity is the manufacture of advanced composites, jigs, patterns and moulds, mainly for the motor racing industry.

- Projected turnover £2.4m
- Highly skilled workforce
- Substantial order book
- Prestigious customers

For further details please contact the Joint Administrative Receivers: Edwin Antill or Roy Welsby, Grant Thornton, 1 Westminster Way, Oxford OX2 0PZ. Tel: 0865 244977. Fax: 0865 724420.

Grant Thornton

The U.K. member firm of Grant Thornton International. Authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

TOY RETAILER (WEST MIDLANDS)

Claremont Enterprises Limited, trading as Fun Fyve Toys, operates from 15 quality toy retail outlets throughout the West Midlands, with headquarters in Shrewsbury.

One of the retail outlets operates from freehold property, whilst other outlets and the headquarters are situated in leasehold premises.

- Annual turnover approximately £2½ million
- Over 60 employees

For further details contact the Joint Administrative Receiver:

A.J. Galloway

BDO Binder Hamlyn

Mander House

Mander Centre

Wolverhampton

WV1 3NF

Telephone: 0902-7114828

Fax: 0902-711475

Chartered Accountants

Authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

BDO BINDER HAMLYN

COMPONENTS PRECISION ENGINEERING

Automatic Engineers (Hinkley) Limited

The Joint Administrative Receivers, J.F. Powell and I.N. Carruthers, offer for sale the business and assets of this components precision engineering company, based in Hinkley, Leicestershire.

Principal features of the business include:

- annual turnover of approximately £1 million
- blue chip customer base
- freehold property
- modern high volume automated machinery
- stock and work in progress

Please address all enquiries to John Powell, Ian Carruthers or Kevin Haycock at Cork Gully, 43 Temple Row, Birmingham B2 5JT. Tel: 021 236 9966. Fax: 021 200 4040.

Cork Gully is authorised in the name of Coopers & Lybrand Deloitte by the Institute of Chartered Accountants in England and Wales to carry on investment business.

Cork Gully

TECHNOLOGY

Andrew Baxter looks at the technology transfer between appliances from Whirlpool and Philips

It will all come out in the wash

Around 7,700 times a day, workers at Whirlpool's dishwasher and manufacturing plant in Findlay, Ohio, fold a cardboard box into shape and wrap a finished appliance before despatching it to a warehouse and onwards to retailers across the US.

Soon, the products will be shrink-wrapped through a process developed at the Whirlpool International dishwasher plant in Neunkirchen, Germany. Apart from being cheaper, the see-through wrapping will show up any damage to the appliance during transit, and thus make a small contribution to overall product quality.

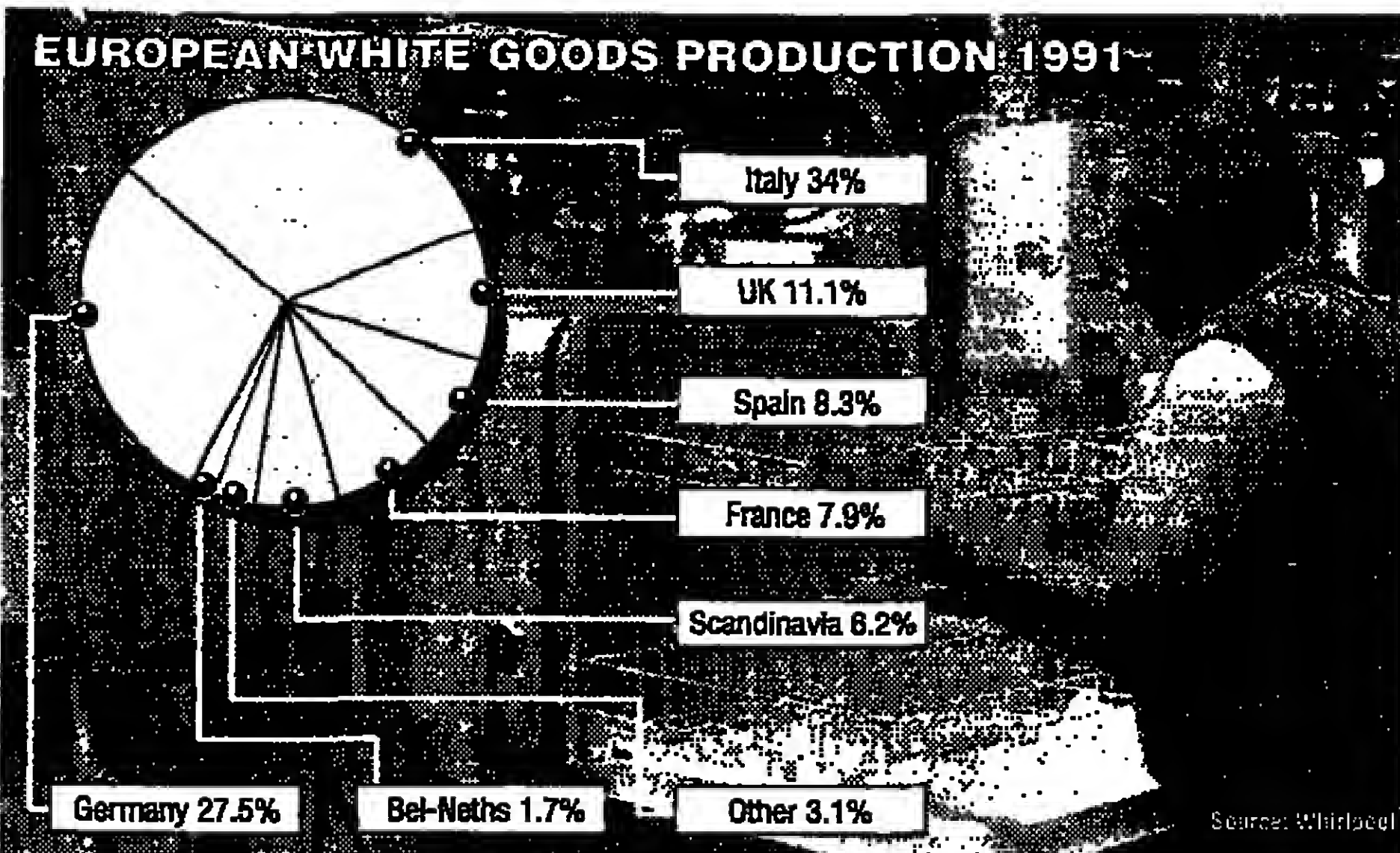
The change is a humdrum example of the technology transfer which executives of Whirlpool, the world's largest white goods producer, will increasingly be looking for over the next few years from the two-stage \$1.1bn (\$830m) acquisition of the Philips appliances business, completed in July. The process, still in its early phases, is intended to be two-way - "what we hope to do is steal shamelessly from each other," says Dennis Krueger, vice-president of the Findlay division and plant manager.

It is a crucial element in the planned global integration of the two companies, which also includes industrial aspects such as common sourcing of parts, and marketing - swapping product features that have hitherto been a preserve of the US or European market.

The main strategic reason for Whirlpool's acquisition of the Dutch business was to give it a significant pan-European presence ahead of the European single market reforms, where growth prospects are higher than in the US. Five years ago, Whirlpool was for the most part a domestic producer, little known in Europe.

But David Whitman, chairman and chief executive, says the integration strategy is essential if the takeover is to help the Michigan-based company turn itself into a global competitor. "Being number one means nothing if we don't use our strength," he says.

This implies pooling the expertise of two companies which had been totally self-sufficient technologically, and creating what current manufacturing jargon calls a "world class company" from a discrete collection of local skills. This, inevitably, is a slow process which requires the building of trust and breaking down of barriers.



Broadly, the technology swap will involve the "export" from the US of low-cost manufacturing and product design techniques learnt over the past decade in a domestic market where the only way to grow has been to take market share from competitors. In the other direction, the flow will centre on the greater expertise of Philips in electronics, a legacy of the former strong links with Philips' laboratories.

Market conditions in the US have necessitated an approach to white goods manufacture that has increasingly emphasised innovation in process technology to reduce costs but also, says Ronald Kerber, executive vice-president and chief technology officer, a continuous effort to design costs out of the product itself.

"We say, let's get X dollars out of the product, then we try to do the same the next year," he says. This approach has, perhaps, been less necessary in a Europe of separate national markets, but is now more relevant in a pan-European context.

Consequently, Whirlpool executives believe their newly-

acquired European plants could learn a few lessons from the techniques being introduced at Findlay. A \$110m investment in a new dishwasher manufacturing area is producing a new range with 16 per cent fewer parts than its forerunners.

This, says Kerber, stems from a more intensive effort on design for automation - which leads to greater consistency and, hence, quality.

'What we hope to do is steal shamelessly from each other'

For example, the latest plastic "tubs" - which form the interior skins of most US dishwashers - are designed with fittings that reduce the number of fasteners required by 40 per cent compared with older models.

As for the manufacturing itself, the new section of the Findlay plant has adopted a cellular approach, grouping the three primary functions - the tub and major parts, the pump

and motor, and the door - into cells. This type of manufacturing normally uses similar technology as traditional production lines but tends to increase productivity and product quality.

Neunkirchen, says Ruggiero Bodo, vice-president for planning at Whirlpool International, has been looking for ways to increase capacity, and cell manufacturing "would be one way of doing it."

The US, in return, may be able to import some of the manufacturing flexibility that has been necessary in Europe because of smaller production batches and wide national differences in specification and fashion.

On a recent visit to a Philips refrigerator plant in Barcelona, William Marohn, executive vice-president of Whirlpool's North American Appliance Group, was impressed by the speed of turnover times from one product to another. Whirlpool, he says, needs to find a way to serve small, niche markets in the US with short-run production batches. Kerber, though, cautions that flexibility is a "strategy that has to be

costed". That, it seems, has not always been the case in Europe.

As for electronics in appliances, Philips' relatively advanced position reflects not only the R&D expertise of its former parent, but also increased market acceptance of technology in Europe, which in this respect lies somewhere between the US and Japan, where electronic gadgetry has elevated technology to an end in itself. A case in point is "fuzzy logic," one of the current vogue phrases in the domestic appliance industry, which comprises a series of sensors to check the progress of a machine's operation and make adjustments. A lot of fuzzy logic is giz, says Kerber, but he is interested in the parts that are functional.

In particular, fuzzy logic has an environmental relevance. As in other sectors of engineering, electronic control is often the key to reduced noise and energy consumption - areas where Germany has hitherto been ahead of the US. Some of the noise-reduction technology developed by Banknecht, the up-market European brand, could also be incorporated into the US KitchenAid range.

Another area being investigated for technology transfer is hand-held computers for repairmen. Here the UK has been in the lead, and Whirlpool is looking at developing the concept further, through transatlantic co-operation, so that circuit diagrams can be beamed through from customer service centres to repairmen out on the road.

One technology transfer hurdle yet to be surmounted involves integrating the Whirlpool and Philips computer-aided design systems, allowing designs to be swapped electronically. Integration is technically possible, says Kerber, and is likely to be a priority because of its relevance both to low-cost manufacturing and to accelerating the trend towards common design and manufacturing, at least of the internal parts of appliances.

There is a lot more to be done, Whirlpool concedes, on introducing common parts in its US and European appliances. But the process ought to be less time-consuming or risky than exporting entire products from one side of the Atlantic to another.

That will depend on rather less tangible influences than technology transfer - widely differing customer preferences. Whoever heart of plastic tubs in dishwashers, for example, on this side of the pond?

The computer breaks into song

THERE are few things more irritating than a colleague who repeatedly hums a tune which has a nagging familiarity, but the title of which you cannot remember. Japanese electronics manufacturer NEC may now have the answer.

It has developed a personal computer-based melody retrieval system. When a tune is hummed or played into a microphone the PC matches the ditty to tunes stored on a database. NEC says the software can even recall tunes sung in the wrong key or beat.

To do this it uses a system developed by NEC scientists known as the "ambiguous recognition method". This analyses the hummed tune for note structure and then matches this with melodies on the database which display the similar characteristics.

NEC believes the system will be on the shelves in two years, incorporated in products for the home electronics and education markets.

Fixing 'errors' of Alzheimer's

DOCTORS at St Mary's Hospital Medical School, in London, have discovered a "mistake" in the 717th "word" of the human gene which could help pharmaceutical companies develop drugs to cure Alzheimer's disease, a form of senile dementia.

The discovery, reported in this week's *Nature* magazine, brings to three the number of mistakes known to cause the early onset of the disease, which affects between 500,000 and 750,000 people in the UK and 4m in the US. All three mutations lead to an increased deposition of the amyloid protein in the brain, although the mechanism by which this occurs is still unclear.

Now that the protein has been identified as central to the disease process, it will become a clear target for drug treatment. A handful of drug companies have already started searching for ways to prevent excess production of amyloid.

Fax messages from payphones

BUSINESS people travelling through UK airports or using conference or exhibition centres may soon find they can

use payphones to send facsimile messages and do the photocopying as well as using them for ordinary phone calls.

London-based UK Telecom has developed a credit-card operated phone which does just that. The company intends to install the machines in public business centres where the site owners will get a percentage of the profits from the machines. The rates charged for using the fax, phone or copier can be changed from site to site.

A further advantage for the site owner is that the fluorescent dot matrix message display, which can guide the user through the operation of the machines in several languages, can be used to give information on the site - a special duty-free airport offer, say - when the machine is not in use.

Data prices go on display

FINANCIAL institutions that want to find out prices information from different countries often have to switch screens to be able to get the data they need.

To do away with this need, Quick Europe, the London-based division of the Quick financial information company, of Tokyo, has developed the Data Board, which displays information from several sources simultaneously. The board, which can be fitted to a wall or be left free-standing, can be as large as the organisation requires in order to enable all the people on the trading floor to see the information, which is displayed in three colours.

Developed in the UK, plans are also afoot to sell the board in Europe.

Autumn leaves run off the rails

FOR commuters on British Rail's Network Southeast those irksome delays blamed on autumn leaves falling on the track could soon be a thing of the past, writes Michael Terry.

Leaves on the rail surface are squashed to form a thick mush which reduces the grip between wheels and rails.

Network Southeast has imported last-clearing equipment which has already been successfully used by Swedish Railways.

Made by Mahler & Sons of Rosser, Sweden, the 16 rotating steel wire brushes

WORTH WATCHING

by Della Bradshaw

with rubber scrapers are mounted on hydraulic, telescopic arms, driven by a Volvo Penta TD 121 turbo-charged diesel engine and slung under an existing BR wagon. The wagon is pulled by an ordinary locomotive. The machine is capable of clearing up to 50km of rail per hour. If this autumn's tests prove successful, the equipment will become a permanent feature of Network South East's operations.

Lifting the lid on the latest loos

SINCE Thomas Crapper invented the flushing lavatory back in the last century there have been few real alterations in its basic design. Now a west London design company, in conjunction with the British Technology Group (BTG), has patented a flushing system which could replace the traditional plunger and piston. The only moving element in the Somerfield Design model is the water.

When the flush button in the one-piece plastic system is pressed, air is pushed into the syphon. This displaces an air lock which acts like a cork in the pipe. This air in turn pushes water into the lavatory to flush it.

As well as being less prone to breakage and needing little pressure to operate - particularly important for old people - the designers say that the system can be made in a variety of shapes and sizes. It could even be manufactured just 80m thick, to hang on the bathroom wall.

Contact: NEC Japan, 03 3454 1111, St Mary's Hospital, UK, 071 723 1232, UK Telecom, UK, 021 6471, Quick Europe, Japan 03 3218 5911, Quick Europe, UK, 071 247 2222, Mahler, Sweden 024 263 08, 0702 UK, 071 453 0888, Somerfield Design UK, 071 842 5282.

Some of our best watercolours are not in the Prado Museum.

The colours of late afternoon are reflected in the waters of the Crystal Palace, in the Parque del Retiro. You gaze at these colours avidly, as you did at the paintings of the great masters in the Prado, only hours ago. Even after some days in the town, Madrid will never cease to surprise you. Dine in the open air in the fashionable XVII century Plaza Mayor square. Wonder at the splendid Palacio Real, ancient monuments and fascinating museums. Discover the old quarter, with its traditional Spanish inns. Enjoy the never ending nights, the gastronomic delights. And sample the magic of nearby Toledo, with its rich heritage of Arab, Jewish and Christian culture; Avila, which is surrounded by beautifully preserved medieval walls; Segovia with its magnificent Roman aqueduct; El Escorial, a XVI century monastery; not to mention the incredible hanging houses of Cuenca... But now, as you walk on through the park and dusk begins to fall, Madrid is reawakening and the night life begins. How will you be able to leave the city that has painted so many pictures just for you? Consult with your travel agency.



Spain. Everything under the sun.

THE PROPERTY MARKET

U-turn that surprised an industry

By Stuart Robinson

With the development industry lying dormant, and the market struggling to recover from the effects of recession, significant changes to the planning system in England and Wales have escaped close scrutiny. Many in the property industry are unaware of one of the most far-reaching changes introduced by the Planning and Compensation Act which gained royal assent this summer.

In a surprising policy U-turn the government's new planning regime, will be "plan-led" instead of market-led. This means local authorities will dictate the scope, form and extent of development in their areas through a new wave of plans which is sweeping across the country. According to the database of Hillier Parker, the commercial property consultants, 15 new plans are being published on average every week in England and Wales.

Only a quarter of the country is currently covered by development plans; the government is putting pressure on local authorities to extend coverage to the entire country by the mid-1990s.

Faced with unprecedented cash difficulties, few developers have the time to spend to influence the formulation of these plans and to protect their aspirations.

So how did this switch from a market-led to a planning-led approach come about? It originated in the late 1980s, when the private sector was being encouraged to go its own way regardless of any bureaucratic hindrances, and the government's environmental credentials were coming under increasing scrutiny. This was fuelled by Tories in the shire heartlands enraged at seeing decisions of their councils being overturned by the Department of the Environment's inspectors on appeal.

Furthermore, the DoE was beginning to realise that it could not handle such a large volume of planning appeals, let alone make decisions speedily.

As a result, following the Conservative party conference in 1988, new policies were put forward as planning guidance, which have now surfaced in a more robust form in the act. This places the development plan at the heart of the planning

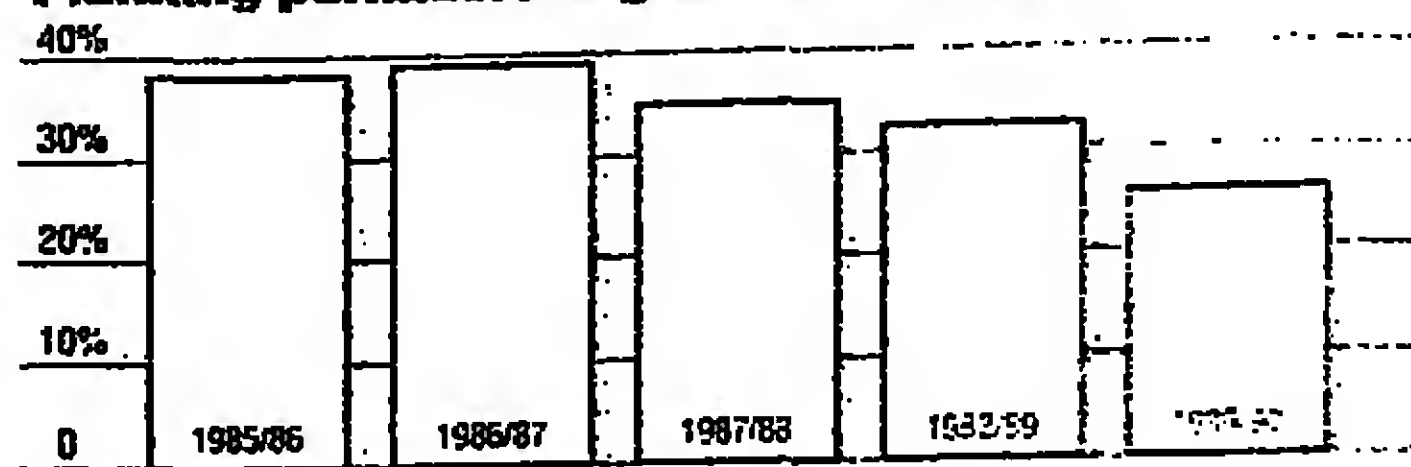
What the Planning and Compensation Act means for the property market

- A change from the current presumption in favour of development
- There will now be a stronger presumption in favour of development plan policies in considering planning applications and appeals
- Government policy on local plans now law
- The requirement for district-wide local plans puts into legal effect current government policy
- Most local authorities are now at an advanced stage in the preparation of their plans
- Requirement for planning permission for demolition
- Previously an area of considerable uncertainty in the law, the new provision for demolition rectifies this
- The General Development Order will set out the precise types of demolition which do not require

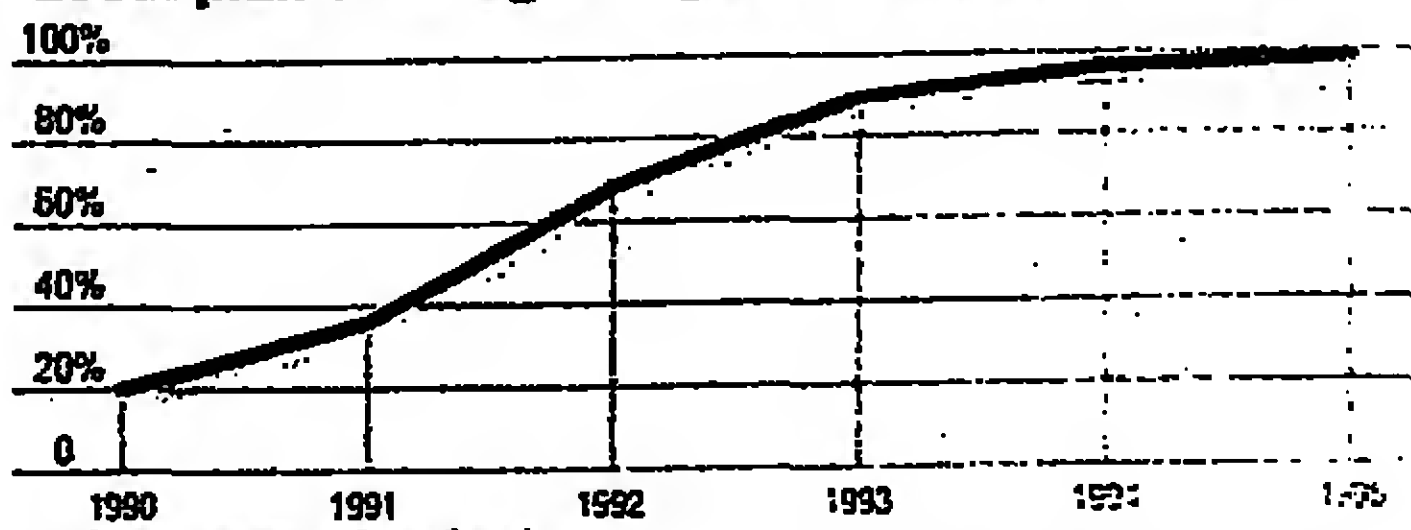
- consent. These will require permission for demolition of houses
- Greater vigour in enforcement
- The maximum fine for enforcement is increased tenfold to £20,000 and can be imposed on a continuing basis for as long as the breach occurs
- The higher level of fines and greater powers available will encourage local authorities to be more vigorous in enforcement action
- Unilateral planning obligations
- Planning "obligations" may now be entered into unilaterally by a developer and without the agreement of the local authority in order to secure permission which could not otherwise be given
- This could be a major benefit to breaking the deadlock in appeal cases where a local authority is acting unreasonably in asking for an

- excessive amount of planning gain.
- Modification of an obligation more straightforward, with an appeal option if agreement cannot be reached.
- Repeat of compensation provisions addresses various anomalies remaining in the legislation
- The ability to seek an award of costs when an appeal is withdrawn may deter local authorities from giving a favourable decision under pressure of a forthcoming inquiry unless the applicant gives an undertaking not to pursue costs
- The new Certificate of Lawful Use or Development makes a breach of planning control which has been established lawful, rather than simply immune from enforcement
- In effect, an unauthorised change of use can be made lawful after 10 years by obtaining an appropriate certificate

Planning permissions granted on appeal



Local plan coverage: England & Wales



Planning and Compensation Act: the main points

- Development plans given overriding weight. Decisions in planning applications must be made in accordance with development plans unless material considerations indicate otherwise.
- New planning gain provisions. Agreements may now be entered into unilaterally by the developer, and may contain provisions allowing planning permission to be obtained without the local authority's agreement.
- Established use. Certificates of Lawfulness of Existing Use or Development (CLEUD) introduced to help clarify the lawful planning use of property.
- Enforcement provisions tightened. Substantial increases in fines and penalties, increased powers for local authorities, injunctions against unauthorised development.
- Applications. A local authority may decline to determine a planning application if a similar application has been refused by the secretary of state in the previous ten years.

TOTAL RETURN (%)			
	Retail	Office	Industrial
Year to Sep 91	-0.8	-9.9	3.0
Quarter to Sep 91	0.9	-2.4	2.6
Months to Sep 91	0.5	-0.7	1.2

Investment Property Database

Unique Naturalist/Health Resort
Estepona
Costa Del Sol, Spain
FOR SALE OR JOINT VENTURE

Over 40,000 square metres situated on the beach with planning permission for apartments/hotel or both.

The site adjoins an existing and successful naturist resort and could be an extension of that or be developed separately as a health resort or a combination of both as they are growing niche markets even in the current economic climate.

Also suitable for other residential uses.

The site offers good income and capital profit potential.

Abaca Group PLC,
For full details write to: 10 Bloomsbury Street, London, WC1B 3RX
Or Fax on 071 436 0508

ATTENTION ALL FINANCIAL DIRECTORS

High quality only. Property investments. Looking for funds or refinancing? Rates from 10% fixed 3 year upwards. 70% LTV on well let offices shops & industrial. U.K., France, Spain, Portugal.

Write Box A1683, Financial Times, One Southwark Bridge, London SE1 9HL.

5,000 - 10,000 sq ft
Fully Fitted
Air Conditioned Offices
PARKGATE
21 TOTHILL STREET,
SW1
Initial Rent From £19.50
per sq ft
Apply Joint Sole Agents
071 723 9198
or **071 499 1001**

NW10 PARK ROYAL
Rent from £1 per sq. ft.
60,000 sq.ft. to 160,000
sq.ft. High Quality
Industrial/Warehouse Space
Contact: Smith Melzack
Tel: 071 493 1613
Ref: DE/ML/SM
Grant & Partners
Tel: 071 629 8501 Ref: GG

CONTRACTS & TENDERS

NOTICE
to the holders of those of the
U.S. \$ 50,000,000 10 1/8 per cent. Depositary Receipts due 1999
Yen 5,000,000,000 5 1/8 per cent. Depositary Receipts due 1993
U.S. \$ 17,000,000 6 1/10 per cent. Hybrid Currency
Depositary Receipts due 1992
Yen 3,000,000,000 7.76 per cent. Nickel-Linked
Depositary Receipts due 1994
Yen 5,000,000,000 8 per cent. Foreign Exchange Linked
Depositary Receipts due 1993
U.S. \$ 100,000,000 Floating Rate Depositary Receipts due 1996
U.S. \$ 50,000,000 Subordinated Step-up Floating Rate
Depositary Receipts due 2001
presently outstanding
(together, the "Securities")
of
Banca di Napoli
(the "Bank")
and
Banca di Napoli S.p.A.
(the "Successor Bank")

constituted, respectively, by Trust Deed dated 2nd March, 1989, by supplemental Trust Deeds dated 6th April, 1989, 22nd May, 1989, 15th June, 1989 and 22nd June, 1989, and by Trust Deeds dated 19th December, 1989 and 27th March, 1991 (together, the "Trust Deeds"), all made between the Bank and The Law Debenture Trust Corporation Ltd. as Trustees other than the Trust Deed dated 27th March, 1991 which was made between the Bank and The Law Debenture Trust Corporation (Cayman) Limited as Trustees.

NOTICE IS HEREBY GIVEN TO THE HOLDERS THAT:

- With effect from 1st July, 1991, as part of the reorganisation of the Bank pursuant to Law No. 218 of 30th July, 1990 of the Republic of Italy (the "Amato Law"), the Bank transferred all of its assets, rights and obligations to the Successor Bank (a subsidiary of the Bank, incorporated with limited liability in the Republic of Italy, wholly owned by the Bank together with the Italian Ministry of Treasury).
- Each of the Trustees, having been advised and being of the opinion that it is so is not materially prejudicial to the interest of the holders, has agreed with the Bank and the Successor Bank to the substitution of the Successor Bank as holder of the deposits and as principal debtor in respect of the acknowledgements of deposits relating to each issue of Securities, with the Bank, pursuant to Art. 2560 of the Italian Civil Code, remaining absolutely and unconditionally liable therefore, together with the Successor Bank.
- Copies of the amending trust deeds effecting such substitution and transfer of the deposits in respect of which the receipts were issued are available for inspection by the Holders at the respective offices of the Paying Agents appointed in respect of the relevant issue of Securities.

Dated 1st November, 1991

Issued by Banca di Napoli and Banca di Napoli S.p.A.

OXFORD CIRCUS, W.1. (close)
SUPERB AIR CONDITIONED
OFFICE DEVELOPMENT
TO LET

ENTIRE BUILDING 10,500 SQ FT
PLUS
3,400 SQ FT SHOWROOM WITH
POSSIBLE CAR PARKING AND
RESIDENTIAL FLATS
OR
FLOORS FROM
2,500 SQ FT
Apply Sole Agents

William H Brown
COMMERCIAL
071 637 1061
Fax: 071 637 3222

UPON THE INSTRUCTIONS OF THE JOINT LPA RECEIVERS:
J.P. WHITE ESQ. AND J.P. MALVIS ESQ.

NEWPORT RETAIL PARK - GWENT

A PURPOSE BUILT CAR SHOWROOM
WITH ANCILLARY OFFICES/STORES
AND WORKSHOPS

SOLE AGENTS:
White Druce & Brown
17,000 SQ FT.
FREEHOLD.
071-734 4734

100% TAX RELIEF
FOR INDIVIDUALS AND COMPANIES

• New Warehouse and Office Units • Premier Enterprise Zones
including Corby and Team Valley, Tyneside • Guaranteed Rent
for 3 years • Prices range from £55,000 for individual properties

For further information contact: Chris Barber,
EZZ Property Group Plc, World Trade Centre, London E1 6UN
Telephone: 071 480 7513

Enterprise Zone Developments EZZ

A Developing Company

OFFICES
ST JAMES'S
1,500 sq. ft.
RENT £25 per sq. ft.
Immediate Occupation
Ref: PS
Armitage & Rose
071-895 1515

An office you can't refuse.
You need
an office, right?
Furnished and fully
serviced in Victoria.
071 931 0660

PRESTIGE HEADQUARTERS OFFICES
To let in North East Essex. Total flexibility on lease terms and conditions. Recreational facilities, swimming pool, tennis courts, etc. Rent only £7 per sq ft.
Tel: 0223 327955 or 0226 577667

STEVENAGE
New detached two storey office development, 9,750 sq ft. Self contained. Generous car parking. To Let/For Sale as a whole or per floor.
Full details from S.R. Wood & Son Tel: 0282 40121

INTERNATIONAL PROPERTY

PROPERTY INVESTORS FOR WEST BERLIN AND FORMER EAST GERMANY
For sale: PROPERTY, owned by our company:
Berlin: golf course with hotel and various rented properties as investment.
Former E. Germany: Industrial sites, castles, hotels, office buildings, etc.

KLEINMICHEL GRUPPE Property Investment, Branche BENELUX and GB
Vondelstraat 152 1054 GT Amsterdam Tel: 31-20-6855072
Fax: 31-20-6850925

WEST TEXAS EMPIRE
144,962 acres (226 Sq. Miles) in Texas, U.S.A.
20 miles of frontage on I-10
Two railroads, 6,100 Ft. jet airport
Great agricultural and mineral potential
with proven beryllium mine
1,524 meter average altitude
88 miles from International airport
\$60 U.S./Acre
The Addison Terry Company, Inc.
Houston, Texas U.S.A.
FAX: 713 771 1408

Australia
Dynamic and successful Australian development company with two large projects are demanded and could potentially return 50% after paying 15% interest. Projects are based on the Gold Coast the fastest growing area in Australia. Greater security in the UK. Call Mark Howard on 0754 214920 or write to Mark Howard F.O. Box 9300, Gold Coast Hill Centre, Queensland, 4217 Australia. P.O. 11 475 383811 Fax 01 475 476222 in the middle of difficult times see great opportunity - *Call & E.*

HEALEY & BAKER
INTERNATIONAL REAL ESTATE CONSULTANTS

With the property market becoming increasingly international and complex, shouldn't you be working with the experts in European property?

In the UK, the Healey & Baker view is one of the most keenly sought after for advice on property matters. And at Healey & Baker we believe that the clearest view of the European market can only be gained from on-the-ground experience. That's why we have steadily built one of the strongest European networks and are actively helping organisations all over Europe with their commercial real estate needs. Whether you need advice on property here in the UK or internationally, let us help you.

Call James Hollington
or Peter Macpherson at
Healey & Baker on
071 629 9292.

AMSTERDAM	
ATHENS	
BARCELONA	BERLIN
BOLOGNA	BRUSSELS
BUDAPEST	CHANNEL ISLANDS
DUBLIN	DÜSSELDORF
FRANKFURT	GENEVA
GLASGOW	
HAMBURG	LISBON
LONDON	MADRID
MILAN	NEW YORK
PARIS	
STOCKHOLM	50 CITIES ACROSS THE UNITED STATES
VIENNA	WARSAW

16 CAR SPACES
5,000 sq ft
A/C Offices
For Sale/To Let
RICHMOND
071-493 5566/071-940 2266

All offers to be received by 18th Nov '91

FREEHOLD
At realistic price Bloomsbury WC1
2 Interconnecting
Period Office Buildings
4,900 sq ft (vacant)
Ground Floor Retail
Producing £51,000 Offices Invited
SAVOY STEWART
071 495 3666

THE ULTIMATE IN LUXURY SERVICES
Offices without long term commitment in the heart of Mayfair-Please telephone 071 629 6116. Nightingale Secretaries, 3 Berkeley Square, London W1X 5HG

FOR SALE BY TENDER

120 LEMAN STREET LONDON E1
Leasehold office investment
41,400 sq. ft. on 8 floors plus impressive reception/entrance hall
Closing date for tenders: 12 noon 3rd December 1991
For further details of this investment opportunity please contact: 071-622 9440 (24 hrs) or 071-622 9267

MODERN OFFICES
500-3000 Sq Ft
River View
10 mins Waterloo
£12.00 per sq ft
Reception plus facilities available
Tel 071-928 8966

Centre of East Sheen
SW14
21,000 sq ft
MODERN OFFICE BLOCK
(will divide)
TO LET
Parking for 53 cars
£14 p.s.f.
all enquiries
6 Duke Street, Richmond TW9 1HP
081-940 2266

WEST MIDLANDS
4 miles West of Birmingham
Prime
3 1/2 acre industrial site with existing 46,000 sq.ft. covered warehouse.
36 ft. eaves height plus 2,000 sq. ft. office premises.
Concrete based yard with space for 150 cars, together with further planning permission. Could be split or part let.
Ideal potential industrial park.
Freehold for sale £800,000.
Tel: 0384 411414
Telex: 333679

COMMERCIAL FUNDS. WOULD YOU RATHER PAY 11.4% OR 14.34%?
The average cost of funds since 1980, assuming a 2% margin, has been 14.34%. We can offer you fixed rate money from 11.4% over a 3-25 yr period for purchase or mortgage for investment or owner occupation (up to 100% if you use a professional). For further information call Tim Hyde or Hugh McIlhenny on 081 947 9414. Fax: 081 947 3514 or write to
Baymist Ltd 74 High St. Moors, Winkleside Village SW19 5ZQ

Good for
land

Cleaning
the tourist

FINANCIAL TIMES SURVEY

IRELAND

Friday November 1 1991

□ **POLITICS:** how long can Haughey hold on?
Page Two

□ **AGRICULTURE:** small farms bow to winds of change
Page Three



The government's plans for economic recovery and closer links with the EC

have been hampered by the vicissitudes of the world's economy. A series of political scandals have added to the gloom and resulted in an assault on the seat of power. Tim Coone reports.

School for scandal

IT IS difficult to open an Irish newspaper these days, without imagining some prominent politician or executive choking over a bowl of breakfast cereal on seeing his or her name linked, however spurious, to the latest scandal to have been dug up by the implacable sleuths of the Irish press.

The state of recent scandals, real or imaginary, comes almost as light relief when set against the backdrop of growing economic difficulties, rising jobless figures, and little prospect of relief upon the horizon. Although the government can get some venial satisfaction out of seeing their governors being taken to task in what one cabinet minister condemned as "a feeding frenzy of allegations", there are few Irish people who do not feel a pang of regret over the apparent end of a promise-filled era.

When Mr Charles Haughey was brought back from the opposition benches to the job of Taoiseach (prime minister) in 1987, he came with a plan to revitalise the Irish economy, based on reform of the public sector, a reduction of tax rates, and by putting the public finances in order.

Mr Haughey and his like-minded ministers sought to create an environment favourable to investment, by creating stable economic conditions and negotiating a pact between government, and business and trade union leaders based on the Programme for National Recovery. Redundancies in the public sector, were to be counterbalanced by a job creation plan and an industrial

development policy that would integrate Ireland more closely with its European Community partners.

As part of this strategy he invited friends and acquaintances from the private sector, with good track records in their businesses, to sit on the boards of the state enterprises and in some cases take management control of them. Mr Haughey instructed them to get on with turning these companies into profitable concerns, and promised a minimum of political intervention. This they did.

It was the time for initiative and opportunities. The economy grew by 21 per cent between 1986 and 1990. A total of 37,000 jobs were created in the same period. The exchange rate was stabilised against the Deutsch Mark. Ireland's inflation rate was brought below the EC average and a healthy trade surplus emerged as exports grew. The budget deficit was reduced from 21.8 per cent of gross national product to only 3 per cent.

The vicissitudes of the world's economy then began to conspire against Mr Haughey.

The Gulf war and world recession took its toll on the open Irish economy, in which two out of every three pounds of GNP "leaked" as exports of goods and services.

During 1991 an additional 35,000 people have rejoined the dole queues. Emigration, the traditional safety-valve for those the economy could not find jobs for, also slowed sharply as job opportunities in the US and Britain dried up.



Arch enemies: Ha'penny Bridge in Dublin where Charles Haughey, prime minister, has been lambasted by Dick Spring, Labour party leader

This year social welfare spending took an unplanned leap, and consumer spending dropped which reduced tax revenues. The result has been budget overruns, and a slammed on government spending.

The government's commitment to go full-speed ahead with the plans for economic and monetary union in the EC places tight constraints on macroeconomic policy.

Currency stability and control over inflation, are the acid tests to which the finance ministry mandarins subject all demands on the Exchequer even more vigorously than before. Inherent in these aims is a target to reduce the Exchequer Borrowing Requirement to 1.5 per cent of GNP in 1993.

Last month, the two coalition partners in government agreed to overhaul the tax system to eliminate many of the tax breaks and loopholes avail-

able to the corporate sector and to shift some of the tax burden away from personal income tax.

This will stimulate personal spending but could reduce corporate capacity for reinvestment if profits from increased turnover do not match higher taxes.

However, opposition politicians are predicting that the government will choose to cut spending rather than impose a greater tax burden on the business sector. They say this is because the government fears damping off the inward investment which has been growing steadily, especially in the new high-technology industries which the government is actively promoting. An accelerated privatisation programme is considered likely with Telecom Eireann, the now profitable telecommunications company, a probable first target in 1992.

The government says that it does not have the capacity to meet the £240m in increased pay awards to the public sector next year, which means that the government's entire Programme for Social and Economic Progress (Pesp) has to be renegotiated with the trade unions.

The three-year plan was thrashed out last year, building on the success of the 1987 recovery programme. But having seen the Pesp stumble at the first fence, the unions are wary of entering into new commitments with the government

which it again might not be able to fulfil.

The sparks of the recent scandals were ignited in the dry tinder of the thwarted expectations of the unions and the jobless. They turned into a political bushfire, burning a trail all the way to the boardroom doors of the state-run companies which Mr Haughey's executive friends had turned around into profitable companies. The scandals led to a frontal assault on the government which very nearly toppled it last month.

In a hasty fire control exer-

cise, Mr Haughey's ministers ordered inquiries into the allegations of dual interests by these entrepreneurs. They stand accused of having profited unethically or illegally in property and share deals from their inside knowledge and connections within the companies. The heads of five state-run enterprises have resigned after political pressure to do so.

Questions are now being asked as to whether, having seen their colleagues' fingers burnt, other private sector high-flyers will risk stepping

into the public sector to take the place of the fallen angels, and whether Mr Haughey can regain the confidence of the business sector and unions.

Mr Dick Spring, the Labour party leader, describes Mr Haughey's approach as quick fix economics. However, it is unlikely that the changes the Taoiseach has brought about over the past four years will be so ephemeral. The new International Financial Services Centre built on the old Customs House dock in Dublin, stands as one symbol of a number of big projects created by the entrepreneurial drive Mr Haughey sought to unleash. The sceptics were confounded. Privatised companies such as Greencore (formerly Irish Sugar) and Irish Life have bright futures. Telecom is now considered one of the best-run telecommunications companies within the EC. Even the detractors will grudgingly admit: "You had to wait years to get a telephone before".

What will inevitably result from the inquiries, regardless of whether there is any evidence to declare the accused guilty of malpractice, is that new ethical standards will soon be introduced into the running of Irish business. The government is drawing up guidelines on a code of ethics in the running of state companies. The public accountability of politicians' and executives' financial interests are to be increased, albeit late in the day.

An economy with solid foundations is emerging in Ireland, even though severe structural problems still exist especially in the agricultural sector. If a more accountable political and institutional framework emerges as the result of the recent government crisis, it can only make the country better placed to take advantage of the upturn when the recession ends.

Whether Mr Haughey will survive the damage he has suffered in recent months and will still be there to continue building on his early successes remains to be seen. Should he be forced to go, his legacy will have been to have mapped out a path for Ireland to follow up to the end of the decade, and to have erected a few signposts to the pitfalls.

COMMUNICATIONS

Cleaning up the tourist joke

WITH THE approach of the single market Ireland's obvious geographic disadvantages in terms of trade are set to become even more acute.

Perched on the edge of Europe, it will soon become the only EC country with no land link to the rest of the Community, when the channel tunnel between France and the UK is completed.

The need for an improved roads network has long been recognised in Ireland. Roads are particularly crucial to the health of the economy as they carry more

than 90 per cent of goods moved in and out of Ireland.

The state of the Irish roads system has been the source of many a tourists joke, and in recent elections some independent candidates in rural areas were elected solely on the basis of a campaign for the filling of potholes.

However, many of the jokes and criticisms are directed at the local road network, where degradation has more of a social than economic impact.

According to Dr Con Power, chairman

of the National Roads Authority, the upkeep of Ireland's extensive roads network is far more costly than the country can afford.

The government reiterated its view in January 1991 with the Programme for Economic and Social Progress, a charter for economic development agreed with labour and industry interests. It stated that £250m would be needed for the full restoration of the roads system, a figure representing more than one-third of the national debt.

It has proposed spending about £600m in a 12-15 year programme to develop only the national primary roads.

"It is obvious that government must rigorously apply priorities and the most pressing need is to ensure the adequacy of the national primary roads which are the main trade routes," says Dr Power. But he has criticised the projected duration of the programme as "far too long, having regard to the realities of international competition".

Port facilities have been called into question. In the second half of the 1980s there was a doubling of the volume of freight being transported from the republic to Britain via Northern Ireland. This was in spite of the fact that routing through the Northern Ireland port of Larne could add hundreds of miles to a southern haulier's journey. The republic's east coast ports would seem more convenient, being closer to the UK's main population centres.

Significantly lower port charges and ferry costs in Northern Ireland ensured that exporters based in the republic's midlands could make savings of 10-15 per cent by taking the Larne route.

The diversions were calculated to be costing the Irish economy more than £250m annually. According to Mr Tom Ferris, head of planning at the department of transport, the annual number of freight units to and from Ireland's ports (north and south) was just over 1m units in 1990, of which 68 per cent went through the Northern Ireland ports. The ending of a lift-on/lift-off service in the republic's main port, Dublin, has further increased the trend towards the northern ports.

Dublin is facing the gravest financial difficulties in spite of extensive rationalisation, having paid £59m in interest on £17m borrowed in the mid-1970s. The port authorities argue that straight comparison of Dublin with Larne is unfair, as Larne handles only roll-on/roll-off traffic while Dublin caters for passengers and cargo in various forms.

Access remains the capital's greatest problem and one state agency has suggested the entire port be moved away from the city centre.

However, the same investment programme being applied to roads, which is two-thirds financed by the EC, has set funds aside for the development of ports. Although the roads investment will improve access generally, £66m has been set aside for direct investment in port facilities.

John Maher



IRELAND. EUROPE'S KEY LOCATION FOR INDUSTRY. POWERED BY PEOPLE.

The lifeblood of a country is its people. And Ireland has one of the youngest, brightest and best educated populations. With over half under 28 years of age – and a greater proportion of young graduates in business and technology than any other country in Europe.

So while the rest of Europe worries about growing old and greying, Ireland is in her prime. Providing a prime location for industry already profitable for over 1000 international companies. Powered by people.



For information about business opportunities in Ireland contact IDA Ireland at: LONDON: Ireland House, 150 New Bond St., London W1V 9PE. Tel: (01) 48999941. AMSTERDAM: (020) 796666. DUSSELDORF: (021) 336666. STUTTGART: (071) 381448. NEW YORK: (212) 978 1000. TOKYO: (03) 6227081. Head Office: Wilton Park House, Wilton Place, Dublin 2, Ireland. Tel: (01) 4066633

Leading Irish Companies sponsoring this advertising include:

Allied Irish Banks
Amul
Analog Devices BV

A.T. Cross Ltd.
Bank of Ireland
Digital Equipment Corporation

LM Ericsson Holdings Ltd.
GE Superconductives
Janssen Pharmaceutical Ltd.

Telecom Eireann
Westell Industries Holdings Ltd.

On the rails: the ending of a lift-on/lift-off service in the republic's main port, Dublin, has further increased the trend towards the northern ports

IRELAND 2

ONE OF the longest running debates in Dublin's political life is "how long can Charlie hold on?"

Charlie is Mr Charles Haughey, the prime minister and a famous Dubliner who has been a politician for 25 years. He is a seasoned survivor of political skulduggery in the corridors of Leinster House, the seat of government. After he narrowly survived a motion of confidence vote in parliament recently, a senator from Fianna Fail, Mr Haughey's party, confided he had won 1250 in a bet

The government puts on a business as usual face

on the outcome. When asked if he was so sure of the result he said, "no, but I liked the odds". They were 2.5 to one.

Such omens indicate that Mr Haughey's days in March may finally be approaching. The financial scandals which have recently broken over his government and had the press and opposition snapping at his heels for almost two months continuously, have taken their toll. The mood has changed within his Fianna Fail party, demonstrated recently when four rebellious young backbenchers made public their concerns over his leadership and suggested that he should step aside.

He has calmly reassured critics and doubters that he firmly intends to lead Fianna Fail into the next general election, due no later than 2 1/2 years from now. But a growing number of FF backbenchers and, if persistent rumours are to be believed, a cabal of cabinet ministers, are increasingly concerned that Mr Haughey is becoming an electoral liability. This is largely due to his public association with the prominent business figures who have been at the centre of the scandals and are the focus of government inquiries. The Progressive Democrats (PDs), who are the junior partners in the government coalition, share the concern.

The fatal stab in the back will have to be delivered by one of his ministerial entourage, and none so far has shown much enthusiasm for wielding the dagger. If a succession were to take place, Mr Albert Reynolds, finance minister, is strongly tipped as the favourite although he politely eschews any questions regarding his alleged prime ministerial ambitions. The Progressive Democrats (PDs), who are the junior partners in the government coalition, share the concern.

In the confidence debate in parliament, deputies from the opposition Fine Gael party taunted Mr Reynolds with accusations that he "didn't have the guts to tell Charlie to go". Mr Haughey, seated next to Mr Reynolds, smiled back serenely at the opposition benches from under hooded eyelids.

The prime minister is well aware that none of the political parties



Charles Haughey (right) is a seasoned political survivor but if a succession were to take place, Albert Reynolds, finance minister (centre) is tipped as favourite. Gerard Collins, foreign minister, says there is no weakness of resolve in Dublin over its commitment to the Anglo-Irish agreement

■POLITICS: 'How long can Charlie hold on?'

The art of survival

wants an immediate election in spite of the loss of political and business confidence that the scandals have triggered. Mr John Bruton, the Fine Gael leader, has been largely outstaged in recent weeks by Mr Dick Spring, the Labour party leader, as the principal opposition

spokesman and he has not been able to capitalise on Mr Haughey's misfortunes. Opinion polls show Fianna Fail holding a strong groundswell of support with Fine Gael trailing behind in second place, although Mr Haughey's personal popularity has

sunk. The Labour party, with only 15 seats in the 166-seat Dail (parliament) wants more time to prepare for an electoral campaign. Mr Haughey is therefore gambling on a hope that the scandals will soon be forgotten, and that the new pact with the PDs will enable

his government to effect some turnaround of the economy in the coming year. The question is whether the current inquiries into the Greencore sugar company, the Goodman meat-packing plants and the Telecom property deal will turn up evidence of political connivance, as has been alleged. Prospects for an economic upturn depend on external factors, and are largely beyond the control of ministerial intervention.

Nonetheless, the government is putting on a business as usual face, and doing its best to project decisiveness in the affairs of state.

Mr Gerard Collins, the foreign minister, in an assertive speech to parliament, recently said that Ireland "will not contemplate failure" at next month's Maastricht summit on EC economic and monetary union, that CAP reforms must not affect its underlying treaty principles and that direct income support for farmers "must be adequate for all sections of the farming community".

He reassured the opposition benches that there was no weakness of resolve in Dublin over its commitment to the Anglo-Irish agreement or to its interpretation of it. Mr Collins said he had tackled the British government on a state made by Mr Douglas Hurd, the British foreign secretary, at the Conservative party conference last month. Mr Hurd had said that "unity is no longer an issue" in Ireland.

Mr Collins said he had demanded "explicit assurances" from Mr Hurd that any British government policy changes would be made in consultation with Ireland.

Mr Collins said he had demanded "explicit assurances" from Mr Hurd that any British government policy changes would be made in consultation with Ireland.

He warned that "nothing" would be given legislative effect to the agreement of a united Ireland if a majority

A gamble that scandals will soon be forgotten

in Northern Ireland wish to consent to it. "I would not see a balanced treatment of the agreement," he then added that the agreement "will secure a better future for the people of the island".

The spectacle of turmoil in Dublin must have done little to convince the partners to any future multi-party talks, that the time is appropriate for initiatives of reconciliation. Uncertainty over the future elections in the UK has not, however, been cited as the principal obstacle to further progress. To that must now be added the uncertainty over the future leadership in Dublin.

Tim Cooney

FOUR YEARS after it was first mooted, the International Financial Services Centre (IFSC) on the banks of Dublin's River Liffey is approaching completion.

More than 180 financial institutions are coming to establish operations in the offshore centre and the IFSC seems destined for the success claimed by its promoters. But there are dangers.

Recently a delegation including two senior Irish cabinet ministers travelled to Germany to head off a challenge to the IFSC which could have led to disaster. The Irish government continually points to the IFSC as concrete evidence of its modern thinking and commitment to Ireland's future. As indeed it might.

To a nation weaned on unfulfilled political promises, the IFSC stands out. The derelict Custom House Docks site in the inner city was destined for an urban renewal scheme. Then in 1987 it was designated the perfect location for the government's great new idea - an international financial centre which would revitalise a decaying part of the city and provide up to 7,000 jobs.

The International Financial Services Centre

On borrowed time

Four years later some of the world's largest financial institutions have set up shop in the centre, including Chase Manhattan, Citicorp, Sumitomo, Credit Lyonnais and Deutsche Bank. Finance arms of multinational industrial concerns such as Pfizer and IBM are represented. They have been tempted by a 10 per cent corporate tax rate, double rent relief and rates exemptions.

The EC Commission, whose permission was needed before such a scheme could be established, at first agreed to allow the privileges up to the year 2000. The permission followed acceptance of the Irish argument that the country's peripheral location was a severe disadvantage in a single market, and that some compensation was required.

Earlier this year the Irish government persuaded the Commission to extend the special status of the IFSC for a further five years, although the Commission insisted that after 2005 no further extension would be contemplated.

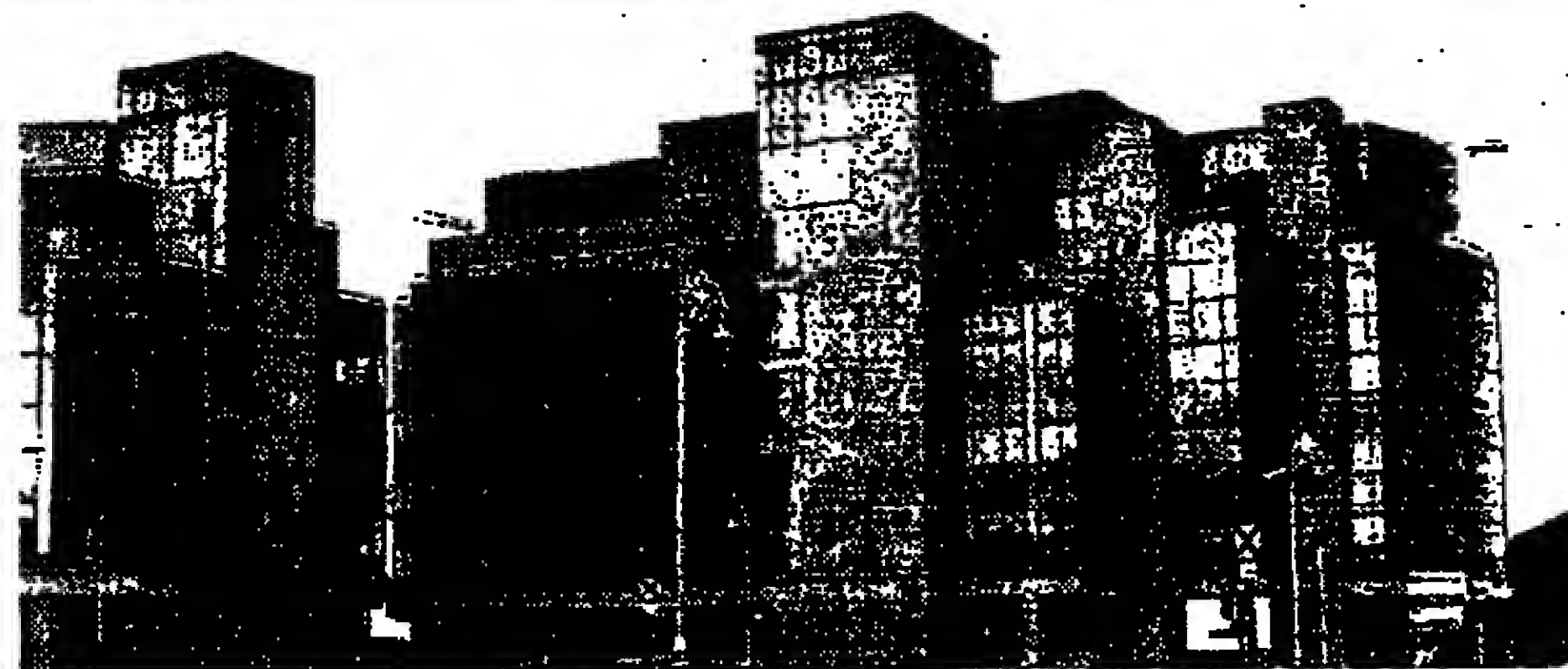
Although building on the site has progressed, there have been hiccups. The Custom House Docks Development Authority, which organises and promotes the centre, lost its second chairman in September when he resigned after a political row. The first resigned after a boardroom dispute last year. The IFSC has its detractors. Many of the operations established there are Irish owned, leading to the suspicion that many of the jobs created are simply the result of businesses transferring from other parts of town.

The 180 companies approved for the centre have promised to create 2,800 jobs, still short of the overall jobs target in

spite of its downward revision to a less ambitious 5,000. But the IFSC's promoters point out that companies are wary of forecasting likely staff numbers until their operations are up and running.

The Irish government has worked hard to convince its EC partners that the IFSC is not a tax haven, but provides wealth and employment which would not otherwise exist. But a warning shot was fired across the bows of the Irish government in September when the German cabinet proposed an amendment to German tax legislation which represented the most serious threat yet to the IFSC.

A measure of the seriousness with which the Irish government viewed the German initiative was provided when the Irish minister for foreign affairs and the minister for finance travelled to Germany



IFSC on the banks of the Liffey: 180 companies have promised to create 2,800 jobs

to try to persuade parliamentarians there not to approve the draft legislation.

The proposed law would tax all German companies on the results of their overseas subsidiaries, regardless of their location or purpose.

The German government had been told that it could lose up to 125,000 in potential tax revenue through German companies establishing operations in the IFSC. With more than 25 German operations in place in the IFSC, the immediate

threat soon became obvious. Two German bankers with operations in the centre warned that their clients might desert them, leading to the closure of their IFSC operations, if the legislation was passed. More potentially damaging was the possibility that other countries might imitate the German move if the tax law changes were implemented. This was in spite of their apparent conflict with an existing double taxation agreement between Germany

and Ireland, and the fact that the IFSC's tax concessions have the approval of the EC authorities.

The two ministers reached an understanding with the parliamentary committee considering the draft law.

The amendment to the legislation could be changed, if the Irish could provide detailed reassurances that the centre would not become home to brass plate companies - cash conduits rather than creators, that have been set up to cir-

cumvent tax laws elsewhere.

The Irish department of finance and the tax authorities have since despatched a detailed report on the procedures for IFSC approval to the German committee. The encounter was a reminder that the IFSC operates on borrowed time and as the EC moves towards a single market, member state's tolerance of it will have limitations.

The Irish government believes that when the tax concessions allowed by the Commission come to an end, IFSC operations will find other reasons to stay in Dublin. Among these may be the international tax treaties - there are more than 20 - which give Ireland an advantage over other offshore centres.

The Irish authorities will work to find other attractions to keep the foreign institutions in Dublin. The aim will be to ensure that after 2005, the cluster of office blocks on the Custom House Docks site will be a thriving and truly international financial centre, and not a high-technology relic of an era of optimism.

John Maher

■PROFILE: the Irish Labour party leader

Bringer of storms

AS Mr Charles Haughey's government has staggered dazedly from one scandal to the next over the past two months, one Merlin-like figure emerged to whip up the political maelstrom that had the government teetering on the brink of collapse last month.

Mr Dick Spring, Irish Labour party leader and rising star of the Irish political scene, has become almost as familiar with TV audiences as the characters of a soap opera.

He has appeared almost nightly on news and current affairs programmes, lambasting Mr Haughey for his handling of the crises. He has tilted at the most powerful business personalities in Ireland, some of whom are the focus of several government inquiries.

Like a sprightly picaresque homing in on a wily but tiring bull, Mr Spring has drawn blood and seriously weakened Mr Haughey, one of the country's most stalwart and experienced political fighters. As a result of Mr Spring's attacks, Mr Haughey has had to distance himself and his government from some of the country's top businessmen who were his erstwhile friends.

Mr Spring, 40, is part of the younger generation of Irish politicians who entered the Dail (parliament) in the late 1970s and early 1980s, and who are now challenging their older peers on style, image and ideology. "Many younger politicians in the Dail want a clean break with the Haughey-style of politics. He is of the past generation. Their time is over," he

says. He has been helped by a sympathetic press, a relationship which has grown out of mutual interest. Ireland is a highly litigious society, and writs are liberally slapped on publishers and broadcasters by those they try to expose when there is a whiff of scandal.

Mr Spring, with his parliamentary privilege, can be

'I do not knock people just for the sake of knocking'

reported without fear of solicitors banging on editorial doors. He has relished his role, and as such has become one of Ireland's principal media blowers. He has been at the forefront in launching barrages of allegations of wrongdoing and political chicanery against Mr Larry Goodman, the so-called Irish beef baron, Mr Michael Smurfit, the ex-head of Telecom Eireann and prominent businessman, and Mr Dermot Desmond, head of NCB stockbrokers and whose brainchild, the International Financial Services Centre, is a flagship project of the government.

Mr Spring replies to charges of political opportunism by claiming, "I do not knock people just for the sake of knocking. I will not stand back and let a lack of business and political ethics develop in this country."

"In such a difficult economic situation we need everything to be going right for us. Inward investment will be attracted by stability in government and

straight dealing." He admits to a sympathetic press, a relationship which has grown out of mutual interest.

Having assumed the leadership of the Labour party in 1982, he was a cabinet minister in the coalition government with Fine Gael until 1987. The party's fortunes have waxed and waned for the past 30 years, never managing to break the grip that the two principal parties have held on Irish politics.

Mr Spring sees his main task to reorganise the party at a national level, to field candidates throughout the country and "to win a solid block of 30 deputies" in the Dail.

The victory of Mrs Mary Robinson, the Labour candidate in the 1990 presidential elections, has gone a long way to lifting party morale. "It heralds an era of new politics," says Mr Spring.

He is reluctant to commit the party to any future coalition, preferring instead to see Fianna Fail and Fine Gael forced into a coalition government, with the Labour party assuming the principal opposition role.

"I was in a coalition cabinet for four years as a junior partner. It was very frustrating and I don't want to repeat the experience," he says. His party has displaced Fine Gael into third place in the capital.

He is not unhappy that Mr Haughey has survived the present crisis. "We are ready to fight an election but we will be in an even better position next year," he says.



Dick Spring, rising star of the Irish political scene (above) and Noel Whelan, Limerick University vice-president



TC

■PROFILE: vice-president of Limerick University

Focused on the future

LIKE MOST Irishmen, Dr Noel Whelan, the vice-president of Limerick University, is passionate about Ireland. But his passion is not one of a romantic and vainglorious past. He is firmly focused on the future.

From his office window, the eye can savour a pastoral scene of well-tended meadows stretching down to the sparkling waters of the River Shannon. However, he quickly draws the visitor's attention to a nearby construction site.

He points to the workmen pouring cement into what will be the university's new 150m post-graduate research centre by next year. Then he pours out facts, figures and prognoses on the strengths, weaknesses and needs of the Irish economy and the implications for Irish higher education.

The main role of Limerick University, Ireland's newest and fastest-growing university, "is to create graduates that are second-to-none and that are relevant to Ireland's needs," says his vice-president.

Dr Whelan points out that Ireland, as a small country on the periphery of Europe, with an open economy, has, as one of its principal comparative advantages, its well-trained and highly-educated workforce. However, the new graduates have to be attuned to the demands of the "global village we now live in," he says.

He had a distinguished career in the Irish civil service, which has taken him from research evaluation in the agriculture ministry, through the

finance ministry, economic planning department to the prime minister's office.

Dr Whelan has been at the centre of Ireland's decision-making process for most of the past two decades. He has been vice-president of the European Investment Bank (a post he still holds in an honorary capacity), which has given him

'Our agricultural problems are the same as in 1973'

a panoramic view of Ireland's place within the European Community.

"We need to be keenly aware of what industrial and related sectors are likely to survive and prosper in the EC post-1992. We need to target specific sectors within Ireland which are in sympathy with these growth sectors," he says. He laments the past focus of the Common Agricultural Policy: "The structural problems of Irish agriculture are the same as when we entered the EC in 1973. If all the money that was spent on agricultural support had been rechannelled into infrastructural development instead, there might have been a longer-lasting benefit for Ireland."

A government sectoral development committee which he chairs noted in a recent report:

"Ireland is well positioned in the manufacturing sectors which are the fastest growing in Europe: office and electronic data processing equipment, electrical engineering and pharmaceuticals. Its economy is also very exposed to agriculture, a declining sector, and food and drink, a sector which will be characterised by rising concentration as competition for slow-growing food budgets intensifies."

The new chairs of studies opened in the past year at Limerick reflect the committee's observations and concerns: telecommunications, aircraft engineering, accounting and finance, chemical engineering, law, Japanese studies, European integration, and peace and co-operation studies.

The new post-graduate research centre, and a nearby

technological park attached to the campus, are intended to make Limerick "a national centre of excellence for research and development in advanced technology," says Dr Whelan.

Telecommunications, aviation research, power electronics, advanced materials, sensors, advanced manufacturing technology, analog circuit design and computer software are the priorities. The university has been designated the national centre for tourism policy studies.

By the end of the decade, Limerick University will be producing 2,500 graduates a year and Dr Whelan anticipates its contract research budget will be £10m annually. Well-trained graduates are not sufficient in themselves, according to Dr Whelan. Industrial policy "must also have a hands-on approach to those sectors which have potential. If not, we will continue to suffer from endemic and insidious job losses," he says.

TC

FINANCIAL TIMES RELATED SURVEYS

Scottish Fin & Prof Services	March 16
European Fin & Investment	April 18
Euro Fin & Inv Ireland	May 22
Wales	Sep 16
Euro Fin & Inv UK	Nov 11
Northern Ireland	Nov 26
Scotland	Dec
Irish Trade Links with UK	March 1992
North Wales	March

FOR FURTHER INFORMATION TELEPHONE

Advertising: Ben Hughes 071-873-4797
Editorial: Surveys Editor 071-873-4090
Forthcoming Surveys Lists/Synopses 071 873 4842 or Fax 071 873 3062
Past survey dates 071 873 4211 Back Numbers: 071 873 4623/4624
Reprints (minimum order 100): Lorraine Baker 071 873 3213

McCann FitzGerald

SOLICITORS

As and from 30 September 1991 our Dublin office is located at Dublin's International Financial Services Centre at 2 Harbourmaster Place, Custom House Dock, Dublin 1. Telephone (010 353) 1829 0000, Fax (010 353) 1829 0010, Telex 93238.

London Office: Resident Partner, John Cronin.

Imperial House, 15/19 Kingsway, London WC2B 6UN. Telephone 071 379 0914, Fax 071 836 2759.

Also at Brussels and New York.

NEEDLES
IN
HAYSTACKS?
CALL
BRONAGH McDONALD
ON DUBLIN
763335

27 LE MOUNT STREET,
DUBLIN 2.

RECRUITMENT
BUSINESS
IRELAND LTD

Deloitte & Touche

Deloitte & Touche provides expert advice in the Republic of Ireland on:

- Accounting and Audit
- Taxation
- Corporate Restructuring
- Company Secretarial and Legal
- Management Consulting

Member
BRT International

43-49 Mespil Road, Dublin 4, Ireland, Tel No 353 1 684400
Earlsfort Terrace, Dublin 2, Ireland, Tel No 353 1 618311
City Chambers, 4 Lappin Quay, Cork, Tel No 353 21 277755
ICC House, Charlotte Quay, Limerick, Tel No 353 6148577

Jeff is 110

IRELAND 3



Killybegs harbour: the home port to the bulk of Ireland's fishing fleet

■ **FISHING INDUSTRY:** heading for deeper water and . . .

An uncertain course

ON THE wild, windswept coast of Donegal a lighthouse drives a thin pencil of light out through dense sheets of rain and spray sweeping in from the Atlantic. It marks the entrance to Killybegs harbour, the home port to the bulk of Ireland's fishing fleet.

In the cosy bars of the town, ruddy-cheeked trawlermen talk of the recent victory of the local Gaelic football team over the league champions. They lament the fact that most of the team will be at sea for the next match. The mackerel season is starting and with it the busiest time of year for this close-knit fishing community.

If the locals know how to find their way home by the Killybegs light, they are far less certain of the course their own industry is taking. A fog of EC restrictions and quotas, a later-day armada of Spanish trawlers marauding in Irish fishing grounds and a lack of political clout at home, has left many an Irish fisherman's horizon looking decidedly bleak.

Mr Frank Doyle, the president of the Irish Fishermen's Organisation (IFO), says: "The outlook is not optimistic. Ireland's fishing policy is very unsatisfactory. There are no development criteria."

He points out that whereas Ireland has 16 per cent of the EC waters within its 200-mile limit, Irish trawlers take only 3.2 per cent of the total EC catch. "It is 20 per cent of what we should be entitled to," he says.

Many of the rural communities in the west of Ireland have few employment alternatives, with agriculture in decline and tourism offering only limited possibilities. "Fishing is the one resource which would provide long-term economic

returns to the coastal communities," says Mr Doyle.

The problem is that Ireland missed the boat when the EC Common Fisheries Policy (CFP) was drafted nine years ago, and catch quotas were allocated to each member state's fleet on the basis of historic catch levels.

In Killybegs, heads are shaken ruefully when the subject is broached. "Today you can only buy new boats and modernise if you sell the equivalent tonnage outside of the Community," says one leading trawler-owner. "Most of the coastal waters are now fished

white fish catch capacity, an area in which Ireland has been unable to fill its quota. About 20 licences are available.

The Killybegs trawlermen say that a 90 foot or 400 tonne ceiling on boat size within the scheme is too low to enable them to exploit the deeper waters. The government's reasoning is that it wants to distribute the licences among communities all along Ireland's west coast, and not put the extra catch capacity in just a few large trawlers.

The new boats will therefore have to compete in the increasingly overfished waters over

present level they are clearly not working. Owners that are caught treat the fines as part of their operating costs."

Some have abandoned trawling and turned to salmon farming. At Inver Bay, just along the coast from Killybegs, the site manager of one salmon farm says: "The small fisherman cannot make a living here any more. The fish just aren't there. I gave up four years ago and started with salmon."

Salmon sea farming in Ireland earns more than trawled catches. However, it has run into a storm of criticism from environmentalists and anglers who claim the fish farms pollute the sea estuaries, and escapees are interbreeding with the wild salmon, affecting the quality of the wild product.

Both claims are vigorously denied by the salmon farmers. They are facing bad times due to competition from Scottish and Norwegian producers who dominate the market.

Trawlermen and salmon farmers fear the Norwegians. A 15 per cent tariff on processed fish products gives the Irish an edge against the Norwegian competition. EC officials are negotiating a free trade agreement with the EFTA countries though, and fisheries has become one of the main sticking points with the Irish voicing the loudest objections.

With no change in EC quotas or an increase in regional development funds, the thriving coastal communities such as Killybegs, face stagnation or eventual decline.

"There is a fundamental clash between the CFP and regional development within the EC. One or the other has to give," says Mr Doyle.

Tim Coone

■ **AGRICULTURE:** the real world is closing in on the bucolic bliss

Small farmers forced to bow to the winds of change

IRISH FARMERS, like many of their EC colleagues, tend to be a proud and conservative bunch. Change is anathema. They like to be left to get on with their farming with as little interference as possible.

For the past two decades, the EC Common Agricultural Policy (CAP) has encouraged them to do just that. Price supports and intervention buying have insulated them from the outside world and their competitors in the Argentine Pampas and the New Zealand year-round pastures. The Irish countryside is dotted with modern, double-glazed bungalows displacing the stone-built cottages of the last century as the typical image of the rural lifestyle. Gleaming, motorised tractors can be spotted nestling in a shed on the smallest of holdings.

The General Agreement on Trade and Tariffs (GATT) has changed all that. The real world and the global market place is breaking in on this bucolic bliss. The need for the large trading partners of the world to come to an agreement in the Uruguay Round of GATT, to liberalise trade and to sustain world economic growth into the next century, has signified that small farmers in the industrialised North will increasingly have to cede market share to their counterparts in the developing South and eastern Europe.

Mr Ray MacSharry, the EC agricultural commissioner and Irishman from rural Sligo, is not loved by his compatriots. He has had a tough time convincing the farming lobby at home that the package of 30 per cent cuts in farm support covering the period 1986-96 being proposed as part of the EC-GATT negotiating package will be compensated by a system of direct payments to producers. Recent talk of further flexibility by the EC on the agriculture issue, has worried farmers still more.

The theory of comparative advantage is lost on the average Irish farmer. A typical reaction is one of "I don't want to lose money or social security. I



Ray MacSharry, the EC agricultural commissioner and Irishman from rural Sligo, is not loved by his compatriots

want a fair price for the products of my labour."

Mr Brian Barry, the executive secretary of the powerful Irish Farmers' Association, says the MacSharry proposals "sent shock waves through the system. There is greater dependency now than has been seen for a long time."

"There is a feeling that the European farmers are being forced to become the safety-valve in the world dairy market," he says, referring to the milk quota cuts that first began to bite in 1987. When the MacSharry proposals were first made last year, the IFA organised protests outside the US Embassy in Dublin and in Mr MacSharry's home town of Sligo.

The quota cuts have forced a decline in the number of milk producers in Ireland from a level of 64,000 in 1983 to 46,000 at present. A recent study by the IFA notes that farm incomes fell by 12 per cent in real terms in 1990. A further fall of 11.5 per cent is predicted for 1991.

"This major cut in farmers' living standards has been suffered before the GATT support cuts or the CAP reform process have even begun," the report says. The IFA calculates that farm income from a typical 30-cow dairy herd has fallen from a level of 130 per cent of average industrial earnings in 1989 to a forecast 63 per cent this year.

The structural problem of Ireland's agriculture is first and foremost the fact that it is largely grass-based. This creates strong seasonal peaks of output in both milk and beef through the spring, summer and autumn. Processing plants have to invest in machinery to cover the peaks, but then are mothballed through the winter, or kept just ticking over, making them less competitive than their EC neighbours which have a more continuous year-round supply.

Mr Alan Gillis, president of the IFA, warns that the CAP reform and GATT proposals "will force farmers to choose least-cost production, which is

mainly from summer grazing, thus further accentuating the seasonality problem". Some farmers have responded to the problems in the dairy industry by converting their herds into beef, but there is limited scope. "What pays is milk," says Mr Barry. The capital investment in dairy equipment makes conversion difficult. Quota cuts are forcing a rationalisation and

concentration in the dairy processing industry. Many of the smaller co-ops have been absorbed by the larger ones in recent years, a trend that is likely to accelerate.

If the cuts are being viewed almost as inevitably as a rainy summer in Dublin, what are the alternatives? Growing number of producers are going into part-time farming and cashing in on the growing tourism trade. In some parts of Ireland, such as Donegal in the north-west, tourism contributes more to local wealth than farming. Others have opted for more exotic but potentially profitable niche markets such as mushrooms and deer farming.

Mr Barry is sceptical that such alternatives can provide a viable future. Many of Ireland's farmers are ageing, and reluctant or unable to deal with change. The traditional outlet for sons and daughter is emigration.

"The social dimension is so important here. Ireland has a unique dependence on agriculture, 15 per cent of the country's workforce derive their incomes from agriculture, one of the highest ratios in the EC. There has to be a special recognition of Ireland's problem," he says.

Mr Gillis's alternative strategy is to propose that imports into the EC must be controlled and stabilised, while production controls should seek to balance the internal EC market.

"Prices for farm products in the EC must reflect production costs and living standards in the EC," he told farm and business leaders recently. The farming lobby in Ireland is a powerful one, and the fight is likely to be a tough one. But as the EC turns its attention increasingly to the problems of stabilising eastern Europe and a possible expansion of the community, it is difficult to see how the Irish farmers can long hold out against the inexorable forces of change.

TC

■ **INWARD INVESTMENT:** foundations for high-tech infrastructures

Emphasis on service sector

TWO OF the biggest industrial projects to be seen in Ireland for decades got under way during the past year.

By the Shannon Estuary, the vast 1820m hangar and aircraft maintenance facility of Shannon Aerospace is rising like a monument to Ireland's launch into the aviation industry. The project, a joint venture involving Luftansa, Swissair and CPA, the world's largest aircraft leasing firm, should see Shannon Aerospace servicing narrow-body jets from the world's air fleets by this time next year.

Near Cork, Sandoz, the Swiss pharmaceuticals company, is in the process of building a new 18200m production facility where eventually 45 per cent of its international business in pharmaceuticals will be manufactured.

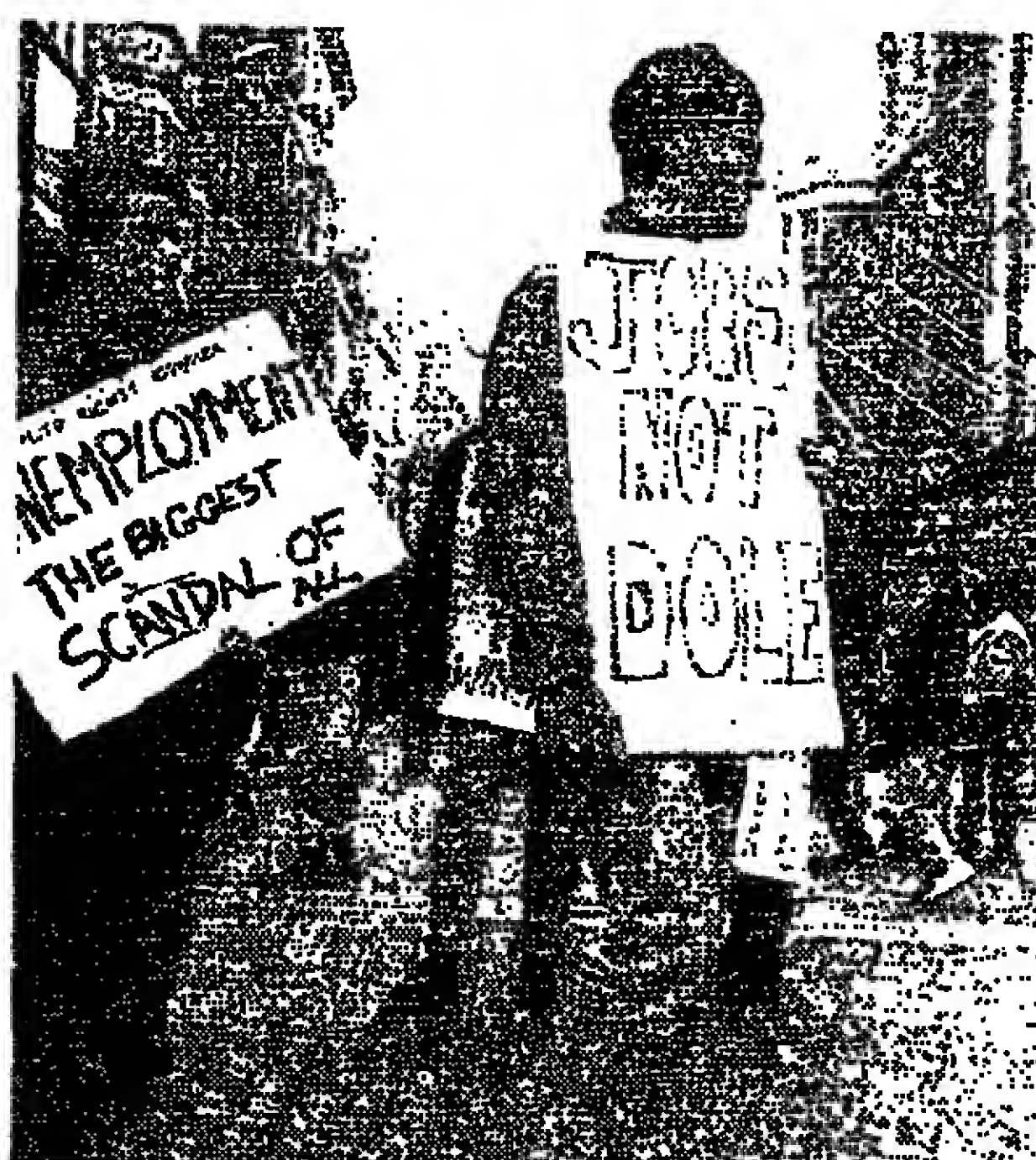
The two projects are symbolic of the country's success in attracting inward investment to lay the foundations of a high-tech industrial infrastructure and to provide jobs for the ever-growing numbers of secondary school leavers and graduates. Ireland's low corporate tax rate of 10 per cent, a highly-skilled workforce and low unit costs lie at the heart of this success.

The Irish chemical industry is one of the fastest-growing in Europe, according to figures from the Federation of Irish Chemical Industries (FICI). "The rate of reinvestment in the industry is running at some 1800m annually," says Mr Neil Buckley, the director-general of FICI.

In the aviation sector, the opening of the 110-acre Shannon aviation park last month is designed to capitalise on Shannon's free zone where a strong electronics industry has grown up in the past two decades alongside the international airport.

Attractive cash grants for capital, training and R&D costs are being made available from Shannon Development, the government development agency for the region, to promote the park and to bring in international industries in manufacturing and services.

Ms Ina Reddan, the marketing manager charged with administering the programme, says: "We want Shannon to be to aviation in Ireland what Sili-



Inward investment is not the answer in itself to job creation

con Valley was to electronics in the US."

Not all has been going as well as planned. Last year, some of the leading US electronics and software companies, such as Wang, cut back output considerably and laid off hundreds of workers.

Financial and political pressures upon the government have led to a questioning of the tax concessions and cash grants given to the corporate sector. Last month, the two coalition partners in government agreed to an overhaul of the tax system, with a view to eliminating a wide range of tax breaks and loopholes, to facilitate a reduction of personal income tax levels over the next two years.

Details of how the cuts will fall will probably not be revealed until the Budget in January. "It is inconceivable that there would be anything in that package that would affect the government's commitment to retaining a maximum corporate tax rate of 10 per cent until the year 2010," says Mr Buckley.

However, it is most unlikely that the government will renege on its pledge, although Mr Albert Reynolds, the

professor put it) has caused a shift in focus in the mid-1980s to a more careful analysis of trends and industrial markets.

"We have to make judgments on the best use of our scarce human and financial resources," says Mr Flinter. The average cost of every job created with grant aid has fallen from over 120,000 in 1987 to about 115,000.

Mr Flinter says that more emphasis will be placed on encouraging the private sector to build advance factories, and for the IDA to take equity stakes in new companies rather than giving capital grants in every instance. He expects a growing emphasis to be placed on service industries.

The opening of the new International Financial Services Centre in Dublin this year, which is an IDA-funded project, grew out of the IDA experience in drawing service industries into other locations around the country.

The ultimate yardstick of the IDA's success will be whether the jobs that it helps create will remain. The pace of restructuring in the Irish economy is breathtaking, with almost as many jobs being lost every year as are created with the help of IDA funds.

"Our strategy is to support companies with a long-term competitive advantage. The bailing-out of companies in difficulties with no real future is not the answer," says Mr Flinter.

The development of high-technology industry, accompanied by consolidation in the food industries, and supported by a growing and efficient services sector with a view to companies being able to hold their own against EC competition, is the course being charted out by the IDA for industrial development in Ireland.

The role of foreign investment has been vital in laying the foundations for that game plan. Irish and foreign companies can find the senior executives here in Ireland with the necessary international experience which will be needed for future growth. That wasn't the case two decades ago," says Mr Flinter.

TC

WHAT DID IT TAKE TO CHANGE THE LADY'S MIND?

The Atlantic Flying Lady is just one of the rare species of butterflies that breed in a home from home.

The attraction of this species, not probably to be found in Ireland, is a natural vegetation which the Lady likes to visit.

But what is it that has made some of the rarest and most beautiful butterflies to flourish here, the only place in the world where they can be found?

Even today, despite the fact that the corporate world is full of people who are taking their time to appreciate the beauty of the world, it's still a small world.

But, of course, these days, we're a nation as famous for our natural beauty as our natural beauty.

TELECOM IRELAND

IT'S A SMALL WORLD

TELECOM IRELAND, 80 MARCO POLO STREET, DUBLIN 2, IRELAND. TEL: 01-4753376. FAX: 01-4752121.

IRELAND 4

TOURISM: taking advantage of a healthier environmental image

The colour of money is green

TOURISM HAS become an increasingly important part of the carefully balanced Irish economy.

The country, which is predominantly agricultural, has never enjoyed a strong industrial base, in spite of successive governments' intensive and often expensive efforts to attract foreign manufacturers over the past 30 years.

By happy accident, Ireland has avoided many of the environmental problems associated with some modern industries. This is an obvious advantage for tourism and the Irish government has realised the need to capitalise on it, identifying success in this sector as one of the keys to economic stability and future prosperity.

According to a report prepared for the Irish Tourist Industry Confederation and published in October, tourism revenue represents about 7 per cent of Ireland's gross national product and the tourism industry made a contribution of more than £1.1bn to the exchequer last year, compared with less than £700m in 1985.

Irish holiday makers abroad spent only £700m last year and just £400m in 1985. Ireland has maintained its position as a substantial net beneficiary in the increasingly global tourist trade.

The industry's £438m contribution to the current account last year amounted to more than half the country's balance of payments surplus. But the Irish government, fighting an unemployment level approaching 20 per cent of the workforce, has consistently urged the industry to measure its success in terms of numbers employed as well as revenue.

In 1988 the government directed Bord Fáilte, the state tourism promotion authority, to double annual visitor numbers and revenue in the five years to 1992, and to create 25,000 jobs over the same period. This required a growth rate of about 15 per cent per annum, a target which appeared daunting but has so far been largely achieved.

Not only has revenue grown.



Street artist in Dublin

Last year the industry employed 90,000 people compared to 66,000 in 1985. The Gulf war ensured that 1991 started badly, with gloomy predictions of a national tourism disaster.

About 440,000 US tourists visited Ireland last year. This accounts for only 14 per cent of the total tourist market but US tourists make a disproportionately large contribution to the industry. They tend to be richer and more willing to part with their money than other travellers.

The Gulf war and the increase in international terrorism which was expected to follow it kept bookings from the US at extraordinarily low

levels in January and February. Mr Martin Dully, chairman of Bord Fáilte, predicted that the number of US arrivals this year could drop by between 20 and 40 per cent.

In the event, numbers largely held up, with a speedy end to the conflict bringing renewed interest and bookings. In the period from January to June, the latest for which statistics are available, the US business fell by 29 per cent.

However, increases in tourists from elsewhere left the overall downturn at just 3 per cent.

An ambitious 30 per cent growth target had been set for the number of visitors from European countries in 1991. In

1990, 74,000 Europeans came to Ireland. The growth rate achieved up to the end of June was 12 per cent.

A surprising consequence of the year's unique booking pattern was an unprecedented crisis in the car hire industry during its peak summer season. Unlike hoteliers and restaurateurs, who can only gaze in dismay at empty rooms and tables when bookings are low, car hire operators can vary the size of their fleets according to expected demand.

In Ireland, tourists account for about 70 per cent of the car hire trade. During August many travel agents found it impossible to find cars for their clients, because the trade had predicted a drop in tourist numbers and had accordingly reduced the size of its fleet by 16 per cent. The problem is expected to be solved before next year's peak season.

A similar problem overcame the ferry trade, and it seems likely to recur.

A shortage of capacity on Irish Sea routes caused severe difficulties for travellers in July and August. The main carriers are studying the problem but in spite of the tourism promoters' best efforts, the ferry companies have yet to be convinced that the purchase of additional vessels can be justified.

Bord Fáilte has succeeded in increasing the impact of its advertising overseas with selective campaigns, in spite of contracting budgets. Irish communities in the US are specifically targeted through periodicals and cable television. Taking space on the French Minitel home computer information service helped double inquiries from France, and tourism and consumer shows in Austria and Germany helped lift interest in those countries.

Direct mailing lists are compiled so that special interest groups overseas, such as anglers and golfers, can be advised of new developments in their fields. Much of the funding for new tourist projects comes directly from Euro-

pean Community grants, but the Irish government has played its part.

New hotel accommodation, and tourist orientated facilities such as marinas, have been funded indirectly by the exchequer through the Business Expansion Scheme, which provided tax concessions for private investors.

Earlier this year, the government announced a £12m "agri-tourism" scheme offering grant aids to farmers for the development of leisure pursuits, with funding for up to half the total costs of a project available.

Reflecting the increased popularity of golf worldwide, 1991 has seen the construction of an unprecedented number of golf clubs and courses in Ireland. At last count there were more than 40 under way.

John Maher



Trinity College, Dublin

PROFILE: Aosdána, transforming the arts

A little-known creative academy

nominated by two members of their own discipline and elected first by their own discipline in a postal ballot and then by the general assembly. Quality of work rather than quantity or commercial success is the criterion. It helps if you have won a few prizes.

Election to Aosdána is undoubtedly an honour, for those with a social conscience it implies a certain responsibility. But its best known aspect is its practical one: an optional annuity (known as the Cnuas) to the value of £3,300 which allows the artist to devote his or her time wholly to creative work. Names of recipients are not released, but it is known that 80 of the 149 members receive it.

The existence of the Cnuas is remarkable in a state which has been better known for censoring its artists than subsidising them. It is not to be confused with tax exemption which has been on the statute books since 1969, also thanks to Mr Charles Haughey, and gives all creative artists resident in Ireland exemption from income tax on money earned from work which is judged to be "of creative or artistic merit".

The Cnuas is conditional only on need. The recipient must be permanently resident in Ireland (the north or the republic) and must apply for it in writing every quarter.

As administration, according to Ms Patricia Quinn, development officer of the Arts Council and assistant registrar of Aosdána, is "very liberal and humane".

Income is reviewed on a three-year basis so that prizes and his commissions can be spread, and people decide for themselves when to stop applying. Irish artists, it seems, are an honourable lot and she could not think of any case where the request for a Cnuas had to be refused or even questioned.

Aosdána meets in general

Aosdána costs £0.5m a year out of a total budget for the arts of £9.4m

assembly (attendance voluntary) at least once a year to elect new members, debate procedural matters, discuss developments on the arts scene and intervene in them if necessary.

While no one person can be typical in a group of such distinct individuals as Aosdána, Dermot Healy, 42, novelist and playwright (two Hennessy Literary Awards among others), now living in Sligo, is representative of its younger members. He was elected three years ago, and the Cnuas was his first experience of a regular income, albeit one that he describes as "somewhere between a lowly paid civil servant and a highly paid dole person".

He explained the difference it has made: "In London, while I was writing my first collection of stories I spent three or four days a week labouring on the buildings. At the moment I'm editing Force Ten, a magazine of new writing, and I'm closely involved with the Seven Woods theatre company here in Sligo. I can't do any sort of thing before because any work besides my writing had to be out and out profit."

"But Aosdána is not just about the Cnuas. The meetings put a new perspective on the business you're in. We tend when isolated to become anything from paranoid to naive. This is good in terms of work, but it's also good to meet your peers and elders because it takes away a lot of misconceptions. And Aosdána gives you a voice: at the moment I'm trying to get the next general assembly to discuss having

regional meetings of members to deal with things happening on the ground in their own locality which I think would encourage more people to take a responsibility for the arts in their community."

Aosdána costs £0.5m a year out of a total budget for the arts of £9.4m. This leaves scope

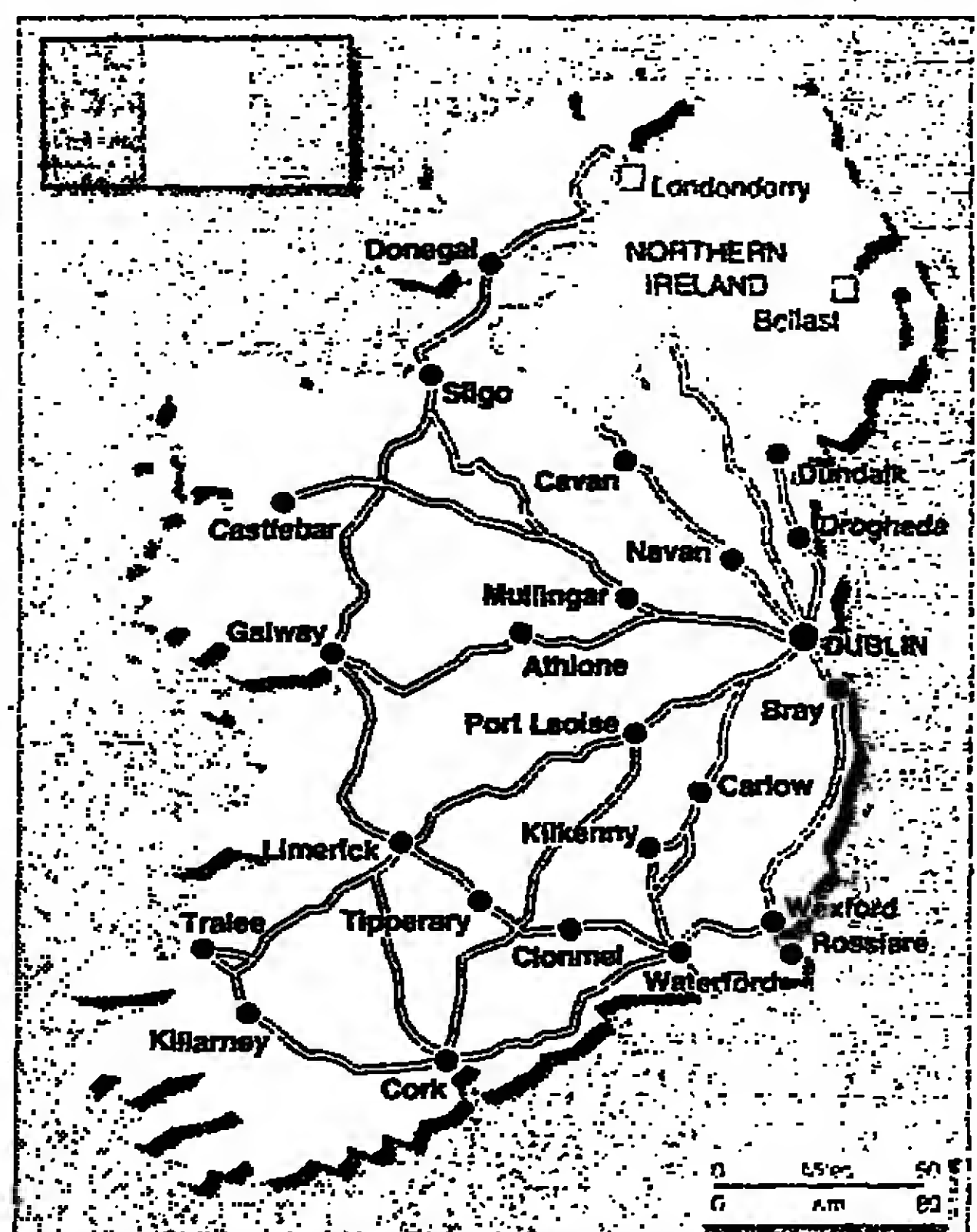
Quality of work rather than quantity or commercial success is the criterion

for more traditional arts subsidy which, in Ireland as elsewhere, is chiefly concerned with providing facilities for the public in order to increase enjoyment of the arts. While corporate patronage of the arts

is actively encouraged (brewers and banks have proved generous), Mr Haughey does not believe that private patronage, in a state as small as Ireland, can supply the necessary steady support to individuals. This is the gap that Aosdána is meant to fill.

Its most obvious achievement is to have encouraged many Irish writers and artists living abroad to return home, thus invigorating the local scene. Perhaps the best indicator of its success is the high degree of consensus that it inspires in the normally contentious Irish arts world. Who, after all, is going to bite the hand that, if it is not feeding them now, may well be doing so in a few years time?

Alannah Hopkin

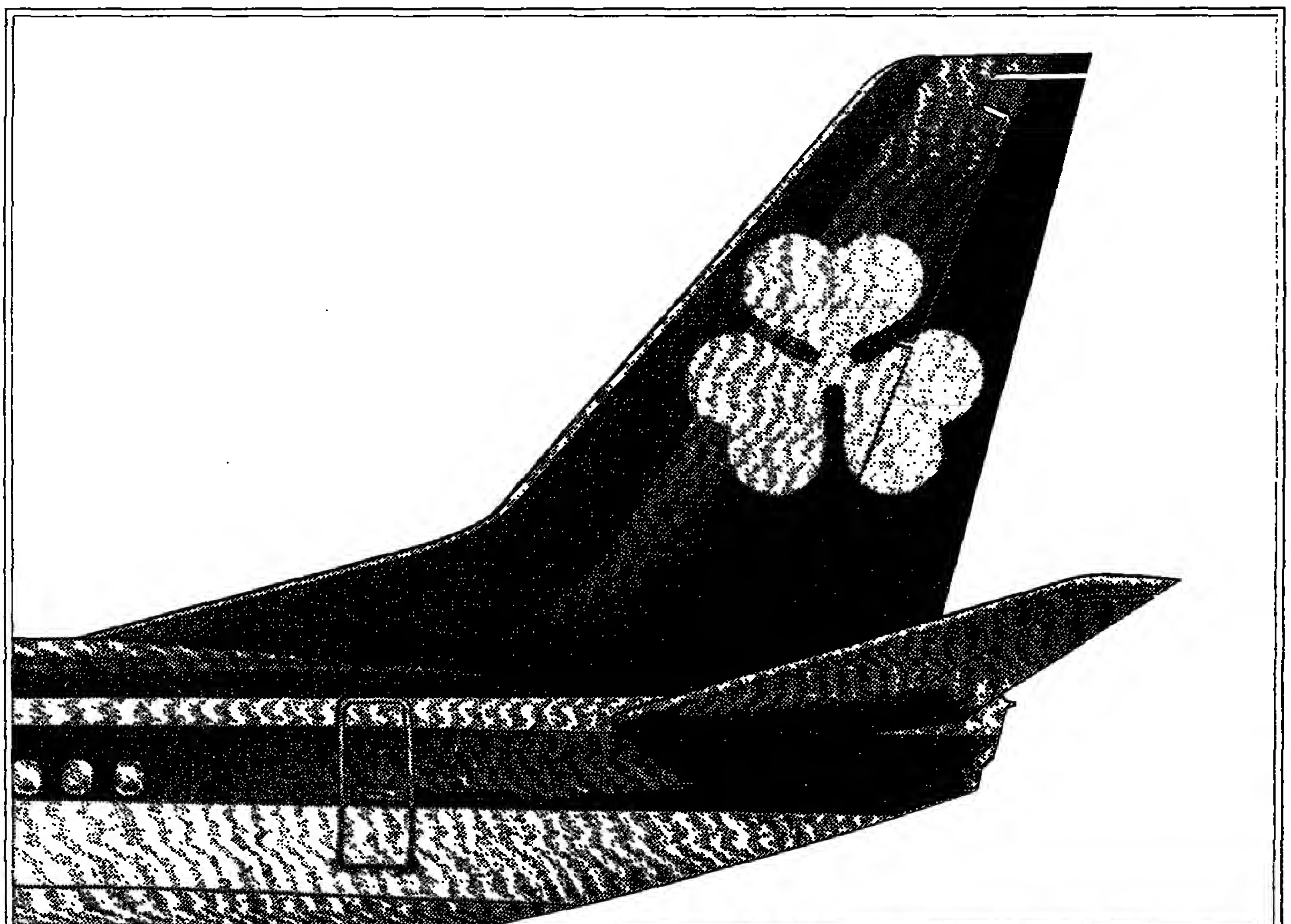


KEY FACTS	
Area	68,890 sq km
Population	3,505,000
Head of State	President Mary Robinson
Currency	Irish Pound
Average Exchange Rate	1990 \$1 = 1.56 Latest \$1 = 1.58

ECONOMY		1990	Latest
Total GDP (\$bn)		42.5	n/a
Real GDP growth (%)		6.5	n/a
GDP per capita (\$)		12,143	n/a
Components of GDP (%)			
Private Consumption		56.5	n/a
Gross Fixed Investment		18.1	n/a
Stockbuilding		0.4	n/a
Government Consumption		15.4	n/a
Exports		56.9	n/a
Imports		57.2	n/a
Consumer prices (% growth)		3.3	3.5
Unit lab costs (% growth)		2.4	1.2
Ind. wage rates (% growth)		3.9	4.2
Ind. production (% growth)		4.7	4.8
Unemployment (% lab force)		17.3	19.0
Reserves minus gold (\$bn)		5,223	5,836
Narrow Money (% growth)		7.5	18.0
Broad Money (% growth)		8.9	9.3
Discount rate (% pa)		11.3	10.3
FTA share price index		-28.5	+20.7
Gross government debt (\$bn)		43.86	n/a
Debt as % of GDP		103.1	n/a
Budget deficit (\$m)		766	n/a
Current Account Balance (\$bn)		1.4	n/a
Exports (\$bn)		23.6	13.9
Imports (\$bn)		20.7	11.8
Trade Balance (\$bn)		3.1	2.2
Main trading partners (% 1990)			
UK		34.0	43.7
US		8.2	14.1
Germany		11.8	8.2
France		10.3	4.4
Netherlands		5.7	4.0

Notes: All growth rates are percentage increase over same period in the previous year. 1991 latest figure is for (1) third quarter (2) first quarter (3) May (4) August (5) second quarter (6) first two quarters (7) end September

Source: Central Bank of Ireland, IMF, Datastream, EIU



The most frequent business flyer.

In the skies between London and Ireland you'll see more Aer Lingus flights than all the other airlines put together.

But frequent flying isn't the only way in which Aer Lingus does the business. We're also the most punctual airline between Heathrow and Dublin. And that's not an Aer Lingus claim. That's official, confirmed by The Civil Aviation Authority, who

monitor arrival and departure times at Heathrow.

But just because we're the business doesn't mean it isn't a pleasure to fly Aer Lingus. Every fare on every flight offers you a complimentary meal and drink, a newspaper of your choice on morning and evening flights - and service with an Irish smile.

All in all, when you travel to Ireland, we think you should make the natural choice and fly Aer Lingus.

Aer Lingus Naturally

For reservations call (081) 569 5555 or Linkline 0345 01 01 01 (outside London). Or contact your local Travel Agent.

ARTS

A vivid clash of black and white

John Muafangejo was Namibia's most admired artist and he worked entirely in black and white. A new exhibition of more than 60 of his prints reveals him as an artist whose work is accessible and more provocative than one might at first sight think. His work was used as the backdrop to the Nelson Mandela concerts, so is this the exhibition of a "political" black African artist? Not exactly. The surprise of *John Muafangejo: I Was Lonely* at the Museum of Modern Art in Oxford (until January 3; Tel 0865-727333) is to find that Muafangejo's art is rooted in the older symbolic clash of black and white; the struggle between God and Satan.

Muafangejo was born in Owambo, an area which straddles the frontier between Angola and Namibia. When his father died, his mother moved to an Anglican mission in Namibia. Muafangejo was educated at mission schools and then went on a bursary to study at Rorke's Drift in Natal, at a school established in 1928 by the Swedish evangelist church to teach arts and crafts to blacks. Far from home, the young man suffered from the intense depression which was to afflict him all his life.

He became a teacher and settled eventually in Windhoek, unable to live in Owambo because of the war between South Africa and Angola. During the 1980s his work won him acclaim as one of southern Africa's leading artists. He died in 1987 at the age of 44.

The subject matter of these amazingly vibrant linocuts ranges widely. Some illustrate the stories and customs of the Kunyama, Muafangejo's tribe, as in *Strong Man is Strangling the Affair* and *Strong Man is Strangling the Affair*. Others are more provocative, depicting events such as the epic *Battle of Rorke's Drift*, and two scenes of the assassination of Owambo chiefs. However a more significant part of Muafangejo's work is directly autobiographical. It deals with love, the death of parents, and his craving for the isolation in which he could become an artist.

Muafangejo's style is "naïve" in the formal sense. A picture will often be divided into sections and vividly patterned like an African textile. Muafangejo seems often to have felt that the images alone were insufficient and so he included ribbons and blocks of text. The spelling is quaint, there are spoonerisms, and letters are often the wrong way round - not surprisingly, since they have to be carved in reverse on a



One of Muafangejo's historical linocuts, "Battle of Rorke's Drift"

linocut. But we should not be misled by the artless look of these texts; they contain a powerful clue to the artist's real intentions.

Lonely Man, Man of Men has just such a straggling text, which continues "who is very happy and enjoying with his fellow-believers. If we are truly Christian faithful, we must give 10 per cent of our properties to bishop when he will be ready to rebuild". Reading this, one has a strong sense of Muafangejo as belonging above all to a beautiful congregation. "Father hear our prayers... hope and be strong, peaceful." So runs the message with the picture of Archbishop Desmond Tutu's enthronement. Christ on the cross is half black and half white and the congregation is both black and white.

Is this an image of a goal to be striven for by politicians and activists? Or did Muafangejo's vision draw its force from the traditional teaching that Christians must endure oppression, their lot in this black and white world.

emerge as root and branch an African Anglican Christian, and perhaps someone who felt morally obliged to use his education to convey the eternal Word of God.

In a print recording the bombing of an Anglican seminary, he challenges his fellow-believers. "If we are truly Christian faithful, we must give 10 per cent of our properties to bishop when he will be ready to rebuild". Reading this, one has a strong sense of Muafangejo as belonging above all to a beautiful congregation. "Father hear our prayers... hope and be strong, peaceful." So runs the message with the picture of Archbishop Desmond Tutu's enthronement. Christ on the cross is half black and half white and the congregation is both black and white.

Is this an image of a goal to be striven for by politicians and activists? Or did Muafangejo's vision draw its force from the traditional teaching that Christians must endure oppression, their lot in this black and white world.

Patricia Morison

Figaro's Wedding

COLISEUM

Ten weeks into the season and English National Opera has unveiled its first new production of 1991-92. The company's nod towards the Bicentenary is a staging of *Le nozze di Figaro*, produced by Graham Vick with designs by Richard Hudson, and sung in a specially commissioned translation by Jeremy Sams. So *Figaro's Wedding* it has become - not only a literal version of the title but an accurate one, for the opera concerns not Figaro's marriage but his wedding, while the marriage that is very much under scrutiny is the Count's.

It is a wonderfully stylish, intelligent show; gorgeous to look at, much more than adequately sung, and a verbal delight. Sams' ear for rhyme and metre is faultless, his ability to fit the most toothsome image effortlessly into recitative or aria inexhaustible. "That bastard Figaro", thunders Bartolo in his first-act aria: "What's this, the Spanish Inquisition?" demands Figaro in the third, who is later warned: "Fight with the big boys and they're certain to beat you". It is all beautifully done, never overdone; the natural shapes of the lines, their inner stresses and rhythms, are always respected. Above all it is wonderfully funny.

With a steady supply of laughs assured, Vick has been able to concentrate upon teasing out the themes, and to ensure that the production works logically and economically from moment to moment. Costumes are faithfully 18th-century, and Hudson has supplied simple, spare backdrops in primary poster colours. The space expands at act by act until the fourth is played in a deep, velvety outdoors of emerald green and midnight blue, strewn with a random litter of furniture that includes Figaro's bed from the opening of the opera, and permeated with the nocturnal sounds of crickets, barking dogs and the cry of a vixen.

There is a minimum of extraneous business and no contrived slapstick, just a lucid concentration upon placing the characters precisely and meaningfully in each scene. The breakdown of the Almarivas' marriage is at the core; this is no mock wedding counterpart to the jovial sparring of Figaro and Susanna but a partnership in serious despair, whose cracks are only temporarily sealed by the redemptions of the final scene. Around the troubles of that couple - physically overbearing Count, steely, uncompromising Countess - the others orbit and sometimes collide.

The discipline and the tight focus on every character pay dividends in all the performances, from John Graham Hall's ridiculously camp Basilio (deprived of his Act 4 aria) and Sally Harrison's affecting Barbarina, through Siddhant Harry's Marcellina (most authoritative in her final-act duet) and the virtuosic patter of Donald Adams's Bartolo, to the protagonists.

On Wednesday Christine Botes sang Cherubino as a late replacement; she was due to take over the role from the flu-ridden Elizabeth McCormack later in the run, but offered a gangling, nicely awkward youth, still coming to terms with his sexuality. Anthony Michaels-Moore's Count and Bryn Terfel's Figaro are large, dominating figures, both with a jealous temper barely kept in check. Michaels-Moore is the suave charmer than the sexual bully, and delivers his arias with a powerful swagger, while Terfel's power resides properly in his quick wits and his verbal dexterity; he delivers



Bryn Terfel: panache

Sams' lines, relishing their conceits, with more panache than anyone.

Cathryn Pope's Susanna began awkwardly but gained steadily in authority, and acquired a dry, carefully tended wit. She is much less the manipulator than convention usually provides, and very much the inferior of Joan Rodgers's Countess, who is perhaps the most powerful figure of all in this production, not just through her limpid, unfathomably elegant singing ("Dove sono") so elegantly decorated, was unquestionably the highlight of the evening, but in her complete emotional control and fierce determination to rescue her marriage as best she can. It is she who realises that the reconciliations of the final scene are only a temporary truce; she has won a battle but not the war.

Paul Daniel is the conductor, showing less aggression than in his *Don Giovanni* for Opera North earlier in the year, but still swift and often rather anonymous; most of the time one hardly noticed he was there, which may be a compliment of sorts, but a rather back-handed one. In this context of this *Figaro*, though, it is more than acceptable; every component, musical and dramatic, has its place and contributes to the memorable effect of the whole.

Andrew Clements

Julius Caesar

ROYAL SHAKESPEARE THEATRE, STRATFORD-UPON-AVON

Julius Caesar always seems cold and unaffectionate alongside other Shakespeare plays. Coleridge found it perplexing and Johnson uninviting. To make it compelling, the director has to find a dramatic language for political debate which extends beyond rhetoric, and has to extract and refine the play's polemics on kingship, tyranny and republicanism. Stephen Pimlott's production of *Julius Caesar* at Stratford comes close to understanding the realities of the play, but loses itself in wayward, over-lavish staging.

The problem is how to make the play's arguments work dramatically. In 1983 Ron Daniels used a giant video screen to broadcast the play's public, rhetorical element. Pimlott's answer is a folding post-modernist set in crimson and blues which rightly dwarfs his actors in a larger perspective, but which dissipates the attention away from the play's real action, its political debate.

At first, that debate between Republicanism with its justification of tyrannicide, and a Divine Right theory may seem to have little to offer in 1991. If the first audience in 1599 saw *Julius Caesar* as an investigation into the scope and rights of people and monarch, the 1991 audience, in light of the Western European culture of federalism and the Eastern European ethic of separatism, should respond to the play's thinking about the morality involved in political conduct.

Shakespeare keeps his Romans at arm's length, treating them as players in a predetermined historical pattern, much given to extemporised *gratuitus*. The current theatre favours emotionally rather than intellectually dramatic characters, so Pimlott tries to make his Romans accessible by focusing on the four principals. But it is

really Brutus's tragedy: he has a pagan, rationalist conscience trapped in a Roman environment.

Jonathan Hyde, as Brutus, brings out the tensions, and it is his relationship with David Bradley's superbly cast Cassius, sculpted of pure purpose, which carries the production from their first circumspect plotting to their stern farewell on the battlefield. If Owen Teale's muscular Mark Antony were less boorish, he might qualify as the cynical manipulator he really was, and if Robert Stephens' Caesar were less tensely imperious, the argument about his death might make emotional as well as intellectual sense. Bernard Gallagher plays an eloquent and energetic Cassius; the other conspirators are all portrayed as decent republicans acting in their country's best interest.

The speeches at Caesar's death are both well-orchestrated, and the bawling, fickle populus a feather for each wind that blows. These are the most effective scenes of the evening, because they rely solely on the arguments presented in the verse.

Unfortunately, the production offers no view on the legitimacy of Brutus's conduct, or even on the propriety of his motives. In the republican sentiments of the *Discourses*, Machiavelli delivers this fundamental truth: "Men do not know how to be either wholly good or wholly bad but choose a middle way." He knew that ultimate values are often mutually incompatible, and that political decisions operate at the level of *realpolitik*. In *Julius Caesar*, Cassius knows this, but Brutus does not. To know the worst is not to be liberated from its consequences, but it is still preferable to innocence.

Andrew St George

Berio and others

ROYAL FESTIVAL HALL

The outcome of the South Bank's new residency scheme, due to start in 1992/3, may not be what was expected. As the resident orchestra, the London Philharmonic will be assured of 50 concerts a year; but the Philharmonia, announced a novel residency of its own at the *Théâtre du Châtelet* in Paris, where it will enjoy the sort of working conditions unknown to London orchestras in the past. The South Bank will be a beneficiary and could ironically find itself with two sources for the adventurous and well-programmed programmes that were originally the aim of the sole residency scheme.

A European dimension has come to bear on this local issue. Earlier in the year the Philharmonia announced a novel residency of its own at the *Théâtre du Châtelet* in Paris, where it will enjoy the sort of working conditions unknown to London orchestras in the past. The South Bank will be a beneficiary and could ironically find itself with two sources for the adventurous and well-programmed programmes that were originally the aim of the sole residency scheme.

In the past few days both orchestras have been flexing their muscles. On Wednesday the Philharmonia offered an imaginative concert devoted to the Italian composer Luciano Berio - mostly his arrangements of music by Brahms and Mahler (Berio has kept up a symbiotic relationship with past masters), but also a performance of his new work *Contrasto* for a large orchestra.

Berio himself describes the piece in archaic terms: "an airy yet solid construction... a non-permanent building". But to a first-time listener other analogies suggest themselves: a leopard in slow motion perhaps, with grace and languor of movement and yet whose blood vessels hold an unending rush of energy. For there is a bubbling activity in this music, however slow

the overall pace, and its sound-world seems to be made up of countless little restless organisms. It is Berio at his most evocative.

In the adaptation of Brahms's *Clarinet Sonata*, Op. 120 No. 1, Michael Collins was the excellent soloist, while Thomas Waisanen sang with his customary strength and verbal clarity in the two sets of early Mahler songs. The composer had so much to go on here for his orchestrations, not least in Mahler's own similar *Des Knaben Wunderhorn* settings, that he could hardly fail to capture the right Mahlerian atmosphere. But sadly even Hampson was sometimes lost from view as a result of heavy-handed work on the part of Berio the conductor.

The night before, the concert by the London Philharmonic may not have ventured down such eclectic paths, but it was still far from the crowded Austro-German highway.

The Four Legends on the Lemminkäinen story by Sibelius are not often heard together in concert, and the orchestra's Music Director, Franz Welser-Möller, will probably not have been the first candidate in mind to deliver them. But he did so with a fine sense of drama and atmosphere that made the pieces seem, if not cumulatively the equal of a symphony, at least strong in their own right. One sensed the orchestra fully exercised by the music-making, and the performance set a few sparks flying.

If rivalry over residency status means that orchestras strive to raise their standards and the quality of their programmes, then it can only be to the audience's benefit.

Richard Fairman

Mozart in 1786

BARBICAN HALL

The English Chamber Orchestra's chronological "Mozart 200" series is now well into its final stretch, and on Wednesday they reached 1786. Just at the start, they sounded a little tired: the Overture to *The Marriage of Figaro* - or as we ought to start calling it, "Figaro's Wedding" - was quick but soft-edged. Bright semi-quaver runs were self-effacing instead, and the *sforzando* comic jabs neither sharp nor gleeful enough.

From the C major piano concerto, K.503, everything went better. At the keyboard, Andrés Schiff's touch was immaculate, his address thoughtful and intense; the conductor Jeffrey Tate was as usual a sensitive collaborator. Between them they seemed to have agreed upon a strong and sober reading of the piece, never forgetting the fact that this is one of Mozart's trumps-and-drums concertos. Schiff did allow himself a cadenza that slipped briefly into *Figaro*, but he delivered the Andante with firm seriousness - and very

forward tone: in fact the piano-sound predominated in the whole performance, just occasionally to the loss of orchestral voices.

As for the final Rondo, which dear old Girdlestone thought "so uninspired" (as we ought to call it, "No, really, this is a very serious piece"). I think a better riposte would be "No, hear how jovial and buoyant it is!" but that's a matter of taste, and Schiff and Tate put their own dignified case with clean conviction. There continued to be places that made one think how much easier a *rapport* with Mozart's orchestra would be for a fortepiano, instead of the heavy modern pianoforte.

The young mezzo, Cecilia Bartoli came to sing only the K.505 scena "Ch'io mi scordi di te". It would have seemed too little had she not invested it with such arduous depths - in the most natural-seeming way. She is a new star, and she fulfilled the keenest expectations. The voice yields a enviable range of dramatic

colour, which she used here to conjure up a whole character from this concert aria alone, the better to project every line with its own expressive, unforced sense.

The music seemed to have been waiting for her to come along. So did Schiff's piano (for K.505 is the disguised love-duet that Mozart wrote for himself at the keyboard and Nancy Storaasli's soprano; he melted beautifully, and became a gallant, gentle partner.

In Tate's delicate but searching account of the "Prague" Symphony, K.504, which ended the concert, there were enough fresh, musicianly touches to keep the most jaded ear alert.

Perhaps his final Presto came too near *prestissimo* for the comfort of his players: they sounded hassled, too anxious about just keeping up to strike sparks off their individual phrases. Still, Mozart's counterpoint tingled with rare clarity.

David Murray

INTERNATIONAL

ARTS GUIDE

TODAY'S EVENTS

The Mozart bicentenary has had so much attention this year that Prokofiev - born 100 years ago - has lost out in the anniversary stakes. But some cities are paying belated tribute. The biggest celebration takes place over the next month in London, in a Prokofiev Festival presided over by Mstislav Rostropovich, who knew the composer personally and for whom the *Sinfonia Concertante* was written.

The festival opens tomorrow at the Barbican with a series of talks and discussions involving Rostropovich and Prokofiev's son Oleg. On Sunday at the Festival Hall, Rostropovich conducts the London Symphony Orchestra and children's chorus, with Sergey Leiferkus, in the epic cantata *Seven Years Are Seven* and the concert version of film music for Ivan the Terrible. Over the following four weeks, Rostropovich will conduct three LSO in all seven symphonies, plus the piano and violin concertos with distinguished soloists. On Dec 1, he will also play the *Sinfonia Concertante* and the world premiere of *Fugue for*

solo cello. There will be chamber music concerts (beginning on Mon with a programme including the Cello Sonata played by Rostropovich) and a recital of songs by Elisabeth Soderstrom (Nov 12).

The festival's operatic content consists of a new production of Prokofiev's seventh opera, *Betrothal in a Monastery* (The Duenna, after Sheridan), at the Guildhall School of Music and Drama. Rostropovich will conduct the first three performances (Nov 11, 13, 15). There will also be screenings of films for which Prokofiev wrote the soundtrack (071-638 8891).

Paris pays tribute to Prokofiev this month with André Serban's production of *The Fiery Angel*, which receives eight performances in the original French at the Opéra Bastille starting on Wednesday. Lawrence Foster conducts, and the cast is led by Marilyn Zachau as Renata and Philippe Rouillon as Ruprecht. Chicago's Lyric Opera is also staging one of Prokofiev's rare operas this month. Its English-language production of *The Gambler* opens on November 9.

EXHIBITIONS GUIDE

BERLIN
Brücke Museum Karl Schmidt-Rottluff (1884-1976): a comprehensive retrospective of watercolours by the German expressionist, with 140 works from all periods of his creative life, many of them being shown in public for the first time. Ends Feb 23. Closed Mon

FRANKFURT
Städtel Velasquez and Goya: portraits of Philip IV and Charles III, two of the greatest masterpieces from the Prado. Ends Jan 19. Also the Städtel Moderns 1905-57: paintings dubbed degenerate by the Nazis, including work by Beckmann, Chagall, Gauguin, Klee, Kokoschka and Matisse. Ends Jan 12. Daily

LONDON
Barbican Japan and Britain: an aesthetic dialogue 1850-1930, with works by Whistler, Rennie Mackintosh and others who contributed to the exchange of influences. Ends Jan 12. Daily
Hayward Gallery
Toulouse-Lautrec: the most comprehensive exhibition of his work ever held in UK. Ends Jan 19. Daily

National Gallery The Queen's Pictures: nearly 100 paintings tracing the growth of the royal collection over 300 years. Ends Jan 19. Daily
Tate Gallery Gerhard Richter (1932): the first major survey in Britain of one of Germany's most eminent living painters. Using photographic images chosen specifically for their everyday banality, Richter shows the potential of painting to offer an alternative reality. Also Anthony Caro (1924): new and recent work by the British sculptor. Plus Turner's Rivers of Europe. Ends Jan 26. Daily

MADRID
Museo Nacional Centro de Arte Reina Sofia André Breton (1896-1966): wide-ranging exhibition recreating the aesthetic world of one of the leading

theorists of Surrealism. Ends Nov 30. Closed Tues
Museo del Prado Josep de Ribera: retrospective, drawn from the Prado's own collection, of the 17th century painter whose Spanish realism was softened by contact with the Carracci, Velasquez and the Venetians. Ends Dec 29. Closed Mon

MUNICH
Villa Stöck Wolfgang von Wersin (1862-1978): more than 200 works, including porcelain, glass and ceramics, by the artist who made an important contribution to 20th century German industrial design. Ends Dec 8. Closed Mon

NEW YORK
Metropolitan Museum of Art American Watercolor: 150 masterpieces from the museum's own collection. Ends Dec 10. Also a major Saurat exhibition and another devoted to his neo-impressionist followers. Ends Jan 12. Also French 19th century drawings: 30 recent acquisitions. Ends Dec 1. Also Renaissance tapestries and armour from Flanders, Germany and Italy, on loan from the Patrimonio Nacional Madrid. Ends Jan 5. Ends June 92. Closed Mon

PARIS
Galerie d'Art St Honoré Flemish landscapes of the 16th and 17th centuries: from the earthiness of Peter Brueghel the Younger's country life scenes to the visionary mountain landscapes by Josse de Momper the Younger. Ends Dec 20. Closed Sat and Sun (267 rue St Honoré)
Galerie Michele Hayraud Terry Haass: geometric volumes in plexiglass, which enchant with their purity, their reflections and

prisms. Ends Nov 30. Closed Sun and Mon (78 rue Quincampoix, next to Centre Pompidou)
Grand Palais From Watteau to David: Les Amours des Dieux. 70 works from the school of 18th century painting, in which mythological themes offer a pretext for glorifying feminine nudity with pleasing sensuality. Ends Jan 6. Closed Tues, late closing Wed

Grand Palais Géricault: a retrospective marking the 200th anniversary of artist's birth. Géricault replaces David's cold neo-classical style with a romantic vision of prancing horses, gold and scarlet uniforms and dramatic subject matter. Ends Jan 6. Closed Tues, late closing Wed

Grand Palais A Golden Age of Decorative Art: 350 works from the period 1814 to 1848, much of it commissioned by the Bourbon monarchy. The style is technically perfect but heavy, with overwhelming decorations. Ends Dec 30. Closed Tues, late closing Wed

Musée des Arts Décoratifs Dubuffet: the artist's personal collection of his own work. Ends March 29. Closed Mon and Tues
Musée de l'Orangerie des Tuileries Derain: more than 60 works by one of the original Fauves, focussing on his early years and including a recording of the artist describing his formative influences. Ends Jan 20. Closed Tues
Musée Picasso Picasso: 100 works from the years 1893-1905. Ends Nov 25. Closed Tues, late closing Wed

Musée d'Orsay Munch and France: the interaction between Munch

and French art resulting from his visits to Paris between 1885 and 1908. Ends Jan 5. Closed Mon, late closing Thurs
Palais Garnier The Art of Ballet in Russia: photographs, drawings and costumes from St Petersburg's museum of theatre and music, evoking two centuries of mutual influence in the French and Russian world of ballet. Ends Dec 1. Daily, except opera matinees days and exceptional events

ROME
Palazzo Ruspoli Lucian Freud (b1922): first major Italian showing of one of Britain's most distinguished living artists, giving a vivid idea of how the painter's style has evolved - from the meticulous, static, almost caricatural early portraits, to the more relaxed self-portraits and nudes. The sense of unease evoked in much of his work goes back to his German roots (he was born in Berlin, the nephew of Sigmund Freud), and puts him squarely in the Grosz and Otto Dix tradition. He also has close affinities with Dürer in his exquisite botanical drawings. Ends Nov 17. Daily

Villa Medici Matisse: Themes and Variations. Nearly 100 works, including paintings, sculpture, collages and tapestries, lent by the Henri Matisse Museum in Nice. The title reflects an attempt to show how Matisse explored his favourite themes (female nudes and faces, still-lives of fruit and vegetables) in different techniques, from charcoal sketches to oil paintings and sculpture. The exhibition includes photographs and films of the artist at work.

VIENNA
Kunstlerhaus From Eisenstein to Tarkovsky: paintings and drawings by 11 film directors from Russia and Ukraine, showing how they used painting to express ideas which the Communists would have banned on film. Also From the Revolution to Perestroika: Soviet Art 1906-90 from the Ludwig Collection in Cologne. Ends Jan 6. Daily

WASHINGTON
Hirshhorn Museum and Sculpture Garden Saint Clair Cemin: first solo US exhibition by the Brazilian-born artist, including sculpture, furniture and popular culture items made of bronze, marble, redwood and steel. Ends Jan 19. Also Alfredo Jaar, the Chilean-born artist whose work expresses social concerns via a fusion of sculpture and photography. Ends March 28. Daily

National Gallery of Art Albert Blarstad: Art and Enterprise. The most comprehensive collection of work ever assembled of the epic American landscape painter of the 19th century. Ends Feb 17. Also Circa 1482: Art in the Age of Exploration, with work by artists as diverse as Leonardo da Vinci, Dürer, Shen Zhou, Islamic scribes and bronzecasters of Benin. Ends Jan 12. Daily

ZÜRICH
Kunsthaus Visionary Switzerland: From Niklaus von Felle to Martin Disler. An expression of the Swiss creative identity in art, covering several centuries and including work by artists as diverse as Adolphe Appia, the Glacometts, Jean Tinguely and Ferdinand Hodler. Ends Jan 26. Closed Mon

FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL
Telephone: 071-873 3000 Telex: 922195 Fax: 071-407 5700

Friday November 1 1991

Lamont tours the horizon

IF ONE has little new to say on anything, the best approach is to say something about a great many things. This, at least, was Mr Lamont's solution at the Mansion House, where he was to bring the needed reassurance to the EC's experience in the exchange rate mechanism, the recovery in the economy, the full-funding rule, the Treasury's approach to the BT share offer, progress in the European Community's negotiations on economic and monetary union, and the revolutionary changes in eastern Europe. It is not just that the chancellor is complacent, but also that he might as well commend what he cannot alter.

Mr Lamont inherited ERM membership from his predecessor, his boss then and now. He also inherited the aftermath of the Lawson boom and his predecessor's unpopularity, his inability to bring the needed recession forward in time. Consequently, he inherited an economic cycle irrevocably out of synchronisation with the political one. Mr Lamont has also had little choice in his brief on ERM to reach agreement on a treaty that pushed the evil day well into the future and did not commit the UK to join even then. It has, in short, been Mr Lamont's fate to do little. But he has done that little rather well.

The heart of monetary policy is the setting of the short-term rate of interest. That is now to be done in the light of the position of sterling in the ERM. Fortunately, as Mr Lamont observes, the growing short-term rate of interest in the pound has allowed a 4% percentage-point reduction in base rates and Britain's lowest interest rate differential with Germany for a decade.

Improving prospects

Unfortunately, the price has been a deep recession from which the economy is very slowly emerging. The chancellor may prove right to extol the improving prospects, even though measures of confidence are still the price of a pound has allowed a 4% percentage-point reduction in base rates and Britain's lowest interest rate differential with Germany for a decade.

The sheep and the goats

THE RIGHT of refugees to political asylum has become a central political issue in Germany, where the number of applications has lately been running at 30,000 a month (60 per cent of those filed in the whole of the EC). It need not be one in Berlin, where the rate appears to have peaked at 4,442 in April, falling back to 2,947 in September (though that is still seven times the 1988 level).

What is worrying in both countries is the increasingly long time it takes - sometimes as much as five years - to decide whether applicants are bona fide refugees or not. This subjects successful applicants to prolonged and unnecessary stress. It also enables unsuccessful ones to remain in immigration controls - often permanently, since the longer they have been in the country the more difficult it proves in practice to send them back. Many, without winning legal asylum, are granted some form of "exceptional leave to remain" on humanitarian grounds.

These are not artful dodgers, but people whose valid reasons to fear returning home do not quite amount to the "well-founded fear of being persecuted for reasons of race, religion, nationality, membership of a particular social group or political opinion" which defines a refugee under the 1951 Geneva Convention.

Asylum bill

Mr Kenneth Baker, Britain's home secretary, will today publish his bill "to enable applications for asylum in the United Kingdom to be dealt with quickly and effectively", promised the Queen's Speech yesterday. The stated objective is a laudable and enjoys all-party support. But Mr Baker is suspected of angling for an anti-immigrant vote. He did, after all, choose to announce his bill at last month's Conservative party conference, where he accused his Labour opposite number of "attempting to pander to ethnic minorities", and there is an election next year. The Labour party, however, is ill placed to cast stones on this score, having itself pursued a highly-restrictive immigration policy both in and out of office since the 1980s.

very well, (flatters to deceive) and on labour costs (where pay settlements are still twice as high as they will need to be). If the public now feel entitled to share his complacency, then the chancellor must share the blame for the consequences.

Narrow bands

Given the central role of the ERM in UK monetary policy, the only important announcement the chancellor could have made would have been a move to narrow bands. He presumably concluded that such a shift would have gained him nothing, while increasing his risks. He could also have modified the funding rule, but did not. The chancellor dismisses the present very low growth of broad money as being of little importance. One hopes he proves right. The immediate prospect of a 3-year ERM is not altogether encouraging.

Nevertheless, funding policy is a marginal matter, as is the suggested issue of 3-year ERM notes. The central issue is the role to be played by the UK in the EC's monetary future. On this the government's stance is self-defeating. For the UK to remain outside ERM would probably not be the disaster, either for the economy or even for the City, that many fear. That is certainly true, however, is that to be in an increasingly rigid ERM, but not in ERM, is to bear the costs of the link to Germany without the benefit of the German rate of interest. Having made the decision to enter the ERM last year, it is little sense for the UK to pretend it might stay outside ERM. It should not and, when the time comes, it will not.

One can already envisage a future when the chancellor has even less to offer on monetary policy than yesterday. The cynicism of all eyes will be the governor of the Bank of England, speaking as an influential member of the European Central Bank. Judged by yesterday's Bundesbank-like words from the governor of the Bank of England, on the need for "stability of prices and stability of policy", the Old Lady of Threadneedle Street is already practising for its future role.

The fate of one of the most ambitious and difficult international economic negotiations ever undertaken will be decided this month. The door is closing on officials from more than 100 countries who have been trying for five years to reach agreements that would extend free trade and rejuvenate the global trading system.

The Uruguay Round, conducted under the auspices of the General Agreement on Tariffs and Trade (GATT), has been revived once after skirting disaster at the meeting of world trade ministers last December. Now, the US, the European Community and other trading partners have agreed it would be pointless to let the talks drag on into 1992, when US politicians will be focusing on the presidential election and the Europeans on choosing their new Commission.

Political breakthroughs on all the outstanding issues have to be made in November, if the detailed trade concessions are to be negotiated and legal texts prepared before March, considered to be the latest date at which agreements can be presented to the US Congress for ratification.

It was disagreement over how to reform world farm trade that nearly scuttled the talks last December. Now, once again the outcome of the whole GATT Round hinges on agriculture. Specifically, it depends on whether an appeal change of attitude within the EC will allow its negotiators to reach a speedy compromise with the US and other farm-exporting countries which are demanding fundamental revision of current systems of subsidy such as the EC's common agricultural policy (CAP) which pays farmers to produce surplus produce and then subsidise the export of the surplus.

The import of the GATT talks is not lost on angry French farmers who have been burning public buildings, blocking roads and railways, sacking trucks carrying imports of meat and fruit and harassing visiting ministers. Their actions raise crucial questions. Will President Francois Mitterrand and France's battered socialist government have the nerve to accept a farm deal in GATT that would satisfy the US and its partners? If Mr Mitterrand decides that he cannot take the risk, will German Chancellor Helmut Kohl really leave him isolated?

Without a deal on agriculture the Round will grind to an ignominious halt. Too many countries will refuse to sign the other trade-liberalising and trade-expanding agreements that have been painstakingly placed together over the past five years. The vision of a reinforced, liberal, global trading system that inspired governments to launch the Round at Punta del Este, Uruguay, in 1986 will be shattered.

At stake is a broad range of important agreements. A general accord on trade in services (GATS) which would help to remove barriers to exchanges of commercial services in the same way as GATT stimulated the expansion of world trade in goods after the second world war. Services, ranging from banking and insurance to telecommunications, transport and tourism, are now the fastest-growing sector of many economies. The value of trade in services is currently well over \$700bn a year. Liberalisation would give added impetus and a healthy stimulus to world economic growth.

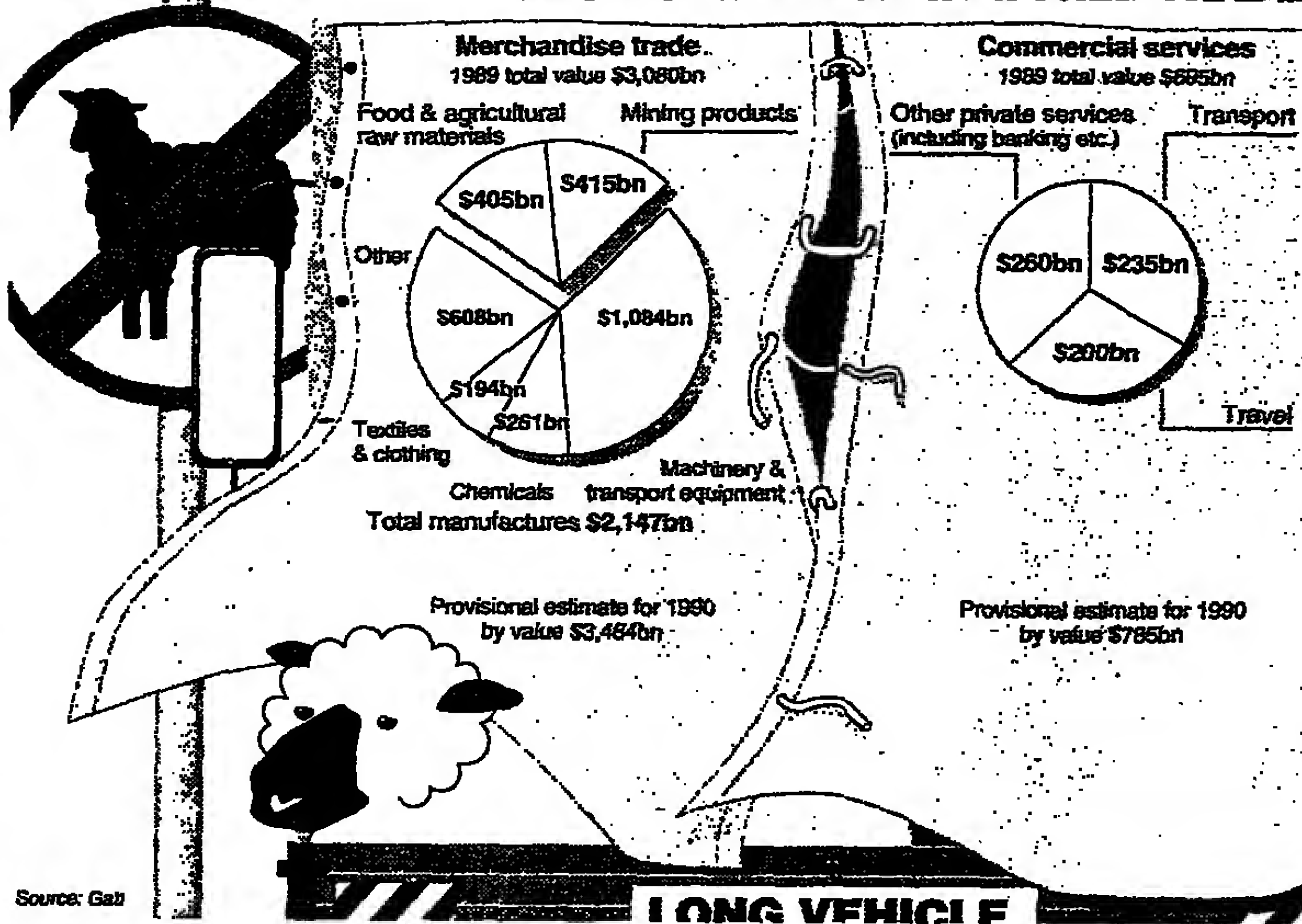
Agreements on intellectual property rights and on foreign investment. The former would harmonise rules for patents, trademarks and copyrights and make it more difficult to pirate the results of costly research and development programmes. The latter aims at stimulating investment flows by establishing guidelines for trade-restricting conditions that governments impose on foreign investors; they may, for instance, demand that a foreign manufacturer buy a certain proportion of local materials or export a given percentage of his production.

However, in the 1970s governments started to clog up the GATT system by subsidising industries threatened by competition, by making dubious and more extensive use of GATT rules that

Once again, the outcome of the whole Uruguay Round of the GATT hinges on agriculture, says William Dullforce

The final showdown

WHAT'S AT STAKE IN WORLD TRADE



Source: GATT

allow countries to retaliate against alleged dumping and by striking voluntary export restraint deals. In the Round negotiators have been trying to firm up GATT rules and to agree on improvements to its dispute settlement mechanism that would significantly increase GATT's credibility as the watchdog of world trade.

Big trading nations would like to wrap up the Round with an agreement to convert GATT into the fully fledged World Trade Organisation.

Failure of the Round would accelerate the movement towards the formation of competing regional trading blocs (WTO) which it was originally intended to be. In Geneva last week both the EC and the US reiterated their desire to have the rest of the Round, including the GATS and the agreement on intellectual property rights, embedded in a WTO.

Set against these ambitions, the collapse of the Round would be an enormous and humiliating setback. Failure would accelerate the movement towards the formation of competing regional trading blocs based around the EC's single market, the North American Free Trade Agreement under negotiation between the US, Canada and Mexico and a Pacific grouping with Japan at its centre.

While it is impossible to quantify the loss in trade growth, there would certainly be a surge in the number of trade disputes. Anti-dumping measures, currently one of the favourite defensive weapons of both the EC and the US, would multiply. An emboldened GATT might well be incapable of handling disputes adequately, leading to a situation in which the powerful trading blocs would rely more and more on their own muscle to assert their will in trade matters.

Mr Richard Gephardt, the Democrat majority leader in the US Congress and the godfather of the so-called super 301 legislation, which enjoins the US administration to take unilateral, punitive action against countries considered to be trading unfairly, has already proposed that a "super super" 301 be enacted. The European Commission has plans to introduce counterpart legislation for the Community, should the Round collapse. Failure would also renew demands from some parts of EC industry for wider use of voluntary export agreements with Japan and the newly industrialised countries.

Among the most anxious to avoid a disastrous end to the Round are the east European countries. They see the reinforcement of the global trading system as a guarantee that their switch to market economies will not be thwarted by the kind of difficulties in finding outlets for their exports that they have already experienced with the EC.

What then are the chances of bringing the Round to a successful conclusion by next March? The odds improved after the quadripartite trad-

ing powers - EC, US, Japan and Canada - decided in September to make a concerted effort to fulfil the pledge by the leaders of the seven big industrialised countries at their London summit to complete the Round before the end of 1991. The "quad" decision enabled Mr Arthur Dunkel, GATT's director-general, to force the pace.

He gave the seven groups which have been negotiating the agreements - on agriculture, services, intellectual property rights, market access, textiles and clothing, strengthening of GATT rules and GATT institutions - until the end of October to finish their work and come up with draft texts. By yesterday's deadline, however, no drafts were available. Mr Dunkel has run into a muddle. Many countries, notably some leading developing countries such as India, Brazil and Argentina, have declined to come to terms until they can see what benefits they will draw from the overall package of results. This package will be embodied in a 1,000-page "blockbuster" of draft agreements that Mr Dunkel has to present before the end of this month.

Although much work has been done to narrow differences in the past three weeks, particularly in the services group, delegations have in fact been waiting to see what will happen in agriculture. Negotiators have been at least partly of texts to work on in all other areas. There is no document yet on farm reform; the assumption has been that Mr Dunkel would produce a draft agreement.

Before he can do that, he needs a signal from the protagonists. The scenario has been for the EC and the US to negotiate bilaterally, any ideas that emerged would then be put to the Cairns Group of 14 farm-exporting nations led by Australia and to Japan. If the shape of a compromise emerged, Mr Dunkel would be given the signal to go ahead.

But the timetable has slipped. Mr Guy Legros, EC director-general for agriculture, and Mr Richard Crowder, US agriculture under-secretary, only started full-scale talks in Washington on Monday and were continuing yesterday in Brussels.

Hope for a compromise rests on the "allow room" given to Mr Legros by the German cabinet's decision subsequently embraced by EC trade ministers, that concessions had to be made over farm subsidies, in order to secure the substantial benefits that would be available for EC industry and services companies from a successful Round. For the first time EC industrialists lobbied their governments vigorously to obtain the change of policy.

Chances of a farm deal have certainly improved since the trade ministers' meeting in December, at which the EC offered to reduce its domestic supports by 30 per cent over 10 years containing from 1988 while the US and Cairns Group held out for cuts of 90 per cent in internal subsidies and 75 per cent in internal supports and border protection. The EC has since agreed to negotiate reductions in all three areas and has implicitly accepted the principle of converting all import constraints into tariffs and then progressively reducing them. It has also embarked on its own CAP reform.

The US and Cairns Group are ready to compromise on the size of the initial cuts but insist that a mechanism must be put in place which binds all governments to continue reducing trade-distorting farm subsidies. Argentina, Brazil and Uruguay - all members of the Cairns Group - are looking for some immediate opening of markets.

A farm deal is needed urgently. Even with a compromise over agriculture as a catalyst, many knotty and intricate issues have to be settled in other areas as governments try to balance the trade gains they will receive against the concessions they have to make. The only certainty is that the Round is now heading for its final showdown.

Glasnost rebounds

The Madrid peace conference may one day make world heroes of the Israelis and Arabs taking part. But it could well have dealt the coup de grace to the lingering international prestige of Soviet president Mikhail Gorbachev.

He has been completely eclipsed by George Bush in the Spanish capital, as witness an incident when the two of them were giving a press conference at the Soviet embassy.

How, someone asked, was the US supposed to grant aid to the Soviet Union while the union was itself failing apart? Many of its components were refusing to abide by Moscow's economic and arms agreements, the Ukrainians being the outstanding examples.

Bush's reply was aptly non-committal: "Well, I think it's President Gorbachev's feeling that they will co-operate on economic matters."

Gorbachev - despite his failure to win Ukraine support for his economic agreement between 12 other republics and Moscow - was far from firm. "Friday morning I spoke with the prime minister of the Ukraine, Mr Volkin," he declared. "This gave him the opportunity... to tell us that, in fact, he will sign - maybe he's already signed it since I left Moscow - but in these last several days he will have signed this."

Boom, Glasnost rebounds again!

A week later the world can see that Volkin has done no such thing and that the Ukraine says it has no intention of doing so.

Post mortem

The abrupt departure of Ultramar's old guard raises some rather disturbing questions for the City. The first, and most obvious, is why the top management of a company with an unimpressive record

OBSERVER

were paid such handsome sums for such a long time. The sooner shareholders are allowed to vote on directors' service contracts the better. In the meantime one can only wonder why Ultramar's big shareholders such as Morgan Grenfell, Robert Fleming and Schroders, did not take the matter into their hands sooner.

They might have argued they were relying on Ultramar's non-executive directors who are well known in City boardrooms. Lord Remnant, deputy chairman since 1981, sits on boards ranging from Union Discount to the Bank of Scotland and National Provident. As a former partner of accountants Touche Ross and chairman of the family fund-management firm for nearly a decade, he should have been a reassuring name for investors.

Fund managers describe Jimmy Remnant as a delightful gentleman. However, he seems to be a throwback to days when the City was a small village and non-executive directors found their jobs through the old boy net.

Object lesson

Did the London Stock Exchange deserve to lose its monopoly over gathering price-sensitive information on listed companies? The exchange itself appropriately answered the question.

The Department of Trade and Industry's announcement that the monopoly would go came at 11.30 yesterday morning. The obvious beneficiaries are competitors like Reuters, which will now have the chance to get news out to the market faster, and could sell more terminals as a result. Reuters' share price was up 9p by 12 o'clock, and later showed a 24p gain at one stage. But it wasn't through the exchange that the stock mar-



"Two years isn't so long to wait, I suppose"

Just learned the monopoly was ending. The DTT's announcement did not appear on Topic, the exchange's share price and company news service, until one minute past one: an hour and a half late.

Reuters did better. But not all that much, getting the news out at 12.22. A bit more competition needed, perhaps?

Bruised kiwis

Little known statistic from one of the world's rugby-mad countries. The 1991 annual report of New Zealand's Accident Compensation Corporation shows that the number of male road accident victims totalled 5,455 while the number of rugby players compensated for accidents was 7,225.

Czech off

Harmonisation was never going to be easy. As transport ministers and officials from 25 European countries met in Prague to thrash out ways of

unifying Europe's disparate road and rail networks, their Czechoslovakian hosts were abruptly excluded from the proceedings when their translation service was cut off. A disembodied voice told other delegates through their earpieces: "We regret that the Czechoslovakian interpreters have stopped work on learning that their remuneration is different from that of the interpreters in the other booths."

Plus change, as the Czechs don't say.

Tunnel vision

June 16 1992 is the crucial date, the day the first paying toll will be levied through the Channel Tunnel. Only then will Eurotunnel's Sir Alastair Morton know whether the inaugural "Far Sighted Award" he received yesterday is a happy omen or a poisoned chalice.

There was still plenty of scope for him to trip over his own bootlaces, he said when accepting the trophy in London from the industry-backed Invest in Britain Campaign. But he felt more confident now he had learned how to deal with government.

The trick was to go on publicly voicing loud criticisms until eminent figures began siding up to you and muttering: "You do realise that when you go over the top, people stop listening." That was a clear sign you were at last getting through, Morton said. Besides the far sighted trophy for upholding the UK's long-term interests, Invest in Britain is also inaugurating the "Myopic Award" for doing the opposite. This year it goes collectively to the clearing banks "for their ability to aggravate the recession by penalising small businesses". "If any clearing bank chairman cares to get in touch with me," Sir Stone, chairman of spectacle-makers Dollond and Aitchison which sponsors the prizes, "we'll arrange for a free eye-test."

COMMUNICATIONS
PRIME MANUFACTURING LOCATION
CENTRAL
TO
THE
PROPOSITION
THE BEST INCENTIVES
WORKFORCE A QUALITY OF LIFE

Mid Glamorgan is the closest Government 'Development Area' to London and the South East on the M4, with excellent communications by road, rail, sea and air, bringing the whole of the U.K. and Europe within fast and easy reach.

Mid Glamorgan offers unbeatable financial incentives, the largest range of sites and industrial property in Wales and opportunities for a superb lifestyle in an attractive environment.

Find out how you can join the growing number of successful companies who have chosen the County for a new startup, expansion or relocation project.

Clip the coupon below or telephone our 24 hour enquiry hotline on Cardiff (0222) 820770 today.

Name _____
Title _____
Company _____
Nature of Business _____
Address _____
Post Code _____
Tel No _____

Business Development Team,
Mid Glamorgan County Council,
Greyfriars Road, Cardiff CF1 3JG.

FT/1191

RECRUITMENT

JOBS: Swiss bank's survey gives rare comparison of lower-ranked workers' money rewards

What leaner cats earn across the world

A "land in which it seemed always afternoon." Thus the poet Tennyson described the leisureed home of the lotus-eaters (or, in his spelling, lotus-eaters).

The patch the Jobs column inhabits is different: a land where it seems to be always morning 5.30 on a Tuesday evening, the deadline for each week's outpourings. That certainly makes the time between go quickly, too fast for me to be conscious of the passage of longer intervals such as years.

This week, however, something has happened to lengthen my time-scale. "Good Lord, it must be 1991 already," I thought when the mail brought a booklet from Union Bank of Switzerland, which is published only every third year.

It was nevertheless a welcome intrusion because it enables me to respond to a question frequently raised by readers dissatisfied with the pay indicators appearing in this corner of the FT - to wit, *What about the workers?*

Those who ask it complain that the figures printed here are heavily biased towards the managers and high-grade specialists constituting the fatter cats of the working world, at the neglect of the leaner masses scratching their living below. And it's a bias I cannot deny even though I am usually unable to

correct it, being dependent for my data on pay surveys made by consultancies which concentrate on the said upper ranks.

Union Bank of Switzerland's exercise is in my experience a unique exception, which surely makes it worth noting. Even so, compared with the main surveys carried out on a continuous basis, it has the status of only a spot check. Hence the snags inherent in all such studies, which make it foolish to take their findings as better than a loosely approximate sketch of the real state of pay, apply to the Swiss bank's figures more so still.

What it does is to take a dozen jobs which are done pretty well everywhere, and check on the money rewards - salaries plus bonuses - of typical holders of those jobs in big cities around the globe. The latest survey covers 45 of some, and was made some six months ago. (The then prevailing exchange rates, used to convert other currencies into sterling, are listed in the table.)

In addition, the bank compares the prices of characteristic house-

hold budgets in each city, enabling it to assess what the net pay of each of the job-holders is worth in buying power. Because of technical difficulties, however, the price comparisons do not include the costs of house-purchase or rent.

Anyone wanting the booklet giving the full findings should contact Union Bank's GEIC department, Bahnhofstrasse 45, 8021 Zurich, Switzerland; tel Zurich 234 6544.

My table refers to only 21 of the 45 cities, and just three of the 12 jobs. They are the manager of an industrial production department with 100-plus employees, a primary school teacher, and a secretary to a middle manager in industry. No matter where the particular post is located, its holder is the same type of person although subject to different tax rates and state benefits, which in each case are standard for the city concerned.

The people in the manager's job are technically trained as well as long experienced in the work. About 40, they are married but have no children.

The primary school teachers, again married without children, are

in the mid-30s. They have about 10 years' experience since qualifying, and work in the publicly financed education service.

Youngest of the lot are the secretaries, being around 25 and not married. They have been doing the work for five years or so, and

are proficient in one foreign language. As may be seen, Union Bank's check showed them better off for buying power than the

married teacher 10 years older in four places. They are Madrid, Singapore, Vienna, and perhaps more surprisingly Oslo, although in Copenhagen and Stockholm also the secretaries and teachers were on a par.

Even so, the biggest surprise for me is the London-based production manager's low ranking compared with other European counterparts. I could understand the British manager having less buying power than the equivalents in Düsseldorf, Vienna, Paris, Geneva, and even Brussels and Amsterdam.

That would not be far out of line with the results of more regular surveys of international scope. But I would not have expected the London department chief to be poorer than those in Dublin and Copenhagen, to boot.

Still, it could well be that in the specific case of middle management in manufacturing industry, Union Bank of Switzerland's finding is more accurate than the evidence of other, larger-scale surveys I have seen. After all, those which show the Brits doing better than the Irish and Danes tend to lump industrial managers together with similar rankers in more pampered service sectors, including finance.

Michael Dixon

City	Exchange rate £1 =	Production department head			Primary school teacher			Secretary		
		Gross pay	Net pay	Buying power	Gross pay	Net pay	Buying power	Gross pay	Net pay	Buying power
New York	1.7	59,386	36,848	40,291	19,300	14,787	14,951	16,153	12,234	12,370
Düsseldorf	2.9	41,036	26,902	28,866	19,419	15,737	16,885	16,172	11,283	12,106
Toronto	2.1	54,563	23,685	28,445	20,785	14,431	17,324	12,827	9,145	10,978
Vienna	20.7	30,782	21,676	23,408	12,293	9,145	9,876	13,540	10,274	11,085
Paris	10.0	31,583	22,151	22,660	12,471	9,680	9,990	12,293	8,670	8,947
Geneva	2.5	36,404	25,833	22,630	14,444	10,714	11,477	12,735	10,094	11,130
Tokyo	247.6	37,116	29,059	21,302	19,004	15,678	11,477	13,006	11,105	9,552
Brussels	60.4	41,808	18,410	21,016	13,481	8,314	9,491	14,609	8,195	8,897
Hong Kong	14.3	18,113	15,203	20,057	12,530	11,105	14,650	7,245	6,582	6,288
Amsterdam	3.3	27,674	15,381	19,745	12,948	9,264	11,892	12,412	8,849	11,359
Singapore	3.2	19,587	13,540	17,689	5,760	4,276	5,580	6,532	4,810	6,288
Sydney	2.4	21,201	14,550	17,301	13,718	10,368	12,359	11,837	9,264	11,015
Dublin	1.1	25,536	15,500	17,184	13,837	10,689	11,850	11,521	7,542	8,361
Copenhagen	11.3	30,287	16,866	15,589	17,281	10,452	9,642	17,281	10,452	9,642
London	1.0	20,013	15,500	15,500	15,575	12,530	12,530	11,996	9,264	9,264
Helsinki	7.0	34,266	19,004	14,077	16,766	12,471	9,238	14,371	10,036	7,434
Milan	2185.0	19,360	13,659	14,038	11,899	8,789	9,033	11,165	8,373	8,805
Madrid	163.0	16,450	12,174	10,629	14,015	10,630	9,542	14,490	10,868	9,766
Stockholm	10.8	22,923	9,205	6,963	16,887	7,542	5,705	16,887	7,542	5,705
Lisbon	255.0	7,601	5,939	8,904	5,986	4,810	7,211	3,919	3,207	4,808
Oslo	11.6	16,747	9,739	7,104	12,471	8,078	5,891	14,808	9,027	6,584

SWAPS MARKETING INTERBANK/CORPORATE £50-£100,000

An established player in the swaps market with an excellent reputation is seeking to recruit an experienced swaps marketing specialist. You are likely to have a minimum of 5 years experience covering both interbank/corporate marketing with strong European exposure. European language ability necessary - preferably French/German.

Please contact Norma Given or Nigel Haworth on 071-623 1266.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP
Telephone 071-623 1266 Facsimile 071-626 5299

JONATHAN WREN EXECUTIVE

SENIOR FINANCIAL FUTURES SALES £40,000 - £60,000 Basic + Benefits

On behalf of a major international investment bank we wish to appoint a high calibre financial futures & options salesperson. The successful applicant, aged between 25-33 years, will possess a strong academic background together with at least 3 years experience in selling/marketing exchange traded products (CBOT, CME, LIFFE, MATIF, DTB etc) to a UK and continental European customer base. This is an ideal opportunity to join one of the leading teams in the market and the position offers outstanding opportunities.

Please contact Tim Sheffield on 071-623 1266.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP
Telephone 071-623 1266 Facsimile 071-626 5299

JONATHAN WREN EXECUTIVE

US FUND MANAGEMENT to £35,000 + Benefits

Our client, one of the largest institutional investors, is seeking to appoint a junior portfolio manager with some 2-3 years experience of US small companies. The position will involve research into the sector as well as some responsibility for portfolio management. Candidates should be aged in their late 20's and educated to degree standard.

Please contact Martin Symon on 071-623 1266.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP
Telephone 071-623 1266 Facsimile 071-626 5299

JONATHAN WREN EXECUTIVE

Equity Syndication

City

Schroders is seeking to fill a position on its equity Syndicate Desk. The successful candidate will join a team that structures, prices and executes the global distribution of New Issues of Equity, Convertibles and other equity linked products. Applicants should ideally be in their mid to late twenties with a Capital Markets, Corporate Finance or Syndicate background.

The total compensation package includes a competitive salary, performance related bonus and an attractive range of benefits.

Applications, including full details of education and career to date, should be sent to: Conor Killeen, Director, Schroder Securities Ltd, 120 Cheapside, London EC2V 6DS.

Schroders

Pensions Manager

N. Home Counties

Major US Multinational

c £40k+ Bonus+Car

This well respected US corporation, which has an excellent reputation for product quality and progressive sales and marketing techniques, is a major player within the consumer products sector. The highly successful UK operation, a £220 million business, plays a leading role within the group's European activities.

Due to a recent restructuring, there is a need for an accomplished pensions professional to join the management team. This newly-created, developmental role clearly requires an innovative approach and rigorous technical application.

Reporting to the Chief Financial Officer, the Pensions Manager will be responsible for proactive management of the company's scheme. Key tasks will include:-

- advising the trustees regarding the design and structure of the scheme in the light of current and anticipated legislation;
- monitoring and controlling investment management performance;

- managing the relationship with actuaries and other professional advisers;
- communicating with, and providing professional advice to, the company's employees.

Probably aged 35-45, candidates should be educated to degree level and PMI qualified. The scope of this demanding role will require extensive technical knowledge ideally obtained from a fast-moving, corporate environment. Essential personal attributes will include maturity, self-confidence and a sharp intellect, together with good interpersonal and communication skills.

In addition to the advertised salary, the attractive benefits package will include a profit-related bonus scheme, executive car, pension scheme and family health care.

Interested applicants should write, enclosing a full CV, to Roger Howell at the address below, quoting reference number 0837.

ST. JAMES ASSOCIATES

MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1X 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.
A GKR Group Company

U.S. INSTITUTIONAL EQUITY SALESPERSON

The London Office of a major U.S. Regional Stockbroker requires an additional experienced broker with a good institutional client-base.

A highly competitive compensation package is offered.
Write Box No: A1681 Financial Times, One Southwark Bridge, London SE1 9HL.

NIGHT BOND TRADER

A small but dynamic Equity & Bond Investment Company seeks an experienced individual to manage their night trading operation.

Applicants should be experienced in International Bond Markets, be reliable, highly self motivated and well organized. Knowledge of the Australian Bond Market an advantage.

Please write with: CV & salary expectations to: P.O. Box A1682, Financial Times, One Southwark Bridge, London SE1 9HL.

PERSONAL ASSISTANT TO SENIOR DIRECTOR

Must be personable, articulate and highly capable of communicating in multi-national environments. Fluent in French and excellent skills shorthand 100, typing 70 required. Finance knowledge or background preferred. Occasional travelling. High level of competence for qualified individual. Please submit resume and photograph to: Miss Michelle Dore, Inter-GH (UK) Limited, No. 20 Hans Crescent, London SW1X 0NB.

NORTH SEA PETROLEUM ECONOMIST

INFLUENCE INVESTMENT DECISIONS WITHIN AN INTERNATIONAL OIL COMPANY

Our client is the U.K. subsidiary of a major oil and gas organisation. It has substantial exploration and production interests in the U.K. sector and is investing heavily in its long-term future in the North Sea.

To strengthen the economics and planning team we have been retained to recruit an exceptionally talented and ambitious economist.

Deputising for the manager as necessary, you will undertake a wide range of studies to determine and influence the company's strategy in the North Sea, helping to identify targets and the critical path for them to be achieved. In particular, this will entail the analysis of the Company's competitive position and current asset portfolio, together with the appraisal and evaluation of asset trading opportunities.

Probably in your late 20's to early 30's, you will have at least five years experience of the North

Sea Industry, some of which will have been in an economics/planning role. As well as being fully conversant with the UKCS fiscal regime, you will have an in-depth knowledge of the companies and key players involved, gained from your career with an oil company, broker or consulting organisation.

You are assertive, able to provide accurate and concise information and can command respect at Boardroom level. In return our client can offer an excellent career path either within the U.K. or overseas.

In confidence, telephone Barbara Digby or David Jones on Reading (0734) 566114 during working hours to discuss your interest in this position and your salary expectations. In the evenings contact David Jones on (0734) 482370.

Alternatively, write to them at Digby Jay Jones, The Atrium Court, Apex Plaza, Reading, Berkshire RG1 1AX. Fax: (0734) 560380.

DIGBY JAY JONES

• OIL & GAS • SEARCH • SELECTION •

THE BANK OF NEW YORK

The Bank of New York with a history of excellence that spans over 200 years, has the following challenging opportunity:

GLOBAL CUSTODY RELATIONSHIP MANAGER

We are a leading provider of International securities processing services with over \$600 billion of client assets in safekeeping and \$27 billion Global Custody assets. We now seek to strengthen our Administration and Sales/Marketing efforts in London with the appointment of a Relationship Manager to enhance and develop further our Global Custody and Securities Lending services to UK and European institutions.

The candidate for this newly created position will be an excellent communicator with a minimum of 3 years experience in a similar position with a provider of Global Custody services. The candidate will have a proven record of maintaining key relationship contacts with investment advisers, fund managers and customers and will be well versed in all critical elements of the Global Custody services demanded by clients.

This is an outstanding opportunity for the right candidate to assume a leading role in the development and expansion of our Global Custody services.

For the ideal candidate a highly competitive compensation and benefits package will be offered. Please reply in writing to:

Fabian M. Sweeney
The Bank of New York
46 Berkeley Street
London W1X 6AA.

**THE
BANK OF
NEW
YORK**

STRUCTURED SALES FRANCE/JAPAN

To join the rapidly expanding Structured Finance Team of a broad based financial institution.

The company is now looking to strengthen its presence in the French and Japanese markets and is seeking two individuals with strong institutional client bases.

You should be creative and entrepreneurial with the ability to initiate structured transactions. Fluency in either French or Japanese is an important consideration.

The products you will market include Structured Private Placements, MTNs, Asset Swaps and FRNs.

The remuneration package includes a competitive salary and a revenue linked bonus structure.

If you are interested in these positions, please write to Catherine Burke enclosing a detailed Curriculum Vitae.

MICHELANGELO ASSOCIATES,
36-38 Whitefriars Street, London EC4Y 8BH

European Equity Sales

Paris/London

£ Excellent

Our client is a recognised market leader in European equities with a strong reputation for the high quality of its written research. As part of their continued expansion plans they are seeking additional equity sales personnel to complement their established teams based in London and Paris.

Successful candidates must have at least three years' experience selling UK or European equities to an established institutional client base. For the Paris-based positions, knowledge of the French equity markets is preferred, as is fluency in a second European language.

Attractive packages including a generous performance related bonus will be offered to successful candidates. Initial interviews will be held in Paris and London.

Interested applicants should contact either **Mike Brennan** at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Tel: 071-831 2000, Fax: 071-831 2612 or **Jan Wells**, Michael Page City Paris, 10 rue Jean Goujon, 75008 Paris, France, Tel: 010 331 42 89 30 03, Fax: 010 331 42 89 39 07.



Michael Page City
International Recruitment Consultants
London Amsterdam Brussels Düsseldorf Paris Sydney

Private Client Stockbroking City

- Major Business Producer?
- Inadequate Compensation?
- Supporting Less Productive Colleagues?

Our client is an independent firm with a long and successful history of profitable agency broking. It has an established reputation for a conservative and professional approach to investment management and stockbroking.

Following considerable investment on settlement and valuation systems, there is additional capacity to recruit exceptional individuals (or teams) with a substantial and quality client base.

- Remuneration packages are competitive, negotiable and flexible.

For a strictly confidential discussion please telephone or write to **John Field** quoting reference xxx, at FLA, 16 Old Bond Street, London, W1X 3DB. Tel: 071-491 3811.



BANKING

COMMERCIAL LENDING

Western Trust is part of the worldwide Manulife Group and offers a wide range of banking and other financial services through our Head Office. Sales network and financial intermediaries.

We are seeking to fill two vacancies within our expanding Commercial Lending Department based in Plymouth.

BUSINESS DEVELOPMENT/ACCOUNT MANAGER

An excellent opportunity exists for an experienced and self-motivated individual with good credit analytical skills to join the Bank's Management Team.

This is a progressive position and the successful applicant will be responsible for preparation of new and existing lending propositions, the development of new business and the servicing of existing accounts.

SECURITIES/ADMINISTRATION OFFICER

This position will suit an ambitious and self-motivated individual with good analytical skills. The successful

applicant will have a thorough knowledge of commercial lending securities/loan documentation and legal requirements together with a sound general banking background.

Both roles are regarded as crucial to the success of the Commercial Lending Department and offer an attractive remuneration package including the usual financial sector benefits and relocation expenses.

If you are looking for a challenge and feel that you could meet the exacting standards which will be required of you write to the address below enclosing a Curriculum Vitae explaining briefly why you feel you are suited for the position applied for and how it fits into your career plan.

Janet Bald, Western Trust & Savings Ltd., The Moneycentre, Plymouth PL1 1SE. Telephone (0752) 224141

Western Trust is an equal opportunities employer

Western Trust

HEAD OFFICE: THE MONEY CENTRE, PLYMOUTH PL1 1SE



ROBERT HALF
Financial Recruitment Specialists

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

INVITE YOU TO A
BUSINESS BREAKFAST

HOW TO MAKE ACCOUNTANCY RECRUITMENT MORE EFFECTIVE

ON THURSDAY 21ST NOVEMBER 1991
AT THE SAVOY HOTEL,
STRAND, LONDON WC2
8.30AM - 9.30AM

The last in the current series, this Financial Times Breakfast Briefing is designed for all those involved in the recruitment of Accountants. The talk will be given by Jeff Groat, Iolai UK Managing Director of Robert Half, and will cover:-

- CHARACTERISTICS OF THE CURRENT ACCOUNTANCY JOB MARKET
- WHAT ACCOUNTANTS ARE LOOKING FOR
- ACCOUNTANCY SALARIES
- WHERE TO ADVERTISE AND HOW
- MAKING THE INTERVIEW MORE EFFECTIVE
- THE ROLE OF RECRUITMENT CONSULTANCIES

A specialist in Accountancy Recruitment for more than 10 years, Jeff Groat is a frequent contributor to various newspapers and journals on the subjects of job hunting and recruitment. A regular speaker, he has been a guest on numerous radio programmes and appeared on Sky Television. He has advised many companies on how to improve their recruitment process and has presented in-house recruitment seminars and interview workshops for companies such as Marks & Spencer, Vickers, Guinness, Heron Corporation and Paribas.

Please note that places at the Breakfast are strictly limited.

If you wish to attend the Business Breakfast, write to Rachel Nelson at Robert Half, Prepost, Walter House, 418 The Strand, London WC2R. Telephone: 071-836 3545.

- Michael Spedding, Group Financial Controller, MAI plc
"An excellent presentation on recruiting Accountants in today's job market".
- Graham Coulson, Personnel Manager, MEPC plc
"Valuable and enjoyable".
- Ian Freeman, Financial Controller, Black & Decker "Very good, well expressed seminar which was definitely worth attending".
- Jim Whitfield, Director of Financial Services, British Steel plc
"Time well spent, very useful refresher course. Excellent".
- Peter Knight, Group Chief Accountant, Willis Corroon
"Most impressive, I look forward to the next one".
- Carmel Ryan, Personnel Manager, Lyons Tolley
"Very useful, even for Personnel".
- Gaby Knapp, Staff Development Manager, Chantrey Vallacott
"Not just enjoyable, but extremely informative".
- Richard Piper, Director, UK Finance, Logica
"Both entertaining and informative".

Corporate Affairs Professional North East

Northumbrian Water Group plc, capitalised at £250 million, is a dynamic business seeking to maximize shareholder value through concern for customers, employee involvement, a commitment to quality and care for the environment. Aiming to become the UK's leading water and waste treatment based group by 1995, Northumbrian Water is expanding beyond its core business and is poised to realize growth plans on both a national and an international scale.

A high priority is given to effective communications with all target audiences. The Group is therefore looking for an additional Corporate Affairs Professional.

You will be a key figure in a highly proactive function, responsible for all aspects of corporate and financial communications. Working closely with the Corporate Affairs manager, you will:

- Plan and implement the Group's communications strategy.
- Manage and develop financial PR/investor relations programmes.
- Promote cultural change and a new corporate identity.

A broad awareness of business and an interest in the City will be essential to the qualities you possess, as will effective oral and writing skills. You may also have corporate/financial PR consultancy experience.

Of graduate calibre and already in an executive role, you must be able to demonstrate creative flair, strong interpersonal skills and sound political judgement.

In return you will enjoy an excellent reward package, which includes a contributory pension scheme, private health care and relocation assistance where appropriate.

NORTHUMBRIAN WATER GROUP PLC

Please send full CV, quoting reference number MS1474 to: Martin Spencer, CPCR Ltd, Eldon House, Regent Centre, Gosforth, Newcastle upon Tyne, NE3 3PW. Telephone: (091) 215 0990. Fax: (091) 284 2109.

CPCR
HUMAN RESOURCE
CONSULTANTS

FUND MANAGEMENT MARKETING

an opportunity to lead the marketing strategy competitive salary

Our client, a London based international private bank, has the substantial resources to achieve its objective of providing high quality banking and investment products to successful and discerning private clients and their companies globally.

The small fund management team has now established a base from which to grow and is seeking to appoint a client executive to develop and implement the marketing strategy. The bank has a full range of banking products to enable you to offer a comprehensive financial service to your clients. With the responsibility for the generation of additional discretionary funds to manage, you will also be expected to make a major contribution towards the bank's global investment strategy.

Probably in your mid-thirties to mid-forties, you will be a proven portfolio/client relationship manager with experience in a diverse range of international market instruments and be familiar with modern portfolio management techniques. Your background will be in a private banking or similar financial services institution dealing with high net worth individuals. Above all you should be P.C. literate, highly self-motivated, with strong interpersonal and communication skills coupled with an imaginative and creative flair. An additional language skill would be a distinct advantage.

This is a rare opportunity to participate in and actively influence the growth and direction of the fund management division. Remuneration and benefits will reflect the importance placed on this role. If you are suitably qualified and ready to accept this exceptional and rewarding challenge please telephone or send your curriculum vitae, in strict confidence to: Ian Dodd, Executive Director.

INTERNATIONAL FINANCIAL RECRUITMENT CONSULTANTS

7 Birch Lane,
London EC3V 9BY

Tel: 071 895 8050
Fax: 071 626 2092



A member of The Devonshire Group Plc

& Comprehensive
expatriate package

PEREGRINE

Hong Kong/
Singapore

Economist

Trained economist to join small economics team with very successful, highly regarded Asian based institutional broker. Lively, independent, sales-driven culture has underpinned rapid, profitable growth. Strong balance sheet, excellent corporate finance team and international distribution capability. Offices in Hong Kong, Singapore, Thailand, Indonesia, Malaysia, Vietnam and the Philippines with further regional expansion underway. Competitive remuneration reflecting skills and experience.

THE ROLE

- Reporting to the Director of Economic Research as part of a small, highly motivated, commercially oriented team.
- Responsible for preparation and presentation of regular economic digest.
- Producing independent, thoughtful analysis and forecasts for regional economies. Ad hoc analysis to support sales team.

THE QUALIFICATIONS

- Law 20's early 30's, seasoned, capable economist from commerce or academia. Must articulate economic issues succinctly and add value in reporting. Knowledge of region desirable but not essential.
- Experience of macro-economic analysis at country and regional level. Excellent writer. Good communicator for client and sales team interaction.
- Bright, personable self-starter with initiative and small team orientation. Ambitious to progress within group.

London 071-973 0889
Manchester 061-941 3818

Selector Europe
A Spencer Stuart Company

Please reply, enclosing full details to:
Selector Europe, Ref F3061011,
16 Cornsnaught Place,
London, W2 2ED
071-973 0889

Compliance Officer

to £30,000
Major name in the Securities market is currently seeking a Compliance Officer for its Equity & Fixed Income divisions. Responsibilities will include ensuring full compliance in these divisions, development and performance of anti money laundering, advising on current regulations and disclosure. Graduate essential, as is a knowledge of SFA regulations. Accountancy qualification desirable. Excellent opportunity for a committed self-starter.

Eurobond Settlements Manager

£25,000
Top City name urgently seeks an experienced manager to head its busy settlements department. Duties will be the supervision of Eurobonds & Government Bond Settlements which includes repurchase transactions, domestic, cash management, bond borrowing and bond lending. The successful applicant will be able to demonstrate excellent interpersonal and communication skills and have the ambition to develop and lead a dynamic area. A level education minimum. Aged 25-35.

Senior Settlements Officer

£25,000
Prestigious City investment Bank seeks to recruit a dynamic, degree educated Settlements Supervisor, aged 24-38, for its Fixed Income Settlements area. Products to be covered include Equities, Bonds, Treasury and all other Fixed Income instruments. The successful candidate will possess a minimum of 3 years in a supervisory or managerial position and have the confidence and ambition required to develop this demanding role.

For further information please telephone or send your CV to Helen Rose Associates (Financial Recruitment Consultants), Bell Court House, 11 Blomfield Street, London EC2M 2AT. Tel: 071-638 5284 Fax: 071-325 9417.

A Member of the Blomfield Group of Companies

Property Finance

£25,000
An exciting role within a high profile international bank for a Credit Analyst, aged 25-35, with experience of property lending, preferably of a commercial nature. Candidates will ideally be educated to degree level, be part/full ACTS qualified and have a background in UK housing. Duties will include preparation of credit applications, cashflow and sensitivity analysis on PC, negotiation with customers and market research. Excellent opportunity for a high calibre individual.

Internal Auditor

£25,000
Top Merchant Bank is seeking to appoint a recently Qualified Accountant for a high profile internal audit role. You should be a graduate ACA (first time passes essential) from a Big 6 practice and preferably possess experience of auditing banking clients. This is an excellent opportunity for a young, ambitious accountant to take up a challenging and varied role and to extend further knowledge of banking products within a major City name.

Credit Analyst

c£25,000
Prestigious City-based international bank currently seeks to appoint a Credit Analyst, aged 25-35, with fluency in a major European language (ideally Italian) and a minimum of 3 years' current experience gained within banking. Analysis of European PC libraries. This is an excellent opportunity for an ambitious, committed individual to join an established name in Corporate lending.

THE ROYAL INSTITUTE OF INTERNATIONAL AFFAIRS CHATHAM HOUSE

Invites applications for the post of Head of the Energy and Environmental Programme. The successful candidate should have a track record of substantial studies. He/she will be responsible for supervising the work of in-house research staff, commissioning papers from outside authors, promoting workshops and seminars. It will also be important to maintain strong links with international and domestic commercial, governmental and academic organisations concerned with energy and environment. In addition to academic skills, candidates should be able to demonstrate administrative and fund-raising capabilities.

Please send a full CV together with the names and addresses of three academic referees to:
Assistant Director (Human Resources),
RIA, 10 St James's Square, London SW1A 4LE.
Closing date: December 6th 1991.

CORPORATE COMMUNICATIONS

Specialist with strong marketing background seeks post with UK or International company.

First-class client and media experience with record of consistent achievement. Investor relations skills. European languages. MBA.

Please write to box A1591
Financial Times One Southwark Bridge,
London SE1 9HL

CORPORATE BANKERS

Hill Samuel is continuing to build its commercial banking business. Today we are recruiting more people with the potential to become the senior managers of tomorrow.

Hill Samuel will remain the Merchant Banking and Corporate Lending arm of the TSB Group, and clear strategies have been agreed for the development of the bank's businesses.

Now and in the ensuing months we will be recruiting Corporate Bankers for all of our specialised desks and we will be looking for individuals with flair and the potential to become prime movers in a powerful organisation.

Hill Samuel's Commercial Banking Division includes the following specific areas:

- ◆ International & Project Finance
- ◆ UK Corporate Banking
- ◆ UK Financial Institutions

Expansion is planned for all of these areas. Prospective applicants are asked to register their interest now for consideration at the earliest opportunity.

We have an immediate requirement for Corporate Bankers in these areas:

International & Project Finance
We have opportunities in both areas. For Project Finance, successful candidates will be MBAs, preferably with an engineering background. For the International team we are looking for graduates in their late 20s who will be able to develop business particularly in France, Spain and Portugal and who are fluent in one or more of these languages.

UK Corporate Banking
We require a graduate or ACIB qualified in his or her mid 20s, sufficiently experienced to assume daily control of several UK accounts and to work closely with a senior marketing team on the creation of new business. This is a high-pressure appointment with the potential for considerable career rewards.

HILL SAMUEL
MERCHANT BANKERS

A MEMBER OF THE TSB GROUP
A MEMBER OF THE SECURITIES & FUTURES AUTHORITY

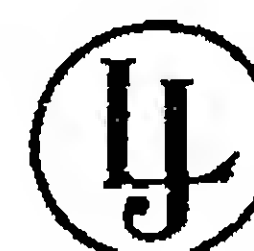
HILL SAMUEL IS AN EQUAL OPPORTUNITIES EMPLOYER

UK Financial Institutions
Graduates in their mid 20s are required for our UK Financial Institutions desk. A minimum of three years' experience is essential as is the ability to communicate fluently and confidently with senior executives both outside and within the company, and to play a positive role in developing new business.

If you can impress us with your initiative, clear thinking and articulate approach to corporate banking, and you have individuality combined with the ability to appreciate the role of dynamic teamwork, we want to meet you. In particular we will be looking for sound credit training, a proven track record of account management and demonstrable familiarity with all aspects of your chosen area. It is probable that successful applicants will have between three and seven years' experience of banking. We can demonstrate the commitment, the resources and determination to succeed. You will need to identify with these objectives.

Now is the time to join.
Applicants for all areas should forward a full curriculum vitae in strictest confidence to:
Mrs Anna Durdord, Assistant Director - Personnel Department, Hill Samuel Bank Limited, 100 Wood Street, London EC2P 2AJ.

Leopold Joseph



CREDIT ANALYST/ MARKETING OFFICER

We are looking to recruit an individual to join a small team of high quality professionals marketing general banking products to, primarily, private clients and small to medium UK corporates. The successful candidate will have a good degree and preferably be an ACIB. He or she will have spent two to ten years in a similar environment in the City and have a sound understanding of credit analysis. Current exposure to marketing and a positive personality are essential.

Salary and benefits will be well up to industry standards.

Preferred age group 25-32.

Candidates are asked to submit CVs to:

The Personnel Manager
Leopold Joseph & Sons Ltd
29 Gresham Street
London
EC2V 7EA.

Member of IMRO

QUANTITATIVE ANALYST

Investment Management

Prudential Portfolio Managers is one of the largest investors in the UK and, with over £43 billion under management, one of the prime players on global markets.

PPM applies the most advanced and innovative techniques to the investment management process. Central in the development and implementation of these strategies is the Global Policy Unit, a high calibre group of Economists, Market Strategists and Quantitative Analysts. To expand this team we are currently looking for a Quantitative Analyst, eager to contribute to the research, development and implementation of leading edge investment techniques within an intellectually stimulating environment.

You should have a good degree (a higher degree is desirable) with a high quantitative component;

strong computer skills are vital. One or two years of quantitative analysis in fund management could be an advantage, but is not crucial. Confidence, strong communication skills and a genuine interest in the application of rigorous quantitative procedures to financial markets are prerequisites. Recent graduates, especially those with a relevant postgraduate qualification, are welcome to apply.

We are offering a competitive salary, depending on experience, plus valuable financial benefits.

Please write, enclosing your C.V. to: Christina Squier, PPM5PS, Prudential Portfolio Managers Ltd., 1 Stephen Street, London W1P 2AP.
We are an equal opportunity employer.

PRUDENTIAL
Prudential Portfolio Managers

APPOINTMENTS ADVERTISING

appears every
Wednesday &
Thursday (UK)

& Friday
(in the International
Edition only.)

SOLICITOR
Must have background F.S.A. and limited partnerships property, Scotland based, in-house position. Top pay and benefits for right person. Fax Resume (0382) 456726

Management Positions
Expanding business seeks highly motivated people for limited number of management positions. Contact D.J.T. Flanagan, Senior Partner NETCO on 071-376 7070

Far East Equity Sales c.£35,000
Due to expansion in their London operation this International Securities House has an immediate position for an experienced salesperson in the Far East Equity Markets. Applicants will possess a minimum of 18 months-2 years exposure in the Korean, Hong Kong and Taiwan equity markets and be self-motivated for this new position. A knowledge of settlement procedures in these markets would be advantageous. Age mid-late 20's.

Fixed Income Sales c.£40,000
A well established European Bank is seeking to recruit an additional salesperson in the Fixed Income Markets. Predominantly targeting UK institutional clients, candidates will have gained 3-5 years experience in Fixed Income Sales covering the major European issues. Age late 20's early 30's.

Senior Eurobond Sales to £50,000
A highly regarded European Bank has identified a need for a Senior Eurobond Salesperson in the Fixed Income Markets. Reporting to Head Office you will primarily concentrate on the sales of Government Bonds to the UK market, with additional responsibility for other major European issues. Applicants will have a minimum of 3 years experience in a similar role, possess German language skills, and have good man management skills.

For further details, please contact Steve Grew either by telephone or in writing
GORDON BROWN & ASSOCIATES LTD RECRUITMENT CONSULTANTS
5th Floor, 2 London Wall Buildings, London EC2M 5PP. Tel: 071-628 7601 Fax: 071-628 2738

Gordon Brown

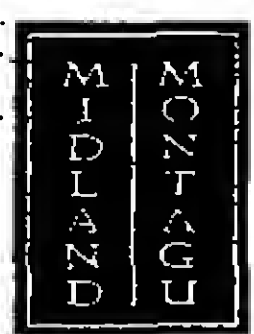
INTERNATIONAL BOND ECONOMIST

Midland Montagu's highly successful International Bond Research team is currently seeking a first class Economist to assist in expanding its International Fixed Income presence.

A graduate Economist, preferably with three years financial experience gained in a Capital Markets environment, you will already have demonstrated the ability to originate and develop new research ideas. As part of a small team, the work will predominantly involve the analysis and forecasting of trends across a range of European bond markets and economies.

This high profile role offers clear opportunities for career development and an attractive remuneration package, including the full range of investment banking benefits.

Please write with full personal and career details including current remuneration to: Roger Boodle, Midland Montagu, 10 Lower Thames Street, London EC3R 6AE.



Midland Montagu is the international and investment banking arm of Midland Group. Insured by Midland Bank plc, a member of IMRO and The Securities and Futures Authority

Banking Director

An exceptional opportunity has arisen in a conservative but highly successful British merchant bank for a key executive with extensive experience in the field of property lending.

The candidate must not only have entrepreneurial ability, but must also have extensive experience in the field of loan assessment as well as in active administration of a property loan book.

The appointment would be attractive either to candidates who fulfil a similar role within their own organisation, or to commercially oriented lawyers who specialise in the field of property lending.

Candidates are likely to be attracted by this exceptional opportunity of joining a small and highly professional team of experts at a senior level. Suitable applicants must be able to demonstrate strong motivation and commitment to meet the demands of this challenging position.

The remuneration package offered is highly attractive which will reflect the challenging nature of the position.

Please write in strictest confidence to our solicitors, MacFarlanes, 10 Norwich Street, London EC4A 1BD (Reference PJB.)

PENSION FUND INVESTMENT

Fixed Interest Package up to £100K

A well known City investment house which currently has over £1bn of funds under management is diversifying into the fixed interest sector of the pension fund market. It requires an experienced manager who, with the help of the existing highly professional team, will establish and expand this side of the business.

You will be professionally qualified and unlikely to be under 30. Your fixed interest skills will be fully developed and your contacts with pension fund managers and independent pension fund advisers already well established. Additionally, you will have the general management qualities which ensure your early appointment to director level.

This appointment is being handled with the utmost confidentiality and discretion, hence the brevity of this advertisement. Candidates who seriously believe that they should seize this opportunity should write to Keith McNeish, enclosing career details.

CC&P

CC&P International Limited
26/28 Bedford Row
London WC1R 4HF

APPOINTMENTS WANTED

INTERNATIONAL PROMOTION AND COMMERCIAL MANAGER

Italian executive, 38, Italian/English bilingual, fluent French, seeks challenging position in technology/commercial sector, industry or trading. Work experience: 10 years with Italian leading engineering/construction company in South East Asia countries, willing to travel or relocate.

Write: Studio Bial S.p.A., Via degli Arcimboldi 5, 20125 Milano, Tel. 91575

Young German Broker (32)

London based (relocation possible). Japanese equity market. Fluent English, French and Dutch. Good knowledge of Japanese. 1200 Yen. University degree. Seeks a challenge in portfolio management or in dealing room environment. Available now.

H. Kanzer, 37 Bridwell Place, London E1 9BB. Tel: 071-762 2914.

UK and European Equity Sales

Yamaichi Securities is one of the world's leading securities houses, with 40 offices spanning 24 major financial centres. In London, Yamaichi International (Europe) is its European flagship employing over 320 people from twelve countries.

As a result of the steady expansion of its UK & European equity operations, the company is looking for highly motivated sales executives to support its strategic plans for further growth in this sector.

Supported by a dedicated Pan-European equity research team, the primary responsibilities of the positions will be to market a full range of European equities to both institutional and corporate clients across continental Europe and Britain.

Ideally, candidates will have 3 to 5 years experience of working in equity sales, possibly with a grounding in fund management or equity research. Excellent communication and presentation skills, together with a good educational background, are essential for success in this competitive and challenging environment.

Applicants should submit a detailed CV, in confidence, to Jonathan Cohen, JP Search and Selection, 4 Whitchurch Parade, Whitchurch Lane, Edgware, Middx. HA8 6LR Tel: 081-954 8166 Fax: 081-954 1755

City of London

Age: 25 - 33 years

Salary: Negotiable, plus
mortgage subs,
bonus and
generous
banking benefits

NMB BANK
NMB POSTBANK GROEP NV
London Branch

Credit Analyst

The continuing expansion of NMB's established London Branch means that we are looking for an experienced Credit Analyst to join our existing team to work on all our lending propositions which would include spreading balance sheets, P&L Accounts and cashflows, full written analysis of financial information and making the appropriate approval recommendations.

You should ideally be a graduate aged between 24 and 35 with a minimum of 3 years' experience of Credit and Market Sector Analysis, and be familiar with standard loan documentation.

In return, we can offer you a highly competitive salary plus excellent fringe benefits.

Replies with an up-to-date CV, indicating how your career might be satisfied by this appointment to: Mrs Janice Wilson, NMB Postbank Groep NV, 2 Cophall Avenue, London, EC2R 7BD.



MARKETING MANAGER
Salary circa. £28k

An opportunity has arisen to fill the above post at the International Petroleum Exchange, Europe's leading energy market for futures and options. The Exchange's business has become central to trading and risk management in the international oil and energy markets and is currently experiencing substantial growth and development. The Marketing Manager will respond to the Director of Marketing & Research and the role will encompass a wide range of duties including responsibility for drawing up marketing reports and budgets, contract launches, literature compilation, design and production and the co-ordination of the Exchange's quarterly magazine. There will also be considerable involvement in conference and seminars. In addition to this the job holder will play a key liaison role with Exchange members, our New York, office and Tokyo agency.

Suitable applicants will have had previous management experience and be able to demonstrate strong motivation and commitment to meet the demands of this interesting and challenging position. Previous knowledge of the energy industry and with the futures and options business would be advantageous.

Applications in writing to:

Alastair Harris, Director of Marketing & Research
International Petroleum Exchange, International House
1 St Katharine's Way, London E1 9UN

BRANCH CORPORATE BANKERS TAILOR MADE: THE RESPONSE TO OUR CLIENTS OUR AIM FOR YOUR FUTURE

Hill Samuel is continuing to increase its commercial banking activities in all areas, both professionally and geographically. Opportunities for talented, forward-looking individuals exist at many of our branches.

London, Birmingham, Bristol, Glasgow, Manchester, Reading, Southampton.

We are expanding our business activities in all sectors, raising our profile and aiming to lead, once again, the field of merchant banking in the UK. We have the full commitment and support of the TSB Group. Our professionalism is of the highest calibre with standards maintained by some of the brightest, most dedicated people in banking today. If you possess the drive and the talent we are looking for, if you see in Hill Samuel the right challenge for your professional skills, the right rewards for your career aspirations, now is the time to join.

Banking Manager - Lending

This is a senior, responsible position requiring graduate or ACIB qualified candidates. If successful, you will take control of the preparation of new and existing lending propositions, the development of new business and the monitoring and servicing of our complete lending portfolio. Your experience should include securities and loan documentation and you should possess strong credit analysis skills.

Assistant Banking Manager

Candidates will need a minimum of A level or equivalent and should be ACIB qualified to make a positive contribution to our lending relationships, the development of new business and credit appraisal as well as maintaining the lending portfolio. Ideally your experience will include 2-3 years at a clearing bank.

Banking Manager - Administration/ Loan Control

Applicants should be ACIB qualified or equivalent. Your responsibilities will include monitoring of existing facilities and security perfection. Your experience must include corporate lending and a thorough knowledge of securities documentation.

Banking Manager - Recoveries

The successful applicant will be a graduate or ACIB qualified, with significant experience of commercial lending. This is a highly responsible position entailing the day-to-day control, monitoring and analysis of all our existing accounts. You should be articulate, confident, and concerned to maintain high standards in conjunction with other professionals retained by the bank.

Assistant Manager - Administration

You should be ACIB qualified or have relevant experience. Your duties will include supervising and co-ordinating staff activities, supporting our supervisors and presenting management reports and information as well as the compilation of banking income returns. Experience of foreign and sterling administration is essential.

Securities Clerk

This is an ideal position for A level candidates who are still studying for their ACIB qualification and are seeking to develop their career within a major merchant bank. Your responsibilities will include helping to compile reports for auditors, monitoring security, instructing and liaising with solicitors and stockbrokers and perfecting securities for advances. A positive attitude and corporate securities experience are essential.

Credit Analyst

There is a vacancy for a Credit Analyst at our London Head Office. Candidates should have a minimum of 2 years' experience gained in a clearing bank.

Salaries and benefits for these positions will be highly competitive. Successful candidates will find Hill Samuel to be a stimulating, forward-looking company with a reputation for helping the best people move forward quickly by providing support and training in their chosen areas of merchant banking. We are recruiting individuals with flair and initiative, if you have the qualities we're looking for, forward a full curriculum vitae to: Hilary A. Home, Assistant Manager - Personnel, Hill Samuel Bank Limited, 100 Wood Street, London EC2P 2AJ.

HILL SAMUEL IS AN EQUAL OPPORTUNITIES EMPLOYER

HILL SAMUEL
MERCHANT BANKERS

A MEMBER OF THE TSB GROUP
A MEMBER OF THE SECURITIES & FUTURES AUTHORITY

Private Banking Senior Manager

c.£40-50,000 + Benefits

City

Key appointment in an established worldwide private banking operation. Opportunity to continue growing the UK business of a highly respected international banking group.

THE COMPANY

- Major international bank with well established and significant London presence. Profitable and poised for growth.
- Established private banking operation providing banking and investment services to high net worth clients and banking services to corporate clients.
- Private Banking operations in London, the Channel Isles and Hong Kong.

THE POSITION

- Run the retail and private banking operation in London with total budgetary and profit responsibility.
- Develop the existing client base and market private bank and also group products.

- Manage and develop a sizeable team. Report to Managing Director of private banking subsidiary.

QUALIFICATIONS

- Experienced retail banker or private client specialist aged 35-45. Preferably ACIB, ACIS or ACA with experience of International Banking.
- Solid marketing and relationship banking experience. Knowledge of offshore trusts and investment services desirable.
- Sound commercial judgement and flair. Team builder with vision and drive.

Please reply in writing, enclosing full CV. Reference N/252
54 Jermyn Street, London, SW1Y 6EX

S

N

LONDON • 071 493 6392
SLOUGH • 0753 694844 • BIRMINGHAM • 021 233 4656 • MANCHESTER • 0623 539953
Bristol • 0272 291142 • GLASGOW • 041 204 4334 • ABERDEEN • 0224 638080

Financial Services Manager

Our client is a £100m turnover plc, manufacturing leading consumer brands and marketing them either to independent retailers or direct to consumers through its own retail outlets. The wholesaling side of its operations is supported by making secured loans to retail businesses which supply its products.

Small independent retailers often look to the company for commercial and financial advice, and our client sees this as an important service to its trade customers in developing mutually profitable business. A Customer Financial Services Manager is to be appointed to provide this service. He or she will also ensure that the company's investment is adequately secured, and will monitor all aspects of the financial relationship between the company and its retail customers.

This challenging post requires a combination of financial, legal and commercial expertise. The preferred candidate will be a qualified accountant with specialist experience of loans security, financing small businesses, and maintaining business viability in difficult trading conditions. Experience in the banking sector, or wider financial services, would be particularly appropriate.

The company is well-established and profitable, offering in the short term an excellent salary and benefits package, and in the longer term the prospects of promotion into senior line management. To find out more please call Alan Birch on (0992) 552552 or send your CV and salary details to him at Macmillan Davies Consultants, Salisbury House, Blacocks, Hertford, Herts. SG14 1PU, quoting reference MD2750.

Leisure Industry

Midlands

c. £30,000 + car



Macmillan Davies

SEARCH & SELECTION

FINANCIAL MIS & EIS CONSULTANT City

Applications are invited from Systems Analysts, experienced in the design and implementation of Management and Executive Information Systems, capable of directing this function for the London Branch of this leading Austrian Bank.

Reporting to the Financial Controller, you will be responsible for modifying and converting existing systems from an IBM mainframe (Midas), onto a PC environment, and creating new systems according to management requirements.

The ideal candidate will be educated to degree level and have a thorough understanding of Banking and Accounting Systems and a comprehensive knowledge of DBASE and Mastermodel financial modelling software.

An accounting/auditing background together with experience in writing procedures and training staff is essential.

An attractive remuneration package, commensurate with experience and abilities, will be offered to the right applicant.

Please write in confidence to: Dione Hurrell
Personnel Officer, Girozentrale Vienna
68 Cornhill, London EC3V 3QE

The closing date for receipt of applications is Friday 15 November. (No Agencies please).



Girozentrale Vienna

EUROPEAN EQUITY ANALYST SCOTLAND

We are retained to advise a major Scottish Institution on the above appointment.

Candidates will have a disciplined investment approach, strong interpersonal skills and a high level of commitment. He/she will have a minimum of two years' equity analyst experience within a reputable house, including time following the European sector.

Those interested should send their curriculum vitae (including package details) or telephone in confidence: Richard A Fletcher, Managing Director, Fletcher Jones Ltd, 9 South Charlotte Street, Edinburgh EH2 4AS. Tel. (031) 226 5709, Fax (031) 220 1940.

FLETCHER JONES LTD
EXECUTIVE RECRUITMENT

Venture Capital/Buyouts

Newly formed European/US venture capital and buyout firm seeks professional with 2+ years' experience in European venture (development) capital and buyouts or in mergers and acquisitions.

Required credentials:-

- * Similarity with accounting and financial regulations of at least two countries: France, Italy, Spain, Germany, UK
- * Educated to degree/MBA level.
- * Fluency in English plus 1 or 2 languages: French, Italian, Spanish, German.
- * EC citizen preferred.

To apply, please forward a detailed CV to Anthony Jones, Career Plan Ltd, 33 John's Lane, London, WC1N 2NS. Tel: 071-242 5773. All correspondence will be forwarded directly to the client company.



Personnel Consultants

Marketing Strategy Consultant

IF Consulting is a leading international channel marketing strategy consulting firm. We are seeking outstanding professionals who can demonstrate records of growth and achievement within their career fields.

Your work experience will be related to the management or establishment of one or more distribution channels with demonstrated success and increasing responsibility. You are likely to be employed as a management consultant or as channels manager, franchise manager, general manager or sales manager for a market leader in industries such as:

- Computers
- Office Products
- Retail Franchising
- Automotive Aftermarket
- Building Products

Your undergraduate degree will be in economics, commerce, marketing, law, engineering or a similar analytical discipline and may already be augmented with an MBA.

Your written and verbal expression must be outstanding and you must have competent spreadsheet and financial skills. If you fit our requirements and have the integrity, drive and interpersonal skills to succeed in a vigorous firm, send your written application to David Archer, Managing Director.

IF Consulting
James House, 1 Babmaes Street
St. James's, London SW1Y 6HD
Telephone: 44-71-925-2616
Facsimile: 44-71-925-2636

INVESTORS CHRONICLE

EUROPEAN EDITOR

The Investors Chronicle, Britain's leading stockmarket publication, needs a

EUROPEAN EDITOR

to run the magazine's Europe section. This section covers the major quoted European companies, stockmarkets, industries and economies on a weekly basis.

The successful candidate will have:-

- * Experience of investment analysis
- * Knowledge and understanding of European companies and financial markets
- * Fluency in at least one major European language
- * Some experience of writing, organising, commissioning, editing and production.

Write, enclosing a brief CV to: The Editor, Investors Chronicle, Greyhound Place, Peter Lane, London EC4A 1ND.

S.G. Warburg Securities

INTERNATIONAL ECONOMIST

FIXED INTEREST RESEARCH

S.G. Warburg Securities is seeking to recruit an economist to join its highly regarded international bond research team in London. The successful applicant will play an important role in developing the Group's research and advisory capabilities in European bond markets, with special emphasis on Southern Europe and Scandinavia.

Working for George Magnus, Chief International Economist, in the Fixed Interest Division, the position requires the economist to interpret economic data and policy as well as market developments and formulate transaction-oriented strategies.

Applicants should ideally be aged 25-30, have experience of both international bond and foreign exchange markets and be able to present views confidently in a trading room environment and to clients. Foreign language skills would be advantageous.

Applications, enclosing a curriculum vitae, which will be treated in strict confidence, should be sent to:-

Anita J. Sprules,
Director,
Group Personnel,
S.G. Warburg Group Management Ltd.,
1 Finsbury Avenue,
London EC2M 2PA.

Counter-Party Risk Assessment c.£20,000

An opportunity within the Risk Control Unit of a prime European bank, in respect of Derivative products generally, with an emphasis on Futures and Options, the responsibilities will require a comprehensive product knowledge and understanding of related risk, as well as the ability to liaise effectively with traders.

Manager - Credit to £20,000

A newly created position within a specialist Credit Control Group of a highly rated international bank. Suitable candidates aged c.35 will be well educated/qualified and able to demonstrate proven credit analysis/risk assessment skills obtained within a disciplined bank credit environment.

Relationship Manager to £40,000

As a result of expansion an established European bank seeks to strengthen the Commercial Banking team. The role will combine marketing, relationship and credit responsibilities targeting UK corporate clients generally in respect of a range of products/services.

Credit Analyst c.£25,000

An international bank especially active in London is expanding the credit team and accordingly seeks an additional high calibre and experienced analyst for progressively responsible duties. Suitable candidates will offer a background of formal credit training in international banking together with further potential.

Assistant Manager - Credit to £30,000

A long established major international bank currently has a vacancy within the credit team for a competent credit analyst to support group marketing. The duties require previous experience of large corporate business, analysis and communication skills plus a knowledge of Lotus 1-2-3 or similar.

For further details, please contact Frank Hay either by telephone or in writing.

Senior Corporate Dealer to £80,000

A major European bank currently seeks a senior corporate dealer aged early 30s to 'head up' their Corporate desk. Pre-requisites for this appointment include appropriate leadership qualities, at least five years experience developing UK Corporate customers and a thorough knowledge of foreign exchange, treasury and off balance sheet products.

Options - Marketing to £70,000

On behalf of a major international bank we currently seek a senior individual with specialist currency options sales experience. The appointee is likely to be aged 28-35, of graduate calibre and currently employed at an active name in the currency options market.

Spot Dealers £ neg

On behalf of several major bank clients we seek spot dealer candidates to strengthen existing desks. Applications are invited from individuals who possess at least two years experience trading Spot Yen, ECU Cable and EMS currencies. Negotiable salaries will accurately reflect the degree of experience.

Senior Strategic Spot Dealer £ neg

For a senior position within a first class European bank we currently seek candidates aged 30-36 with c.10 years experience in the spot market and currently employed at a major trading bank. The role requires familiarity with trading on a strategic type basis and the ability/potential to manage the foreign exchange function. Salary is not seen as a limiting factor.

Margin Trading - Sales £ neg

Due to expansion a first class European bank seeks to recruit a senior sales person aged 30-38 to be responsible for establishing a new margin trading function. Applicants will possess a successful background primarily developing high network accounts etc., plus a sound knowledge of systems and accounting procedures.

For further details, please contact Steve Cartwright either by telephone or in writing.

GORDON BROWN & ASSOCIATES LTD RECRUITMENT CONSULTANTS
5th FLOOR, 2 LONDON WALL BUILDINGS, LONDON EC2M 2PP. TEL: 071-628 7601 FAX: 071-638 2738



Gordon Brown

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

Le quotidien de l'économie le plus important en France. Une annonce dans la rubrique "Offres d'Emploi Internationales" dans le FINANCIAL TIMES et LES ECHOS augmentera de façon substantielle l'impact de votre message sur les cadres dirigeants en Europe. Chaque semaine les annonces paraîtront dans les fiches de liaison dans le Financial Times le mercredi (le vendredi dans l'Edition Internationale du Financial Times). Pour de plus amples renseignements, veuillez contacter:

STEPHANIE SPRATT 071 873 4027

ROYAL TRUST

FINAN

St James

SENIOR ACCOUNTANTS

Caribbean HQ c.US\$75,000 p.a.

We are a large and successful Caribbean-based group of companies active in manufacturing, trading and tourism. Due to expansion, we need to add to the team of senior accountants based at our Caribbean head office.

We are looking for qualified accountants (preferably chartered) probably aged 35 to 45, with some experience of working in the accounting profession, plus at least five years' experience working as an accountant in industry or commerce. Computer literacy is essential. Previous overseas experience will be a definite advantage and you must be prepared to travel (therefore energy and stamina are essential). Candidates should have a strong concern for basic principles, plus the ability to analyze problems intelligently and present solutions effectively (to financial as well as non-financial managers) and have a "hands on" attitude to implementation.

Successful candidates will be expected to contribute to a wide range of activities: improving internal controls; enhancing our computer systems and management information systems; preparing divisional operating budgets and capital expenditure plans; analyzing operating results and cash flows (in various currencies); assisting with new projects and acquisitions; helping to motivate and develop our financial controllers and their staffs.

An attractive salary will be supplemented by a range of benefits (including furnished housing, an attractive bonus scheme, medical cover and a car) and relocation costs will be reimbursed. Interested candidates should write, enclosing a CV and details of current remuneration to our consultants:

RMA (FT), PO Box 104, Dorking RH5 6YN

ACCOUNTANCY COLUMN**Assessing the profitability of UK life assurance**

by Richard Lapper

AFTER two years of painstaking work, the UK insurance industry appears to be no nearer to a solution to the highly technical - but exceedingly controversial - issue of how life assurance companies should account for their profits.

Everyone agrees that change is needed to the current statutory methods - under which the majority of profits are realised near the end of the life of a life assurance policy - if the UK is to come into line with the new European standards being elaborated in Brussels in the EC's Insurance Accounts Directive.

Yet despite a thoroughgoing process of consultation there appears to be no agreement about the alternative.

The industry appears divided. On the one hand the majority of listed life insurance companies favour the adoption of the so-called "accruals" method, which would boost stated profits and enhance the value of their companies for shareholders.

On the other hand the UK's equally powerful mutual companies - owned by their policyholders - are opposed to change. Although the mutuals do not declare profits, they are worried about potential tax implications.

Standing in the middle - as potential arbiters of the dispute - are the country's actuarial and accountancy professionals and for the moment they appear to be tilting in favour of the mutuals.

All of which is highly frustrating for Mr Michael Lawrence, the finance director of the Prudential, the UK's biggest publicly-listed life assurance company, who has been chairing the industry committee working on the issue and who has been an arch advo-

gate of the accruals technique. "The present method is completely unsatisfactory," says Mr Lawrence.

Under present arrangements - the so-called statutory basis - profits recognised on with-profit policies increase each year with big increases in the final year.

Shareholders receive a portion - usually about 10 per cent - of both reversionary bonuses, which are paid at the end of each year, and terminal bonuses, paid at the end of the policy.

The bulk of administrative expenses - marketing efforts, commissions and policy costs - are incurred by the life company shortly before and shortly after the policy is sold

term. The largest portion of profit is therefore recognised many years after the policy is written.

On the other hand, the bulk of expenses - marketing efforts, commissions and policy costs - are incurred by the life company, shortly before and shortly after the policy is sold. The financial risks associated with possible lapses by policyholders are also greater at the beginning of the policy period.

Many life companies believe that statement of profits understates a company's financial strength because valuations do not take into account the future stream of profits contained within the life fund - the

company's so-called embedded value.

Concern within the life industry has mounted for a number of reasons. First, there is pressure from the EC. The Insurance Accounts Directive, which could come into law in the UK as early as 1995, would press UK insurers to give a "true and fair" view of their accounts, a requirement from which, under the terms of the Companies Act, they are currently exempt.

Taking a "true and fair" view would involve companies more adequately reflecting the enormous hidden strength represented by their embedded value in the balance sheets in their accounts.

Second, a number of life assurance companies believe that traditional accounting methods lead them to understate the profits they obtain from conventional with-profit policies, assurance that still accounts for about 50 per cent of all business underwritten in the UK.

With many companies in the highly fragmented and over-populated UK life industry either vulnerable to takeover from continental European, United States and Australasian insurers or limited in taking full advantage of the opportunities for expansion abroad, this has become a pressing concern.

The takeover of Pearl Assurance, one of the country's biggest life offices, by Australian Mutual Provident, in 1988 triggered widespread concern.

According to Mr Paul Ruitman, of Ernst & Young, the statutory methods leave proprietary companies "liable to takeover. The AMP acquisition of Pearl was at a price thought to be too cheap because the market had not

recognised the latent profits from existing business."

In response to these difficulties, in the late 1980s a number of companies, including Lloyds Abbey Life, TSB and Barclays, began to use changes in the embedded value in their life funds as a basis for measuring profit.

This involves discounting, at a risk rate of return, the profits emerging from contracts currently in force, allowing for a more balanced recognition of profit. But it does not take into

Many UK companies are either vulnerable to takeover from European, US or Australasian insurers, or limited in taking full advantage of the opportunities for expansion abroad

account individual insurance transactions and therefore falls foul of the new European standards.

The new "accruals" method represents an attempt to resolve these problems. Like the embedded value technique, the accruals technique would allow companies to bring forward some of their future profits into present earnings, allowing them to more accurately match efforts and rewards. But by developing the concept of "planned profit margin", the budgeted profit that a company would expect to realise on each life assurance contract written, it would also be transaction-based and aim to present a "true and fair view".

It would also increase the transparency of life company performance. According to Mr Lawrence, "To the extent that the accounts become more transparent, we are helping to promote an efficient market."

To Mr Lawrence's consternation, the latest draft of the accruals proposals has sparked a surprisingly strong rejection from the country's actuarial and accountancy professionals.

In a joint response the Institute of Actuaries, and its Edinburgh-based counterpart, the Faculty of Actuaries, said there were "too many potential pitfalls". Among their criticisms:

● The proposals focus only on the shareholders' profit and loss account and do not lead readily to true and fair accounts for an insurance undertaking as a whole.

● They will reduce consistency between companies and may increase the volatility of reported profits.

● They are not easily compatible with the EC Accounts Directive and "would take UK practice further away from that in continental Europe".

● They do not apply to mutual companies, nor do they provide information of value to policyholders and their advisers.

The two parties are now locked in stalemate. Mr Lawrence is frustrated. He dismisses the actuaries' objections as nit-picking. "To any insider you're dealing with a whole series of objections that are inherently contradictory," he says. "Another insurance executive, close to the process, laments the stalemate. "Eventually with goodwill we could reach a compromise. The problem is that there are too many people who believe that their approach represents the only true religion."

ACCOUNTANCY APPOINTMENTS**Head of Finance**

Kensington c.£30,000

Our client is an established and profitable Healthcare Services Group at the premium end of the market, operating throughout the U.K. The Group, which has a current turnover of £5m, is embarking on a substantial programme of expansion and growth, both organically and through a sustained programme of Capital Investment.

The Head of Finance, as a member of the core management team, will report directly to the Chief Executive and will be fully responsible for the financial operations of the Group, the maintenance and improvement of appropriate controls over the Group's accounting function and the development of enhanced management information systems.

The successful candidate will be a qualified Accountant, with experience in a computerised accounting environment, substantive exposure in management accounting and accustomed to strict reporting deadlines. Well developed managerial and interpersonal skills and the ability to secure the commitment of people working within a decentralized operating structure are essential attributes.

This is an opportunity to make a significant contribution at a senior level in an expanding business environment.

A detailed Curriculum Vitae, which will be treated in strict confidence, should be sent immediately to: Mr Barry Crowley, PARC (UK) Ltd, 24 Adam and Eve Mews, London W8 6UJ.

UNITED DISTILLERS

The Spirits Company of Guinness PLC

BEL'S

BLACK LABEL

WHITE HORSE

GORDON'S**Dewar's****PIMM'S****BUSINESS DEVELOPMENT MANAGER****International M&A**

With its portfolio of internationally renowned brands and turnover in excess of £2 billion, United Distillers is the world's most profitable spirits company and the major contributor to the successful Guinness Group. The company has acquired a powerful network of wholly-owned subsidiaries and controls directly or through joint venture agreements, over 85% of its worldwide distribution with operations in 29 countries. Business development strategy is now focused on acquisition of regional brands around the world and penetration of new markets.

Located at International headquarters in London, this is a senior new appointment reporting to the Business Development Director. As part of a small team, the remit will be to contribute to the financial aspects of strategy and to evaluate and implement business development opportunities, including acquisitions and collaborative joint ventures. This will involve close liaison with Regional management, specialist departments, company principals and external advisors. There will be a significant level of international travel.

Up to £60,000 Package + Car

Candidates will be commercially astute Chartered Accountants in their late 20s/early 30s, with significant experience in mergers and acquisitions work, ideally gained with a major accounting firm, or possibly an investment bank. They must have a thorough understanding of accounting and fiscal issues, strategic planning processes and experience of managing overseas transactions. Knowledge of a second European language is desirable. Personal qualities will include strong negotiation and influencing skills, a dynamic approach, team orientation, and high level of commitment.

Please reply, in confidence, giving concise career, personal and salary details to Susan Cooksey, quoting Ref. L 612.

Egor Executive Selection
58 St. James's Street
London SW1A 1LD

EGOR
EXECUTIVE SELECTION

United Kingdom • Belgium • Denmark • France • Germany • Italy • Netherlands • Portugal • Spain • Sweden

ROYAL TRUST Audit-International Banking

Salaries from £27,000 + Car + Mort Sub

Royal Trust is Canada's largest trust company, with assets under administration in excess of £73 billion worldwide. They provide a wide range of financial products, services and advice. These include personal and corporate banking services, as well as investment advice, portfolio management and administration for private and corporate clients.

As a result of recent internal promotions they are now looking to recruit THREE staff for their high profile International Audit Team. Successful applicants will carry out a variety of risk based audits and investigations into Royal Trust's international business and operations. You will be based in London, with approximately 35% of your time spent in European and Far Eastern locations including JERSEY, VIENNA, ZURICH, HONG KONG and SINGAPORE.

In addition to control and efficiency audits, there will be opportunities for you to develop broader experience

through non-audit assignments and special projects involving high level reporting.

The Bank's audit department is an excellent route into senior financial and operational banking roles, and as demonstrated with the recent promotions, career progression in the UK and overseas is exceptional.

All THREE positions require qualified graduate ACAs with 1 to 3 years post qualification experience. Applicants should be aged mid 20s to early 30s with some banking or financial services audit experience. ONE of the posts also requires a knowledge of German, ideally to degree or at least A Level standard, although additional language tuition will be available if needed.

All applications should be sent to Andrew Fisher, JPMS Recruitment Consultants, 3 Catherine Place, Westminster, London SW1E 6DX. Tel: 071-233 5204. Fax: 071-233 6971.

Chief Accountant**An opportunity to work in a prestigious international law firm.**

City £45,000-£55,000

Our client, a thriving City law firm, is anxious to recruit a suitably qualified individual who, after a three month "hand over" period, will replace the current Chief Accountant who will be retiring from the firm in 1992.

The varied workload will involve overseeing a department of fifteen staff working in five sections, namely: cash and banking, billing and ledgers, salaries, bought ledger and data processing. The incumbent will also take responsibility for monthly and annual profit and loss accounts and balance sheets.

Likely candidates for this role will be mature individuals who can demonstrate solid experience of managing a busy accounts department either in another law firm or a large commercial organisation. An ability to lead a team in an informal but authoritative fashion would also be regarded as important.

Applications are invited from professionally qualified individuals (ACA, ACCA, CIPFA, ACMA or ACS) who enjoy working in a professional environment, have excellent communication skills and are good administrators.

Interested candidates should send a CV together with present remuneration details, day and home telephone numbers to Anna Ponton quoting reference H0752.

KPMG**Selection & Search**

2-3 Dorset Rise, Blackfriars, London EC4Y 8AE

FINANCE DIRECTOR

South East

c.£32k + Car

This new appointment in an autonomous medium-sized UK subsidiary of an International European Engineering Company aims to strengthen the financial and management accounting contribution to the profitability and growth of the business.

The Company seek a young qualified accountant as Finance Director reporting directly to the Managing Director with responsibility for Financial and Management Accounting, Company Secretarial, administration and the development of IT. Key result areas will be the achievement of high standards of financial management and contribution to the commercial development of the business.

This is an excellent opportunity for a qualified accountant in his or her early thirties who has managed a financial or management accounting function in industry. Experience in Company Secretarial, IT and international group financial reporting would be advantageous.

The remuneration package will include profit-related bonus and excellent benefits together with relocation assistance where necessary. There are good prospects for development within the Company or Group.

Applicants should write, in confidence, giving full personal and career details, quoting reference 950, to:

St. James's MANAGEMENT RECRUITMENT
33 St. James's Street, London SW1A 1HU
(071-493 1788)

The Recruitment Division of John Lloyd & Partners Limited, Management Consultants

Harefield Hospital**DIRECTOR OF FINANCE & INFORMATION**

Salary c.£32,000 plus performance bonus and other benefits

Harefield Hospital is an internationally renowned centre for cardio-thoracic medicine, surgery and transplantation, with a reputation for quality and innovation. It has an annual turnover exceeding £25m and employs over 700 staff. The hospital becomes an NHS Trust in April 1992.

We are looking for an enthusiastic and energetic Director of Finance & Information who will lead and develop the financial and information strategies and functions within the hospital during an exciting period of change. Accountable to the Chief Executive, the postholder will be an executive director on the Board, which will be responsible to the Department of Health for the hospital's performance.

You will be a qualified accountant, with experience of dealing with financial planning issues creatively and strategically at a senior level. You should preferably have a proven track record of achievement in financial accounting, business planning and cost and price analysis, supported by the necessary managerial and corporate finance skills. As an effective communicator with a high level of interpersonal skills, you should be well placed to manage, motivate and develop the hospital's finance and information teams. In addition, you should have a clear understanding and experience of the application of information technology.

To apply, please write enclosing a full curriculum vitae to: Helen Tate, Personnel Department, Harefield Hospital, Harefield, Middlesex UB9 6JH (from whom further details may be obtained).

Working Towards Equal Opportunities

The London office of a major international bank requires a

HEAD OF INTERNAL AUDIT

Candidates must have an ACA/ACCA qualification with at least three years post-qualifying experience in the banking sector. He/she will be required to manage a small team of experienced auditors, who are responsible for reviewing all areas of the Bank, including EDP and SFA requirements.

Salary commensurate with age and experience.

Please send full personal and career details to Box A 424, Financial Times, One Southwark Bridge, London SE1 9HL

All applications will be treated in strictest confidence.

WEST LONDON c £50,000 + CAR + PARTICIPATION

European Financial Director

This multi-divisional subsidiary of a diversified US high technology company is seeking a graduate qualified accountant with international experience to organise, develop and manage their financial and administrative functions across Europe.

This person will assume full responsibility, on a pan-European scale, for overall expense controls, financial reporting and analysis, management reporting and budgeting, whilst ensuring the provision of accurate information on a timely basis into the field and to Corporate US Headquarters. The position will also require the extension of worldwide accounting and reporting packages, compliance with SEC and local statutory requirements, management of the European treasury and tax situation, and a knowledge of micro-based systems.

American corporate exposure and experience in applying creative, practical solutions to ongoing and developing issues in a multi-country situation are essential. The position is located in the M4 corridor and will involve some international travel of short stay duration.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Adrian Edgell, Coopers & Lybrand Deloitte Executive Recruiting Limited, 9 Greyfriars Road, Reading, RG1 1JG, quoting reference AE848 on both envelope and letter.

Coopers & Lybrand
Deloitte
Executive
Recruiting

Financial Controller

Manchester

NORWEB

Our client is the Regional Electricity Company for the North West of England. It has a turnover of £1.2 bn and is one of the biggest businesses in the region. It is seen as a progressive REC, and is undergoing considerable change as it restructures to focus on the profit centres of its component business streams.

As part of this restructure, a new position of Financial Controller has been created. Reporting to the Financial Director, the role has responsibility for Financial, Management and Regulation Accounting and the Financial Systems Project Team.

This is a very senior and high profile role in a major business. You

should be a qualified accountant, ideally in your mid to late thirties, with an exceptional track record and have experience in a regulated environment. You should have the energy, drive and commercial outlook to operate effectively at a senior level. Good interpersonal and communication skills are essential. Candidates currently earning less than £40,000 pa are unlikely to have the required experience and knowledge to meet the requirements of this demanding position; the package will include a car and the usual benefits of a company of this size.

Please reply in confidence, quoting ref. 1677 to Geoffrey Rutland FCA AIT at the address below giving concise career and salary details and a daytime telephone number, or telephone for an informal discussion on 071-489 9000 or 081-878 8395 (evening). Equal opportunities will be given to all applications irrespective of sex, race, creed or disability. BDO Consulting, 29 Old Bailey, London EC4M 7BH.

BDO
CONSULTING



MANAGER INTERNAL AUDIT EUROPE

AMSTERDAM

c£50,000 + REL + BENEFITS

This blue chip U.S. multinational with a world wide turnover in excess of \$1 billion has seen rapid expansion through organic growth and strategic acquisition. They have operations in 14 European countries and European turnover is \$350 million. Due to internal promotion they now have a requirement for an individual to manage the European Audit Team.

Reporting to the Audit Director in the USA you also have a functional reporting line to the European Controller in Amsterdam. Your principal responsibility will comprise

the coordination and management of operational reviews throughout Europe; this will include the development of an audit plan and programmes, audit reporting and discussing the results with senior management and responsibility for a highly motivated team of four people.

The successful candidate will be a qualified accountant between 35 - 45 with a minimum of eight years audit experience gained either by working in the accountancy profession or with a commercial company. A practical and mature approach to business issues and the

ability to communicate with senior international management are essential prerequisites.

The package will include a generous base salary, relocation, company car and private medical insurance.

For further information about this position please contact Giles Daubeney in Amsterdam on 010 3120 6444 655 (Fax 010 3120 6429 005) or alternatively send your resume to him at the following address, Robert Walters Associates, Rivierstraat, Amsteldijk 166, 1079 LH Amsterdam, Netherlands.

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR BIRMINGHAM BRUSSELS ANTWERP AMSTERDAM

TREASURY ACCOUNTING PROFESSIONALS

JOIN A MAJOR FORCE IN BANKING TODAY COMPETITIVE SALARY AND BANKING BENEFITS CENTRAL LONDON

Abbey National Treasury Services plc is the wholesale banking arm of the Abbey National Group. It is responsible for managing the wholesale funding and liquidity requirements of the Group, and for generating high quality profits at low risk.

Since Abbey National's conversion from building society to bank in 1989, the operations of Abbey National Treasury

Services have increased considerably in both scale and complexity, reflecting the availability of an extended range of markets for funding and investment instruments. Because of this expansion an opportunity now arises for two highly motivated treasury accountants to join the enthusiastic and professional team at our Baker Street headquarters.

TREASURY ACCOUNTANT

You will be responsible to the Financial Accountant for accounting for the core wholesale funding and investment activities, including a range of complex instruments. In addition you will play a key role in the implementation of changes to the accounting and reporting systems in a fast moving environment.

Educated to degree standard, you will have an accountancy qualification, preferably ACA, and have significant experience in accounting for a complex bank treasury, either in a line management or an audit capacity. Excellent communication skills are also a pre-requisite as you will have frequent contact with dealers and Group Finance.

This is an unparalleled opportunity for a talented individual to make an impact in this expanding part of the organisation and the position would suit a newly qualified high flyer. Ref: AB 282.

As well as excellent future prospects, these positions offer competitive salaries backed by attractive benefits including mortgage subsidy (after three month qualifying period), pension and share-ownership schemes, profit share and BUPA.

CONTROL OFFICER

Abbey National Treasury Services has a high level of commitment to controls and you will be responsible directly to the Finance Director of this subsidiary for ensuring that internal control procedures are operating effectively. You will also be involved in establishing new systems and procedures to further enhance controls.

The position involves a significant level of contact both within the accounting function and with other areas of Abbey National Treasury Services including settlements, systems and dealers. Strong interpersonal skills are therefore essential. Keen attention to detail is also required but supported by an ability to see the broader picture.

You are likely to be educated to degree standard, preferably with an accountancy qualification and your experience will ideally have been gained within treasury in the wholesale banking sector. Ref: AB 283.

To apply, please write, quoting the appropriate reference number, to Tony Butcher, MSL Advertising, Recruitment Resources, 32 Aybrook Street, London W1M 3JL. Tel: 071-487 5000.



Finance Director

North East Surrey c£45,000 + Car + Bonus + Options

Our client, part of a major construction Group, is seeking to appoint a first-rate Finance Director to play a front-line role in an already advanced programme of profitability and growth.

As an experienced Finance Director, it is essential that you have contracting industry experience. Reporting to the Managing Director, you will be tasked with full responsibility for the company's financial management with a significant input to its strategic direction.

Experienced in contracting systems and procedures, you will be called upon to exercise incisive commercial flair and vision.

The successful applicant will be a Chartered Accountant equipped with the need to succeed in a fast-moving, 'shirt sleeves' environment.

Only candidates genuinely capable of, and interested in, a front-line role need apply.

Please write, with full career and salary details, quoting reference E/396/81, to Steven French.

KPMG Executive Selection

KPMG Peat Marwick, Peat House, 2 Cornhill Street, Birmingham B3 2DL

European Financial Accountant

Thames Valley

£34,000-£39,000

Our client is a major international corporation - a distinct market leader in each of its chosen fields and a household name in every sense. Underlying this success is its renown for quality and excellence which extends into all areas of the business infrastructure. Also, it is widely regarded as one of the best employers in the UK.

This position represents a rare opportunity for an exceptional young accountant and requires an individual who is ambitious, determined and innovative, with excellent motivational skills and an ability to influence others through the provision of sound and practical commercial advice.

Based at one of the operating divisions they will be expected to make a significant impact by enhancing current financial management practices across all areas of the business as well as providing a full range of

financial reporting services for three European locations.

This is a fast-track development role for a professional with aspirations towards senior management - either within the financial discipline or in a general management context.

Candidates should be graduate qualified accountants with a minimum of 2 years' PQE, who can demonstrate above average intellect, excellent interpersonal skills, and accelerated career development to date.

Relocation facilities are available where appropriate. Interested applicants should forward a comprehensive curriculum vitae, to John Zafar, ACMA at Michael Page Finance, Windsor Bridge House, 1 Brocas Street, Eton, Berks. SL4 6BW.



Michael Page Finance

Specialists in financial recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

APPOINTMENTS ADVERTISING

APPEARS EVERY
WEDNESDAY
THURSDAY
& FRIDAY
(INTERNATIONAL
EDITION ONLY)

UNADVERTISED VACANCIES? MAKING A CAREER MOVE?

Do you know how to? We do! We also know that most career problems are not advertised. Our expertise can help you find them and solve your job search problem. Our Unemployed clients are automatically registered for consultancy or interim management assignments. We Top UK companies use our employment services. We Specialise in EX-PATS. Call your nearest office for a meeting without cost. 32 Beaufort House, London W1X 1LD Tel: 071-736 3899 Fax: 071-734 3828 22 South Street, Warrington WA1 1ST Tel: 09-243 2330 Fax: 09-243 0372

Commaught-Mainland

APPOINTMENTS WANTED

GREEK LAWYER (38) & European Patent Attorney - ELEVEN YEARS ACTIVE PRACTICE EXPERIENCE -

- Specialised at McGill UNIVERSITY, CANADA, (LL.M.), in INTERNATIONAL & SOVIET/EASTERN EUROPEAN BUSINESS/PATENT VENTURE LAW, FOREIGN DIRECT INVESTMENT, INTERNATIONAL CONTRACTS, ETC. Frequent Participation in INTERNATIONAL CONGRESS. Speaks: GREEK, ENGLISH, FRENCH, RUSSIAN (v.g.), GERMAN, ITALIAN (g). - Seeker Full-Time Cooperation with European or North American Law Firm, or Legal Dept. of Multinational Company. - Able to Travel/Relocate in Another European Community or Eastern European country, or North America. Please write Box A1646 Financial Times, One Southwark Bridge, London SE1 9HL

Manager Financial Accounts

£30-£35,000 + Banking Benefits

The London Branch of a major US financial institution is seeking to recruit a professional accountant, with strong managerial and technical skills, to join its growing financial controls division.

Reporting to the Financial Controller, the successful candidate will be responsible for managing a team of five staff involved in day to day accounting activities, including maintenance of the general ledger, foreign currency revaluation and limit control, profit and loss and expense accounting. This is a real opportunity for a line manager to initiate change, introduce new working methods and automated systems, and to develop a function able to handle the increasing demands of a growing business.

Candidates, educated to degree level and either ACA or ACCA qualified, should offer proven managerial experience gained within the banking sector. The ability to manage change and to forge good working relationships with business managers are vital qualities for this high profile role. In return you would be joining a recognised market leader able to offer long term prospects either within the financial function or the line of business.

Interested candidates should send their CV to Peter Gerrard, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in financial recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

désire vous faire part d'un accord publicitaire avec
LES ECHOS

le quotidien de l'économie le plus important en France. Une annonce dans la rubrique "Offres d'Emploi Internationales" dans le FINANCIAL TIMES et LES ECHOS augmentera de façon substantielle l'impact de votre message sur les cadres dirigeants en Europe. Chaque semaine les annonces paraîtront dans les Echos le mardi et dans le Financial Times le mercredi (le vendredi dans l'Edition Internationale du Financial Times). Pour de plus amples renseignements, veuillez contacter:

STEPHANIE SPRATT 071 873 4027

Finance Director

East Midlands - c.£45,000 inc. bonus + car & benefits

Successful £20m turnover subsidiary of highly acquisitive UK plc seeks Finance Director to support Managing Director in achieving ambitious future growth plans. Outstanding reputation for product excellence and internationally acknowledged as market leader.

THE ROLE

- Provide strong leadership within finance function ensuring prompt meaningful information to local executive and group.
- Central role in commercial and strategic decision making.
- Enhance financial controls and develop reporting systems to evaluate business performance.

THE QUALIFICATIONS

- Extensive awareness of systems applications and their contribution to profitability.
- Strong background in engineering and manufacturing, preferably with experience of handling significant international projects.
- Communicative self-starter with the ability to manage change. Mature and diplomatic.

Please reply in writing to 174a Ashley Road, Hale, Cheshire WA15 9SE, enclosing a full curriculum vitae and quoting reference KBH 1001.



ROBINSON BROADHURST & PARTNERS

SEARCH AND SELECTION
HALE - YORK

Finance Director

c.£28k negotiable

North London

The newly established North London Training and Enterprise Council has just become operational. Our role is to spur business growth and help develop a trained workforce in the Boroughs of Barnet, Enfield and Haringey.

We now seek a Finance Director to take responsibility for the financial operations of the TEC during this exciting period. As a key member of our senior management team your primary role will be the production and analysis of management and financial information to the board, and the Secretary of State.

You'd be expected to develop and maintain systems aimed at improving the TEC's planning, forecasting, investment and accounting control procedures and be responsible for the provision of final year accounts for audit and publication.

Candidates must be qualified accountants (ACA, ACCA or CIMA) with a proven record of achievement in financial management.

Ideally acquired in a similar environment. Experience of computerised and management information systems is essential and an exposure and knowledge of purchasing and contracting practices preferred.

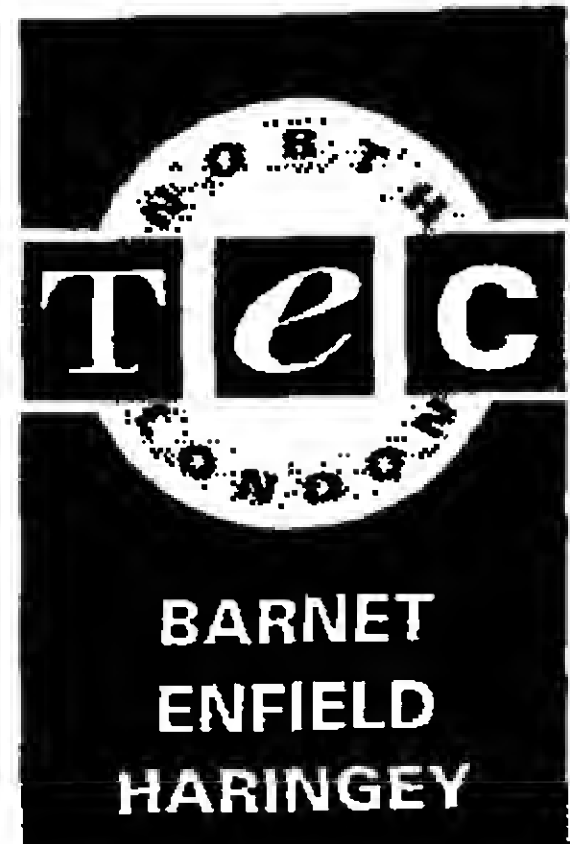
Personal qualities will include well developed interpersonal and leadership skills, a practical, analytical approach and the drive to make a positive contribution in a challenging environment.

Currently based in Central London, we are moving to new offices in Palmers Green, London N13 in November this year.

North London TEC welcomes applications from both men and women, members of ethnic minority groups and people with disabilities.

Please send a full CV to Lesley Watson, Personnel Officer, North London TEC, 19-20 Woburn Place, London WC1H 0LU.

Closing date for receipt of applications: 13th November 1991.



c. £60,000 Package
+ benefits

Remploy

London

Finance Director

Remploy today is a progressive, £100m+ Group providing productive employment for some 9,000 disabled persons at over 90 operating sites. An experienced finance professional with vision and drive is now sought to join a first-class management team committed to significant growth. A highly commercial and strategic role.

THE ROLE

- Board member with full responsibility for financial reporting, controls and systems. Managing the financial relationships with Government departments.

- Leading the IT function and enhancing the MIS and costing systems to improve decision-making and reporting.

- Key contributor to developing and implementing strategy, focusing on acquisition, capital investment and increasing efficiency.

THE QUALIFICATIONS

- Qualified accountant, with successful track record in a progressive, commercial organisation with diverse product range and multi-site operations. Must have been Finance Director of a significant business.

- Experienced in MIS, manufacturing and costing systems and the management of change.

- Commercial and market orientated focus. Excellent manager, motivator and team player. Able communicator with the stature and empathy to influence others and achieve results.

London 071-973 0889
Manchester 061-941 3818

Selector Europe
A Spencer Stuart Company

Please reply, enclosing full details to:
Selector Europe, Ref F2101011,
16 Connaught Place,
London, W2 2ED
071-973 0889

c. £40,000
package

International Conglomerate

City

Financial Analyst

The ideal stepping stone for a bright commercially minded analyst to join the core of this major finance team. A critical position created to support varied one off projects as part of an important process of change. Exceptional prospects for onward progression in this worldwide business.

THE ROLE

- Part of a small close knit team reporting to the Group Finance Director. Concentrate on broad range of key financial and operational projects with internal and external emphasis.
- Lead financial analysis and planning initiatives that will create a model for change, critical to the future evolution of the finance group.
- Play an influential role in instilling new disciplines across management accounting, production costing, cashflow control and competitor analysis.

THE QUALIFICATIONS

- CIMA, ACA or MBA, probably late 20s, with direct experience of a finance function, preferably Head Office. Highly numerate and computer literate.
- Outstanding intellect with aggressive commercial approach to project orientated work. Analytical by nature, capable of delivering macro and micro financial planning.
- Confident and at ease working with board level management. Excellent presentation skills. Ambitious and energetic with a real interest in being close to decision makers.

London 071-973 0889
Manchester 061-941 3818

Selector Europe
A Spencer Stuart Company

Please reply, enclosing full details to:
Selector Europe, Ref F4091011,
16 Connaught Place,
London, W2 2ED
071-973 0889

Michael Page Finance International Recruitment Consultants

REVIEW OF UK SENIOR FINANCIAL APPOINTMENTS

Over 7000 senior executives, predominantly Managing Directors and Finance Directors, received the Spring 1991 issue of this series of publications. The Autumn issue is currently in production and will be available in November 1991.

Compiled by Michael Page Finance, in conjunction with the Financial Times, this Review is the only comprehensive analysis of its type. It is an essential aid to manpower planning and budgeting, the determination of recruitment personnel and salary policies, and provides an immediate, up-to-date guide to the financial recruitment market.

Its contents include the identification of salary levels and recruitment volumes within the accountancy discipline, analysed by sector, size of company, level of appointment and geography. Comparisons are provided which demonstrate trends on an ongoing basis.

Distribution is exclusively to relevant executives and is available strictly on a requested basis.

If you did not request the initial Review, but would like to consider the publication's relevance to your organisation, we will be pleased to send you a complimentary copy of the current issue.

PLEASE ATTACH YOUR BUSINESS CARD HERE

AND SEND IT FOR THE ATTENTION OF
LINDA GRUNDWELL,
THE UK FINANCIAL APPOINTMENTS REVIEW,
39-41 PARKER STREET,
LONDON WC2B 5UH.

MP FT

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

STRATEGIC PLANNING AND AQUISITIONS

SOUTH WEST WATER PLC

Based Exeter
c.£45,000 + car + share option
+ benefits

With its emphasis on service quality, reliability and protection of the environment, South West Water's diversified business activities are firmly focused on customer satisfaction.

Principally engaged in the supply of drinking water and the disposal of waste water, the company is committed to continuing investment and large-scale change to improve efficiency and value for money. A programme of expansion has resulted in the establishment of such non-core activities as scientific instrumentation, property development and recreational facilities.

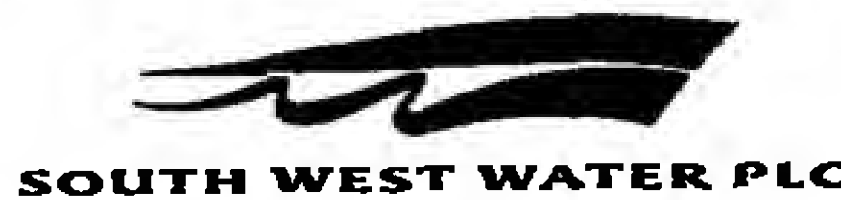
A recent promotion to Director level creates this excellent opportunity for a business-orientated accountant with very strong influencing skills to play a key role in furthering the group's profitability.

Working closely with the heads of the operating companies, you will assist the Group Finance Director with corporate strategic planning and the evaluation, negotiation and integration of resulting acquisition targets and new business developments. You will also advise on funding, structure, reporting and taxation implications.

You will be a qualified accountant, in your late 30s, preferably with a degree in economics or similar. In a successful career to date, you will have gained experience of financial control, strategic consultancy and management of acquisitions.

Benefits include a generous relocation package incorporating a guaranteed house-purchase scheme.

To apply, please send a brief cv, indicating current salary, to Hilary Cunningham, Ref: 5333/HC/FT, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR. Tel: 071-730 9000. Fax: 071-333 5050.



PA Consulting Group
Creating Business Advantage

Executive Recruitment - Human Resource Consultancy - Advertising and Communications

Group Chief Accountant

International Enterprise

Central London £30,000-£35,000

Our client is one of the five largest cement enterprises in the world. The Group handles about 20 million tons of cement annually in production, trading and plant management operations through wholly and partly owned subsidiaries and associated companies. The entire operation has recently undergone reorganisation resulting in the transfer of reporting responsibility for a number of companies into the UK, hence the requirement for a Group Chief Accountant.

Reporting to the Group Head of Finance, the Group Chief Accountant will take on the day-to-day responsibility for the accounts of the UK intermediate companies and the consolidation of their management accounts. He or she will have responsibility for reporting to the board, and the co-ordination of all year end statutory reporting by all subsidiaries. The appointee will also be responsible for ensuring that all group companies comply with UK accounting and tax regulations.

The challenges of this role are likely to suit ambitious chartered accountants who possess around two years' post qualified experience. This is likely to have been gained in one of the larger accountancy firms who will have offered exposure to a wide variety of clients of both a domestic and international nature. Candidates who have undergone a secondment in a European country will be of particular interest to the client.

Interested candidates should send a CV together with present remuneration details, day and home telephone numbers to Anna Ponton quoting reference C0760.



Selection & Search

2-3 Dorset Rise, Blackfriars, London EC4Y 8AE

WHAT'S IMPORTANT TO YOU, IS IMPORTANT TO US.

ASSISTANT TREASURER Financial Sector Package

Portman is the largest Building Society operating exclusively in the South of England, with its Principal Office based in Bournemouth, with assets of over £2 billion.

Following a restructuring of the Treasury function, an opportunity has arisen for an Assistant Treasurer, reporting to the Group Treasurer, to help formulate long-term funding and investment strategy and to control the day-to-day funding activity.

Candidates should ideally be Members of the Association of Corporate Treasurers, or have a relevant diploma, and should have at least five years' treasury management with a sound knowledge of risk management and investment, capital markets, off-balance sheet transactions, foreign exchange and derivatives trading. An understanding of building society legislation would be an advantage.

Candidates are able to make this opportunity an opportunity to the Society's Treasury function. Please write with full CV and salary requirements to Anne Blackburn, Assistant Treasury Manager, Portman House, 100, Portland Road, Bournemouth, Dorset BH2 6EP.

PORTMAN
BUILDING SOCIETY

ACA's - City Based International Financial Services

c.£26 - 32,000 + Mortgage Subsidy + Benefits

Our client is one of the world's leading international banking groups whose global activities span an extensive range of financial services.

Established in 1987, operational audit is a high-profile, influential team of ten professionals. They are responsible for performing financial and operational reviews of the Group's merchant banking, stockbroking, investment management, commodity broking and insurance subsidiaries. The role includes appraising business activity, control procedures and information systems to ensure that risk is identified and controlled, that reporting is reliable and to promote efficient business management.

These are challenging roles providing a high level of exposure to senior management throughout the Group and offer ambitious young accountants excellent opportunities for career progression within a prestigious international bank.

Interested candidates should contact Janet Bullock on 071-248 3653 (081-658 8418 evenings/weekends) or write, sending a detailed CV to the address below or use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 071-248 3653 Fax: 071-248 2814

ASSOCIATES

CONSULTANTS IN RECRUITMENT

Corporate Finance/Business Appraisal Leading UK multinational

W. London

This world famous PLC enjoys an enviable reputation for its financial strength and innovative marketing in a global services arena, renowned for intensive competition in respect of quality of service and value for money. The Group is committed to maintaining its leading international position through the continual pursuit of excellence in every aspect of its business.

There is a need for an accomplished financial strategist to play a pivotal role as part of a senior management team.

Working mainly on a project basis, your brief will be to ensure effective financial analysis throughout the group. This will entail:

- Evaluation and appraisal of strategic options, including acquisitions, divestments and large-scale business development;
- Identification of key financial measures and ratios of performance including analysis of shareholder value;

- Negotiating on behalf of the group with business partners and professional advisors;
- Evaluation of investment/divestment opportunities using advanced risk analysis and evaluation techniques.

Aged 30-35 and an MBA, possibly with an accounting qualification, your skills will combine recognised consulting experience with direct commercial exposure in a fast-moving, multinational environment. Essential attributes for this highly visible role are excellent interpersonal skills, a high level of numeracy, a sharp intellect, commercial flair, resourcefulness and a high degree of self-motivation.

Opportunities for advancement within this challenging environment are excellent.

Interested applicants should write, enclosing a detailed CV, to James Hyde at the address below, quoting reference 085J.

**ST. JAMES
ASSOCIATES**

MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1X 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.
A GKR Group Company

FINANCIAL CONTROLLER to Consulting Engineers

London

c.£35,000

Rapid growth in recessionary times is the exception rather than the norm. Yet our clients have achieved significant growth and a regional network employing several hundreds of people in a highly competitive business.

Accordingly an exceptional qualified accountant is required to take up the Number Two role in their Finance Department initially to help implement a major computerisation programme.

In addition to ensuring the smooth running of the accounts team on a day to day basis as computerisation proceeds, new management information systems will need to be devised to keep pace with business control and growth. If the successful candidate grows at a similar rate, promotion to the Number One slot on the retirement of the current incumbent within the next 18 months is a real possibility.

Aged mid' 30's or older, candidates will need exposure to complex costing systems, a highly disciplined background, sound commercial acumen and the "gravitas" to gain credibility with engineers of excellence.

Please send a comprehensive curriculum vitae including details of remuneration and a day time telephone number, quoting reference number 248, or telephone Peter Willingham for a confidential discussion.

KIDSONS · IMPEY

Kidsons Impey Search & Selection Ltd, 29 Pall Mall, London SW1Y 6LP
Tel: 071 248 1036 Fax: 071 248 1115 Information Service Group - London - Paris - Milan

monument

Taxation Adviser

London

£ Excellent + profit share + benefits

Monument is a leading listed UK independent oil and gas exploration company. A success story of the late 80s, the company started the 1990s with its first major exploration success, substantial overseas diversification and an impressive increase in operating profits of over 100% to £5.6 million.

Monument's strategy is to develop its core business internationally through continuing its impressive exploration and appraisal programme. As a result of the group's sustained expansion they now seek an additional tax adviser reporting directly to the Group Taxation Manager.

The role will encompass all aspects of UK and overseas compliance, together with monitoring PRT and royalty positions. There is ample opportunity for involvement in tax

planning given the group's youth and outstanding growth record. This is a highly autonomous position with significant scope and responsibility for all UK companies as well as direct liaison with the OTO/DOE.

The successful candidate will be a qualified accountant, ideally at assistant manager level either within the profession or commerce, aged 27-35 with 2-4 years' strong corporation tax experience. Prior exposure to the energy sector is advantageous but not a prerequisite.

Interested candidates should contact Chris Nelson on 071-831 2000 (evenings/weekends on 081-785 6545) or write to him at Michael Page Taxation, Page House, 39-41 Parker Street, London WC2B 5LH.

MP

Michael Page Taxation

Specialists in taxation recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

GREENCORE plc

Chief Financial Officer

IR £93,000+

Greencore plc., the Dublin based holding company for one of Ireland's largest and most successful food groups, wishes to appoint a Chief Financial Officer (CFO) and it is envisaged that the appointee, in due course, will be invited to join the Board of Directors.

Previously in state ownership, and then known as Irish Sugar plc., the Company was privatised earlier this year. 'Greencore' has a pivotal role in Irish food and agribusiness, and assuming that the proposed acquisition of Food Industries plc. is completed, the Company will have annual sales in excess of IR£400m. and will employ over 2,000 people. It plans to sustain the rapid growth it has achieved in recent years by further acquisitions in related industries principally within the EC.

Reporting to the Chief Executive Officer, the appointee will become a member of the

top management team and will have a key role in the planning process, including strategy formulation.

Candidates, already at head of function level in a 'plc' environment, should be accountants with at least eight years of relevant post qualifying experience including significant exposure to acquisitions and corporate finance, as well as a proven record of success in financial control and systems management.

The compensation package will be negotiated and will include salary, incentive plan, stock options, executive car and other benefits appropriate to this high profile and important position.

Please write - in total confidence - to Barry Herriott at MSL Group Limited, Newmount House, 22-24, Lower Mount Street, Dublin 2. Nothing will be disclosed without the express permission of candidates.

MSL International
CONSULTANTS IN SEARCH AND SELECTION

Project Accountant

West London

c.£33,000 + FX Car + Benefits

Our client is a highly successful £100m turnover nationwide subsidiary of a £13bn turnover international conglomerate and a leader in its field of specialised engineering. Over the past two decades the business has experienced significant growth, responding to the demands of its broad industrial client base.

The expansion of the company results in a need to strengthen its finance team with the recruitment of a Project Accountant. The position will report to the Financial Director of the company and primary responsibilities will include:

- * Merging two accounting functions.
- * Introducing a common accounting system, into the future organisation.

- * Establish accounting controls.
- * Co-ordinating the responsibilities of the various divisions within the company.

Successful candidates should be qualified accountants with industrial experience. The position demands strong interpersonal and organisational skills, liaising with remote sites and senior management throughout the UK. Previous experience of IBM AS400 and contract accounting systems would be desirable but not essential.

Interested candidates should send their Curriculum Vitae to Peter Gerrard, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.

MP

Michael Page Finance

Specialists in financial recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

FINANCIAL CONTROLLER

Central London
Salary Negotiable

A qualified accountant is required for a successful Middle Eastern investment company.

Based in new offices in Mayfair this position represents an attractive opportunity for the successful candidate to develop their career in financial management. Responsibilities include review and analysis of financial reporting, forecasts and budgets for the company's worldwide investment portfolio, and new investment appraisal.

Candidates should possess a high degree of flexibility and commercial acumen. They should be of graduate calibre with good technical and communication skills.

Please send full personal and career details including current remuneration level and daytime telephone number to Box A425, Financial Times, One Southwark Bridge, London SE1 9HL

Group Treasury/Tax Accountant

Reading

c.£32,500 + car + benefits

Tilbury Douglas Plc is a significant new force in the construction industry, resulting from the recent acquisition by Tilbury Group of RM Douglas Holdings, both well-established, successful companies with a combined turnover in 1990 in excess of £530 million.

A new opportunity has consequently been created in our small Group Finance Department. Reporting to the Group Chief Accountant, your primary responsibilities will be to control the group treasury function including the introduction of new procedures to satisfy the enhanced requirements of the enlarged group, and to provide a planning and compliance service on all UK tax matters and liaison on overseas taxation.

You will be a Chartered Accountant, with at least 3 years' experience in a large commercial organisation. You must presently be active in a treasury capacity with experience of funding methods, interest and exchange rate management and money market dealings and procedures. Additionally you must be conversant with UK corporate tax.

The position carries an attractive salary and benefits package, which includes fully expensed car, and low cost pension and life assurance scheme.

To apply, please write enclosing full personal and career details to:- Iain Jones, Tilbury Douglas Plc, Tilbury House, Ruscombe Park, Twyford, Berkshire, RG10 9JU.

Tilbury Douglas Plc

Top Opportunities

appears every Wednesday

Elizabeth Arthur
071-873 3694

For advertising information call:

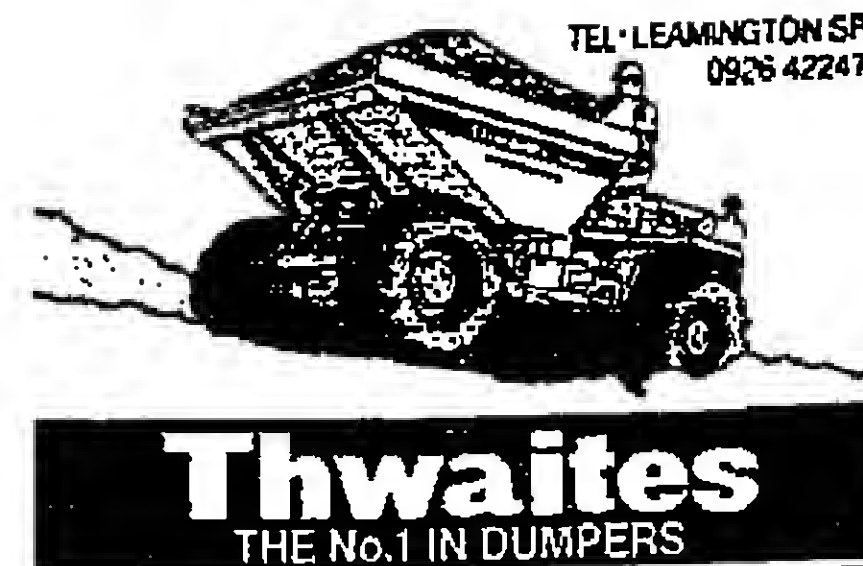
Stephanie Spratt
071-873 4027



FINANCIAL TIMES COMPANIES & MARKETS

THE FINANCIAL TIMES LIMITED 1991

Friday November 1 1991



INSIDE

American Brands buys Seagram names

American Brands, the Connecticut-based tobacco and consumer products company, is to pay \$372.5m for the trademarks of seven spirits brands, currently owned by Canada's Seagram Company. The purchase includes the Wolfshmidt Vodka, Ronrico Rum and Calvert Gin brands. **Page 26**

Thames Water ahead 4%

Interim results from Thames Water, the UK's largest water company, illustrate it is not immune to the economic downturn. Pre-tax profits, which were slightly below forecasts, rose only 4 per cent to £118m (£205m). **Page 30**

Vicious cycle for aluminium

With consumption of aluminium generally tied to levels of economic activity, efforts by the International Aluminium Association to boost the use of aluminium products in developing countries have been less than successful. It has now concluded that higher demand for the metal may lie in tailoring more products specifically needed by these markets. **Page 32**

GPA on route to \$250m

GPA, the world's biggest aircraft leasing group headed by Dr Tony Ryan (left), has lodged a preliminary filing with the US Securities and Exchange Commission to raise up to \$250m in the form of a public bond issue. This will be the first public offering by the private Shannon-based group, whose flotation is scheduled for next year. **Page 31**

Japanese industrial groups rise

Leading heavy industrial companies in Japan reported generally higher sales for the first half of the year, but said currency fluctuations and erratic orders for ships had hurt pre-tax profits, and the slowdown in domestic economic growth will be reflected in full-year results. **Page 27**

Sunshine and clouds in Oslo

Recent good news for the Norwegian stock market includes a rise in oil prices, higher aluminium prices, and inflation of only 3 per cent. But the sense of euphoria is held in check by persistent troubles in the banking sector. **Back Page**

Empire State Building sold?

The Empire State Building, one of America's best-known landmarks, is expected to be sold shortly to members of one of America's leading business families for about \$400m. But it is difficult to put a value on the building. Although it is owned by the Prudential, America's biggest insurer, which put it on the block in May, it is controlled by a complex leasing arrangement dating from the 1950s, when any owner from taking control before 2076. **Page 28**

Market Statistics

Base lending rates	48	London traded options	22
Benchmark Govt bonds	22	London trade options	22
FT 100 index	22	Managed fund service	35-38
FT 100 bond price	22	Money markets	48
Financial futures	48	New int bond issues	22
Foreign exchange	48	World commodity prices	32
London report issues	22	World stock mkt indices	41
London share service	34-35	UK dividends announced	38

Companies in this issue

AEG	26	Hogovens	26
Alcoa	26	Hunter Douglas	26
All Nippon Airways	27	IDC	27
American Brands	26	Shikawa/Harima	27
American Intl	26	Japan Airlines	27
Anglo St James	30	Kawasaki Heavy	27
Banesto	26	Macarthy	31
Bosch-Siemens	26	Marwell Comma	30
Carrefour	26	Mitsubishi Heavy	27
Daimler-Benz	26	Nissan Motor	27
Daiichi Paper	27	Poly Pack Intl	30
Data General	26	Rio Algom	27
Den Norske Bank	26	Rite Aid	30
DeWart Valley	26	Ross Group	27
Dominic Group	31	Sasol	27
Dominion Textiles	27	Seagroup	27
Euromarche	26	Sentrachem	27
Fabre Presti	27	Serc	31
Fancu	27	Smart (J)	30
Fidelity Invs	30	Southern	27
Ford	12	St Devle's Inv Tst	27
General Dynamics	27	Stellar Group	30
General Re	30	Thames Water	26
Glaxo	30	United Airlines	26
Grand Metropolitan	31	W.R. Grace	26
Gresham House	30	Warford Invs	30
		Whitbread	31

Chief price changes yesterday

FRANKFURT (DM)			LONDON (Pence)		
Riese	518	+ 10	Riese	512	+ 27
Aachen	500	+ 14	Alcoa	158	+ 8
Alcoa	158	+ 8	Chrysler Intl	184	+ 13
Cap Gemini	290	+ 10	Daiichi	188	+ 8
Cap Gemini	290	+ 10	DeWart Valley	114	+ 3
Cap Gemini	290	+ 10	Domestic	70	+ 5
Cap Gemini	290	+ 10	Euromarche	114	+ 3
Cap Gemini	290	+ 10	Glaxo	362	+ 22
Cap Gemini	290	+ 10	Grand Met	213	+ 13
Cap Gemini	290	+ 10	Warford Invs		
Cap Gemini	290	+ 10	Whitbread		

NEW YORK (\$)

Riese	518	+ 10	Riese	512	+ 27
Aachen	500	+ 14	Alcoa	158	+ 8
Alcoa	158	+ 8	Chrysler Intl	184	+ 13
Cap Gemini	290	+ 10	Daiichi	188	+ 8
Cap Gemini	290	+ 10	DeWart Valley	114	+ 3
Cap Gemini	290	+ 10	Domestic	70	+ 5
Cap Gemini	290	+ 10	Euromarche	114	+ 3
Cap Gemini	290	+ 10	Glaxo	362	+ 22
Cap Gemini	290	+ 10	Grand Met	213	+ 13
Cap Gemini	290	+ 10	Warford Invs		
Cap Gemini	290	+ 10	Whitbread		

PARIS (FFr)

Riese	518	+ 10	Riese	512	+ 27
Aachen	500	+ 14	Alcoa	158	+ 8
Alcoa	158	+ 8	Chrysler Intl	184	+ 13
Cap Gemini	290	+ 10	Daiichi	188	+ 8
Cap Gemini	290	+ 10	DeWart Valley	114	+ 3
Cap Gemini	290	+ 10	Domestic	70	+ 5
Cap Gemini	290	+ 10	Euromarche	114	+ 3
Cap Gemini	290	+ 10	Glaxo	362	+ 22
Cap Gemini	290	+ 10	Grand Met	213	+ 13
Cap Gemini	290	+ 10	Warford Invs		
Cap Gemini	290	+ 10	Whitbread		

Nissan declines 56.8% to Y35bn

By Steven Butler in Tokyo

NISSAN MOTOR, the Japanese car maker, yesterday reported a 56.8 per cent decline in pre-tax profits to Y35.4bn (£270.2m) in the six months to the end of September as a result of sluggish sales and rising operating costs. Sales during the period rose 1.8 per cent, compared with the same period last year, to Y2,088bn. However, the increase was offset by a Y85.5bn rise in the cost of sales, and a Y92bn increase in general and administrative expenses. As a result, operating income fell 70 per cent

to Y21.74bn. After-tax earnings were off 48 per cent to Y24.3bn. Mr Atsushi Muramatsu, executive vice president, said Nissan would stick to plans for Y280bn in capital spending this year. Spending on research and development was expected to rise in the second half of the fiscal year, after staying flat for six months. Although Nissan's liquidity had improved in the first half after falling sharply at the end of last year, the increased spending could force Nissan to raise up to Y100bn in fresh borrowings or

bond issues by next March. Cost-reduction programmes had saved Nissan Y10bn. However, increasing sales at home of less profitable smaller cars at the expense of luxury vehicles, had cut Y25bn from earnings, he said. A similar shift of demand in the US was responsible for an Y8bn reduction in profits there. A net loss of Y15bn was attributable to the rising value of the yen, in spite of higher foreign currency export prices and a programme of forward currency purchases. Depreciation expenses

rose Y13bn, and labour costs Y7bn, although these were offset partially by a Y7bn decrease in business taxes. Mr Muramatsu said Nissan's UK production had nearly doubled to 62,000 vehicles during the period. In spite of a decline in UK sales from 59,000 vehicles to 17,000 because of Nissan's decision to end business relations with its distributor, exports to Germany had picked up, and Nissan's UK production facilities were operating at capacity. About 200 new UK dealers had

been selected by the end of September and were expected to start business early next year. Worldwide, Nissan's vehicle production rose 0.8 per cent to 1.5m, with a 4.2 per cent decline in Japan offset by a 20 per cent rise in overseas production. Domestic sales fell nearly 5 per cent and exports rose slightly. Mr Muramatsu said sales were expected to be slightly better in the second half than last year. Pre-tax profits would be 50 per cent down at Y80bn and net income a third down at Y30bn.

Chairman's letter may be a watershed for securities house, writes Patrick Harverson Salomon begins to pick up the pieces

On Tuesday morning, the phones in Mr Deryck Maughan's office at Salomon Brothers rang non-stop. The calls were to congratulate the chief operating officer of Wall Street's most troubled firm for the newspaper advertisements it ran across the country that day. The double-page ads carried Salomon's third-quarter results and a letter to shareholders from its chairman, Mr Warren Buffett. That letter may prove a watershed in the fortunes of the once all-powerful securities house.

"Corporate America loved it," said Mr Maughan. By the end of the day, four of the 11 big corporations which suspended dealings with the firm over the bond market scandal had returned to the Salomon fold. The letter's contents were not remarkable: a \$200m provision to cover liability stemming from Salomon's illegal activities in the bond market; the revelation that \$80m of assets had been sold to reduce leverage; the pledge from the chairman that the firm would in future conduct "first class business in a first class way".

What was remarkable was the tone. The letter read like an apology to shareholders. Mr Buffett criticised the "lopsided" nature of Salomon's past profits, with a few highly profitable businesses carrying the rest. The strongest criticisms were of Salomon's system of compensating employees, which had left shareholders with too small a slice of the cake. In 1990, wrote Mr Buffett, Salomon's securities unit recorded a return on equity of about 10 per cent, well below the average for US companies.

Yet 106 employees earned \$1m or more that year. Mr Buffett said employees would be paid according to their contribution, and the bulk of bonuses would be in stock, not cash. In the third quarter he took back \$110m which had been put aside for bonuses during the first half. At the end of 1991, which but for the scandal would probably have been a record year, Salomon will pay slightly less in bonuses than it did last year, when profits fell by over a third. In his letter the chairman invited those who did not like the new system to leave - to be replaced by people "who share

since the summer it has taken a series of measures to cope with the after-effects of the scandal. The immediate priority was to reshape the firm's balance sheet. Almost overnight, says Mr John Maughan, Salomon's treasurer, "our objectives changed from revenue maximisation to preservation of liquidity". This meant stripping the balance sheet of low-yielding, low-quality assets - \$52bn in total, all of it sold into the market in just six weeks between mid-August and the end of September. Helped by favourable market conditions and some astute trading, Salomon completed the biggest asset sale in Wall Street's history without attracting attention. Its balance sheet is valued at \$97bn.

"I don't just want to rebuild what we had before. It'll take a long time, sure, but I think we can build something better."

Mr Eric Rosenfeld, the new head of government trading, says: "The balance sheet is down, so our market-making ability is less before but I hope to change that over the next few months when we deploy a little more capital." At every Treasury auction, Mr Rosenfeld has a compliance officer at his elbow on the trading floor, keeping an eye on Salomon's bid and trades. During the auctions Salomon still cannot bid on a customer's behalf because of the Treasury's ban. Some clients have also left the firm or suspended business dealings, although Salomon claims more than 80 per cent of its clients stayed loyal. Revenues however, have suffered, and profits from principal transactions in the third quarter fell 35 per cent to \$60m.

The parts of the Salomon empire that have performed badly also face change. Salomon will sell its unsuccessful investments and refocus investment banking operations. The real estate investment banking side has already been restructured. Salomon's US equities business, which has struggled of late, is also due for a shake-up, although Mr Maughan declines to show his hand. Salomon says Philbro will stay within the group for now.

Salomon's optimism about the future may yet prove misplaced. Analysts have warned that the firm could get bogged down in lengthy litigation which diverts management attention from the business and keeps the scandal in the papers. The new management has distanced itself from the Salomon

London SE to end news rule

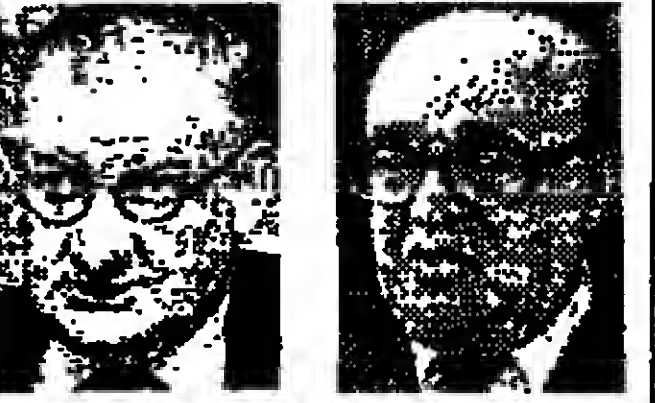
By Richard Waters in London

THE London Stock Exchange has been forced to abandon rules requiring companies to channel all stock market announcements through the exchange's regulatory news service. As a result, listed companies will be able from the beginning of next year to hand price-sensitive announcements to commercial news companies, such as Reuters and Exel, at the same time as they give them to the exchange.

The Department of Trade and Industry said yesterday that Mr John Redwood, corporate affairs minister, had been advised that the exchange's rules run counter to article 86 of the EC Treaty. This prohibits any institution from abusing a dominant position in the market. The Stock Exchange warned that the DTT's decision to end the rule would mean the flow of information to the market would be less controlled. This could lead to a chaotic market when big announcements were made.

The rule change follows a long battle with the Office of Fair Trading over the distribution of company news. The exchange's current arrangements, under which information is channelled first to its regulatory news service before being released to commercial news organisations, were introduced only a year ago in response to OFT concern. The exchange said it had made informal soundings of both the OFT and DTT while redesigning its arrangements, and so was surprised when the DTT was now judged to be inadequate. Observer, **Page 22**

Norma Cohen on what happens when the boss leaves



Sir Derek Alton-Jones
Ferranti International

Sir Philip Birch
Burton Group

George Davies
Next

The history of handshakes

THE large sum paid to the departing management of Ultramar has revived the issue of UK executive compensation.

Encouraged by the Bank of England, the Institutional Shareholders' Committee, a group composed of the UK's largest fund managers, is expected to urge shortly that the basis for executive compensation be disclosed as a footnote in the company's annual report. Thus, shareholders will be able to see the amount of performance-related pay and non-cash remuneration.

"We're interested in paying for results," said Mr Andrew Threadgold, executive director of Postel, the UK's largest employee pension fund. "But where a company is not performing, we think

remuneration should be more modest." There have been several highly public examples of UK company directors who departed with big compensation payments. Sir Ralph Halpern received compensation of £2m (\$3.4m) at the time of his departure from Burton Group. Mr Edwin Margulies, former chairman of commodity and property group Berisford, was one of a group of directors who received £3.3m in compensation upon departure.

Sir Derek Alton-Jones received a £477,500 package when he left Ferranti International, just six months after the company announced it would lose £215m as a result of fraud at its US-based International Signal subsidiary.

Some departing executives get less than expected, however. Mr Philip Birch, the chairman of Ward White before it was acquired in a contested bid by Boots in 1990, received a payment of about £1m, less than the £4.7m he had originally sought. And Mr George Davies, who sued for wrongful dismissal from Next, is thought to have received no cash compensation.

Are you going to make a European acquisition?

How to find the right company, structure a deal attractive to the seller, at the right price and, most important, understand the cultural, tax or legal environment in a foreign country like France, Germany, Spain or Italy?

Answers to these questions are provided at

Acquisitions Monthly's annual conference on

'ACQUIRING IN EUROPE'

on February 20th and 21st 1992
at the London Marriott Hotel

Eighteen European experts take you through the acquisition maze in each European country.

To receive full details, contact

Fiona Pink
Acquisitions Monthly Conferences
2nd Floor, 11 Gloucester Road
London SW7 4PP
Tel: 071-823 8740. Fax: 071-581 4331

ACQUISITIONS MONTHLY is the leading mergers and acquisitions magazine in Europe. For all the latest on European acquisition tactics and techniques, pricing of deals, information on dealmakers, you cannot beat it.

For a free sample copy please contact

Jan Hogwood, Tudor House Publications Ltd, Lonsdale House
79 Lonsdale Gardens, Tunbridge Wells, Kent TN1 1NU
Tel: (0892) 515454. Fax: (0892) 511547

New Issue

All these securities having been sold, this announcement appears as a matter of record only.

October, 1991

MITSUBISHI MATERIALS CORPORATION

ECU 300,000,000

6% PER CENT. NOTES DUE 1995 WITH WARRANTS

ISSUE PRICE 100 PER CENT.

Nikko Europe Plc

(formerly known as The Nikko Securities Co., (Europe) Ltd.)

Barclays de Zoete Wedd Limited
Morgan Stanley International
Mitsubishi Finance International plc

Goldman Sachs International Limited
S.G. Warburg Securities
Mitsubishi Trust International Limited
Yamaichi International (Europe) Limited

Baring Brothers & Co., Limited
Salomon Brothers International Limited
Credit Lyonnais Securities
Daiva Europe Limited
Kankaku (Europe) Limited
LTCB International Limited
Norinchukin International plc
J. Henry Schroder Wagg & Co. Limited

Robert Fleming & Co. Limited
Dresdner Bank Aktiengesellschaft
Credit Suisse First Boston Limited
IBJ International Limited
Kleinwort Benson Limited
Nomura International
Paribas Capital Markets Group
Société Générale

Swiss Bank Corporation

De Beers Consolidated Mines Limited

(Incorporated in the Republic of South Africa)

Registration No. 124007/90

NOTICE OF GENERAL MEETING

Notice is hereby given that a general meeting of members of De Beers Consolidated Mines Limited will be held at 36 Stockdale Street, Kimberley, on Monday, 25 November 1991 at 14:15 for the purpose of considering and, if deemed fit, of passing with or without modification, the following special and ordinary resolutions.

SPECIAL RESOLUTION

"That pursuant to the provisions of article 42 (b) of the Company's articles of association each of the authorised 55 210 958 S ordinary shares of 5 cents each be converted into a deferred share of 5 cents each ranking pari passu in all respects with the existing deferred shares of 5 cents each in the capital of the Company, and all references to S ordinary shares in article 18 bis of the articles of association of the Company be deleted."

ORDINARY RESOLUTION

"That subject to the passing and registration of the special resolution proposed in terms of the notice convening this meeting and after providing for the allotment and issue of deferred shares in terms of the De Beers Employee Shareholder Scheme, the directors are hereby authorised to allot and issue all or any portion of the remaining unissued deferred shares of 5 cents each in the capital of the Company in their discretion in terms of and subject to the provisions of the Companies Act, 1973, as amended."

The reason for proposing the special resolution is to provide for the conversion of the S ordinary shares in the capital of the Company into deferred shares. The resolution will have this effect and will also give effect to the deletion of references to the S ordinary shares in the articles of association of the Company.

Holders of linked deferred share warrants to bearer who wish to attend in person or by proxy or to vote at the general meeting must comply with the regulations of the Company under which share warrants to bearer are issued.

A member entitled to attend and vote at the general meeting may appoint a proxy to attend, speak and vote in his stead. A proxy need not be a member of the Company.

Forms of proxy to enable members to vote for or against the resolutions or to abstain from voting must be lodged with the Company's share transfer secretaries by no later than the time indicated thereon.

Completion of a form of proxy will not preclude a member from attending the meeting.

By order of the board

H. J. CRANKSHAW

Secretary

De Beers

De Beers Consolidated Mines Limited

Registered Office:
36 Stockdale Street
Kimberley 8301
(P.O. Box 618
Kimberley 8300)

Share transfer secretaries in respect of De Beers/Certainty linked units:
Consolidated Share Registrars Limited
First Floor, Edura
40 Commissioner Street
Johannesburg 2001
(P.O. Box 6105)
Marshalltown 2107

London Secretaries:
Anglo American Corporation
of South Africa Limited
40 Holborn Viaduct
London EC1P 1AJ

Borlases Registrars Limited
Bourne House, 34 Beckenham Road
Beckenham, Kent BR3 4TU

APASCO, S.A. de C.V.

U.S.\$50,000,000

99% Subordinated Convertible Debentures due 1997

(The "Debentures")

NOTICE OF DIVIDEND

This Notice is being given by Apasco, S.A. de C.V. (the "Company") to the holders of the Debentures pursuant to Condition 7(g) of the Terms and Conditions of the Debentures.

At an Ordinary Shareholders Meeting of the Company held on 25th October, 1991, the Company approved the payment of a cash dividend of 70 Mexican pesos per share to all registered holders of the Company's shares of Common Stock at the close of business on 13th December, 1991.

On the basis of the number of the Company's shares of Common Stock outstanding at the close of business on 25th October, 1991, the total amount of this cash dividend payable by the Company would amount to 18,401,164,880 Mexican pesos (or approximately U.S.\$3,500,000,000). Assuming conversion of all the outstanding Debentures prior to 13th December, 1991, the total amount of this cash dividend payable by the Company would amount to 19,540,177,200 Mexican pesos (or approximately U.S.\$3,800,000,000).

By reason of the 5% Stock Dividend of 12,312,822 Shares of Variable Capital Common Stock effected by the capitalization of retained earnings in the amount of 40,000,000,000 Mexican pesos (or approximately U.S.\$1,330,000,000) approved by the Company's Shareholders at the Annual Ordinary Shareholders Meeting held on 30th April, 1991, the cash dividend now approved for payment constitutes a Capital Distribution within the meaning of Condition 7(h) of the Terms and Conditions of the Debentures and may accordingly result in an adjustment to the Fair Market Value. Notice of any such adjustment will be given in due course.

APASCO, S.A. de C.V.

1 November, 1991

This advertisement is issued in compliance with the requirements of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange"). It does not constitute an invitation to the public to subscribe for or purchase any shares.

Application has been made to The Stock Exchange for the whole of the issued Ordinary Shares of Bula Resources (Holdings) plc ("the Company") currently dealt in on the United Securities Market to be admitted to the Official List in Dublin and London. It is expected that all of the Ordinary Shares will be admitted to the Official List on 6 November, 1991 and that dealings will commence on 7 November, 1991.

Bula Resources (Holdings)

Public Limited Company

(Incorporated in Ireland under the Companies Act, 1986 to 1988, Registered Number 111900)

INTRODUCTION TO THE OFFICIAL LIST

Sponsored

by

J & E DAVY

SHARE CAPITAL

Authorised 12,000,000
Number of Shares 2,000,000
Issued and credited as fully paid 1,812,465,802
Number of Shares 328,404,875

In Ordinary Shares of IR£2.5p each

The Ordinary Shares of the Company will rank for all dividends and distributions after the date of this document when the Ordinary Shares have been admitted to the Official List.

Listing particulars details are included in the Companies Fitch Service available from Eurol Financial Limited, Fitzroy House, 13-17 Epworth Street, London EC2A 4DL. Copies of the Listing Particulars dated 15 July, 1991 together with the Supplementary Listing Particulars dated 31 October, 1991 may also be obtained during normal business hours on any weekday (Sundays, Bank Holidays and public holidays excepted) up to and including 15 November, 1991 from J&E Davy and Bula Resources (Holdings) plc at the addresses below and also by collection only from the Companies Announcement Office in Dublin and London up to and including 4 November, 1991.

Bula Resources (Holdings) Plc
Maryland House
South William Street
Dublin 2
Ph: (01) 775223

J&E Davy
Davy House
49 Dawson Street
Dublin 2
Ph: (01) 4797785

1 November 1991

NOTICE OF PARTIAL REDEMPTION

TO HOLDERS OF

DOMUS MORTGAGE FINANCE NO.1 PLC

£100,000,000

MORTGAGE BACKED FLOATING RATE NOTES DUE 2014

Notice is hereby given that in accordance with Conditions 5(b) and 11 of the Notes, the issuer hereby gives notice to redeem £3,000,000.00 principal amount of Notes, selected randomly as detailed below.

The date set for the mandatory redemption is the next coupon payment date being, 6th December 1991, and the Notes will be redeemed at their principal amount plus accrued interest. Payment will be made against surrender of the Notes, together with all appurtenant Coupons maturing after the date set for redemption at the offices of the Paying Agents, named on the Notes. On and after 6th December 1991, the redeemed Notes will cease to accrue interest.

The amount of any missing unissued Coupons will be deducted from the sum due for payment. Any amount of principal so deducted will be paid against surrender of the relative missing Coupons within five years from the date of payment. The redeemed Notes will become void unless presented for payment within ten years of the redemption date.

The nominal amount that will be outstanding after the Notes listed below have been redeemed is £50,400,000.00.

The Serial Numbers drawn for mandatory redemption are as follows:-

101 130 138 178 312 345 382 308 328 332

394 421 460 482 507 528 559 569 600 668

669 706 730 745 755 814 842 875 901 912

CHEMICAL BANK

Principal Paying Agent

Dated 1 November 1991

INTERNATIONAL CAPITAL MARKETS

Treasuries remain hopeful of cut in interest rates

By Patrick Harverson in New York and Sara Webb in London

AFTER a weak start following better-than-expected jobs claims data, US bond prices edged higher yesterday morning on comments from a White House spokesman which

GOVERNMENT BONDS

suggested the Federal Reserve may cut interest rates further. By midday, the benchmark 30-year bond was up $\frac{1}{8}$ at 102 $\frac{1}{2}$, yielding 7.893 per cent. The two-year note was firmer, up $\frac{1}{8}$ at 100 $\frac{1}{2}$, to yield 5.681 per cent.

Prices had opened the day lower on news that the number of people claiming state unemployment insurance fell by 47,000 to 405,000 in the week ending October 19.

The decline was much bigger than forecast, and although the market was unsettled initially, the realisation that the numbers were distorted by the Columbus Day holiday eventually sunk in and prices recovered some of their lost ground.

Sentiment took a notable turn for the better later in the morning when Mr Martin Fiszwater, the chief White House spokesman, said the Fed's decision not to stop the Fed funds rate from falling on Wednesday was an easing of policy. Comments from Mr Fiszwater that the Fed may act further to stimulate the economy provided investors with another reason to buy bonds.

UK government bond prices dropped a quarter of a point following the weaker US Treasury bond market and worries that last night's Mansion House speech by the Chancellor of the Exchequer would not contain any changes

to the funding rules. Volumes in gilt futures were low as the market waited for the speech, but the market picked up again by late afternoon after Mr John Major, the prime minister, confirmed his commitment to lower inflation, and closed only slightly lower on the day.

The benchmark 11 $\frac{1}{2}$ per cent gilt due 2003/07 fell from its opening level of 113 $\frac{1}{2}$ to 113 $\frac{1}{8}$, before recovering to trade at 113 $\frac{1}{2}$ by late afternoon. Traders said that sterling weakness put some downward pressure on prices, as the pound dipped below DM2.91.

Japanese government bond prices dropped on profit-taking and short-covering, but picked up later in the day on reports that the Bank of Japan and Ministry of Finance have agreed a 0.5 per cent cut in the Official Discount Rate to 5 per cent. The market closed slightly higher on the day.

The cut is expected to

take place in November. Traders said the market has already discounted the prospect of a cut in interest rates, tempting bond holders to take profits on market strength. The market is also worried about the prospect of oversupply in the next few weeks as an estimated ¥400bn in corporate and utility bonds is expected to be issued, according to traders. The yield on the benchmark No 128 opened at 5.91 per cent and closed at 5.895 per cent after trading in a range of 5.88-5.95 per cent. Short-term interest rates crept up, with the overnight unsecured call money rate trading at 6 $\frac{1}{2}$ per cent yesterday, up from 6 $\frac{1}{4}$ per cent on Wednesday.

German government bonds traded in a narrow range, closing slightly lower on the day. In the futures markets, the December Life bond futures contract closed at 85.53, down 12 basis points from Wednesday's close.

BENCHMARK GOVERNMENT BONDS

	Coupon	Red Date	Price	Change	Yield	Week ago	Month ago
AUSTRALIA	12.000	11/01	114.5651	-	9.70	10.00	10.25
BELGIUM	5.000	06/01	98.4500	-0.100	8.08	8.10	8.08
CANADA *	9.750	12/01	107.1000	+0.450	8.88	9.08	9.10
DENMARK	9.000	11/00	100.2250	-0.050	8.91	8.94	8.94
FRANCE	8.500	11/98	98.9016	-0.018	8.82	8.85	8.88
GERMANY	8.250	01/01	104.5200	-0.020	8.75	8.78	8.82
ITALY	12.000	08/01	97.8800	-	12.42	12.38	12.52
JAPAN	No 118	4.800	08/99	92.5475	+0.032	8.24	8.25
	No 128	6.400	03/00	102.8058	+0.032	8.90	8.91
NETHERLANDS	5.500	03/01	98.1700	-0.080	8.79	8.78	8.78
SPAIN	11.500	07/98	100.8000	-	11.58	11.80	11.38
UK GILTS	10.000	11/96	101.04	-0.22	9.72	9.84	9.88
	9.000	10/98	96.00	-0.32	9.48	9.61	9.32
US TREASURY *	7.875	05/01	102.31	+0.282	7.44	7.50	7.45
	8.125	05/01	102.18	+0.152	7.50	8.06	7.85

London closing, *denotes New York morning session
Yields: Local market standard

London closing. * denotes New York morning session. Prices: US, UK in \$/pounds, others in decimal. Yields: Local market standard. Technical Data/ATLAS Price Source

Bremen bourse delays Midas decision

THE Bremen bourse has postponed a decision on whether to introduce a new electronic trading system set up by independent brokers which would compete directly with a system run by Germany's big banks, Benter reports from Frankfurt.

The new trading system, called Midas, was developed to compete with the Ibis system developed by leading banks. Bremen yesterday abruptly cancelled a news conference planned for Monday to unveil

Midas. In a terse, one-sentence statement, it said: "Because the Bremen bourse board has postponed its decision on the integration of Midas, we ask for your understanding that we have thus cancelled the news conference."

The future of Midas, which is not yet operating anywhere, has been clouded by uncertainty about news emerging that the regional Bremen bourse, the smallest of eight German exchanges, was considering using it.

But, sources have reported wrangling among Midas officials about the sense of opening it alone, especially Germany's seven other exchanges seemed to be developing closer links to the Frankfurt exchange and the Ibis system.

Ibis, which has been operational since March, is initially only a price system. Since it involved into a fully fledged dealing system, it has captured 10 per cent of all German stock trading.

Maverick broker leads the way in Germany



Paul Berwein

"THE prospects do not look good for my colleagues," laments Mr Paul Berwein, one of Germany's leading Freimaker, a type of stockbroker.

Mr Berwein has never been one of the herd. Not only is he a Bavarian who prefers to drink milk rather than beer, he is also a German broker with an appetite for risk. And, in contrast to most of his contemporaries, he has embraced the computer as a means of trading equities.

With Germany's stock exchanges in the midst of sweeping reform and advances towards screen-based dealing, many of the country's brokers fear for their livelihood. What of their role in a system where the computer can match trades in split seconds?

Katherine Campbell on the fortunes of a Freimaker who sold his company to S. G. Warburg

The Kursmakler, official brokers still pledged by oath to make fair prices in a system originally designed to protect small investors, have grown rich in what is often a largely riskless trade-matching function. They worry how they can generate liquidity in the new era. Will the more adaptable Freimaker, who, lacking the mandate to generate official prices, have been freer to assume trading risk on their own behalf, fare any better?

Mr Berwein's answer, in his rather individual case, came two years ago by becoming the first broker to sell out to a foreign investment house. His Midas-based business was purchased in the spring of 1989 by S. G. Warburg.

Mr Berwein is still very much king pin in the company's German equity operations. They retain his name and remain corporately separate from the remainder of Warburg's emerging presence in Germany.

Not surprisingly, he is fairly scathing of other brokers who are less perceptive of the way the business is going, and the need to develop, if not as he has done via a link with a well-capitalised European investment house, then into a niche domestic business.

Why have others not followed his lead? "You have to be German to understand that. Not that I do," he adds. "They think they will be able to levy 'courtage' for the next 10 years, and are not prepared to enter a risk business."

Courtesy is the commission payable on each side of a trade handled by a broker. It has been whittled down over the years, but still stands at 0.06 per cent. The Kursmakler won an important - if symbolic - victory earlier this year when, having muscled their way onto Ibis, the computerised electronic trading system launched by the big German banks, they also extracted the right to courtage. The fact they have to quote more competitive prices in order to win business from the Kursmakler, deal net of commission is another matter. Mr Berwein's firm, alone of the Freimaker, charges no courtage. "I reckon cross-border business has to be dead net," he says.

He has ways looked further than the narrow confines of the German market since he became its first Freimaker in the mid-1960s. "The stock exchange was only open for 1 $\frac{1}{2}$ hours in those days," he recalls. "I did a lot of telephone business with America in the afternoon."

Mr Berwein sees the screen as the key to springing the narrow confines of floor-based trading. "Every screen is basically a net dealing system," he said, which is why he opted to embrace Ibis rather than the rival screen dealing network promoted by the Freimaker, which planned to keep some form of commission.

The latter system exhibited many of the other characteristics of the cross-border system Mr Berwein advocates - unlike Ibis, where trading is restricted to members of the Frankfurt bourse. Now the Freimaker project has run into perhaps insuperable opposition, apparently orchestrated by the big banks, his decision appears vindicated.

FT/AIBD INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market. Latest prices as at 6:10 pm on October 31

U.S. DOLLAR STRAIGHTS					OTHER STRAIGHTS					OTHER				
Issued	Rate	Day	Yield	OTHER STRAIGHTS	Issued	Rate	Day	Yield	OTHER	Issued	Rate	Day	Yield	
ALBERTA 1978/99	100	107	10.25	ALBERTA 1978/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1979/99	100	107	10.25	ALBERTA 1979/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1980/99	100	107	10.25	ALBERTA 1980/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1981/99	100	107	10.25	ALBERTA 1981/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1982/99	100	107	10.25	ALBERTA 1982/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1983/99	100	107	10.25	ALBERTA 1983/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1984/99	100	107	10.25	ALBERTA 1984/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1985/99	100	107	10.25	ALBERTA 1985/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1986/99	100	107	10.25	ALBERTA 1986/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1987/99	100	107	10.25	ALBERTA 1987/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1988/99	100	107	10.25	ALBERTA 1988/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1989/99	100	107	10.25	ALBERTA 1989/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1990/99	100	107	10.25	ALBERTA 1990/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1991/99	100	107	10.25	ALBERTA 1991/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1992/99	100	107	10.25	ALBERTA 1992/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1993/99	100	107	10.25	ALBERTA 1993/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1994/99	100	107	10.25	ALBERTA 1994/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1995/99	100	107	10.25	ALBERTA 1995/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1996/99	100	107	10.25	ALBERTA 1996/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1997/99	100	107	10.25	ALBERTA 1997/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1998/99	100	107	10.25	ALBERTA 1998/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 1999/99	100	107	10.25	ALBERTA 1999/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2000/99	100	107	10.25	ALBERTA 2000/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2001/99	100	107	10.25	ALBERTA 2001/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2002/99	100	107	10.25	ALBERTA 2002/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2003/99	100	107	10.25	ALBERTA 2003/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2004/99	100	107	10.25	ALBERTA 2004/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2005/99	100	107	10.25	ALBERTA 2005/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2006/99	100	107	10.25	ALBERTA 2006/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2007/99	100	107	10.25	ALBERTA 2007/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2008/99	100	107	10.25	ALBERTA 2008/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2009/99	100	107	10.25	ALBERTA 2009/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2010/99	100	107	10.25	ALBERTA 2010/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2011/99	100	107	10.25	ALBERTA 2011/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2012/99	100	107	10.25	ALBERTA 2012/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2013/99	100	107	10.25	ALBERTA 2013/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2014/99	100	107	10.25	ALBERTA 2014/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2015/99	100	107	10.25	ALBERTA 2015/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2016/99	100	107	10.25	ALBERTA 2016/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2017/99	100	107	10.25	ALBERTA 2017/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2018/99	100	107	10.25	ALBERTA 2018/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2019/99	100	107	10.25	ALBERTA 2019/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2020/99	100	107	10.25	ALBERTA 2020/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2021/99	100	107	10.25	ALBERTA 2021/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2022/99	100	107	10.25	ALBERTA 2022/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2023/99	100	107	10.25	ALBERTA 2023/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2024/99	100	107	10.25	ALBERTA 2024/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2025/99	100	107	10.25	ALBERTA 2025/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2026/99	100	107	10.25	ALBERTA 2026/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2027/99	100	107	10.25	ALBERTA 2027/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2028/99	100	107	10.25	ALBERTA 2028/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2029/99	100	107	10.25	ALBERTA 2029/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2030/99	100	107	10.25	ALBERTA 2030/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2031/99	100	107	10.25	ALBERTA 2031/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2032/99	100	107	10.25	ALBERTA 2032/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2033/99	100	107	10.25	ALBERTA 2033/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2034/99	100	107	10.25	ALBERTA 2034/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2035/99	100	107	10.25	ALBERTA 2035/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2036/99	100	107	10.25	ALBERTA 2036/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2037/99	100	107	10.25	ALBERTA 2037/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2038/99	100	107	10.25	ALBERTA 2038/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2039/99	100	107	10.25	ALBERTA 2039/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2040/99	100	107	10.25	ALBERTA 2040/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2041/99	100	107	10.25	ALBERTA 2041/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2042/99	100	107	10.25	ALBERTA 2042/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2043/99	100	107	10.25	ALBERTA 2043/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2044/99	100	107	10.25	ALBERTA 2044/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2045/99	100	107	10.25	ALBERTA 2045/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2046/99	100	107	10.25	ALBERTA 2046/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2047/99	100	107	10.25	ALBERTA 2047/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2048/99	100	107	10.25	ALBERTA 2048/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2049/99	100	107	10.25	ALBERTA 2049/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2050/99	100	107	10.25	ALBERTA 2050/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2051/99	100	107	10.25	ALBERTA 2051/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2052/99	100	107	10.25	ALBERTA 2052/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2053/99	100	107	10.25	ALBERTA 2053/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2054/99	100	107	10.25	ALBERTA 2054/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2055/99	100	107	10.25	ALBERTA 2055/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2056/99	100	107	10.25	ALBERTA 2056/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2057/99	100	107	10.25	ALBERTA 2057/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2058/99	100	107	10.25	ALBERTA 2058/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2059/99	100	107	10.25	ALBERTA 2059/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2060/99	100	107	10.25	ALBERTA 2060/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2061/99	100	107	10.25	ALBERTA 2061/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2062/99	100	107	10.25	ALBERTA 2062/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2063/99	100	107	10.25	ALBERTA 2063/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2064/99	100	107	10.25	ALBERTA 2064/99	100	9 1/2	107	9.25	ALBERTA	100	9 1/2	107	9.25	
ALBERTA 2065/99	100	107	10.25	ALBERTA 2065/99										

INTERNATIONAL CAPITAL MARKETS

Fresh moves may solve HK stock exchange dispute

By Angus Foster in Hong Kong

EXECUTIVES from Hong Kong's Securities and Futures Commission, the overall market watchdog, and the stock exchange yesterday agreed in principle on a joint plan of action designed to solve a dispute over reforms being introduced to the exchange.

Neither side gave details on the plan, but it is expected to involve the exchange putting in place a compromise package of reforms. These will need to satisfy the commission and also meet a more complicated legal problem created by a court ruling on Wednesday.

The new plan of action follows the exchange's failure to implement a last-ditch set of voluntary reforms. In a long running saga, the commission has been pushing for the adoption of the reforms, designed to widen the representation on the exchange's ruling council to include more international stockbrokers and market practitioners. The exchange also aims to abolish practices which in the past have been seen as open to abuse.

Although exchange members approved a package of voluntary reforms at an extraordinary

Liffe to revamp Ecu futures contract

By Tracy Corrigan

THE London International Financial Futures Exchange is revamping its Ecu bond futures contract, which has been trailing behind a rival contract on the Maffi, the Paris-based exchange.

Over the past six months, daily volume on the Maffi has averaged just over 2,000 contracts a day, against 341 contracts on Liffe. (Each Liffe contract is twice as large as each Maffi contract, however.) The volume on the Maffi contract, less than half that of Liffe, has been less than spectacular, at least for the exchange's liquidity. Traders say even London-based clients now use the Maffi contract.

"It's going to be difficult for London to regain the lost ground," said one trader. The Maffi launched its contract six months ahead of Liffe and has been introducing the French government's active support for the market, through its long-standing Ecu bond programme, dealers said.

The Maffi market has also been better served by its system of dedicated market-makers. Liffe's designated brokers have failed to provide adequate liquidity.

Consequently, Liffe decided yesterday to switch to a designated market-maker system. The scheme will be introduced on January 18, shortly after the exchange's move to its new Cannon Bridge base.

Designated market-makers will be required to quote at a fixed bid-ask spread of 4 basis points in the first delivery month of the contract. So far, four firms have come forward: San Paolo, Swiss Bank Corporation, Tokai International and Union Bank of Switzerland.

Liffe is also changing the contract specification. From March, only sovereign bonds will be deliverable. (Bonds issued by supranational borrowers such as the European Investment Bank will be eligible.) The list will be decided by the board and will then be fixed for the duration of the contract.

Most market participants said the changes were needed, but were generally optimistic about the contract's future.

Guinness, Thames Water tap into sterling

By Tracy Corrigan

UK COMPANIES are looking more closely at funding opportunities in the sterling market. Guinness and Thames Water both tapped the sterling bond market yesterday, taking advantage of attractive funding conditions which are

INTERNATIONAL BONDS

widely expected to fade next year.

"There is a possibility over the winter that funding costs will go up due to uncertainty ahead of the [general] election, and rates may climb after the election, whoever wins," said Mr David Luffman, Thames' group finance director.

Both deals fared well, despite some weakness in the gilt market yesterday. The £150m 10-year deal for Thames, priced to yield 62 basis points above the comparable gilt, met enthusiastic demand.

Dealers said that the deal traded better than its AA2/AA+ rating would imply, because investors favour utilities over other corporate names. In addition, the name is quite well known in continental Europe following the privatisation of UK water companies in 1989.

Part of the deal is being

swapped into floating-rate funding until it is needed for Thames' large investment programme, which is likely to total £400m a year until the end of the century. Thames launched a convertible bond issue earlier this year, and also has a leasing facility with Abbey National, as well as several loans from the European Investment Bank.

The £150m six-year deal for Guinness, the UK brewer, which was priced to yield 60 basis points above the comparable gilt, also sold out quickly. Guinness, which swapped the proceeds into floating-rate sterling, perceived a "good opportunity (to tap the market) because of the rally in the gilt market and healthy investor appetite for the Guinness name," according to an official. The deal was quoted at less than 1% premium inside full bid of 1/2 points.

Guinness has raised a total of £770m this year, partly due to a series of acquisitions, but also because the company has been refinancing short-term debt in an effort to lengthen its maturity profile. The proceeds of this latest deal will repay existing short-term bank debt.

Elsewhere, Nordic Investment Bank, the Scandinavian agency, launched a £100m Eurobond denominated in Icelandic

krona. The Ikr250n deal was divided into two tranches, one fixed-rate and one index-linked, both offering high interest rates compared with other currency sectors. However, the Icelandic krona is linked to a basket of currencies (not, as the Swedish krona now is, to the Ecu) so European investors face some currency exposure. However, the Icelandic krona is widely expected to be linked to the Ecu in 1993.

However, the market has limited potential for growth. The NIB lends to Iceland, and

so can directly pass on Icelandic Krona, but few borrowers are likely to have a requirement for the currency.

Elsewhere, Citibank's \$1.5bn deal, increased from \$1.25bn, which was launched on Wednesday, had not been priced by the closing of European markets yesterday, due to a delay at the Securities and Exchange Commission. Dealers said distribution was skewed towards the US, although there was strong European interest in the two-year portion of the

two-tranche global offering, there was limited European interest in the seven-year tranche, which looked tightly priced compared with some Eurobond offerings, dealers said.

A \$200m deal for Nestle Holdings, priced to yield 32 basis points over the five-year Treasury, met strong demand, including a large portion of institutional interest, according to Credit Suisse First Boston, which arranged the Nestle offering yesterday.

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
Nestle Holdings (CHF)	200	7 1/2	101.24	1998	1 1/2	CSFB
Seangyong Cement Ind. (Doll)	70	7	100	2005	2 1/2	Seangyong Secs. Europe
STERLING						
Guinness (GBP)	150	10 1/2	101 1/2	1997	1 1/2	CSFB
Thames Water Utilities Fin. (GBP)	150	10 1/2	101.28	2001	2 1/2	CSFB
AUSTRALIAN DOLLARS						
Shell Australia (A\$)	100	10	101.95	1997	2 1/2	Hambros Bank
FINLAND						
Republic of Finland (Finn)	300	8 1/2	101 1/2	1998	2 1/2	Dresdner Bank
SWEDISH EXPORT CREDIT						
Swedish Export Credit (SEK)	150bn	11.7	101.775	1998	1 1/2	IMI Bank (Lux)
ICELANDIC KRONA						
Nordic Investment Bank (ISK)	150n	(6)	101.45	1998	1 1/2	JP Morgan
YEMEN						
EIB (A\$)	500n	5 1/2	99.70	1999	0.30/0.15	ISJ Inc.

**Private placement. *Convertible. **With equity warrants. †Floating rate note. ‡Final terms. § Non-callable. || Coupon was indicated at 2 1/2%. Conversion premium fixed at 25%. Callable from 1/1/94 at 104% declining 1% annually. Put option 147/150 at 123 1/2% to yield 7 1/2%. c) Coupon paid Icelandic Credit Terms Index + 5 1/2%. Non-callable.

Dun & Bradstreet in Nikkei Telecom deal

DUN & BRADSTREET Information Services and Nihon Keizai Shinbun have signed a licensing agreement under which the Japanese company will distribute Dun & Bradstreet's electronic information on the Nikkei Telecom electronic information service, AP-DJ reports from Tokyo.

Under the licensing agreement, Nikkei Telecom will provide the customers with access to D&B Business Information Reports on companies in the United States.

The two companies have plans to provide Nikkei Telecom subscribers with access to additional D&B

products and to information from other parts of the world at a later date.

Nikkei Telecom is Japan's largest electronic information network.

It has more than 20,000 customers.

BABCLAYS de Zoete Wold (BZW) has announced that it is launching a \$50m Taiwanese stock index fund.

The closed-end fund will be listed in Hong Kong.

It will be structured so that it will allow investors to switch between the index and cash.

The fund will be based on the Taiwan Stock Exchange weighted index which covers 194 different stocks.

Bristol & West issue raises £50m

By Simon London

THE market for permanent interest-bearing shares (Pibs) issued by UK building societies is set to be the next in the market. The building society has mandated S. G. Warburg Securities to lead the issue and has held meetings with institutional investors over the past two weeks. An issue in excess of £100m is envisaged.

The Halifax issue is likely to be priced at a lower yield spread than the earlier issues, reflecting the credit quality of the issuer. Halifax is rated Aaa by Moody's Investors Service, the US credit rating agency.

The Halifax issue is likely to be priced at a lower yield spread than the earlier issues, reflecting the credit quality of the issuer. Halifax is rated Aaa by Moody's Investors Service, the US credit rating agency.

The shares were initially placed with UK institutional investors, mostly insurance companies and pension funds. Earlier issues from Leeds Permanent and Bradford & Bingley were launched at

yield spreads of 850 basis points respectively, but now trade at around 350 basis points.

Pibs are deeply subordinated, ranking even below depositors' funds held in share savings accounts in the event of winding up. They are also irrevocable, and non-cumulative - interest payments do not mount up for payment at a later date.

Yesterday's issue comes in denominations of just £1,000, against £50,000 for the Leeds Permanent deal. The smaller denominations are designed to improve secondary market liquidity.

The shares were initially placed with UK institutional investors, mostly insurance companies and pension funds. Earlier issues from Leeds Permanent and Bradford & Bingley were launched at

News Corp announces plans for \$700m offering

By Raymond Snoddy

MR Rupert Murdoch, chief executive of News Corporation, confirmed yesterday that he plans to raise at least \$700m in equity and long-term debt.

News Corp said that it is preparing an offering of around \$450m of equity and also a separate offering of less than \$250m in long-term debt.

The equity stake will consist of American Depositary Shares in the US and ordinary shares outside the US.

It will be offered internationally by public offering and placement and not by a rights offering.

The fact that Mr Murdoch is raising money less than a year after the completion of a \$1.5bn takeover of News Corp's shareholders to be held in December.

investor sentiment has moved in News Corp's favour.

The offerings are part of a financing programme that includes a private placement of \$175m of exchangeable preference shares to investors that include Telecom Partnerships and Boston Ventures Partnerships.

There is also a proposal to raise around \$500m from the disposal of a 55 per cent stake in News Corp's printing and magazine operations.

The new offerings will be made through a prospectus filed with the US Securities and Exchange Commission.

The equity offering will have to be approved at a meeting of News Corp's shareholders to be held in December.

LONDON MARKET STATISTICS

FT-ACTUARIES SHARE INDICES

© The Financial Times Ltd 1991. Compiled by the Financial Times Ltd in conjunction with the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS		Thursday October 31 1991		Wed		Tue		Mon		Year	
& SUB-SECTIONS		Index		Index		Index		Index		Index	
Figures in parentheses show number of stocks per section		Index		Index		Index		Index		Index	
1 CAPITAL GOODS (161)		816.03	-0.5	9.39	5.95	13.31	31.79	819.79	813.89	813.15	681.95
2 Building Materials (25)		1001.96	-0.2	7.99	6.22	17.83	41.35	1004.38	990.56	980.35	1115.49
3 Chemicals (11)		1001.96	-0.2	7.99	6.22	17.83	41.35	1004.38	990.56	980.35	1115.49
4 Electronics (11)		2488.50	-0.2	7.99	5.31	14.43	34.03	2507.15	2485.95	2486.19	1715.48
5 Engineering (25)		1736.78	-0.1	11.00	5.52	11.50	51.73	1774.83	1707.45	1704.33	1541.26
6 Engineering-Aerospace (8)		354.91	-0.1	15.79	7.32	18.32	35.25	353.05	350.05	349.05	407.70
7 Engineering-General (43)		1490.10	-0.1	9.98	5.04	12.65	18.58	1491.85	1477.92	1478.13	1229.53
8 Metals and Metal Forming (9)		429.70	-0.6	15.24	8.25	7.97	18.43	432.13	434.31	434.89	403.24
9 Motors (12)		335.35	-1.9	7.08	11.92	17.56	34.70	340.71	340.96	340.96	254.51
10 Other Industrial Materials (20)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
11 CONSUMER GROUP (136)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
12 Groceries and Disposables (11)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
13 Food Manufacturing (19)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
14 Food Retailing (17)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
15 Health and Household (23)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
16 Hotels and Leisure (24)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
17 Media (16)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
18 Packaging, Paper & Printing (17)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
19 Services (9)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
20 Textiles (11)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
21 OTHER GROUPS (110)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
22 Business Services (12)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
23 Chemicals (21)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
24 Engineering-General (43)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
25 Transport (13)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
26 Electricity (16)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
27 Telephone Networks (4)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
28 Utilities (10)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
29 Retail (10)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
30 Industrial Group (481)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
31 Oil & Gas (19)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
32 500 SHARE INDEX (500)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
33 FINANCIAL GROUP (91)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
34 Banks (9)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
35 Insurance (11) (7)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
36 Insurance (Compensation) (6)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
37 Insurance (Brokers) (9)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
38 Merchant Banks (7)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
39 Property (24)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
40 Other Financial (17)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
41 Investment Trusts (70)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
42 ALL-SHARE INDEX (662)		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89
43 FT-SE 100 SHARE INDEX		1577.05	-1.0	8.00	5.17	14.85	37.59	1592.66	1581.22	1586.38	1103.89

FIXED INTEREST

PRICE INDICES		Thu Oct 31	Day's change %	Wed Oct 30	Accrued Interest	Yld adj. to 1991 date	British Government		31	30
							1 Low 5 years	8.56	8.54	
							2 Medium 15 years	8.45	8.44	
							3 (0%+7%) 20 years	9.45	9.44	
							4 Medium 5 years	9.70	9.68	
							5 Coupons 15 years	9.58	9.58	
							6 (0%+10%) 20 years	10.54	10.53	
							7 High 5 years	9.90	9.88	
							8 Coupons 15 years	9.67	9.67	
							9 (0%+7%) 20 years	10.62	10.61	
							10 Irredeemables	8.65	8.65	
British Government							11 Swiss-Linked			
Up to 5 years (27)		122.10		122.10	1.94	10.20	12 Inflation rate 5%	Up to Sys.	3.84	3.82
Over 5-15 years (28)		134.61	-0.04	134.67	1.62	11.84	13 Inflation rate 5%	Over 5 yrs	4.23	4.23
Over 15 years (29)		144.13	-0.01	144.15	2.53	10.60	14 Inflation rate 10%	Up to 5 yrs	3.22	3.19
Irredeemables (6)		156.56	-0.02	156.59	1.02	13.45	15 Inflation rate 10%	Over 5 yrs	3.22	3.19
All stocks (69)		133.05	-0.02	133.08	1.81	11.33	16 Inflation rate 10%	Up to 5 yrs	11.30	11.30
Index-Linked							17 Swiss & Lanes			
Up to 5 years (2)		166.39	-0.05	166.48	0.31	3.16	18 15 years	11.11	11.11	
Over 5 years (9)		149.15	+0.01	149.14	0.74	3.83	19 25 years	10.94	10.93	
All stocks (11)		150.40		150.40	0.68	3.81				
9 Beks & Lanes (11)		113.61		113.65	1.81	9.26				

UK COMPANY NEWS

Recession hits Thames Water

By Michio Nakamoto

THAMES Water, the UK's largest water company, was not immune to the economic downturn and saw only a moderate increase in pre-tax profits in the six months to September 30 as the UK recession reduced meter consumption by industry and commerce.

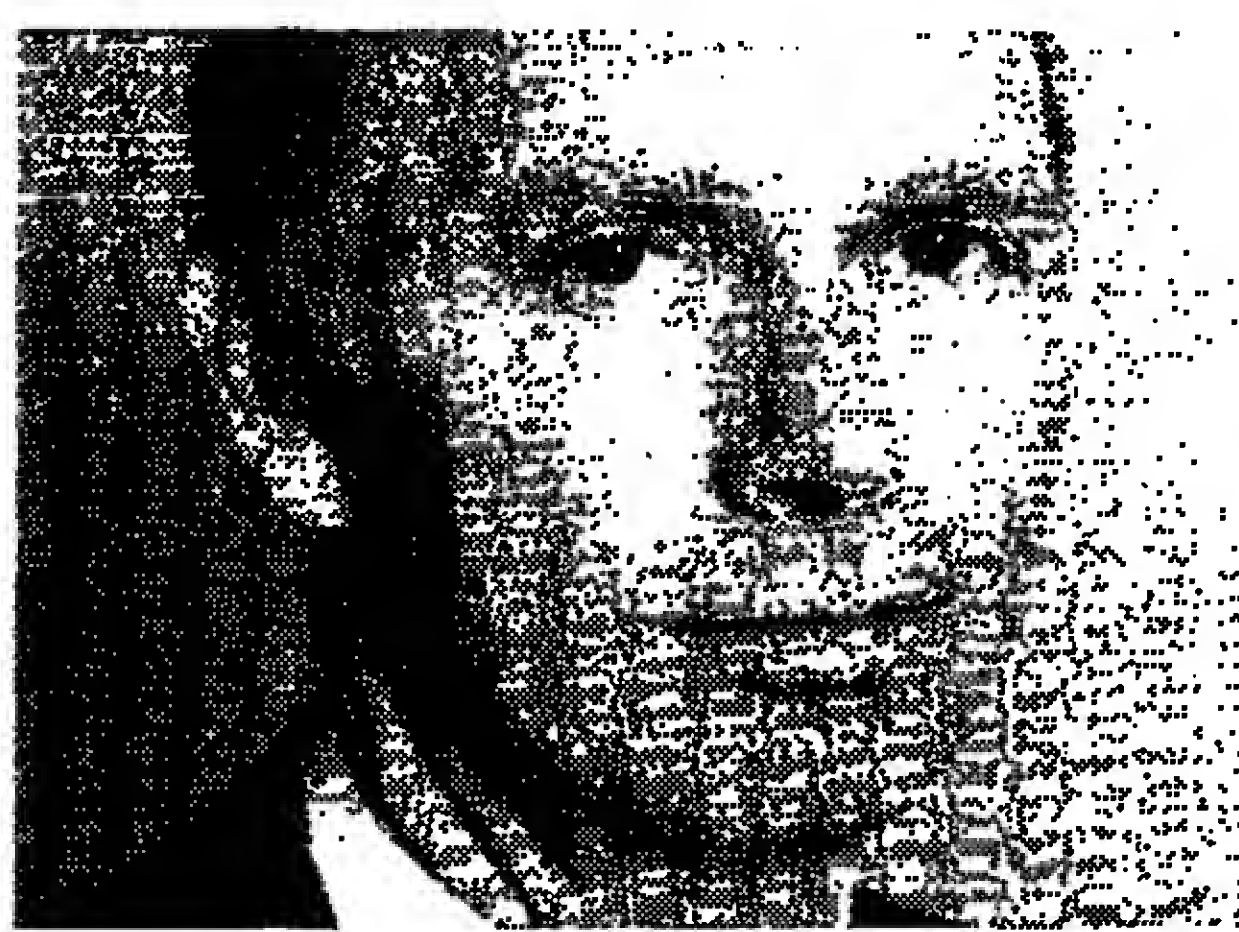
The increase in the taxable surplus of 4 per cent to £118m from a previous £113m was slightly below City forecasts and the shares slipped 2p to 372p.

Investors were also mildly disappointed by the 7 per cent increase in the interim dividend to 6.4p (6p). Earnings per share rose to 23.4p (23p).

Mr David Luffrum, group finance director, said that Thames' progressive dividend policy of increases above the rate of inflation was intact for the full year.

He pointed out that the effects of the recession were felt in a 5 per cent fall in metered consumption by industrial and commercial customers.

Overall turnover rose by only 2 per cent to £495m (£492m). In addition, the decision by Thames not to reduce



David Luffrum: lowering planned 1992-93 price increase

water supplies in spite of experiencing a below-average rainfall for the third year running meant higher operating costs were incurred to ensure that supplies were available, particularly in rural areas. Thames was also hit by higher interest charges coupled with lower interest income. The interest charge for the period doubled to £10m (£5m) while interest income halved from £14m to £7m. That was due to the need to draw down on its previous cash surplus and raise £150m to £200m a year to fund its capital expenditure programme to invest an average £400m a year from 1990 to 2000.

Gearing, currently at 10 per cent, would build up over the years but this would not be by

an excessive amount, Mr Luffrum emphasised.

A major part of the capital spending programme - the London water ring main, a computer controlled tunnel to supply water to every part of London - was ahead of schedule and the first phase was expected to be completed in 1993.

Thames yesterday also announced a £150m fixed-rate sterling bond issue dated 2001 to fund the company's long-term capital expenditure programme.

Operating profits rose by 20 per cent to £115m as the company had been able to increase prices at a greater rate than operating costs, which was necessary in funding its capital expenditure programme.

Thames was, nevertheless, lowering its 1992-93 price increase from a previously announced 4.5 per cent to inflation plus 4 per cent.

Mr Luffrum said that "having due regard to recession we felt that it would be a good gesture not to go the full 4.5 per cent."

See Lex

Ross buys Stellar for a maximum of £10.8m

By Michio Nakamoto

ROSS GROUP, the acquisitive USM-quoted holding company with interests in electronics and specialist packaging, is acquiring Stellar Group for a maximum of £10.8m.

The initial consideration is £8.8m, comprising £2.2m cash and the issue to vendors of new convertible preference shares, ordinary shares and loan notes.

An additional payment up to a maximum of £2m may become payable if Stellar's profits exceed £200,000 in the nine-month period to December 31 1991.

This would be satisfied by the further issue to vendors of convertible preference shares.

Should Stellar's profits fall short of this figure Ross may claw back a cash repayment equal to five times the shortfall up to a maximum of £2.7m.

The acquisition brings together Stellar Group's electrical products and automotive accessories, particularly car alarms, with Ross's business in headphones and wire harnesses.

Ross also announced an £11.5m rights issue to fund the cash element of the acquisition, reduce borrowings and inject working capital into Stellar Group.

The 5-for-11 rights issue of 169,29m ordinary shares is being offered at 7.5p per share against a market closing price yesterday of 10p.

In the year to March 31 it recorded a pre-tax loss of £2.54m on turnover of £19.63m and had bank borrowings of £5m compared with net assets of £1.5m.

Mr Noel Hayes, group managing director of Ross, expressed confidence in the group's ability to turn Stellar around.

Ross achieved a pre-tax profit of £889,000 in the year to December 31, compared with a pre-tax loss of £485,000 previously.

Polly Peck Intl creditors face lower-than-anticipated pay-out

By David Barchard

CREDITORS of Polly Peck International, the electronics and fruit group which collapsed a year ago with debts of £1.15bn, have been told to expect a lower-than-anticipated initial dividend of only 20p in the pound.

A report published yesterday from the group's administrators to its creditors says that the dividend depends on a voluntary agreement by creditors to scale down their claims.

The administrators, Mr Michael Jordan and Mr Richard Stone of Coopers & Lybrand Deloitte, and Mr Christopher Morris of Touche Ross, also warn that no payment may be possible until details about the fate of a large transfer of money, just before Polly Peck went into administration, have been resolved.

The transfer relates to the routing of Polly Peck funds between different creditors last year and is not related to alleged transfers of money to

northern Cyprus, the administrators said last night.

Members of the creditors' committee said yesterday that they were disappointed by the small size of the dividend. Several said they had not yet received the report a day after its publication.

A dividend of 20p would imply that the administrators have been unable to raise more than £260m in cash to pay to creditors.

Through the administrators propose to carry on with their work to salvage the three main Polly Peck subsidiaries and say they will report to creditors at the end of May next year, they could face growing pressure from creditors to cut the process short and place the group in liquidation.

With the exception of PPI Del Monte, all the group's remaining subsidiaries have performed disappointingly in the last year, according to the report. A public offering of a

minority stake in the company is planned for 1992.

Sansul, the Far Eastern electronics company, had a net loss of £33m in the six months ending June 30, while Vestel, the Turkish consumer electronics company, announced a sharp fall in its profits.

The Antalya Sheraton hotel appears to have made a loss during its first year because of the Gulf war, while no details are available of the performance of the group's subsidiaries in Cyprus.

"The prospects of obtaining a return to PPI creditors from assets in northern Cyprus remain extremely uncertain", warn the creditors.

Mayna, the Turkish fruit and vegetable exporter which was believed to have contributed just over half of Polly Peck's £161m profits in 1989, is operating on a substantially lower scale than reported and is unlikely to make an overall profit in 1991.

ICI benefits from cost cutting

By Paul Abrahams

THE NEWLY reorganised operations of Imperial Chemical Industries reported a mixed bag of third quarter results yesterday.

Demand at the industrial chemicals division, remained poor, with volumes lower throughout the division, according to Mr Colin Short, finance director. Demand in the US, UK, France, Italy and Spain was "stuttering", while in Germany it appeared to be slowing. Conditions in Australia were tough.

He added that the outlook was not too encouraging and difficult to predict.

Margins were being squeezed as prices fell and the cost of raw materials, in particular naphtha, increased.

The only solace, said Mr Short, was that profits had improved because of cost-cutting which was ahead of target. Trading profits for the third quarter were £68m (£40m) out of a group total of £288m (£174m).

The company was, however, pleased with the performance of the pharmaceutical division which posted profits of £147m (£132m).

Although the US patent on ICI's best-selling drug, Tenormin, expired fully in 1993, the company was taking steps to compete effectively

against generic manufacturers, he said. Ciba-Geigy, the Swiss group, had already announced plans to sell a generic version.

The specialty chemicals and materials division reported profits up from £23m to £48m. The materials operations remained poor, although losses fell from £28m to £14m. In contrast, the paints operations, which increased profits from £32m to £42m, performed particularly well, said Mr Short.

Paint prices had been maintained and the benefits of cost-cutting, which had been started earlier than in other parts of ICI, were starting to flow through.

Between June and August there had been some increase in demand in the US and UK. This improvement had not been sustained through September, however.

Group turnover increased 2.6 per cent from £2,991m to £3,076m. Earnings per share rose 31 per cent from 13.7p to 17.9p.

Total turnover for the nine months was lower at £9,440m, against £9,820m, giving pre-tax profits down from £893m to £708m. Earnings per share for the nine months earnings totalled 64.5p, compared with 81.1p.

Investment sales boost J Smart

By Peggy Hollinger

THE sale of investments boosted pre-tax profits at J Smart, the Edinburgh-based contractor and property investor, by 18 per cent to £4.4m for the year to July 31.

Mr John Smart, chairman, said he considered the £800,000 gain on the sale of "a substantial part" of the group's investment portfolio as an exceptional item, although it had been included as part of trading profits. The sale consisted entirely of shares.

Without the gain, J Smart's pre-tax profits would have been virtually the same as last year's £3.76m, on turnover down 9 per cent to £15m.

The final dividend is increased from 5.25p to a proposed 5.8p, for a total payout of 7.95p (7.2p). Earnings per share rose by 4.71p to 29.29p.

European Values receives £52m

By Philip Coggan, Personal Finance Editor

FIDELITY Investments, the fund management group, raised £51.5m for its European Values investment trust, only marginally more than the minimum it expected to receive.

Before the launch of the public offer, Fidelity had been certain to raise £50m. It had placed 21m shares with institutional investors at 100p each and UBS Phillips & Drew had underwritten a further 18.5m shares at 100p.

Fidelity had hoped to raise a maximum of £80m, but the public applied for £20.4m of

shares, just covering the underwritten element.

Nevertheless, the amount raised makes the offer the third largest investment trust launch this year. The offer was linked to a Personal Equity Plan, and about £12m of the public application came via this route.

Dealing in the shares, which have warrants attached, will start on November 6. St David's Investment Trust is aiming to raise £12.75m via a placing and rights offer. It claims to be the first split capital trust to raise new money and extend its life - from 1994

to 1998 - at the same time.

The trust joined the stock market in 1986 as a split with two classes of shares, capital and income, placed at 75p and 113p respectively. If the current offer is approved by shareholders, the trust will issue 4.1m new income shares at 150p, by way of rights, and will create a new class of shares, 7m zero dividend preference shares, via a placing at 100p each.

The zero dividend shares will be redeemed at 207p when the trust is wound up in November 1998, a compound annual return of 11 per cent.

NEWS DIGEST

Glaxo wins FT Analysis award

GLAXO Holdings, the pharmaceutical company, was chosen as Best European Company of 1991 in awards announced last night by FT Analysis, the electronic news rate data publisher owned by the Financial Times.

Analysis ranked all quoted companies across Europe with a market capitalisation of £1bn or more on their performance over three years on such measures as pre-tax profit growth, revenue growth, share price performance, gearing, and current return on equity.

The award for Best British Company went to Harland Simon Group, of Milton Keynes, which makes control systems for continuous-process factories. It was chosen from 2,000 UK listed companies on the basis of five-year performance.

Other awards went to Seaton Healthcare, of Oldham, Lancashire (Best New Company); Bomby's Mori Designs, of Sudbury, Suffolk (Young Business of 1991); Brake Brothers, of Ashford, Kent (Best Family Controlled Company); Jeff Randall of the Sunday Times (Financial Journalist 1991); and Anita Roddick, managing director of Body Shop (Outstanding Entrepreneur).

Gresham House loss exceeds expectations

As foreshadowed at the annual meeting, Gresham House, the investment trust which concentrates on property and small unquoted companies, showed continued losses in the half year to June 30. But they were worse than the market expected and the shares closed at 39p, down 7p on the day.

From a pre-tax profit of £117,000 the group plunged into losses of £2.61m, after higher interest charges and provisions.

Mr Alfred Stirling, chairman, said the board anticipated further losses in the second half.

The net asset value of the shares has fallen back to about 74p against 130p at the December 31 year-end.

Net losses of £2.63m (£167,000 profits) leave a loss per share of 61.9p (3.9p earnings). There is no interim dividend (3p).

Anglo St James £0.5m in the red

Anglo St James, formerly Anglo-Park Group, property owner and dealer, announced a £499,000 pre-tax loss for the six months to June 30, compared with profits last time of £472,000.

These are the second interim results for the 18-month period to December following the change of year-end. Mr Jeffrey Green, chairman, said they reflected a further period of extremely adverse conditions in the commercial property market.

Losses per share worked through at 4.8p (5.1p earnings) and accordingly no dividend is being paid. Turnover

amounted to just £174,000 (£292m).

In May the group completed the merger with St James Estates, previously an associate.

Profits warning hit Faber Prest shares

Shares in Faber Prest, the industrial services and distribution group, tumbled nearly 15 per cent to 205p yesterday as the group warned that pre-tax profits for the year to September 30 would be sharply lower than analysts' 24m forecasts.

Mr Roger Feavours, who became chief executive in September, said exceptional charges arising from reorganisation would total between £1m and £3m, while extraordinary losses on sales of non-core businesses would be about £2m.

Analysts cut pre-tax forecasts for the year to £2.4m. The results are due in December.

Warnford Invs advances 27%

Interim pre-tax profits rose 27 per cent at Warnford Investments, property owner and dealer. Directors said there had been no significant changes in the second half and after-tax revenue for the period was expected to show a substantial improvement.

Pre-tax profits for the six months to June 24 were £4.18m (£3.3m) from gross rents and service charges of £6.28m (£5.65m).

After tax of £1.31m (£1.27m)

Citibank declares interest in MCC

Citibank, the US bank, announced that it had a security interest in 3.5 per cent of the shares in Maxwell Communication Corporation, the publishing company controlled by Mr Robert Maxwell.

It had a non-beneficial interest in 25m MCC shares, and the Citibank UK pension fund had a beneficial interest in a further 77,100 shares.

The interest in the shares is believed to be security for loans to companies controlled by Mr Maxwell.

Goldman Sachs and Morgan Stanley have also recently declared that they held a security interest in the shares of Maxwell companies.

Derwent back in profit with £0.4m

Derwent Valley Holdings, the property investment company, swung from losses of £107,000 to profits of £425,000 pre-tax for the half year ended June 30.

Rental income increased from £2.3m to £3.2m. The share of losses of associates was cut to £243,000 (£421,000). The interest charges rose to £1.73m (£1.35m).

Earnings per share worked through at 3p (losses 3.1p) after tax of £195,000 (£24,000). The interim dividend is raised to 2.5p (2.75p).

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Dellyn Group	0.45	Nov 29	0.45	-	1.45
Derwent Valley	2.8	Dec 6	2.75	-	5.25
Gresham House	nil	-	3	-	3
Highgate	1	Dec 4	1	-	3
Ramsay Holdings	0.1	Jan 16	0.1	-	1.5
Silvermines	1.4	-	1.5	-	4
Smart (J)	5.8	Dec 16	5.25	7.95	7.2
Thames Water	6.41	Feb 7	6	-	17.5
Warnford Invs	2.75	Apr 6	2.5	-	7

Dividends shown pence per share net except where otherwise stated. Equivalent after allowing for scrip issue. *On capital increased by rights and/or acquisition issues. \$USM stock. *Irish currency, *Scrip option.

MONTHLY AVERAGES OF STOCK INDICES

	October	September	August	July
Financial Times	86.78	87.18	85.64	84.72
Government Securities	88.65	88.23	84.57	83.82
Ordinary	1070.1	2053.9	2027.3	1953.2
Gold Mines	168.8	158.9	173.4	159.6
SEAO Bargains(4.45pm)	26.924	26.651	26.398	27.891
F.T. Actuaries	1288.80	1307.38	1278.77	1240.52
Industrial Group	1387.17	1404.24	1373.98	1342.48
500 Share	797.50	835.60	824.46	788.08
Financial Group	1245.25	1288.20	1244.33	1208.52
FT-SE 100	2590.8	2622.2	2600.6	2530.1
FT-SE Eurotrack 100	1086.13	1115.00	1108.77	1107.24
	Highest Oct. close		Lowest Oct. close	
Ordinary	2037.9 (2nd)		1829.3 (2nd)	
Alt-Share	1275.02 (1st)		1214.25 (2nd)	
FT-SE 100	2645.8 (1st)		2514.7 (2nd)	
FT-SE Eurotrack 100	1105.95 (1st)		1086.32 (1st)	

British Gas advises its contract customers of changes to the FI4 Schedule.

With effect from 1st November 1991 British Gas introduces the following changes to its FI4 Schedule:

The maximum daily consumption of gas (a) a premises under this Schedule shall not exceed 630,000 therms per day. No supply of interruptible gas may be taken under a contract under any FI price Schedule in respect of any premises which are, or become, the subject of a contract for the supply of interruptible gas under any British Gas LTI or LVST price Schedule.

Copies of updated Schedules are available from the Registered Office or Regional Head Offices of British Gas plc.

British Gas introduces the Large Volume Short Term Interruptible Gas Schedule for its Contract Gas Customers.

REF: LVST1

Effective from: 1st November 1991

(1) Introduction

Under Section 14(4) of the Gas Act 1986, British Gas may enter into Special Agreements (contracts) with Customers for the supply of gas through pipes to premises which they own or occupy on the terms and conditions shown in this Schedule subject to the conditions of a standard contract entitled "Special Agreement for the Supply of Gas: Large Volume Short Term Interruptible Gas". British Gas reserves its position as to whether to enter into contracts where it considers that to do so is not consistent with its overall duties under Section 9(1) of the Gas Act 1986. The prices and terms shown do not apply to back-up gas or to the other forms of supply identified in Condition 5 of British Gas' Authorisation.

Copies of this Schedule and conditions of contract are available from the Registered Office or Regional Head Offices of British Gas plc.

(1) Standard Terms of a Large Volume Short Term Interruptible Gas Contract.

Gas will be supplied under a standard contract, on the basis that the supply is taken for not more than 6 months to a Customer wishing to consume gas at a premises in its ownership or occupation at which its Nominated Consumption of gas for the period chosen must be not less than 50 million therms and not more than 150 million therms at the premises, the consumption starting not earlier than 1st January 1992 and finishing not later than 31st October 1993 and being taken under a profile of hourly and daily consumption agreed with British Gas.

No Customer (including its affiliate companies, see note (10) may enter into more than one contract under this Schedule and no supply may be taken under such a contract in respect of any premises which are, or become, the subject of a contract for the supply of interruptible gas under any British Gas FI or LTI price Schedule.

Under the standard contract terms the supply of gas will be interruptible for a minimum period of 7 days (see note 8) and a maximum period of 45 days during the contract. The periods of interruption, which will occur at British Gas' discretion, may or may not be continuous.

The Basic Scheduled Reference Price for all quantities of gas consumed under a Large Volume Short Term Interruptible Gas contract will be as follows:

INDEXATION %	25 Gas Oil	25 Heavy Fuel Oil	50 PPI
BASIC SCHEDULED REFERENCE PRICE (pence per therm) 21.50			

General Notes

1. Conditions of Contract

The notes given in this Schedule summarise elements of the standard conditions of a Large Volume Short Term Interruptible Gas contract and the way in which they will be applied. They are not exhaustive and cannot take precedence over, or modify, any of the terms or conditions of the standard contract entered into by any individual Customer.

2. Nominated Consumption of Gas

The Customer may nominate the consumption of gas to be taken under the contract. This Nominated Consumption must be in the range 50 million therms to 150 million therms inclusive. The Customer shall take at least, or make a Minimum Payment for gas equivalent to, 80% of this Nominated Consumption of gas. If the supply has been interrupted at the discretion of British Gas, then an allowance will be given for the days interrupted in ascertaining the consumption for the purpose of Minimum Payment Calculations.

3. Start Date

The contract will provide for a date upon which supplies may commence and from which date the Minimum Payment obligations will apply.

4. Customer's Financial Status

Before entering into a contract with a potential Customer, British Gas may require the Customer to evidence that he has the financial capability to meet his prospective contractual obligations and to discharge promptly his payment obligations, failing which or a suitable guarantee of its obligations, British Gas may refuse a supply of gas under this Schedule. A suitable guarantee may include a security deposit and/or a direct debiting arrangement.

5. Pressure

The pressures at which British Gas supplies gas vary at different parts of the gas supply system. British Gas will supply gas to a Customer at a pressure above the statutory minimum level if this is available at the point of supply. For pressures up to 35 bar British Gas will use reasonable endeavours to maintain any such elevated pressure.

6. Price of Gas

Under the standard contract the mechanism for determining the price of gas shall be set out in a price indexation formula. Prices are based on Quarter 1 1990 prices.

7. Revision of Terms

The prices and other terms shown in this Schedule may be modified at the discretion of British Gas. These prices and other terms will not be altered within 28 days of any previous alteration without the consent of the Director General of Gas Supply (Ofgas). Customers should note that alterations to the prices and other terms may be put into effect immediately upon notification by British Gas. However, such alterations will not have effect on Customers who have entered into a contract under this Schedule prior to such modification.

8. Interruption

Without prejudice to the rights of British Gas to interrupt supplies of gas provided in accordance with this Schedule, the requirement for a minimum period of interruption shall be deemed to have been suspended unless and until at least three months have expired from the giving by British Gas of notice under the contract with the Customer of its intention to implement such minimum period of interruption.

9. Taxation

The prices in this Schedule are exclusive of Value Added Tax or any other tax, duty or impost.

10. Affiliate Companies

For the purposes of paragraph (10) above, "Affiliate" means:

(a) any holding company or subsidiary company of the Customer or any company which is a subsidiary of such a holding company and the expressions "holding company" and "subsidiary company" shall have the meanings specified in Section 736 of the Companies Act 1985 (except that the words "a majority of" in Section 736(1) (a), (b) and (c) shall be replaced with the words "50 per cent or more of" or

UK COMPANY NEWS

Whitbread pays £50m for Dominic

By Roland Rudd

WHITBREAD yesterday became the largest specialist drinks retailer in the UK by acquiring the Dominic Group from Grand Metropolitan for £49.5m.

The acquisition includes a five-year supply agreement with GrandMet's drinks company, International Distillers and Vintners.

The addition of 667 new outlets to its Thresher drinks retailing chain boosts Whitbread's total number of UK stores to 1,800.

Mr Peter Jarvis, Whitbread chief executive, said the acquisition would give Thresher a much better balanced geographical spread across the UK.

Whitbread was the only major brewer to increase its pre-tax profits this year, from £285.7m to £291.5m. The managed retail estate, which includes the group's food, drink and leisure retailing, increased its profits by 7 per cent to £123.7m.

Mr David Tagg, GrandMet's main board Director responsible for property and UK retailing, said he was particularly pleased with the arrangement covering the supply of IDV's strong portfolio of brands.

He added: "We have strategically reshaped GrandMet's retailing activities. In the UK, we are concentrating on Chef & Brewer and the Innkeeper Estates."

Internationally, GrandMet will continue to develop its two major retailing brands - Burger King and Pearle Optical. The Dominic Group employees will transfer to Whitbread on existing terms and conditions.

Furniture disposal at Dean & Bowes

Dean & Bowes Group, the specialist interior refurbisher, has disposed of Country Seat, its furniture maker, for £270,000 including some inter-company debt. The purchaser has assumed responsibility for debts of about £36,000.

The effect on Dean & Bowes' balance sheet will be to reduce debt by £466,000.

Alarm bells ring over company news shake-up

By Richard Waters

"IT IS important that information is accurate and everyone gets it at the same time. We wouldn't want the quality to diminish."

That comment, from the Association of British Insurers, summed up the nervousness felt by many investors yesterday over the coming shake-up in the way company news finds its way to stock market investors.

The providers of the information that drives stock market prices, as well as the recipients, were cautious as news of the changes broke. "What we want to make sure is that no false markets are created," said the Investor Relations Society. "It could result in an unseemly scramble."

The source of their shared concern: the fact that the Stock Exchange's "yellow book" rules, or listings agreement, will be changed from the start of January so that companies are no longer required to release announcements to the Exchange before making them available to commercial news vendors.

At present, the Exchange says it takes 10-12 minutes on average to verify that a company announcement is genuine, to write a headline which summarises the import of the announcement, and to release the information to commercial news vendors such as Reuters and Easat.

Announcements are not checked in detail to make sure they comply with the Exchange listing agreement. The Exchange's own commercial news service, Topic, is given the information at the same time as others.

In future, companies will be able to give the announcement

to news vendors at the same moment they give it to the Exchange's company announcements office, though they will be under no obligation to do this.

That will give Reuters and others the chance to get information out on their news services first - and sell more terminals as a result.

Concerns expressed yesterday fall into two camps. First, pressure to react quickly will force news companies to put out information which they have failed to authenticate.

The dissemination of "hoax" announcements could cause chaos in the market.

News companies reply, though, that it is in their own commercial interests to put out only genuine information.

The second concern is that the extra competition will force investors to subscribe to a

wider range of screen services to ensure that they do not miss news which is going to their competitors first. That may not trouble large investment houses, but is less welcome to smaller ones which rely entirely on Topic, the Stock Exchange's commercial news and share price service.

The response of the news vendors: the US already lives quite happily with a system similar to the one to be introduced by the UK next year.

The New York Stock Exchange, however, is told 10 minutes ahead of an announcement that news is about to be released (though not what the news is), and reserves the right to call a trading halt in a company's shares.

London, which prides itself on providing a continuous market, could find itself forced to follow suite.

Macarthy confident of beating bid

By Andrew Bolger

MACARTHY, the retailer and drugs manufacturer, was confident last night it had escaped a takeover attempt from the least welcome of its three suitors.

The company believes the all-paper offer from Grampian Holdings, the Scottish mini-conglomerate, which values Macarthy at £38m and closes today, will be rejected.

Concern about the distribution of prescription drugs caused an £38m recommended bid for Macarthy by Lloyds Chemists and a lower offer from UniChem to be referred to the Monopolies Commission.

Neither Lloyds nor UniChem can bid again until after the MMC investigation concludes in mid-January.

Grampian shares last night closed 3p higher at 302p, which makes its offer worth 286.96p per Macarthy share. Macarthy shares closed 2p lower at 286p, but analysts believed the growing gap between the offer and market price of Macarthy shares reflected the belief that Grampian would not succeed.

Grampian yesterday rejected suggestions by Macarthy that the bidder had failed to obtain the required shareholder approval to create new shares for its offer.

Macarthy's biggest shareholder, John Govett, the fund manager, has said it would not sell its 18.36 per cent stake but would wait the outcome of the MMC inquiry. Lloyds, which has 9.9 per cent, has also rejected the offer.

GPA begins \$250m bond issue

By Roland Rudd

GPA HAS begun the process for its issuing of public bonds by a preliminary filing with the US Securities and Exchange Commission to raise up to \$250m (£145m).

It will be the first public offering by the private Shannon-based aircraft leasing group, whose flotation is scheduled for next year.

If the issue is oversubscribed GPA, also known as Guinness Peat Aviation, may raise up to another \$150m. The group does not have to make a firm decision about the full amount until the final prospectus is published later this year.

GPA is planning to keep its options open about issuing further bonds next year.

The filing by GPA, through GPA Delaware, a US subsidiary, specifies that the guaranteed loan notes will become due for repayment in 1993.

Merrill Lynch is registering the issue with the SEC and with Goldman Sachs and Salomon Brothers, will market the issue in December.

GPA could have continued to raise money through its commercial paper programme, medium-term notes and bank loans. About \$20m has been raised by these ways over the

past nine months.

However, it believes it will get better terms by widening the number of institutions involved in its debt programme.

GPA, which has credit facilities of about \$70m, has an estimated \$2.8bn of debt against \$1.1bn of equity. It also has another \$10m off-balance sheet debt associated with its joint ventures.

The board decided in March 1990 to consider a simultaneous flotation in Britain, America and Japan, with which it hopes to go ahead in June 1992.

Ritz Design allows chairman time to pay during sale talks

By Richard Gourlay

Ritz Design, the supplier of underwear and blouses to Marks and Spencer, yesterday said it would delay pressing Mr Michael Bancroft, the former chairman, for repayment of nearly £550,000 which he had used for "unauthorised personal expenditure".

Advisers to the Cheshire-based company said the board did not want to disrupt negotiations to sell the company.

Ritz hoped the negotiations would be concluded in the near future.

Mr Bancroft, who owns 21 per cent of Ritz, was due to repay by yesterday the money which an Inland Revenue investigation discovered he had spent on personal property and holidays among other items.

Mr Bancroft resigned in June with Mr Tony Cartwright, the finance director.

Ritz said it would not press Mr Bancroft for repayment until the outcome of sale negotiations was known.

Agreement on a sale is expected to be reached before the end of November.

Serco calls for £9.7m and sees 21% profits rise

By Peggy Hollinger

Serco, which manages support services for public sector and commercial clients, yesterday announced a £9.7m rights issue and forecast a 21 per cent rise in profits for the year to end-December.

The group, which came to the market three years ago at 230p, has launched a 1-for-4 cash call at 450p to fund further expansion and provide working capital. Its shares fell back initially, but rallied to close just 3p down at 547p.

Mr David Perkins, finance director, said the group's "predictable profits base" had allowed the forecast to be made with some certainty. Serco provides management services based on long-term contracts for the peripheral activities of customers such as the Ministry of Defence and Marks and Spencer.

Profits were forecast to increase from £4.3m to at least £5.2m. Earnings per share, adjusted for the rights issue, are predicted to rise from 26.1p to 30.3p.

Mr Perkins said the final dividend was likely to be 8p, giving a 13 per cent increase in the total to 12p.

About a third of the proceeds from the issue will be used to meet working capital requirements. The rest would go towards acquisitions.

Group debt stood at just over £2m before the cash call, and gearing was 36 per cent.

Thames Water Interim Results

for the half year ended 30 September 1991

Profit before tax up 4% to £116m

Earnings per share up 4% to 28.4p

Interim Dividend per share up 7% to 6.4p

Capital investment up 28% to £184m

Results of the first half year

Introducing any hosepipe bans ... capital investment

Schedule ... advanced water treatment centre opened

six sewage works projects ... continuity businesses

much improved and collectively ... next year to

share benefits of strong financial performance with customers

Roy Watts
Chairman

Thames Water House, Cavendish Place, London W1M 9DS

The interim results will be posted to shareholders on 7 November 1991



£300,000,000

Floating Rate Notes

Due 1996

(Second Series)

(Issued by Nationwide Building Society)

Interest Rate: 10.6425% per annum

Interest Period: 31st October, 1991 to 29th November, 1991

Interest Amount per £5,000 Note due 29th Nov, 1991: £42.28

Interest Amount per £50,000 Note due 29th Nov, 1991: £422.28

Agent Bank

Barings Brothers & Co., Limited



1991

Nine Months Results

Summary

ICI Group profit before tax in the third quarter was £196m, which is an increase of 22% (£36m) on the third quarter of 1990. This improvement was largely due to continuing vigorous cost improvement measures, with trading conditions in many countries remaining difficult. Pre-tax profit for the first nine months was £703m, which is £190m lower than in the same period last year, with the shortfall being almost entirely attributable to the first quarter of this year.

	Third Quarter		Nine Months	
	1990	1991	1990	1991
Turnover	£2,996m	£3,074m	£9,819m	£9,442m
Profit before taxation	£160m	£196m	£893m	£703m
Earnings per £1 Ordinary Share	13.7p	17.9p	81.1p	64.5p

A summarised Group profit and loss account is given in the second table below

Third Quarter

Nearly all of the international businesses recorded higher profits than in the same period last year. Pharmaceuticals had a record quarter with continuing strong growth in newer products. Agrochemicals and Seeds profit also improved, mainly due to increased sales to Western Europe, Latin America and the USSR. Tight cost controls benefited Paints, which had an excellent quarter. Materials and Explosives. In Industrial Chemicals, profit in Chemicals & Polymers was depressed by lower demand and pressure on margins, despite savings in fixed costs. The decline was offset by the inclusion of Tioxide's results following the purchase of the remaining 50% last December.

Nine Months

Group turnover in the first nine months was 4% lower than the same period in 1990 with reduced volume (-5%) and adverse exchange movements (-3%) being partly offset by increased local selling prices (+2%) and the effect of acquisitions (+2% - principally Tioxide).

Profits for the nine months increased in Agrochemicals and Seeds, Paints and Explosives. In Pharmaceuticals there was strong underlying growth which enabled profit to be maintained at the 1990 level, despite adverse exchange translation effects in 1991 and disposal gains in 1990. Recessionary pressures resulted in significantly lower profits in Materials, Chemicals & Polymers, Specialties and the Group's Australian regional businesses.

The disposal of ICI's shareholding in Enterprise Oil and the inclusion in trading profit of the results of Tioxide, together with poor business conditions in 1991, reduced income from associated companies.

Quarterly Information

	Profit Before Tax		Earnings per £1 Ordinary Share	
	1990	1991	1990	1991
	£m	£m	pence	pence
First Quarter	414	198	38.1	17.3
Second Quarter	319	309	29.3	29.3
Third Quarter	160	196	13.7	17.9
Fourth Quarter	84	-	6.8	-
Year	977	-	87.9	-

Taxation

The tax charge for the first nine months amounted to £239m (first nine months of 1990 £307m), representing an effective tax rate of 34.0%, and comprised UK corporation tax of £47m (1990 £85m) and taxation in respect of overseas and associated companies of £192m (1990 £222m).

Chairman's Comments

In announcing the results, Sir Denys Henderson, Chairman of ICI, commented: "Group profit before tax in the third quarter was better than for the same period in 1990, with excellent results from Pharmaceuticals and Paints. Most of our other businesses also showed some improvement, mainly due to tight cost control, with demand remaining depressed in many countries."

The reshaping programme announced last February is on target, with cost reduction programmes and disposals of non-strategic businesses gathering pace. This will continue to accelerate and should show significant benefits in 1992 and beyond, particularly as demand picks up. However, while economic conditions may not be deteriorating further, there is, as yet, little sign of any significant improvement in trading conditions in most of our major markets."

Group Profit and Loss Account

The unaudited trading results of the Group for the third quarter and first nine months of 1991, with comparative figures for 1990, are as follows:

Third Quarter			First Nine Months	
1990	1991		1990	1991
£m	£m		£m	£m
2,996	3,074	Turnover	9,819	9,442
174	238	Trading profit	908	840
136	144	After providing for: Depreciation	413	405
34	16	Income from associated companies	143	34
-48	-58	Net interest payable	-158	-171
160	196	Profit on ordinary activities before taxation	893	703
-58	-63	Tax on profit on ordinary activities	-307	-239
102	133	Profit on ordinary activities after taxation	586	464
-6	-6	Attributable to minorities	-18	-7
96	127	Net profit attributable to parent company	568	457
520	-	Extraordinary items	420	-
616	127	Net profit	988	457
13.7p	17.9p	Earnings before extraordinary items per £1 Ordinary Share	81.1p	64.5p

Full statutory accounts for the year 1990, together with an unqualified audit report, have been lodged with the Registrar of Companies.

Trading results for the year 1991 will be announced on Thursday 27 February 1992.

IMPERIAL CHEMICAL INDUSTRIES PLC

COMMODITIES AND AGRICULTURE

Norsk Hydro cuts aluminium output

By Karen Fossil in Oslo and David Blackwell

NORSK HYDRO Aluminium, a unit of Norsk Hydro, Norway's biggest privately-owned company, yesterday became the latest company to cut production in the face of mounting world stocks of aluminium. It will reduce annual output of primary aluminium by 7.5 per cent annually, which amounts to about 45,000 tonnes.

On the London Metal Exchange the price of aluminium for delivery in three months rose to more than \$1,200 a tonne on the news. In early trading, but the rise immediately attracted more selling. Three-month aluminium closed yesterday at \$1,183.50 a tonne, a rise of \$7 on the day.

The Norsk Hydro decision follows several other companies that have been forced to react to the imbalance of supply and demand in aluminium.

Two weeks ago Alcan of Canada, the second biggest producer outside the former Soviet Union, said it would cut production by 9.5 per cent, or an annual 143,500 tonnes. Late last week Hoeghovens, the Dutch company, said it was cutting production by 10 per cent at its two smelters, and earlier this week Inespap of

THE RELENTLESS advance of aluminium stocks at London Metal Exchange warehouses led the board of the exchange to change regulations yesterday and allow aluminium to be stored in the open, writes David Blackwell.

LME warehouse stocks of aluminium have grown by about 600,000 tonnes in the last 12 months. At the close on Monday they stood at a record 761,725 tonnes, of which almost 550,000 tonnes are held at Rotterdam.

Asked if warehouses were already storing aluminium out in the open against LME regulations, Mr David King, the exchange chief executive said: "We have been concerned about some storage practices which we now think have been resolved."

The LME had sought the advice of the aluminium industry which commonly stores metal outside, Mr King said.

The LME has decided that aluminium can be left in the open only if there is no warehouse space available; the warehouse company accepts responsibility for security; the outside facilities have been visited by LME staff; and the metal is covered by tarpaulin.

Analysts said yesterday that the move could attract yet more aluminium, now held off-warrant, to the LME.

Spain said it was considering a 25 per cent reduction.

However, the cuts are still not enough, according to most analysts. Mr Angus MacMillan of Bilton-Entowen Metals said yesterday that while the cuts were a step in the right direction, they were being seen as too little too late.

"We are still waiting for someone to seriously bite the bullet," he said.

Hydro explained that its

decision comes as a result of a

current imbalance between

supply and demand in the

international market, a high

level of world-wide inventories

and current low aluminium

prices.

Mr Tor Steinum of Norsk

Hydro Aluminium said that

with aluminium prices on the

LME at current levels most

production has become unprofitable.

"We don't think that this

level of prices will last for a long time but because of the time lag between prices and production, the current price level will affect our production until at least next year," Mr Steinum explained.

The cut involves polluting the company's four smelters in Norway, Hydro said, that employees affected by the production cutback would be transferred to other jobs.

Production at Hydro's aluminium fabrication and semi-fabrication facilities would not be affected by the cut in primary aluminium production, however.

Deliveries to customers would also go unaffected.

In early October Hydro charged NK100m against accounts for restructuring of its manganese activities, which resulted in the closure of a production line which has an annual capacity of 19,000 tonnes.

In the third quarter of this year Hydro's light metal division suffered an operating loss of NK61m compared with an operating profit of NK235m a year earlier. Operating revenue in the period fell to NK3.96bn from NK4.09bn in last year's corresponding period.

Estimate of Soviet grain crop is reduced

By Our Agriculture Staff

THIS year's Soviet grain crop is estimated at 180m tonnes by the International Wheat Council, compared to its September forecast of 187m and with last year's crop of 229.7m tonnes.

In its latest grain market report, published yesterday, the IWC has left unchanged its estimate of Soviet wheat and coarse grain imports in 1991-92 (July to June): 19m tonnes and 16m tonnes respectively, compared with actual imports of 14.4m and 11.4m the previous season.

The IWC harvest figures are considerably higher than those released earlier this week by Goskomstat, the USSR State Statistics Office. A spokesman put total production at 160m excluding the Baltic States' 5m. But it appears that different bases of comparison have been used. Grain analysts say the Soviet figure is probably after cleaning and drying whereas the IWC figure is the bunker weight.

In a special section on Soviet export credit and finance involving grain, the IWC says that a tacit agreement exists on burden-sharing of Soviet credit allocations between the leading industrial nations. "None wishes to assume a disproportionate share of the total credit risk," the IWC says.

Over recent months the USSR has abandoned its role as a cash buyer of grain and now sought to cover its import requirements with credit and barter arrangements with supplying countries. Most of these had granted aid by instalments, although some countries demanded that the Soviets repay all existing debts before receiving new credits.

The IWC notes that "triangular transactions" could form a significant proportion of total assistance to the Soviet Union. The EC, for example, is to make credits available for the purchase of Soviet farm commodities from Eastern Europe to the Soviet Union. Some Ecu 500m-625m in credit could be involved.

There are reports that Japan may adopt a similar policy. In a table detailing credit and barter arrangements involving grain and food products, the USSR (or its component parts) is shown as having negotiated deals with some 13 countries, including France, Germany, Italy and Spain, the US, China and the UK.

Credits extended by some major exporting countries also include freight costs, recent examples are US\$90m from the EC and \$200m from the US.

The UK Agriculture Ministry announced that British wheat harvest amounted to 22.7m.

Gengold chief confident about prospects for gold in 1990s

By Philip Gawith in Johannesburg

MR GARY MAUDE, one of South Africa's senior mining executives, yesterday sketched a bullish outlook for gold in the 1990s, but also warned of possible threats to the African gold industry in the form of political interference.

Mr Maude, managing director of Gengold, the gold arm of mining house Genor, said at a conference yesterday that the price had to go up in the decade because with gold demand at 2,000 tonnes per annum there was the prospect of an undersupply.

Mr Maude's optimism is shared by Mr Kenneth Maxwell, head of the gold and uranium division at Johannesburg Consolidated Investment (JCI), who said earlier this week that he believed a "major, major market" was developing for gold in China and South East Asia which would lend support to the price. Using 1990 figures, Mr Maxwell said some 400 tonnes of gold were available for investment purposes (the gap between supply and fabrication demand), and believed increased demand from the East would close the gap.

Although Mr Maude did not put a figure on how high he thought the gold price would rise, he did predict that for a medium-large gold mine to be started in South Africa today, a level of \$650 an ounce would be required to make it viable. He said he didn't believe gold from leaching deposits would contribute more than a constant 5,000 tonnes per annum of gold in future years. The huge upsurge in gold from leaching deposits during the 1980s was an important factor in driving up the supply of gold during the decade which contributed to a weak gold price.

Mr Maude noted that the South African gold industry is in much better shape now than a year ago. Then 17 per cent of gold mined, and 22 per cent of the workforce, was lost from mines closing. At the June quarter gold price of R32.95 per kg, those figures had dropped to below 5 and 7 per cent respectively.

He warned, however, that the industry's profitability could be seriously jeopardised by excessive state control

under a future government. Mr Maude said such danger was the belief that a weak rand was good for the country because it boosted export revenues. He noted that the tight monetary policy of the Reserve Bank had been the catalyst for improving the industry's health.

He also expressed concern about the prospect of the state imposing expensive requirements on the mines. He cited areas such as safety equipment, rehabilitation, manning levels, retraining benefits and medical expenses as being "decisions that need to be made by the people who can understand that you can only spend a limited amount of money on 'nice-to-haves'."

Speaking at the same conference, Mr Cyril Mphahlela, secretary general of the ANC and previously general secretary of the National Union of Mine-workers, said business should "pack in the front row to end inequality of economic opportunity." He said the introduction of nationalisation would be "prominent" when the ANC released its economic policy early next year.

US sugar producers seek Gatt exemption

By Nancy Dunne in Washington

US SUGAR producers, arguing that farm trade proposals in the Uruguay Round will put them out of business, have asked the Bush Administration to seek a special exemption for sugar from any reforms agreed in the Gatt talks.

Congressmen Jerry Huckaby, a Louisiana Democrat and Congressman Bill Emerson, a Missouri Republican, say a 30 per cent cut in supports in the EC and US sugar programme would bring the US support price to 15 cents. That is below the average cost of production for US sugar producers.

Although EC producers would have a larger cut in real

terms - from 30 to 21 cents - their supports would still be higher.

It is plain like this the Bush Administration will have to face if farm trade reforms for sugar from any reforms agreed in the Uruguay Round, and the "losers" among US producers call for continued government protection.

The two congressmen released a study comparing US and EC sugar regimes, which found that the EC sugar programme cost the Community close to \$1bn while the US programme actually generated revenue for the US government.

The study put the EC sup-

port price in 1989-90 at 30.01 cents a pound compared to 21.24 cents a pound in the US. Excluding the returns from "C" sugar which the EC dumps on the world market, would bring the EC support price to 22.40 cents a pound.

"The EC sugar regime is sometimes described as being entirely producer-financed, but this is not the case," the study said. "EC budget data reveals that the cost of the sugar regime - for export refunds, storage refunds, and other costs - exceeds producer payments by a significant amount."

The estimated deficit for 1989 was 734m Ecu (\$976m).

Venezuelan crude output up

By Joe Mann in Caracas

VENEZUELA'S production of crude oil during the first half of 1991 rose to 1,450 b/d, barrels per day (b/d), the highest level since 1976, according to Venezuela's national oil company, PDVSA.

This figure, which is 225,000 b/d more than the average for full-year 1990, includes actual crude output of around 2.5m b/d, plus production of condensates and natural gas liquids.

The government was obliged to boost output and exports - due to softer-than-expected world oil prices - to meet its 1991 budget for calendar year 1992, Venezuela's

central government recently projected average crude production for 1991 at 1,450 b/d, at an average export price of US\$19.00 per barrel.

Taxes and royalties paid by the national oil company, PDVSA, provide a major share of the government's income. Venezuela's exports of crude and refined products for the first half of this year averaged 2.06m b/d, 183,000 b/d above the 1990 average and the highest level since 1979. The average export price for the six-month period was \$16.69 per barrel, well below the government's target of \$19.00 per barrel.

Call for 19 more environmentally sensitive areas

By Our Agriculture Staff

ANOTHER 19 environmentally sensitive areas should be established to protect valuable British landscapes from the depredations of intensive agriculture, the UK government's official adviser on the countryside maintains.

The Countryside Commission says that priority should be given to seven new SSAs on Dartmoor and Exmoor in the west country and the Lake District, Peak District, Northumberland moorland and the Yorkshire Dales.

Bauxite producers widen horizons

Canute James on moves to extend aluminium consumption worldwide

IN THE West African state of Guinea, aluminium consumption last year was 1.5 lb per capita. Guinea produces bauxite, the ore from which aluminium is made. In the Ivory Coast, which does not produce the ore, aluminium consumption last year was 4.5 lb per capita.

Getting most of the countries in West Africa, and other parts of the developing world, to cut their consumption of aluminium to the level of the Ivory Coast is one of the aims of a current effort of the International Bauxite Association.

The producers' group, which has its members in the world's leading producers of the ore, has concluded that by encouraging greater consumption of the metal, it will lift demand for bauxite and increase its members' income from the industry.

According to Mr Al Francis, the IBA's director of economics, the organisation has identified four areas in which it believes the consumption of the metal could be successfully encouraged.

"There is potential for growth in consumption in Latin America and the Caribbean, West Africa, South East Asia and the Pacific, and Oceania," said Mr Francis. "We have checked the capacity for producing fabricated products in these regions, and we have determined what demand is

projected, and whether the capacity is adequate. We have found, for example, that West African demand will continue to outstrip capacity."

Aluminium consumption in consumption between Guinea and the Ivory Coast is common to the other regions being studied by the IBA. Consumption in the Dominican Republic last year was 1.7 lb per capita, against 3.5 lb per capita in Trinidad and Tobago.

In South America, Colombian consumption was 1.3 lb per capita against 5.9 lb per capita in Brazil. The Philippines consumed a half a pound against 4.5 lb in Singapore, while in the Indian sub-continent, including Nepal, the Maldives and Bhutan, the largest per capita consumer was India, with 1.1 lb per capita.

According to the IBA, the effort to increase aluminium consumption has also been stimulated by structural changes that have taken place in the industry over the past two decades due mainly to reduced consumption and higher energy costs.

The association says that in the 1980s aluminium consumption fell by just over 1 per cent per year, mainly because of lower rates of industrial growth, competition from substitution and the fact that lower rates of aluminium in the composition of some prod-

ucts. It says output from traditional producers has fallen, and the slack has been taken up by newer producers with cheap energy, such as Australia, Brazil, Canada, Norway, Venezuela and the Middle East.

"One of the strategic responses of the IBA to these structural changes has been to seek to promote aluminium consumption especially in member countries, regional groupings to which member countries belong and in other areas with low per capita aluminium consumption as a means of increasing demand for bauxite, alumina and aluminium from IBA member countries," the association says.

But efforts to get increased aluminium consumption in the developing world will have to confront a fundamental consistency in the market for the metal - that consumption grows with economic development, and is high in industrialised economies and low in others.

The IBA itself points to the fact that high per capita consumption levels have been realised in the newly industrialised economies - Singapore, Hong Kong, Republic of Korea - and in oil rich states such as Saudi Arabia and Bahrain. It says higher rates of consumption are expected in Latin American states such as Brazil, Argentina and Mexico.

Mr Francis explains that with the help of agencies attached to the United Nations, such as the UNDP and Unicef, efforts were being made to encourage the use of aluminium in the construction of schools and health centres, and in the manufacture of aluminium products needed by these markets.

The IBA has concluded that aluminium consumption in parts of the developing world can be encouraged through the development of aluminium fabricating facilities, which will be tailored to manufacturing aluminium products needed by these markets.

It says that while studies have shown that the west African region is deficient in aluminium fabricating facilities, the Asian group has suffered from a duplication of fabricating facilities that was now the subject of rationalisation by regional producers.

"There are sectors in which the demand for aluminium could be increased in developing countries," explained Mr Francis. "There is scope for greater use of aluminium in the transmission of electricity, the use of aluminium in aluminium cans for beverages, and greater use in the construction industry."

"But the use of aluminium is accepted as being somewhat expensive so some regions may not be able to use the material, while other regions have a potentially good market."

WORLD COMMODITIES PRICES

MARKET REPORT

Nickel prices closed sharply higher on the LME yesterday after Canadian producer Falconbridge said that it plans to announce production cuts at its Sudbury mining operations and at its Nikkellvick nickel-copper refinery in Kristiansund, Norway. "We will make an announcement hopefully by the end of the day and at least within the next 48 hours," the company said. Copper prices were steady after Wednesday's break above the long standing \$2,280 to \$2,330-a-tonne range. Unrest and political uncertainty in Zaire, elections in Zambia and continuing labour problems at the Highland Valley copper mine in Canada encouraged cautious trading.

London Markets

SPOT MARKETS
Crude oil (per barrel FOB) +0.1
Duba \$18.65-8.70z +1.25
Brent Blend (dated) \$22.05-2.10 +0.10
Brent Blend (Dec) \$21.95-2.00 +0.10
WTI 11 pm est. \$22.25-3.35z +0.25

Oil products

INCE prompt delivery per tonne CIF +0.1

Premium Gasoline \$240-242z

Gas Oil \$217-218z +2

Heavy Fuel Oil \$66-68z -0.5

Naphtha \$214-217z -1.5

Petroleum Argus Estimates

Other +0.1

Gold (per troy oz) \$357.8 -1.65

Silver (per troy oz) \$409.06 -0.25

Palladium (per troy oz) \$361.5 -0.9

Platinum (per troy oz) \$56.5 -0.1

Copper (US Producer) 113.0z -0.23

Lead (US Producer) 21.8z +0.03

Tin (Asian Market) 14.1z +0.1

Tin (New York) 25.0z -1.0

Zinc (US Prime Western) 62.0z

Cattle live weight 100.0z -0.86

Sheep (dressed weight) 110.8z -0.92

Pigs (live weight) 74.9z -0.21

London daily sugar (raw) \$300.7z +1.6

London daily sugar (refined) \$218.0z -0.5

Tato and Lyle export price \$241.0z -2

Berley (English) \$11.0z

Wheat (US No 3 yellow) \$141.0z

Maze (US Dark Northern) \$101.0z

Rubber (Dec) \$2.75z

Rubber (Jan) \$2.50z

Rubber (KRS No 1 Nov) \$25.5m

Cocoa oil (Philippines) \$365.0z +2.0

Palm oil (Malaysia) \$330.0z +7.5

Copra (Philippines) \$265.0z +2.5

Soyabbeans (US) \$151.5z -0.5

Cotton (45 Super) 65.55z -0.25

Woolfats (UK Index) 38.5z

C's tonnes unless otherwise stated, p-pence/kg

Scientific, p-pence/kg

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec

Nov/Dec Nov/Dec Nov/Dec</

LONDON STOCK EXCHANGE

Nervous selling depresses share prices

By Terry Byland, UK Stock Market Editor

DISCOURAGING comments on business prospects from ICI, the key blue chip stock of the London market, bruised confidence yesterday as traders awaited last night's important speech from Mr Norman Lamont, UK Chancellor of the Exchequer. An early gain of 13 points in the FTSE 100 was replaced by a loss of 11.1 points in the second half of the session, when turnover increased as investors decided to take some of this week's paper profits ahead of the Chancellor's speech.

There was little immediate response to the Queen's Speech, spelling out government plans for the next session of the UK parliament. Water and electricity shares closed firmly in spite of proposals to reinforce regula-

Account Dealing Dates		
First Dealing	Oct 28	Nov 11
Second Dealing	Oct 29	Nov 12
Third Dealing	Oct 30	Nov 13
Fourth Dealing	Oct 31	Nov 14
Fifth Dealing	Nov 1	Nov 15
Sixth Dealing	Nov 2	Nov 16
Seventh Dealing	Nov 3	Nov 17
Eighth Dealing	Nov 4	Nov 18
Ninth Dealing	Nov 5	Nov 19
Tenth Dealing	Nov 6	Nov 20
Eleventh Dealing	Nov 7	Nov 21
Twelfth Dealing	Nov 8	Nov 22
Thirteenth Dealing	Nov 9	Nov 23
Fourteenth Dealing	Nov 10	Nov 24
Fifteenth Dealing	Nov 11	Nov 25
Sixteenth Dealing	Nov 12	Nov 26
Seventeenth Dealing	Nov 13	Nov 27
Eighteenth Dealing	Nov 14	Nov 28
Nineteenth Dealing	Nov 15	Nov 29
Twentieth Dealing	Nov 16	Nov 30

tion over privatised utilities. By the close, the FTSE 100 index was showing a loss of 11.1 on the day at 2,566.0. This leaves a gain of about 3 per cent on UK share prices since last Friday, reflecting increased confidence that the UK economy is showing some signs of recovery. However, ICI's weak performance in the sign of significant improvement in trading conditions in most of its important markets.

After opening higher following a firm performance from Wall Street overnight, equities peaked early at Footsie 2,590.1. However, institutional interest was flimsy and the 2,600 mark was clearly more than the market would take at present. The Footsie future December contract also abandoned the 2,600 territory.

The market tried to steady after ICI announced a decline of around 21 per cent in nine-month profits but sentiment was progressively dampened as City analysts took a closer look at the figures and then at the accompanying statement from the boardroom. When Wall Street came in lower, to show a fall of 10 Dow points in UK hours, the London market gave further ground.

Seagull reported volume

increased to 630.8m shares from the 515.4m of the previous session. Stock Exchange statistics showed that customer, or retail, interest in equities slipped to 590.3m on Wednesday and traders believed that the institutions played a subdued role yesterday.

Part of the setback in the Footsie could be ascribed to the fall in ICI shares, to profit-taking in SmithKline Beecham and to further weakness in the blue chip oil issues. Concern over the profits outlook continued to unsettle BP and Shell.

The prevailing nervousness on Wall Street, which in turn reflects uncertainty over the outlook for the US economy, is still a discouraging factor for London, according to Mr Richard Lake, chief strategist at broker Hoare Govett.

Ultramar, at present the subject of a takeover bid from Lasso, made little move following the resignation of the chairman and several key directors.

Profits were taken yesterday in several stocks which have performed strongly this week, notably Reed International which rose strongly on Wednesday after indicating some signs of economic recovery. But the stock market keenly awaited reports of the UK Chancellor's speech in the City of London last night.

The strongest exception to the trend came in Reuters shares, which rose sharply after the UK regulatory authority announced that competition is to be allowed in the reporting of corporate news in the London stock market.

FINANCIAL TIMES STOCK INDICES

	Oct 31	Oct 30	Oct 29	Oct 28	Oct 27	Year Ago	High	Low	Since 1981	Computation
Government Secs	86.92	86.90	86.87	86.85	86.80	86.28	87.84	82.17	127.4	49.18
Fixed Interest	98.94	98.74	98.64	98.40	98.33	88.87	97.17	90.59	105.4	30.53
Ordinary Share	1962.3	1978.7	1954.0	1961.3	1929.3	1572.1	2104.3	1595.3	2104.3	49.4
Gold Mines	184.4	185.5	189.8	189.8	172.6	170.5	222.8	127.0	734.7	43.5
FT-SE 100 Share	2566.0	2577.1	2563.3	2568.5	2514.7	2028.0	2678.5	2034.8	2678.5	260.9
FT-SE Euroshare 200	1158.30	1161.91	1158.40	1163.60	1143.21	-	1192.90	1091.82	1192.90	93.62
Ord. Div. Yield	4.51	4.56	4.51	4.51	4.78	6.08	100.00	100.00	100.00	100.00
Earnings Yield (%)	7.82	7.52	7.81	7.59	7.57	12.67	100.00	100.00	100.00	100.00
P/E Ratio (Net)	18.47	18.69	18.60	18.63	18.50	9.66	100.00	100.00	100.00	100.00
SEAO Bargain 4.5pm	28.202	28.339	28.373	28.373	28.662	18.458	100.00	100.00	100.00	100.00
Equity Turnover (m)	540.29	104.01	714.55	1011.22	633.12	-	100.00	100.00	100.00	100.00
Equity Bargain	23.743	23.812	23.820	23.859	23.775	-	100.00	100.00	100.00	100.00
Shares Traded (m)	448.0	457.8	374.6	454.3	345.5	-	100.00	100.00	100.00	100.00
Ordinary Share Index, Hourly changes	Day's High 1962.3	Day's Low 1952.2	Day's High 1978.7	Day's Low 1968.8	Day's High 1954.0	Day's Low 1929.3	Day's High 2104.3	Day's Low 1595.3	Day's High 2104.3	Day's Low 1572.1
FT-SE 100, Hourly changes	Day's High 2577.1	Day's Low 2563.3	Day's High 2577.1	Day's Low 2563.3	Day's High 2514.7	Day's Low 2028.0	Day's High 2678.5	Day's Low 2034.8	Day's High 2678.5	Day's Low 2028.0
FT-SE Euroshare 200, Hourly changes	Day's High 1163.22	Day's Low 1157.11	Day's High 1163.22	Day's Low 1157.11	Day's High 1143.21	Day's Low 1143.21	Day's High 1192.90	Day's Low 1091.82	Day's High 1192.90	Day's Low 1091.82

GILT EDGED ACTIVITY

	Oct 30	Oct 29
Gilt Edged	112.3	141.8
Bargains	112.3	141.8
5-Day Average	111.6	107.6
SE Activity 1974		
Excluding intra-market business & Overseas turnover		
London report and latest Share Index		
Tel. 0899 123001		

TRADING VOLUME IN MAJOR STOCKS

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

EQUITY FUTURES AND OPTIONS TRADING

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

LONDON SHARE SERVICE

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

CORPORATION LOANS

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

COMMONWEALTH & AFRICAN LOANS

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

FOREIGN BONDS & RAILS

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

What is the FT getting up to this Weekend?

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

CORRECTION NOTICE

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

WESTERN DEEP LEVELS LIMITED (WDL)

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

Closing of Registers

	Value	Change	Day's	Volume	Change	Day's
	£m	%	Price	£m	%	Price
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0
AGF	10.0	0.0	10.0	10.0	0.0	10.0

● Latest Share Prices are available on FT Cityline. Calls charged at 36p/minute cheap rate and 48p/minute at all other times. To obtain your free Share Code Booklet ring 071-925-2121

[illegible][illegible]

534/41a)
 534/41b) not listed on Stock Exchange and company
 is subject to same degree of regulation as listed company
 not officially listed.
 534/41c) not listed on Stock Exchange
 indicated dividend after pending scrip and/or rights issue
 534/41d) not listed on Stock Exchange
 indicated dividend after pending scrip and/or rights issue
 merger had or reorganization in progress
 534/41e) not listed on Stock Exchange
 S company, reduced final and/or reduced annual
 indicated
 534/41f) not listed on Stock Exchange
 indicated dividend based on earnings updated by latest
 interim statements.
 534/41g) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41h) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41i) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41j) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41k) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41l) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41m) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41n) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41o) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41p) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41q) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41r) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41s) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41t) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41u) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41v) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41w) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41x) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41y) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.
 534/41z) not listed on Stock Exchange
 indicated dividend conversion of shares not now ranking
 dividends or ranking only for restricted dividend.

[illegible]

AKN	28	28	28
Bank of America	17	17	17
Bank of Montreal	18	18	18
Bank of New York	19	19	19
Bank of the Americas	20	20	20
Bank of the South	21	21	21
Bank of the West	22	22	22
Bank of the East	23	23	23
Bank of the Middle	24	24	24
Bank of the North	25	25	25
Bank of the South	26	26	26
Bank of the West	27	27	27
Bank of the East	28	28	28
Bank of the Middle	29	29	29
Bank of the North	30	30	30
Bank of the South	31	31	31
Bank of the West	32	32	32
Bank of the East	33	33	33
Bank of the Middle	34	34	34
Bank of the North	35	35	35
Bank of the South	36	36	36
Bank of the West	37	37	37
Bank of the East	38	38	38
Bank of the Middle	39	39	39
Bank of the North	40	40	40
Bank of the South	41	41	41
Bank of the West	42	42	42
Bank of the East	43	43	43
Bank of the Middle	44	44	44
Bank of the North	45	45	45
Bank of the South	46	46	46
Bank of the West	47	47	47
Bank of the East	48	48	48
Bank of the Middle	49	49	49
Bank of the North	50	50	50
Bank of the South	51	51	51
Bank of the West	52	52	52
Bank of the East	53	53	53
Bank of the Middle	54	54	54
Bank of the North	55	55	55
Bank of the South	56	56	56
Bank of the West	57	57	57
Bank of the East	58	58	58
Bank of the Middle	59	59	59
Bank of the North	60	60	60
Bank of the South	61	61	61
Bank of the West	62	62	62
Bank of the East	63	63	63
Bank of the Middle	64	64	64
Bank of the North	65	65	65
Bank of the South	66	66	66
Bank of the West	67	67	67
Bank of the East	68	68	68
Bank of the Middle	69	69	69
Bank of the North	70	70	70
Bank of the South	71	71	71
Bank of the West	72	72	72
Bank of the East	73	73	73
Bank of the Middle	74	74	74
Bank of the North	75	75	75
Bank of the South	76	76	76
Bank of the West	77	77	77
Bank of the East	78	78	78
Bank of the Middle	79	79	79
Bank of the North	80	80	80
Bank of the South	81	81	81
Bank of the West	82	82	82
Bank of the East	83	83	83
Bank of the Middle	84	84	84
Bank of the North	85	85	85
Bank of the South	86	86	86
Bank of the West	87	87	87
Bank of the East	88	88	88
Bank of the Middle	89	89	89
Bank of the North	90	90	90
Bank of the South	91	91	91
Bank of the West	92	92	92
Bank of the East	93	93	93
Bank of the Middle	94	94	94
Bank of the North	95	95	95
Bank of the South	96	96	96
Bank of the West	97	97	97
Bank of the East	98	98	98
Bank of the Middle	99	99	99
Bank of the North	100	100	100

● Current Unit Trust prices are available on FT Cityline. Calls charged at 48p per minute peak and 38p off peak inc VAT. To obtain your free Unit Trust Code Booklet ring (071) 925-2123.

Year	1971	1972	1973	1974	1975
71	72	73	74	75	76
77	78	79	80	81	82
83	84	85	86	87	88
89	90	91	92	93	94
95	96	97	98	99	00
01	02	03	04	05	06
07	08	09	10	11	12
13	14	15	16	17	18
19	20	21	22	23	24
25	26	27	28	29	30
31	32	33	34	35	36
37	38	39	40	41	42
43	44	45	46	47	48
49	50	51	52	53	54
55	56	57	58	59	60
61	62	63	64	65	66
67	68	69	70	71	72
73	74	75	76	77	78
79	80	81	82	83	84
85	86	87	88	89	90
91	92	93	94	95	96
97	98	99	00	01	02
03	04	05	06	07	08
09	10	11	12	13	14
15	16	17	18	19	20
21	22	23	24	25	26
27	28	29	30	31	32
33	34	35	36	37	38
39	40	41	42	43	44
45	46	47	48	49	50
51	52	53	54	55	56
57	58	59	60	61	62
63	64	65	66	67	68
69	70	71	72	73	74
75	76	77	78	79	80
81	82	83	84	85	86
87	88	89	90	91	92
93	94	95	96	97	98
99	00	01	02	03	04
05	06	07	08	09	10
11	12	13	14	15	16
17	18	19	20	21	22
23	24	25	26	27	28
29	30	31	32	33	34
35	36	37	38	39	40
41	42	43	44	45	46
47	48	49	50	51	52
53	54	55	56	57	58
59	60	61	62	63	64
65	66	67	68	69	70
71	72	73	74	75	76
77	78	79	80	81	82
83	84	85	86	87	88
89	90	91	92	93	94
95	96	97	98	99	00
01	02	03	04	05	06
07	08	09	10	11	12
13	14	15	16	17	18
19	20	21	22	23	24
25	26	27	28	29	30
31	32	33	34	35	36
37	38	39	40	41	42
43	44	45	46	47	48
49	50	51	52	53	54
55	56	57	58	59	60
61	62	63	64	65	66
67	68	69	70	71	72
73	74	75	76	77	78
79	80	81	82	83	84
85	86	87	88	89	90
91	92	93	94	95	96
97	98	99	00	01	02
03	04	05	06	07	08

[illegible]

● Current Unit Trust prices are available on FT Cityline. Calls charged at 48p per minute peak and 36p off peak, inc VAT. To obtain your free Unit Trust Code Booklet ring (071) 925-2128.

Continued on next page

● Current Unit Trust prices are available on FT Cityline. Calls charged at 48p per minute peak and 38p off peak, Inc VAT. To obtain your free Unit Trust Code Booklet ring (071) 92-2128

UR Index Monitor 120.5 126.8 +0.8 American Eagle

● Current Unit Trust prices are available on FT Cityline. Calls charged at 48p per minute peak and 38p off peak, inc VAT. To obtain your free Unit Trust Code Booklet ring (071) 925-2128.

MANAGED FUNDS NOTES

Prices are for units offered otherwise indicated and those designated "S" are in U.S. dollars. Prices \$1.00 allow for all levies except. Prices of certain older insurance (initial sales subject to capital gains tax on subsequent sales) are in U.S. dollars. A periodic payment plan is available for certain insurance plans. A Special Dividend Plan is available in Luxembourg as a UIGTS (Understandings for Collective Investments in Transnational Securities), a different price is indicated. Prices of certain units are designated "S" Previous day's price. 1% Commission. 2% Management Fee. Yield before taxes. 1% Transaction Fee. 2% Available to shareholders. 1% Yield column shows annualized rate of NAV increases.

1997 Funds not SIB recognized. The regulatory authorities for these funds are: Germany: Financial Services Commission; Ireland: Central Bank of Ireland; Isle of Man: Financial Services Commission; Luxembourg: Luxembourg Financial Services Commission; Luxembourg: Luxembourg Financial Services Commission; Luxembourg: Luxembourg Financial Services Commission.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar lower as key rate eases

THE DOLLAR remained on the defensive yesterday after the White House confirmed the Federal Reserve had cut a key short-term money market rate by 1/4 point on Wednesday.

Mr. Martin Fitchwater, the White House press spokesman, said the Federal Reserve had lowered the discount rate from 5 to 4 1/2 per cent on Wednesday and "there could be other drops to come".

Before Mr. Fitchwater's comments, the financial markets had been uncertain whether the Federal Reserve had eased monetary policy.

Now the market expects the Federal Reserve to follow with a 1/4 point cut in the discount rate to 4 per cent. A lowering in the discount rate could follow the October plotter report today. But most operators believed the central bank will wait until its policy-setting Open Market Committee meets on November 5.

A reduction in the discount rate would put greater pressure on the banks to lower their prime rate and help stimulate consumer spending.

However, further reductions in interest rates may only have limited impact, Mr. Fitchwater said, because the economy is still in a recession.

IN NEW YORK

Oct 31 Last Previous

5.00 1.700-1.740 1.740-1.740

1 month 1.740-1.770 1.770-1.770

3 months 1.770-1.770 1.770-1.770

12 months 1.770-1.770 1.770-1.770

Forward premium and discount apply to the US dollar

STERLING INDEX

Oct 31 Last Previous

8.30 am 90.8 90.8

10.00 am 90.8 90.8

11.00 am 90.8 90.8

12.00 pm 90.8 90.8

1.00 pm 90.8 90.8

2.00 pm 90.8 90.8

3.00 pm 90.8 90.8

4.00 pm 90.8 90.8

1990-1992 Sterling/Germany average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

in the discount rate is unlikely to lead to more borrowing by consumers.

Nevertheless, the prospect that the administration will continue to push for further interest rate cuts is likely to restrain the dollar, particularly against the D-Mark, as speculation grows about an increase in German rates.

The dollar was confined to a narrow range for much of the day. But business was brisker, particularly in the London inter-bank market.

Larger sell orders at DM1.6760 kept the dollar depressed against the mark; it closed 5 points lower at DM1.6680. The dollar also weakened to Y139.55 from Y139.00 on widespread speculation that an Asian central bank had been selling dollars for yen.

The release of the US October employment report is likely to dominate dealing

today. With many economists predicting slower fourth quarter growth, the labour market figures will be closely analysed for evidence on how the latest quarter has begun.

October non-farm payroll employment is expected to have risen by 25,000, little changed on the previous month's increase, while manufacturing employment is forecast to be unchanged.

Sterling was slightly lower as higher profit-taking set in before the Norman Lamont, the chancellor of the exchequer, made his Mansion House speech. There was also uncertainty before the three forthcoming parliamentary elections although turnover was generally low.

Sterling closed lower at DM2.9050 from DM2.9075; at Y227.50 from Y228.25; and at \$1.7425 from \$1.7450. Sterling's index was off 0.1 at 90.8.

EMS EUROPEAN CURRENCY UNIT RATES

Currency	Unit	Rate	% Change	% Change	% Change
Spanish Peseta	100	135.11	-0.1	0.1	0.1
Italian Lira	1,000	2,036.26	-0.1	0.1	0.1
French Franc	100	6.55957	-0.1	0.1	0.1
German Mark	100	1.93627	-0.1	0.1	0.1
Belgian Franc	100	36.3636	-0.1	0.1	0.1
Dutch Guilder	100	2.33633	-0.1	0.1	0.1
Portuguese Escudo	200	200.482	-0.1	0.1	0.1
Irish Punt	100	7.87564	-0.1	0.1	0.1
Greek Drachma	100	340.750	-0.1	0.1	0.1
Spanish Peseta	100	135.11	-0.1	0.1	0.1
Italian Lira	1,000	2,036.26	-0.1	0.1	0.1
French Franc	100	6.55957	-0.1	0.1	0.1
German Mark	100	1.93627	-0.1	0.1	0.1
Belgian Franc	100	36.3636	-0.1	0.1	0.1
Dutch Guilder	100	2.33633	-0.1	0.1	0.1
Portuguese Escudo	200	200.482	-0.1	0.1	0.1
Irish Punt	100	7.87564	-0.1	0.1	0.1
Greek Drachma	100	340.750	-0.1	0.1	0.1

Oct 31 Last Previous

5.00 1.700-1.740 1.740-1.740

1 month 1.740-1.770 1.770-1.770

3 months 1.770-1.770 1.770-1.770

12 months 1.770-1.770 1.770-1.770

Forward premium and discount apply to the US dollar

1990-1992 Sterling/Germany average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

FINANCIAL FUTURES AND OPTIONS

Oct 31 Last Previous

5.00 1.700-1.740 1.740-1.740

1 month 1.740-1.770 1.770-1.770

3 months 1.770-1.770 1.770-1.770

12 months 1.770-1.770 1.770-1.770

Forward premium and discount apply to the US dollar

1990-1992 Sterling/Germany average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

1990-1992 Sterling/US dollar average

CANADA																	
Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng
TORONTO																	
2:00 pm prices October 31																	
Oscillators in cents unless marked \$																	
1300 Albitol Pr	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	4000 Coral Sps	515 1/2	515 1/2	515 1/2	515 1/2	+1/2	700 Leobaw	515 1/2	515 1/2	515 1/2	515 1/2	+1/2
98500 Nw Sls	815 1/2	815 1/2	815 1/2	815 1/2	-1/2	4400 CowanDev	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	5000 Macromat	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
7000 Air Tel	285 1/2	285 1/2	285 1/2	285 1/2	-1/2	500 Crown A	127 1/2	127 1/2	127 1/2	127 1/2	-1/2	40000 Macs Bt	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
4000 Alcan Pr	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	41300 Dorian	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	172000 Mapura M	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
34100 Alcan S	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	22000 Jolaco	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	22000 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
118000 Alcan A	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	50000 Dorian Tel	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	36000 Mart T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
108000 Alcan B	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	36000 Dorian Inc	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	22000 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
57000 Alcan C	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	13000 Du Pont A	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	21800 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
108000 Alcan D	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	24000 Sls M	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	19700 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
57000 Alcan E	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	15000 Sls M	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	32000 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
57000 Alcan F	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	20000 Sls M	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	19700 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
57000 Alcan G	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	20000 Sls M	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	19700 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
57000 Alcan H	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	20000 Sls M	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	19700 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
57000 Alcan I	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	20000 Sls M	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	19700 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
57000 Alcan J	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	20000 Sls M	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	19700 Mkt T 500	515 1/2	515 1/2	515 1/2	515 1/2	-1/2
57000 Alcan K	515 1/2	515 1/2	515 1/2	515 1/2	-1/2	20000 Sls M	515 1/2	51									

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	596	595	594	593	592	591	590	589	588	587	586	585	584	583	582	581	580	579	578	577	576	575	574	573	572
------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

.....

NASDAQ NATIONAL MARKET

2:00 pm prices October 31

Stock	Dr	Pt	St	100h	High	Low	Last	Chng	Stock	Dr	Pt	St	100h	High	Low	Last	Chng	Stock	Dr	Pt	St	100h	High	Low	Last	Chng	Stock	Dr	Pt	St	100h	High	Low	Last	Chng
Admiral	0.40	22	302	33	34	32	32 1/2		Dep Corp	0.25	4	43	24	34	34	34		Rockwell	11	3672	18	16	18	18	18	18	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6	6	6	SO Sys	44	452	75	34	34	34	34	34
Admiral	0.10	40	332	33	34	32	32 1/2		Direct	0.20	6	73	15	17	17	17		Rockwell	21	720	6	6	6	6											

2:00 pm prices October 31

[illegible]

ET SURVEYS

ET SURVEYS

AMERICA

Jobs data cushion Dow's fall on economic doubts

Wall Street

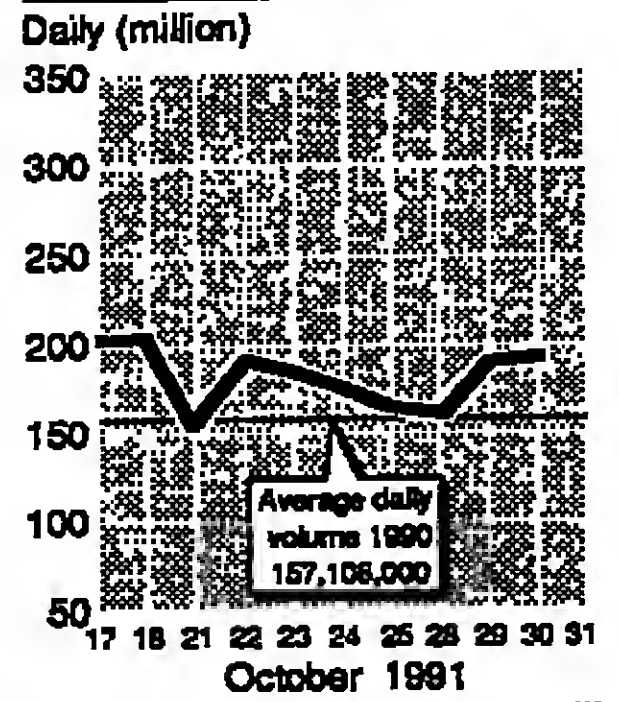
DOUBTS ABOUT whether the latest easing of monetary policy by the Federal Reserve would do much economic good to share prices slightly weaker across the board yesterday morning. However, a better-than-expected jobs claims report helped keep losses to a minimum, writes Patrick Harverson in New York.

By 1 pm the Dow Jones Industrial Average was down 7.16 at 3,064.82. The more broadly based Standard & Poor's 500 was also weaker, down 1.08 at 391.88, while the Nasdaq composite of over-the-counter stocks added to Wednesday's record high, rising 0.32 to 541.94. Volume on the NYSE was heavy at 101m shares, and declines outpaced rises by 728 to 701.

Uncertainty over the direction of Fed monetary policy continued to unsettle the stock market. Although analysts agreed that, in allowing the Fed funds rate to drop to near 5 per cent, the Fed had eased policy, investors remained confused about whether any action had been taken and even if it had, whether it would have much of an impact on the sluggish economy.

The only piece of good news was a 47,000 decline in the number of people claiming state unemployment insurance during the middle of October.

NYSE volume



Even that figure, however, was not all that it seemed; economists pointed out that the reporting period included the Columbus Day holiday, which would have distorted the overall number.

Among individual issues, UAL fell 2 1/2% to \$132 after the airline, one of the biggest in the US, surprised the market with third quarter profits of just \$1.05 a share, down from last year's \$4.57 a share and some way below analysts' estimates. The figures had a knock-on effect elsewhere in the airline sector, with Delta dropping 3 1/2% to \$82 1/2 and AMR, parent group of American Airlines, losing 3 1/2% to \$89 1/2.

selling seven distilled spirits brands for \$372.5m to the Jim Beam division of American Brands, which edged 3 1/4% higher to \$42 1/2 on the news.

Data General fell 3 1/2% to \$17 1/2 in 1.2m shares after disappointing the market with fourth quarter fiscal profits of 50 cents a share, compared with a loss a year ago of \$2.93 a share.

On the over-the-counter market, Borland International jumped 7 1/2% to \$65 in 2m shares after several analysts made positive comments about the stock.

Canada

TORONTO stocks climbed at midday following a number of third quarter earnings reports. The composite index rose 14 1/2 to 3,512.2. Advancing issues led declines by 249 to 192 on volume of 16m shares valued at C\$184m.

Imasco jumped 5 1/2% to C\$35 1/2 after reporting earnings in line with expectations.

Among active issues, Chancellor Energy rose 7 cents to 50 cents, Ranger Oil firmed 3 1/2% to C\$4 1/2, Thomson Corp was flat at C\$15 1/2 and Saskatchewan Oil and Gas was unchanged at C\$39 1/2.

Inco rose C\$1 1/2 to C\$37 1/2. London nickel prices rose moderately in quiet trade on the previous day, with a leading Canadian producer was planning to cut production.

Weak banking sector weighs on Norway

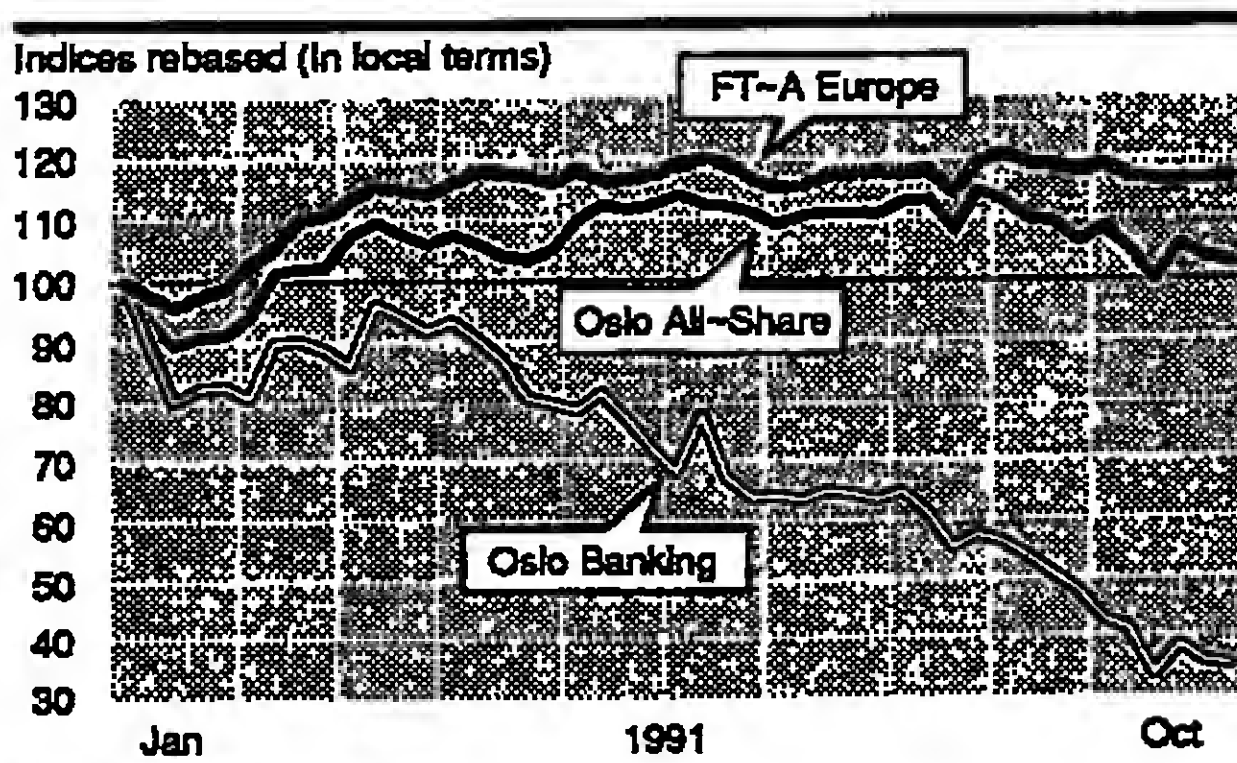
But Oslo has redeeming features, such as liquidity and low inflation, says Karen Fossli

THERE ARE indications that Norwegian equities may be heading for better days, after suffering a debilitating autumn owing to the miserable condition of the banking sector.

James Capel, the London stockbroker, believes that Oslo's brief mid-October gains could herald a recovery. "We believe there are convincing arguments for a technical rally... and have seen the first signs of this," he says.

Compared with its Nordic cousins, the market is very liquid, turning over about 40 per cent of its market capitalisation so far this year, compared with 24 per cent in Denmark, 18 per cent in Sweden and 10 per cent in Finland.

Oslo traditionally trades in line with oil price movements. Although the house seemed to ignore a rise in oil prices to above \$30 a barrel in September, there are some negative points: the savings ratio is high, as the private sector chooses to reduce debt rather than embark on a spending spree, and the number of people out of work is growing. In



Source: Datastream

have rebounded recently on the news of capacity cutbacks, and shipping rates are showing seasonal strength, argues James Capel.

Norway's economy also looks strong, with inflation declining to less than 3 per cent. But there are some negative points: the savings ratio is high, as the private sector chooses to reduce debt rather than embark on a spending spree, and the number of people out of work is growing. In

month, and has fallen 65.11 per cent this year.

Den norske Bank, Christiania Bank and Fokus Bank, the three biggest banks, have all received huge injections of capital from the state or from the guarantee fund of the commercial banks. Their credit losses have swelled over the last four years and are now alarmingly high.

James Capel, however, believes that the government's recent commitment to provide a Nkr11.5bn (\$1.7bn) rescue package for the banking system, combined with a new tax law and an influx of new funds, could prompt a bourse revival.

The changes in the tax law from 1992 will make investment in equities more attractive by removing an incentive to hold on to shares for three years in order to avoid tax. Furthermore, it is in the interest of domestic players to see higher average prices in November and December 1991, as it will be on these that future tax liabilities will be calculated, says James Capel.

The sources of the new funds, which are expected to give the market a fillip, include National Insurance Fund, which was recently given permission to invest 10 per cent of its Nkr58bn assets in equities. So far, out of the Nkr5.8bn available, it has invested an estimated Nkr600m.

Den norske Bank (DnB), however, sounded a warning for the bourse yesterday, when it announced that plans for a share issue to raise Nkr2.2bn in November had been postponed until the middle of next year. DnB's "A" shares hit a low on October 14 of Nkr11, but had rebounded to Nkr14 by October 21. Yesterday, they closed at Nkr25.50.

Other sectors of the stock market have enjoyed better fortunes this year. The shipping index, for example, has increased 20.7 per cent so far this year, with Bergesen DY seeing its "A" shares forge ahead 51 per cent. Bergesen's shares gained 10 per cent between October 15 and October 21 alone, rising from Nkr158 to Nkr175, before closing yesterday at Nkr170.

EUROPE

Continent winds down before All Saints' Day

CONTINENTAL trading was quiet yesterday, as several bourses wound down before today's closure for All Saints' Day, writes Our Markets Staff.

PARIS, one of the bourses due to shut today, traded within a narrow, 12-point range before finishing slightly weaker. The CAC 40 index ended 5.13 down at 1,856.67 in thin trading worth about FF7.5bn, as the previous day's moderately active FF72.4bn.

Wednesday's news that the Christian Dior fashion house will be listed on the cash market next month boosted shares in related companies. B. Marché, regarded as cheap by some analysts, gained FF21 or 3.6 per cent to FF181, while LVMH rose to a day's high of FF4.288, before finishing FF7 up at FF4.235 in volume of 25,700 shares.

SAIGON was suspended at FF4.300, Wednesday's closing price. Its parent, Carrefour, is to buy in the minority.

Rhone-Poulenc continued to firm after this week's results from its US arm. The certificates gained FF7 to FF172.

Peugeot gained FF8 to FF161 in 125,335 shares, after lower-than-expected Chrysler losses. Total rose FF10 to FF196; the oil group led to be added the CAC 40 index on December 2, when Arjomari-Priour is removed.

FRANKFURT ended little changed in dull trading. The real-time DAX index was stuck in a seven-point range before closing 0.77 lower at 1,582.06. The FAZ index, calculated at mid-session, edged 4.1 to 62.73, reflecting the fall in the latter part of Wednesday's session. Volume eased to DM3.7bn from DM5.2bn.

There was little movement in the market leaders and any rises in second-liners were attributed to light buying for month-end valuation purposes. AMB, the insurer, saw its ordinary shares gain DM52 to DM200 while, in the steel sector, Hoersch rose DM6 to DM260.

Hugo Boss, the men's wear manufacturer, saw its ordinary shares jump DM33 to DM885 on reports that the founding Holy brothers were trying to buy back the company from the Japanese entrepreneur, Akira Akagi, which owns 68 per cent.

MILAN was relieved that the settlement of the October trading account went smoothly. The Comit index added 2.74 to 515.65 in turnover estimated at more than Wednesday's L45bn. But the market failed to build on early gains. Fiat rose L97 to L4,907 but then slipped to L4,880 after hours. Pirelli rose L44 to L1,800, lifted by hopes that it would merge with Continental of Germany by the end of the year.

Generali added L160 to L26,210 ahead of its announcement that 99.9 per cent of its large L1.75 trillion warrants issue had been taken up. Generali also said that 41 per cent of those shareholders who had already converted them into Generali shares.

AMSTERDAM was depressed by weakness in the domestic bond market and the dollar. The CBS Tendency index fell 0.5 to 85.4 in light turnover of FF429.9m.

Akzo, the chemical group, bucked the downward trend

ing account went smoothly. The Comit index added 2.74 to 515.65 in turnover estimated at more than Wednesday's L45bn. But the market failed to build on early gains. Fiat rose L97 to L4,907 but then slipped to L4,880 after hours. Pirelli rose L44 to L1,800, lifted by hopes that it would merge with Continental of Germany by the end of the year.

Generali added L160 to L26,210 ahead of its announcement that 99.9 per cent of its large L1.75 trillion warrants issue had been taken up. Generali also said that 41 per cent of those shareholders who had already converted them into Generali shares.

AMSTERDAM was depressed by weakness in the domestic bond market and the dollar. The CBS Tendency index fell 0.5 to 85.4 in light turnover of FF429.9m.

Akzo, the chemical group, bucked the downward trend

ing account went smoothly. The Comit index added 2.74 to 515.65 in turnover estimated at more than Wednesday's L45bn. But the market failed to build on early gains. Fiat rose L97 to L4,907 but then slipped to L4,880 after hours. Pirelli rose L44 to L1,800, lifted by hopes that it would merge with Continental of Germany by the end of the year.

Generali added L160 to L26,210 ahead of its announcement that 99.9 per cent of its large L1.75 trillion warrants issue had been taken up. Generali also said that 41 per cent of those shareholders who had already converted them into Generali shares.

AMSTERDAM was depressed by weakness in the domestic bond market and the dollar. The CBS Tendency index fell 0.5 to 85.4 in light turnover of FF429.9m.

Akzo, the chemical group, bucked the downward trend

ing account went smoothly. The Comit index added 2.74 to 515.65 in turnover estimated at more than Wednesday's L45bn. But the market failed to build on early gains. Fiat rose L97 to L4,907 but then slipped to L4,880 after hours. Pirelli rose L44 to L1,800, lifted by hopes that it would merge with Continental of Germany by the end of the year.

Generali added L160 to L26,210 ahead of its announcement that 99.9 per cent of its large L1.75 trillion warrants issue had been taken up. Generali also said that 41 per cent of those shareholders who had already converted them into Generali shares.

AMSTERDAM was depressed by weakness in the domestic bond market and the dollar. The CBS Tendency index fell 0.5 to 85.4 in light turnover of FF429.9m.

Akzo, the chemical group, bucked the downward trend

ing account went smoothly. The Comit index added 2.74 to 515.65 in turnover estimated at more than Wednesday's L45bn. But the market failed to build on early gains. Fiat rose L97 to L4,907 but then slipped to L4,880 after hours. Pirelli rose L44 to L1,800, lifted by hopes that it would merge with Continental of Germany by the end of the year.

Generali added L160 to L26,210 ahead of its announcement that 99.9 per cent of its large L1.75 trillion warrants issue had been taken up. Generali also said that 41 per cent of those shareholders who had already converted them into Generali shares.

AMSTERDAM was depressed by weakness in the domestic bond market and the dollar. The CBS Tendency index fell 0.5 to 85.4 in light turnover of FF429.9m.

Akzo, the chemical group, bucked the downward trend

ing account went smoothly. The Comit index added 2.74 to 515.65 in turnover estimated at more than Wednesday's L45bn. But the market failed to build on early gains. Fiat rose L97 to L4,907 but then slipped to L4,880 after hours. Pirelli rose L44 to L1,800, lifted by hopes that it would merge with Continental of Germany by the end of the year.

Generali added L160 to L26,210 ahead of its announcement that 99.9 per cent of its large L1.75 trillion warrants issue had been taken up. Generali also said that 41 per cent of those shareholders who had already converted them into Generali shares.

AMSTERDAM was depressed by weakness in the domestic bond market and the dollar. The CBS Tendency index fell 0.5 to 85.4 in light turnover of FF429.9m.

Akzo, the chemical group, bucked the downward trend

ing account went smoothly. The Comit index added 2.74 to 515.65 in turnover estimated at more than Wednesday's L45bn. But the market failed to build on early gains. Fiat rose L97 to L4,907 but then slipped to L4,880 after hours. Pirelli rose L44 to L1,800, lifted by hopes that it would merge with Continental of Germany by the end of the year.

Generali added L160 to L26,210 ahead of its announcement that 99.9 per cent of its large L1.75 trillion warrants issue had been taken up. Generali also said that 41 per cent of those shareholders who had already converted them into Generali shares.

AMSTERDAM was depressed by weakness in the domestic bond market and the dollar. The CBS Tendency index fell 0.5 to 85.4 in light turnover of FF429.9m.

Akzo, the chemical group, bucked the downward trend

ASIA PACIFIC

Bank of Japan governor's comments spark late rally

Tokyo

SHARE PRICES turned higher yesterday on active index-linked buying late in the session, on expectations of an imminent cut in the official discount rate, writes Emiko Terazono in Tokyo.

The Nikkei average closed 341.10 up at 25,222.28 after a day's low of 24,957.27 and high of 25,222.78. The Nikkei fell on light profit-taking in the morning, but rose later on bargain hunting and remained firm for the rest of the day. The rally was reinforced in the last 10 minutes of trading by reports that Mr Yasuichi Mieno, governor of the Bank of Japan, had said that the central bank saw a discount rate cut as the next step in its monetary policy.

Volume, however, remained light with 300m shares changing hands, after 3.5m the previous day. Gains led losses by 509 to 456, with 180 issues unchanged. The Topix index of all first section stocks advanced 9.64 to 1,897.45, but in London trading the ISE/Nikkei 50 index slipped 5.96 to 1,025.61.

Mr Mieno's comments excited market participants; trading has been quiet recently in the absence of news or fresh incentives. "The slowing economy is already built into the prices," said Mr Philip Dodds, strategist at S.G. Warburg.

Bargain hunting boosted electrical issues, which have been hurt by the year-on-year declines in interim results among leading electrical companies. NEC put on Y30 to Y1,290 and Hitachi was Y20 firmer at Y1,020.

Electrical engineering companies rose on expectations of favourable business results for the first half. Chudenko, which added Y230 at Y4,950, recently revised upwards its profits for the year to Y26.5bn, a 16 per

cent year-on-year rise. Kyuden gained Y90 to Y2,960.

Nigata Engineering, the machine engineering concern, moved up Y17 to Y798 on forecasts of rising orders for the company's oil refining facilities and energy-related equipment.

Toyoobo, the fibre maker, receded Y7 to Y530. The issue has been weak on the Osaka District Court's order to suspend production of a blood clot-dissolving agent after a patent claim by Genentech, the US chemical maker.

The Industrial Bank of Japan shed Y20 to Y3,480 after reports that Daishowa Paper will sell off IBIJ shares as part of a restructuring plan.

In Osaka, the OSE average lost 148.85 to 27,126.05 on volume of 21.9m shares. Small lot selling of speculative stocks pushed the index down. Ono Pharmaceutical fell Y160 to Y6,370 on profit-taking.

Roundup

A PROFITS warning held down New Zealand, while the rest of the region was firmer. Taiwan was closed flat.

NEW ZEALAND closed narrowly mixed after Fletcher Challenge rebounded from an early plunge that was triggered by a prediction of a profits fall and possible dividend cut. The NZSE 100 index ended 1.36 off its 1,544.94 after recovering from a day's low of 1,537.44. Turnover came to NZ\$33.2m (NZ\$30.4m).

Fletcher Challenge fell 17 cents after its chairman told shareholders that 1991-92 profits after tax was likely to fall 28 per cent to NZ\$400m and that dividend policy was under review. But the stock recovered partially to close 8 cents down at NZ\$3.49.

Brierley Investments was the day's most active stock as it appreciated 5 cents to NZ\$1.11. Foreign buying lifted volume

to a heavy 4.1m shares.

AUSTRALIA was flooded with Asian and domestic buyers, who shrugged off a worse than expected September current account deficit as hopes remained high of a reduction in official interest rates. The All Ordinaries index climbed 19.2 to 1,682.9. Turnover rose to A\$396m from A\$226m.

BHP gained 46 cents to a record A\$15.24, while CRA leapt 59 cents to A\$13.60.

HONG KONG enjoyed modest gains on hopes of a US interest rate cut, although profit-taking pulled the market off its highs. The Hang Seng index rose 18 to 4,038.74 in steady turnover of HK\$1.18bn.

KUALA LUMPUR firmed but finished below the day's best in the run-up to today's budget. The composite index added 1.10 at 531.40 in volume of 33m shares, up from 28m. SINGAPORE rose on bargain hunting, particularly in low-priced Malaysian shares before the budget. The Straits Times Industrial index gained 4.61 to 1,407.11 but turnover shrank to S\$66m from S\$108m.

MANILA was again lifted by early demand for San Miguel and Philippine Long Distance Telephone. The composite index firmed 3.82 to 1,021.30 in turnover of 71m pesos, up from 74m pesos.

San Miguel finished at 61.50 pesos, down 0.50, as profit-taking set in, but PLDT rose another 22.50 pesos to 670. The market is shut today.

SOUTH AFRICA

JOHANNESBURG gold shares closed lower as the gold price eased to around \$387. The all gold index fell 28 to 1,175 and the industrial index eased 6 to 4,363, but the all-share index added 3 to 3,528. Vaal Reef fell 83 to R206.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY OCTOBER 30 1991	TUESDAY OCTOBER 29 1991	DOLLAR INDEX
Figures in parentheses show number of lines of stock	US Dollar Index	Found Starting Index	Yen Index
Australia (69)	157.13	+0.1	133.86
Austria (20)	155.33	-0.9	132.13
Belgium (47)	130.10	+0.4	110.69
Canada (114)	141.18	+0.2	120.08
Denmark (37)	257.22	+1.4	218.79
Finland (15)	85.30	+1.7	72.61
France (142)	142.08	+1.7	121.37
Germany (58)	108.83	+1.6	92.37
Hong Kong (55)	165.48	+0.6	140.13
Ireland (8)	180.02	+1.2	136.11
Italy (77)	88.74	+0.9	58.47
Japan (474)	141.34	-0.7	120.22
Malaysia (58)	201.75	-0.6	171.61
Mexico (16)	137.83	+0.4	110.34
Netherlands (31)	142.46	+1.1	121.18
New Zealand (14)	49.17	+0.6	41.82
Norway (30)	188.59	+1.2	168.42
Singapore (36)	197.20	-0.5	167.74
South Africa (51)	280.65	+1.0	221.70
Spain (58)	135.91	+0.9	130.91
Sweden (25)	187.34	+1.1	153.27
Switzerland (59)	85.46	+0.7	81.20
United Kingdom (240)	180.13	+2.1	153.21
USA (526)	159.75	+0.5	135.88
Europe (826)	141.04	+1.6	119.96
Nordic (107)	184.61	+1.3	157.03
Pacific Basin (71)	141.91	+0.5	120.71
Euro-Pacific (154)	141.91	+0.2	120.71
North America (540)	158.52	+0.4	134.84
Europe UK (58)	117.92	+1.3	100.30
Pacific Ex. Japan (64)	147.90	+0.2	125.37
World Ex. US (173)	143.86	+0.3	122.37
World Ex. UK (201)	145.09	+0.1	122.41
World Ex. So. Af. (220)	147.40	+0.3	125.38
World Ex. Japan (171)	133.17	+0.9	130.23
The World Index (2261)	148.15	+0.3	126.01

Copyright, The Financial Times Limited, Goldman, Sachs & Co. and County NatWest Securities Limited, 1997. Constituent change with effect 1/1/91. Addition: Dundee Bankcorp (Canada). Latest prices were unavailable for this edition.



Clyde Port Authority

Invitation of Bids for the Port

The Clyde Port Authority (the "CPA") is a statutory trust port encompassing facilities at Glasgow, Greenock, Hunterston and Ardrossan on the West Coast of Scotland. It administers over 450 square miles of the River Clyde, its estuary and sea lochs, incorporating deep-water facilities in the Clyde estuary and riverside docks in the Port of Glasgow.

The CPA has decided to privatise under the provisions of the Ports Act 1991. The privatisation process involves the whole of the CPA's business being transferred into a newly established company, incorporated under the Companies Act, and the sale of the shares in that company by competitive tender, subject to satisfaction of the objectives on sale which have been agreed between the CPA and HM Government.

Parties who are potentially interested in this sale should contact the CPA's financial advisers, Hill Samuel Bank Limited, in writing as soon as possible, at the following address:

Hill Samuel Bank Limited
100 Wood Street
London EC2P 2AJ
Fax: 071-588 5111
For the attention of:-
Edward Buchan, Director.

A brief information package will then be provided to potentially interested parties, including the statement of the objectives on sale. Parties will have until close of business on 29th November, 1991 to register their interest formally.

Formal registration of interest will only be accepted from principals. Joint and consortium bids will be considered.

HILL SAMUEL
MERCHANT BANKERS

The contents of this announcement have been approved by Hill Samuel Bank Limited, a member of The Securities and Futures Authority.